

COOPERATION COMMITTEE FOR CAMBODIA

ANNUAL REPORT 2005

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ABBREVIATIONS AND ACRONYMS

ADI	Analysing Development Issues
AusAID	Australian Agency for International Development
AYAD	Australian Youth Ambassador for Development
CCO	Canadian Cooperation Office
CCC	Cooperation Committee for Cambodia
CDC	Council for the Development of Cambodia
CIC	Community Information Centre
COM	Office of the Council of Ministers
CG	Consultative Group (Meeting)
GDCC	Government Donor Coordination Committee
FSIF	Food Security Initiatives Fund
MOU	Memorandum of Understanding
MOFA/IC	Ministry of Foreign Affairs and International Cooperation
MOI	Ministry of Interior
NSDP	National Strategic Development Plan
NGO	Non-Government Organization
NGO GPP	NGO Good Practice Principles
P&H	Partnership and Harmonisation
RGC	Royal Government of Cambodia
TWG	Technical Working Group

Word from the Executive Director

Fundamental changes are occurring in the development cooperation relationships between the Royal Government of Cambodia and development partners in Cambodia. The focus on enhanced aid effectiveness to reduce poverty in Cambodia represents a significant shift in the working relationships of all development partners. Ownership, Harmonisation, Alignment, Results, and Mutual Accountability are commitments that the Royal Government of Cambodia and Cambodia's development partners have agreed on in order to achieve Cambodia's Millennium Development Goals.

There is an increasingly high expectation from the Royal Government of Cambodia and the donor community for NGOs to constructively engage in these partnership and harmonization arrangements, "in the interests of the people of Cambodia -to reduce poverty, improve collaboration and sustain development gains towards achieving Cambodia's Development Goals." A challenge for CCC, CCC Membership and CCC Members Partners is to better understand the implications for NGO work and the communities they serve, as well as to ensure the overall goal continues to remain firmly on poverty reduction.

Partnerships are the guiding principles of these new working relationships of the Royal Government of Cambodia and their development partners – with the aim to improve the quality of life for Cambodians. At CCC, we look forward to working with the CCC membership - and the Royal Government of Cambodia and wider development community - in partnership to advance Cambodia's Millennium Development Goals.

Sincerely,



Carol Strickler
Executive Director



CCC Executive Committee 2005 at the
CCC Annual General Meeting 2005

CCC Vision, Mission and Values

Vision

Cooperation by NGOs leading equitable development in Cambodia

Mission

CCC operates as a recognised membership organisation to promote the activities of NGOs for the benefit of the people of Cambodia, by:

- facilitating cooperation and supporting members on issues of common concern for NGOs
- providing current information services relevant to NGOs
- strengthening relationships with the Royal Government of Cambodia, to effectively influence policy and practice related to aid and development
- collectively representing NGOs to influence donors.

Values

Cooperation as the model for the way we work

We will see this by:

- *commitment from members to working together*
- *pursuing opportunities for members to learn from each other*
- *open and effective communication about what we do*
- *staff working as a team.*

Respect and equity in our relationships

We will put this into practice by:

- *showing respect to everyone we relate to, including their cultural and religious traditions*
- *respecting the laws and regulations of Cambodia*
- *valuing the diversity of members*
- *having a positive working environment where staff treat one another with respect*
- *ensuring that all staff are valued and recognised for their work.*

Quality and efficiency in our work

We will ensure this by:

- *ongoing skill development of staff*
- *a professional image in all communications*
- *setting quality service standards*
- *efficient use of resources.*

Openness

We will demonstrate this by:

- *good governance*
- *accountability and transparency in operating and financial systems*
- *encouraging ongoing improvement and good practice in all we do*
- *acting truthfully and in a manner that upholds the good name and reputation of CCC.*

CCC Strategic Plan Framework

CCC's Strategic Plan framework is outlined below. Action plans are developed by the staff, guided by the Executive Committee and supported by the membership. CCC's five strategic priorities represent the principal activity areas and the five year goals for each strategic priority are listed below:

1. Relationship of Cooperation and Respect with the Government

By the end of 2008 we want:

- 1.1 Systems in place for regular dialogue with the Royal Government of Cambodia ministries that relate to Local and International NGOs on policy issues
- 1.2 Mechanisms established for regular collaborative exchange of information between CCC and the Royal Government of Cambodia
- 1.3 CCC recognised by the Royal Government of Cambodia as the key voice for NGO policy and activities.

2. Voice to Donor Community

By the end of 2008 we want:

- 2.1 CCC to be a priority point of reference for donors on the NGO sector in Cambodia
- 2.2 Mechanisms established for NGO experience in Cambodia to inform donor programming
- 2.3 Good practice by NGOs recognised by donors in their policy setting.

