Do No Harm and Conflict Sensitive Programming (DNH-CSP)

Background

Do No Harm Cambodia (DNHC) is a working group formed in 2014 by trainers and NGOs supported by Bread for the World who are concerned about the impacts of NGO work on local conflict. Between 2014 and mid-2017, 15 NGOs were introduced to the "Do No Harm" (DNH) methodology, and 8 NGOs began to apply the full process of DNH assessment in their own organizations. DNHC is formally hosted by the CCC.

Do No Harm (DNH) fits well with CCC as it is one of the key working approaches of CCC's Governance Hub Program (GHP) 2017-2021. CCC will continue introducing DNH approach to its members and Bread for the World partners.

In this new phase, September 2017 to August 2020, with the assistance of CCC as the host organization, DNHC plans to spread knowledge of DNH more broadly within the NGO community.

Goal

CSOs in Cambodia deliver their programs with conflict sensitivity so as to do no harm in the community.

Objective

By 2020, NGOs in Cambodia make changes to their project plans, implementation and monitoring according to the DNH framework.

What is DNH?

DNH is a predictable approach for application of conflict sensitivity in aid policy through better understanding how aid interacts with conflict dynamics, aiming at supporting the project to minimize the negative impacts and maximize the positive impacts.

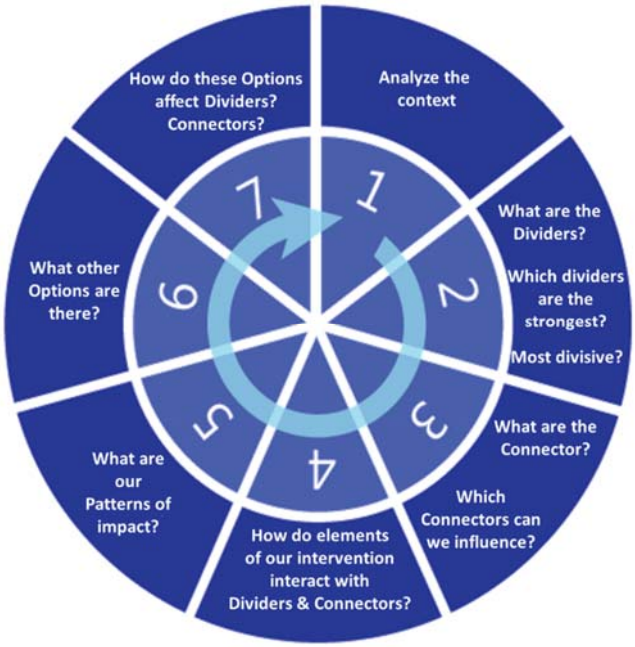
Usefulness of DNH

DNH will help participating NGOs deal with critical questions such as the following:

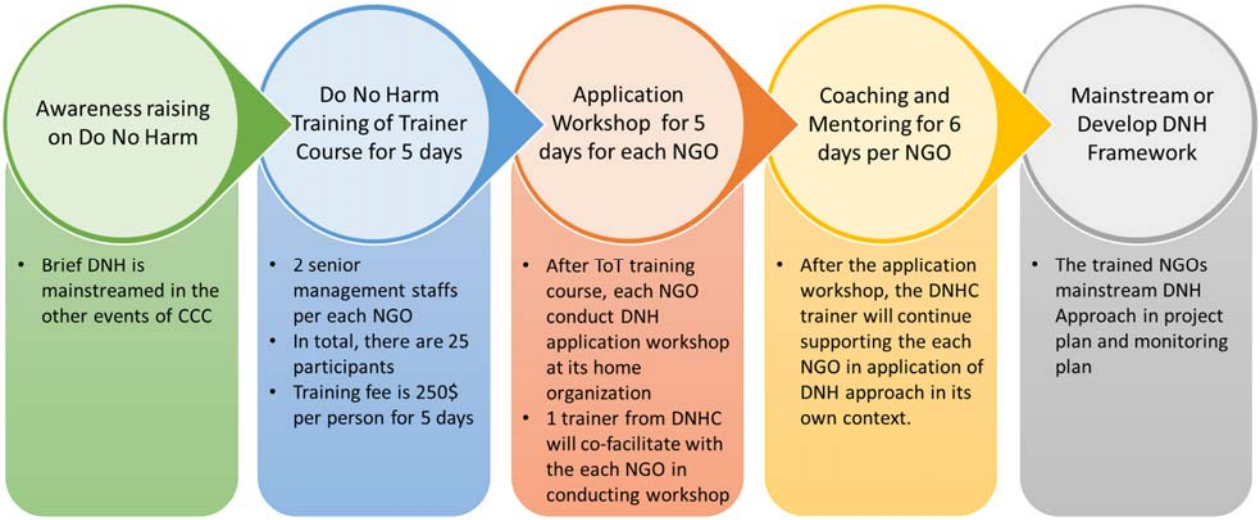
- How can development aid, humanitarian assistance or peacebuilding work make conflicts worse – or better – by the ways in which they operate and the choices they make?

- What are the important effects of aid work of all kinds on the contexts in which they operate – and the effects of the context on the work?
- What are the practical methods for incorporating conflict sensitivity into context analysis, and then into program design, implementation, monitoring and evaluation?
- How can conflict sensitivity efforts be effectively monitored and evaluated, in ways that promote robust accountability and learning at all levels, from providers to local communities to organizational headquarters and donors?