3. Information and Communication Services

By the end of 2008 we want:

- 3.1 CCC to be the preferred source of information about NGO sector in Cambodia
- 3.2 Quality systems for the collection and dissemination of information to members, the Royal Government of Cambodia and donor agencies
- 3.3 CCC technology and skills to be appropriate to support quality information systems.

4. Supporting Development of NGO Sector in a Changing Environment

By the end of 2008 we want:

- 4.1 CCC organisational and operating structures capable of identifying and responding in a timely manner to issues of concern to members
- 4.2 CCC to have strengthened the capacity of NGOs to contribute to discussions on development issues in Cambodia
- 4.3 CCC to have supported the development of good practice models and be actively encouraging their application by member organisations
- 4.4 Clear strategic alliances confirmed between CCC and other NGO networks in Cambodia to strengthen collective NGO voice.

5. CCC Organisational Development

By the end of 2008 we want:

- 5.1 Strategic planning processes understood and applied throughout CCC
- 5.2 Human Resource systems developed and implemented to support career planning for all CCC staff
- 5.3 Administrative and financial policies and procedures supporting accountability and transparency in CCC operations

Major Achievements and Progress

RELATIONSHIP OF COOPERATION AND RESPECT WITH THE ROYAL GOVERNMENT OF CAMBODIA

CCC, in collaboration with NGO Forum, MEDiCAM and key NGO networking groups contributed to the **quarterly NGO Statements on the Monitoring of the Consultative Group (CG) Indicators**, which are submitted as formal documentation to the **quarterly Government Donor Coordination Committee Meetings (GDCC)**. As a follow up to the annual CG Meeting, CCC, NGO Forum and MEDiCAM representatives, participated in the quarterly **Government-Donor Coordination Committee (GDCC) Meetings** in Cambodia (June, September and December) as representing the NGO community on key development issues.

CCC participated in the Government-Donor Technical Working Groups on **Partnership and Harmonisation (P&H)**, **Food Security and Nutrition (FS&N)**, and **Planning** (for the National Strategic Development Plan) in 2005, as part of the new CG Meeting mechanism. A CCC Executive Committee Member participated in the joint Government-Donor two-day Harmonisation and Alignment Workshop in July to contribute the NGO perspective to the discussions on aid effectiveness in Cambodia.

CCC established more formal links with the **Council for the Development of Cambodia (CDC)** and the **Office of the Council of Ministers (COM)** through support letters for CCC's role in NGO coordination, information and representation. While the letters were originally intended to assist with the renewal of our Memorandum of Understanding with Ministry of Foreign Affairs and International Cooperation (MOFA/IC), they have provided CCC an opportunity to establish new partnerships with different ministries and departments of the government.

We formally presented the terms of reference for the **CCC Member Liaison Groups** with the NGO Affairs Section at the **Office of the Council of Ministers** in June and secured a tentative agreement to begin meeting regularly. We met with the NGO Department at the **Ministry of Interior** to discuss local NGO registration procedures and the **CDC NGO Coordination Unit** to discuss more CCC-NGO-CDC formal collaboration on NGO-government coordination. We delayed activating the Member Liaison Group with **MoFA/IC** however until we completed the renewal of our MoU with the RGC, which we finally secured in September 2005.

The **Issue Briefing Workshops convened by the ADI Project** are increasingly drawing more public attention. The workshop themes are now linked to the topic of the research studies conducted in the basic and advanced courses. Participation has been extended to include CCC Member Organisations, selected government and donor agency staff, interested individuals, along with the past ADI course participants.



A Parliamentarian, CWCC and CCC Directors at ADI Project Issue Briefing on Domestic Violence

Three Issue Briefing Workshops were conducted in 2005. The workshop themes were based on the ADI Project training course field research topics in 2005 of *Domestic Violence* and the *Garment Industry and Rural Livelihoods*.

Over 300 participants from different NGOs, rural communities, garment factory workers, government departments, International Organisations and the private sector joined these events as presenters, discussants and participants.



Participants at ADI Project Issue Briefing Workshop on Garment Industry

In 2005 the ADI team expanded the Issue Briefing Workshops to the provinces. In December, an Issue Briefing was conducted on Domestic Violence with the Cambodian Women's Crisis Center (CWCC) in Sisophon town of Banteay Meanchey province. Participants included former ADI participants, CWCC staff and networks, local government officials, police, and domestic violence victims.



Government officials from key departments coordinating with NGOs were invited to participate in the two **NGO GPP Consultative Feedback Workshops** in August and December on the *draft Code of Ethical Principles and Minimum Standards for NGOs in Cambodia*.

NGO GPP Consultative Feedback Meetings- Presentation and Participant Discussion Groups



The NGO GPP Consultative Feedback Workshops provided the participating government officials with an opportunity to learn from NGOs and to share their experiences with the 100+ NGO participants. The meeting was an important and effective awareness raising event on NGO Good Practices.

VOICE TO DONOR COMMUNITY

As a member of the Technical Working Group on **Partnership and Harmonisation** (P&H), which aims to implement Harmonisation and Alignment Action Plans in support of government owned, led and managed development processes, CCC is in a unique position to channel information to and provide NGO led input on the practical aspects of the aid effectiveness agenda and plans.



Stephen Close, AusAID, guest speaker on Harmonisation Issues, CCC Annual General Meeting, December 2005

A representative from AusAID, a key donor agency supporting enhanced Aid Effectiveness in Cambodia, gave a special presentation to the CCC Membership on the importance and relevance of the RGC-Donor Harmonisation Plans for NGOs in Cambodia at the CCC Annual General Meeting in December.

CCC continued to participate in the Community Development Fund (AusAID), the Food Security Initiatives Fund (CCO) and the Canada Fund review panels to provide feedback on NGO and

CBO project proposal submissions. CCC's role is to provide a NGO perspective and contribute additional knowledge of the NGO sector to the panel discussions and deliberations.

The Funding Agency and Partnership Directory was launched to assist funding agencies and NGOs in building new or strengthening existing relationships in support of their common development goals. This 10-month project resulted in a new updated and easily maintainable database of over 100 potential funding agencies, an improved method of data collection and 95 Funding Agency Scheme submissions detailed in the published Directory.

Two of the **ADI Project Research Reports**, "*Indigenous Response to Depletion in Natural Resources*" and "*Domestic Violence in a Rapidly Growing Border Settlement*", were referenced in separate World Bank and Asian Development Bank policy documents and poverty assessment reports.

Twenty-four Funding Agencies were invited to the NGO GPP Consultative Feedback Meetings on the *draft Code of Ethical Principles and Minimum Standards for NGOs in Cambodia*.



NGO GPP Consultative Feedback Meetings

NGO GPP Focus Group Panel Presentation included three Funding Agency Representatives (Canada Human Rights Fund, East West Management Institute, and Forum Syd) who presented their funding schemes to 35 NGOs and openly discussed donor-NGO relationships through guided question and answer sessions.

The NGO GPP Project team met with an additional 35 different donor and funding agencies in Cambodia to present the NGO GPP Project activities and to raise awareness on different NGO accountability and good practice issues.

CCC entered discussions with the Food Security Initiative Fund (FSIF) of the Canadian Cooperation Office (CCO) on the development of a capacity building project to support NGOs involved in food security issues. The aim would be to improve the quality and effectiveness of NGO programs by strengthening the links with the government food security and nutrition policies, strategies and plans, as well as to enable a mechanism for feedback to the policy makers on the implementation of national strategies relating to food security.

INFORMATION AND COMMUNICATION SERVICES

CCC compiled the fourteenth edition of the **Directory of International Development Assistance in Cambodia** (2005-2006) and produced the sixth edition of the **Directory of NGO Networking, Memberships and Sectoral Groups in Cambodia** (2005-2006), the annual **CCC Agency Contact Listing 2005**, the monthly **CCC NGO Update Newsletters**, and the **CCC Resource Centre Catalogue 2005**.

CCC completed a new publication for NGOs titled the **Funding Agency and Partnership Directory** with over 95 different funding schemes for NGOs listed. We introduced new shorter information handbooks as part of member services including **Consultant Contact Listing**, **NGO Training Services Handbook** and started compiling the **NGO Meeting and Conference Rooms Booklet**. All CCC publications were produced on CD Roms and distributed to CCC Member as part of improved CCC member services.



CCC distributed over 2500 Directories and Listings to CCC Members, Government Ministries and Departments, Partner NGOs, Provincial NGO Networks and Sectoral Group Networks. CCC NGO Publications continue to be made available for sale to the general public at the CCC office.

The **NGO Search Page** on the **CCC website** (www.ccc-cambodia.org) was updated regularly and is linked to over 600 NGOs in the NGO Project Database, providing quick easy searches for general information on the NGO community in Cambodia. The CCC Website includes information on CCC activities and NGO updates as well as 57 information links with other useful development, government and NGO web sites.

CCC Monthly Members Meetings are organised as forums for information sharing on different development programs, special topics of interest and for discussion on issues raised by members.