Seven Steps of Do No Harm Process



DNH Program activities in Cambodia



Target participant and Criterial

- NGO's participant
    - Two staff members (one at senior level) from each NGO
    - Participant is high willing to attend the full program course
    - Participant will conduct the Application Workshop at own organization
    - International NGOs who wish to introduce DNH to their local partners
    - Senior representatives of CCC's provincial networks, who may echo the training to local NGOs in the provinces
- Individual (Freelance consultant)
    - Trainers who are willing to facilitate DNH processes in future as part of the DNHC team
    - Participant is high willing to attend the full program course

Requirement

- Organization who is willing to apply Do No Harm Approach within its own organization (Application Workshop)
- Freelance trainer who is willing to facilitate DNH processes in future as part of the DNHC team
- High commitment to participate full training course and process of DNH

Main Contents

Module I: Analyzing the conflict

- Background, History and Lessons of the Do No Harm Program
- 7 steps of Do No Harm Process
- Step 1: Understand the Context of Conflict
    - Identify the appropriate "arena"—the geographic and social space which is relevant to your assistance programme
    - Identify which inter-group conflicts have caused violence or are dangerous and may escalate into violence?
    - How does the assistance project relate to that context of conflict?
- Step 2: Analyze Dividers and sources of tension in the context
- Step 3: Analyze Connectors and local capacity for peace in the context

Module II: Analyzing the project

- Step 4: Understand the critical details of the intervention

- Analyze the details of the assistance programme. Remember: it is never an entire programme that goes wrong. It is the details that determine impact.

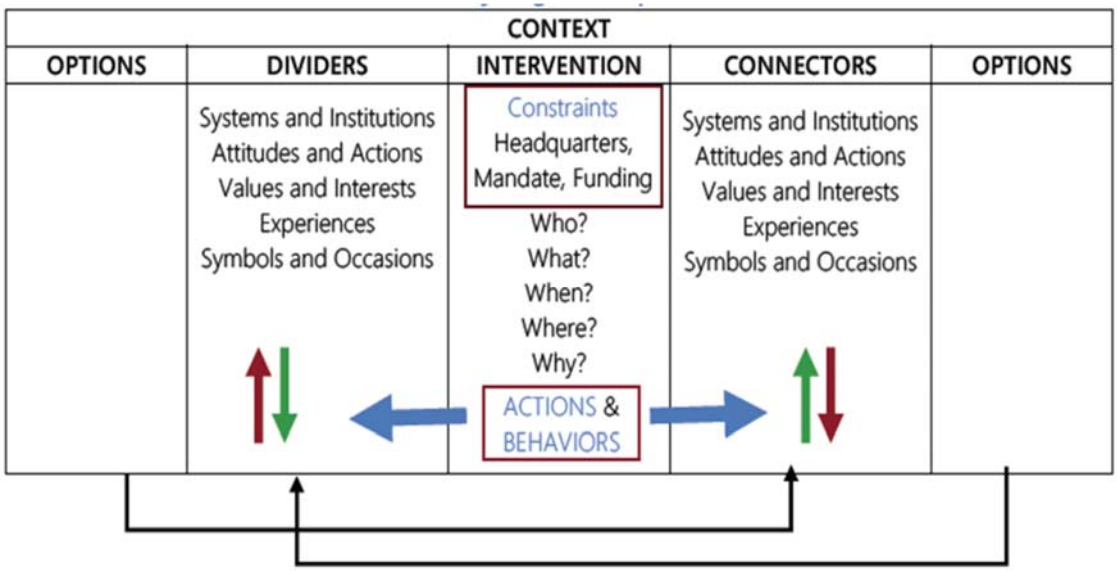
- Step 5: Analyze the intervention's impact on Dividers and Connectors through Resource Transfers (RTs) and Implicit Ethical Messages (IEMs)
  - How do the programme's RTs and IEMs impact on dividers and sources of tension?
  - How do the programme's RTs and IEMs impact on connectors and lcps?

Module III: Re-design the project

- Step 6: Generate programming Options
  - IF an element of the assistance programme has a negative impact on dividers – strengthening / reinforcing dividers, feeding into sources of tension, or
  - IF an element of the programme has a negative impact on connectors weakening / undermining connectors and LCPs,
  - THEN generate as many options as possible how to do what you intend to do in such a way as to weaken dividers and strengthen connectors.
- Step 7: Test options and redesign the intervention

  Test the options generated using your / your colleagues experience:
  - What is the probable / potential impact on dividers / sources of tension?
  - What is the probable / potential impact on connectors / LCPs?
  - Use the best / optimal options to redesign project.
- Do No Harm Framework

Do No Harm Framework



Training fees

Description	Fees	Duration (Day)	Remark
Do No Harm Training of Trainers	250$	5	Person
Application Workshop	1840$	5	Event
Coaching & Mentoring	1380$	6	Event

Scholarship

Eligible organization is only BfdW partners have located in Cambodia. However, the scholarship is limited for 5 organizations (2 staff per NGO) only per year.

The scholarship included ToT training for 5 days, service fee for DNHC trainer to co-facilitate Application workshop for 5 days, and service fee for coaching and mentoring for 6 days per NGO. In total amount is up to 4,000$ per organization.

Training Schedule in 2018

Activity Plan	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
DNH awareness raising (4)		1		1		1		1				
DNH Training of Trainers (1)										1		
DNH Application Workshop (7)	1	1	2	1	1	1						
Coaching & Mentoring (7)												

Application process



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