CCC Monthly Members Meeting –
Small Group Discussion

This year's meetings included nine presentations on a variety of different topics from NGOs, government departments and International Organisations:

- *Tobacco Free Initiative - Tobacco and its impact on health, poverty and the economy* (World Health Organisation)
- *Findings from a Feasibility Study on Youth Volunteerism and Social Capital in Cambodia* (Youth Star)
- *CamInfo V.2*: A database system that helps to organize and present data on development indicators (MoP/NIS/UNICEF/GTZ)
- *Khmer Rouge Tribunal: Background and Possible roles for NGOs*. (Open Society Justice Initiative)
- *Domestic Violence in a Rapidly Growing Border Settlement* (CCC ADI Project Research Study)
- *Self Help Group Model-More than Just Economic Development* (Padek)
- *Minimum Standards for NGO Good Practice* (CCC NGO GPP)
- *Baseline Survey on Intra-Organizational Conflict in Cambodian Non-Government Organizations and Unions* (ACT)
- *Food Security and Nutrition Information System (FSNIS)*, Council for Agricultural and Rural Development (CARD)

The CCC Resource Center Library system was linked to the Internet and Internal Network early in the year, improving access to the library and making inquiries easier and faster to process. A new Library User Card system was initiated for non-CCC members, so for a small fee the general public can now loan books from the library.



CCC Resource Centre –
Documents and Searching the
Document Database

Over 1000 visitors utilise the Library services each year.

Over 7,000 documents on a wide variety of development subjects and topics related to development, management and Cambodia specific reports are stored at the CCC Library.

Plans are being made to add more electronic documents to the library collection and to establish an electronic

document library, making the library more user friendly. As space is limited in the library for both publications and users, an expanded electronic documentation library would alleviate the need for more room to store documents and would meet users requirements.

CCC continued to provide almost 500 NGO mailboxes to both international and local NGOs at the main CCC office. The NGO mailboxes still remain an efficient and effective means for disseminating information among the NGO community. The CCC Job Notice Board is used by most NGOs to post job vacancies, and a short user-survey mid year revealed that up to 100 people visit the Job Notice Board daily.

CCC staff visited four CICs/Provincial NGO Networks (Kompong Cham, Battambang, Pursat, Kompong Cham) to promote information exchange between CCC and provincial NGOs, demonstrate the NGO project database and provide copies of CCC publications. *However due to limited project funding for PNGO Networks activities, additional field visits and training sessions did not occur in 2005.*

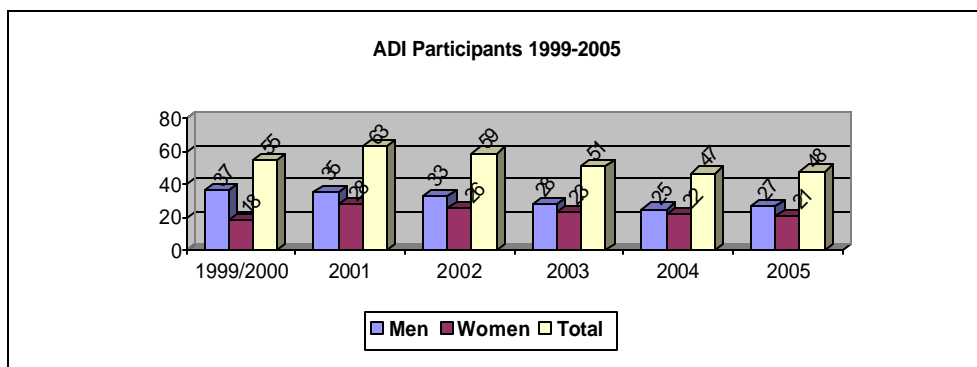
The NGO GPP added a separate documentation section in the CCC Resource Centre with 121 documents related to organisational development and good organisational practices. The NGO GPP produced a newsletter in English and Khmer focusing on Boards and Development, NGO Accountability and Good NGO Governance.

**SUPPORTING DEVELOPMENT OF NGO SECTOR
IN A CHANGING ENVIRONMENT**

The **Analyzing Development Issues (ADI) project** develops critical thinking of NGO managers, enabling them to link micro issues experienced on the ground to macro developments confronting Cambodia. The basic and advanced field based training courses focus on social and economic analysis, while training participants on how to conduct small-scale field research.

The CCC **Analyzing Development Issues Project** completed its **6th year** with another two rounds of the four-week field based training course and the second advanced training course with a total of **48 senior managers/program staff** participating from 31 different NGOs in Cambodia. Twenty-one or 44% of the participants were women, including thirteen women from local NGOs.

Since 1999, the ADI Project has conducted 18 four-week field based training courses (16 basic and 2 advanced) involving 323 participants from more than 110 different NGOs in Cambodia. This includes one hundred and thirty nine senior women program managers from local NGOs, representing 43% of all ADI Project course participants.



The **ADI Project** team **completed three field research studies** with training participants on important social and livelihood issues. The themes of the field study research for the basic courses in 2005 were *Domestic Violence in a Rapidly Growing Border Settlement*, with fieldwork conducted in Poipet, Banteay Meanchey province and *The Challenge of Living with Disability in Rural Cambodia*, with fieldwork conducted in Prey Veng province.



Participants improving their analysis in Disability Study

Participants in the basic course are required to conduct individual research studies called course break assignments (CBAs). Key skills learned include designing the research study, conducting interviews, organizing the research data, generating recommendations, and writing the report. The topics researched in the CBAs normally focus on the participants' program activities. Examples of studies in 2005 include: *Women's Participation in Village and Commune Development Planning; Reconciliation of Domestic Violence Victims; Assessing the Benefits of a Rural Village Bank; Benefits and Challenges in Setting Up Small Business in Post-Vocational Training for Disabled People; Experiences of Sex Workers.*

The theme of the advance course in 2005 was *Rural Poverty: Understanding Social Networks in Response to Floods and Droughts*. The participants undertook an empirical study in Kampong Thom province to link the micro experiences of villagers in social networking to macro trends in resource degradation and their expression in natural disasters. In the advance course participants were more involved in the preparation and design of the study, reviewing the relevant literature, conducting the fieldwork over a longer period of time, developing the analysis, and writing the final draft of the report.



ADI Project course participant interviewing during field work in Kampong Thom

Since the ADI Project shifted its emphasis from project assessment studies to issue-based research, participants' awareness has increased with regard to the relationships between local and national issues.

The curriculum of the basic course is currently being thoroughly updated to consolidate and include previous revisions, expand with new sections, adding the ADI research studies and other relevant materials. The curriculum of Part 1 of the basic course relies on the Ten Steps to Analysis resource book as its major guide. The curriculum of Part 2 focuses on global issues and trends.

An external evaluation of the ADI project conducted in early 2005 concluded that the ADI project was still in demand and recommended that the next ADI Project phase: 1) conduct training and participatory action research at community level together with a lead NGO; 2) continue the advanced course, based on the lessons learned from the first experience; 3) continue with issue briefings at both central and provincial level; and 4) continue with the basic course, based on the lessons learned and suggestions outlined in the evaluation report.

The **NGO Good Practice Principles Pilot Project** aims to strengthen the NGO sector by encouraging and promoting NGO good practice principles and to foster the credibility and recognition of NGO contributions to development in Cambodia by donors, government and other civil society organizations.



NGO GPP Working Group Meeting

The NGO GPP Pilot Project focused on the two groups that were established at the beginning of the year: the monthly Working Group of eleven NGO members to draft the new *Code of Ethical Principles and Minimum Standards for NGOs in Cambodia* and the monthly Focus Group of thirty-five NGO senior staff members and leaders.

The eleven member NGO Working Group met monthly to develop the new draft code titled the *Code of Ethical Principles and Minimum Standards for NGOs in Cambodia*. The draft code includes nine principles and twenty-five standards to guide the behaviour and professional practice of NGOs in Cambodia.

Thirty five different codes and systems from around the world were identified as references for the working group to consider during the development of the code for Cambodia.

Two NGO GPP Consultative Feedback Meetings were conducted, in August and December, to present and discuss the draft *Code of Ethical Principles and Minimum Standards for NGOs in Cambodia* with the wider NGO community and other stakeholders, including representatives from the donor community and government departments.



NGO GPP Consultative Feedback Meeting – Small Group Discussion

Two hundred and thirty-six participants joined the larger meeting and discussion sessions. The consultative meetings were designed to obtain input from those who

would be most affected by participating in a NGO certification system based on compliance with the new Code.



NGO GPP Presentation at Provincial NGO Network Meeting

The NGO GPP team conducted introductory meetings and presentations to 11 NGO networks in the provinces and Phnom Penh involving 411 NGO representatives.

Three surveys with the focus group members on organizational practices, NGO-donor relationships, and organizational training and development priorities helped to inform topics of interest and areas needing further development.

Fourteen Focus Group meetings and workshops with 35 Cambodian NGO representatives were held throughout the year, focusing on topics, methods and tools to improve organizational practices. Topics presented, discussed and debated throughout the year included Current Organisational Assessments (pre and post tests), Organisational and Personal Values, Fundraising and Donor Panel Presentations, Organisational Policies in Management and Structure, Governing Boards, Leadership and Challenges, and Strategic Planning through participatory approaches.

The NGO GPP team also made field visits to follow up with 18 of the Focus Group member NGOs and their target community groups to get feedback on the impact of the discussion sessions on the NGO practices in the field and in their organisation.



NGO GPP Focus Group Meeting

CCC ORGANISATIONAL DEVELOPMENT



CCC Staff Retreat August 2005

The staff retreat held in Siem Reap in August was an opportunity for all staff members to reflect on CCC's activities and accomplishments during the year as well as to link the actions with the strategic priorities and objectives outlined in the CCC Strategic Plan.

We reviewed the CCC core values and strategic objectives and visited CCC member organisations project sites to better understand and reinforce the links with CCC work at the central level and the members activities in the field.



Field Visit during CCC Staff Retreat August 2005

We welcomed Mr. In Samrithy, our new NGO Liaison Coordinator, in April and Mr. Kung Seakly, ADI Project Senior Trainer, in September. We bid farewell to Joji Mori, our Australian Youth Ambassador for Development (AYAD) Information Technology Volunteer, after one year of service with CCC in September.

One staff member attended a diploma course in April-May on macro-economic policy analysis at the Institute of Social Studies in Netherlands. One staff received partial support for tuition costs toward their Bachelor Degree at a local University. Two staff members attended English language courses and another two staff joined finance and office skills trainings.

The Communications and Information Officer joined a Data Collection Method course and applied new skills for information collection for CCC Publications as well as conducting a short echo training for seven staff. Four staff received training on the CAMInfo database/program by the National Institute of Statistics.

The AYAD IT Officer provided intensive on the job training with the C&I Officer, held additional skills trainings with two support staff, including webpage design, and conducted five small group trainings with 6-8 staff on selected computer programs and software.

Improvements were made in CCC's financial systems and reports according to financial internal control recommendations. A draft financial policy and procedures manual was produced by the Finance Officer for further review and approval by the CCC Executive Committee.

The CCC Executive Committee met five times in 2005 to review progress, monitor plans and discuss specific actions and issues arising from the CCC activities and membership.

Five project and funding proposals were developed by CCC, with one activity completely funded in 2005, one funding proposal rejected, and three activities pending approval and further discussion in 2006.

Four organisations (**Rain Water Cambodia, PNKS, NEP and Oxfam Quebec**) became CCC members, DTW withdrew their CCC membership and **Plan Cambodia** became an observer in 2005.

*At the end of 2005, CCC membership was **100** full members and **5** associate members for a total of **105** members. Membership remains at peak levels as at 2002-2003, which is still the highest in CCC's history.*

CCC Financial Statements for 2004-2005

SOURCE	2005 Audit US \$	2004 Audit US \$
Opening Balances:		
CCC General	2,136	7,857
Analysing Development Issues Project	29,544	1,391
NGO Good Practice Principles Project	14,034	-
TOTAL	45,714	9,248
Revenues:		
CCC General		
Membership Fees	90,374	86,888
Sales/Services	47,813	42,652
Donor/Grants Contracts (PC/DCA-2005) (PC/TAF/DCA/FS/JICA/AusAID -2004)	24,541	31,873
Sub-Total CCC	162,728	161,413
Total CCC	164,864	169,270
Analysing Development Issues Project		
Donors: DCA, ESP, CA, OHK, EED	174,993	159,258
Course Fees	23,553	22,228
Sub-Total ADI	198,546	181,486
Total ADI	228,090	182,877
NGO Good Practice Principles Project		
Donors: AusAID	82,780	
Sub-Total GPP	82,780	
Total NGO GPP	96,814	41,390
GRAND TOTAL	489,768	393,537
APPLICATION		
Expenses		
CCC General		
Personnel	70,573	55,320
Information Services	19,253	24,909
NGO Coordination Unit	28,621	45,908
Administration	40,771	40,999
Total CCC	159,218	167,136
Analysing Development Issues Project		
Personnel	81,981	85,951
Training/Follow-up Activities	69,978	52,153
Administration	15,840	15,229
Total ADI	167,799	153,333
NGO Good Practice Principles Project		
Personnel	41,341	17,198
Project Activities/Training	23,757	7,753
Administration	9,117	2,405
Total NGO GPP	74,215	27,356
GRAND TOTAL	401,232	347,825
Closing Balances		
CCC General	5,646	2,136
Analysing Development Issues Project	60,291	29,544
NGO Good Practice Principles Project	22,599	14,034
TOTAL BALANCE	88,536	45,714

CCC EXECUTIVE COMMITTEE

2005

1.	Chair	-	Mr. Jonas Noddekaer	DCA*
2.	Vice Chair	-	Ms. Ruth Chinte	LWF
3.	Treasurer	-	Mr. Um Yapin	Concern Worldwide
4.	Member at large	-	Ms. Ann Stickle	ADRA
			Mr. Kang Sosato	CARE
			Ms. Nastaran Moosavi	Ockenden Inter'l*
			Ms. Nop Vanthy	WVI

* left Cambodia in August

CCC STAFF

2005

1.	Executive Director		Ms. Carol Strickler	1997 - present
2.	NGO Liaison Coordinator		Mr. In Samrithy	4/05 - present
3.	Finance Officer		Ms. Chan Huoy	9/04 - present
4.	Comm & Info Officer		Mr. Sam Sophal	4/04 - present
5.	Administrative Assistant		Ms. Soeung Satya	1996 - present
6.	Library Officer		Ms. Eng Rotha	2001 - present
7.	Office Clerk/Database		Ms. Toy Monireth	2002 - present
8.	Office Assistant/Driver		Mr. Tha Sophal	1993 - present
9.	Library Intern		Ms. Soeurn Sokeng	8/05 - present
10.	Office Cleaner		Ms. Pen Hoeung	1993 - present
11.	Office Cleaner		Ms. Sear Boramey	1995 - present
12.	ADI Project Coordinator		Ms. Ang Sopha	2001 - present
13.	ADI Senior Trainer		Mr. Il Oeur	1999 - present
14.	ADI Senior Trainer		Mr. Kung Seakly	9/05 - present
15.	ADI Senior Trainer		Vacant	
16.	ADI Project Advisor		Mr. John McAndrew	6/03 - present
17.	NGO GPP Project Coord.		Ms. Gina Frothingham	8/04 - present
18.	NGO GPP Project Officer		Mr. Soeung Saroeun	8/04 - present
19.	NGO GPP Project Asst.		Mr. Sok Sovann	6/05 - present

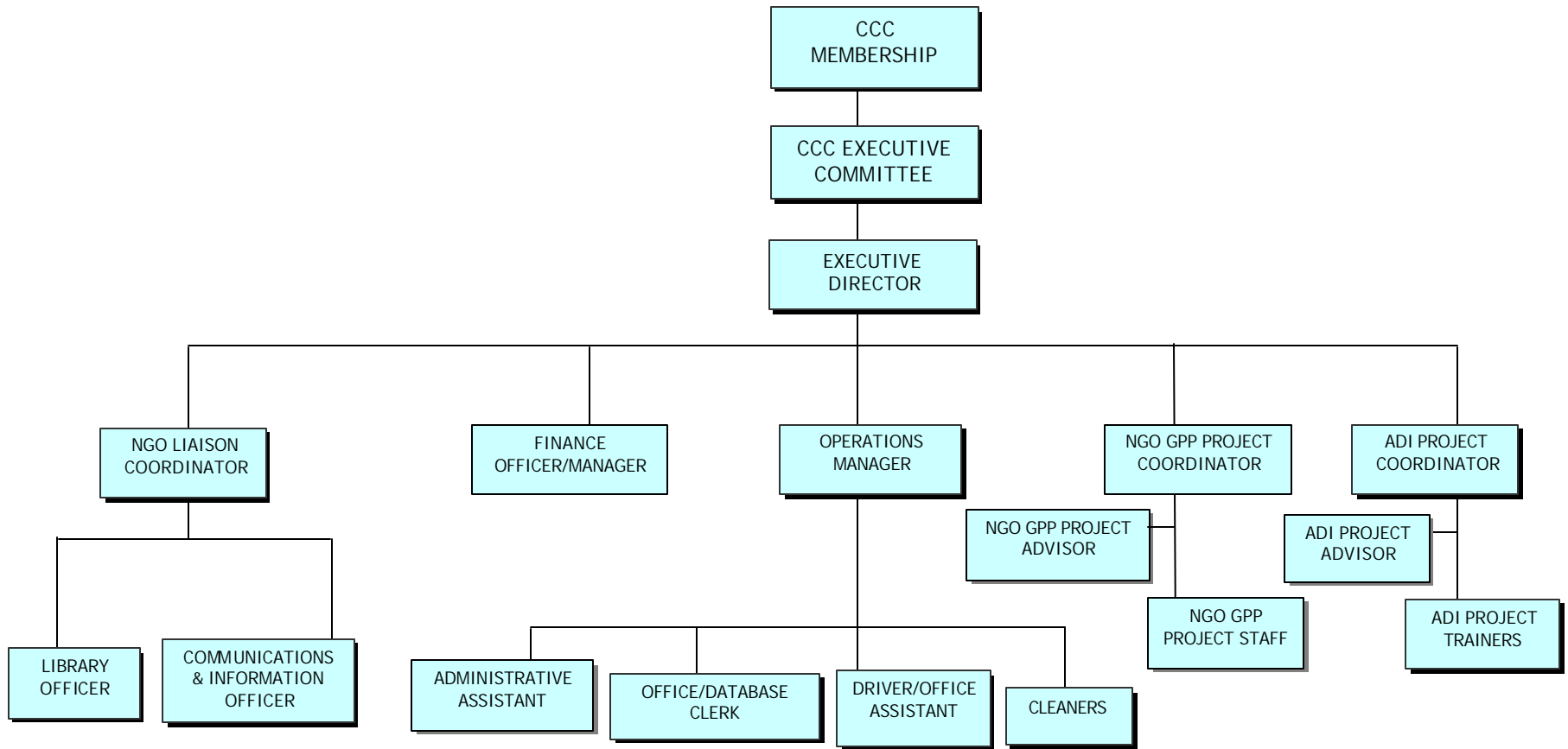
Operations Manager *Mr. Heak Pring* *6/05 – 10/05*

CCC CONSULTANTS/VOLUNTEERS

2005

1.	AYAD IT Officer		Mr. Joji Mori	10/04-09/05
2.	Consultant		Ms. Angelique Smit	03/05 -11/05
3.	Office Intern		Ms. Huy Kakada	01/05 -06/05

CCC ORGANISATIONAL CHART 2005



CCC MEMBERSHIP 2005

Full Members: International NGOs

N°	Organization/Name	Acronym	Address	Tel/Fax	E-mail	Year
1	24 Hour Television Charity Committee-Cambodia	24 HTV-CA	#57, Street 57/352	216-256	ca24@online.com.kh	1991
2	Action Aid International Cambodia	AAI-Cambodia	21, Street 306,	994-987/86	e-mail@actionaidcambodia.org	2005
3	Action on Disability and Development	ADD	#133, Street 95	216-917	Vanthon.srey@add.org.kh	1998
4	Adventist Development and Relief Agency	ADRA	#4, Street 554	880-693//880-305	cambodia@adraasia.org	1992
5	Aide et Action	AeA	#339E, Street 310	220-940	menglimkim@online.com.kh	2004
6	American Friends Service Committee	AFSC	#102, Street 113	216-400/213-447	AFSC@online.com.kh	1991
7	Asian Outreach Cambodia	AOC	#44, Street 454	217-706	admin@aocam.org	1999
8	Association Angkor-Belgique	AAB	#44CE ₁ , Street 432	016-626-350	aab_cambodge@hotmail.com	1992
9	Association for Aid and Relief, Japan Cambodia Office	AAR.Japan	Kien Khleang Rehabilitation Center,	430-195	aar.pp@online.com.kh	1995
10	Association of Medical Doctors for Asia	AMDA	#40F, Street 426/167	218-820	amdac@camnet.com.kh	1996
11	Australian Business Volunteers (Formerly AESOP)	ABV	#107A, Mekong River Road	012-707-078	ABV@everyday.com.kh	2000
12	Australian Catholic Relief	ACR	#72, Street 360	220-200	acr@online.com.kh	1990
13	Australian People for Health Education and Development Abroad	APHEDA	#10E, Street 302	216-034	APHEDA.PP@online.com.kh	1995
14	Australian Volunteers-International	AVI	Australia	+61392791788	www.australianvolunteers.com	1992
15	Australians Caring for Refugees	AustCare	#23A, Street 57/306	994-117	austcare.cambodia@online.com.kh	2002
16	Cambodia Trust	CT	Calmette Hospital	368-241/427-067	admin@cambodiatrust.org.kh	2001
17	CARE International in Cambodia	CARE	#52, Street 352	215-267/68-69	care.cam@care-cambodia.org	1994
18	Caring for Young Khmer	CYK	#67, Sothearos Blvd	210-849	CYKPP@online.com.kh	1992
19	Caritas Cambodia	CARITAS	#47, Street 198	210-757/216-258	caritas@forum.org.kh	1992
20	Catholic Relief Services/Cambodia Program	CRS Cambodia	#14, Street 278	211-165/216-960	CRSCambodia@online.com.kh	1992
21	Christian Care for Cambodia	CCFC	#51, Street 317	880-019	cc4c@online.com.kh	1998
22	Every Child	EVERY CHILD	N.I.126,Sothearos Blvd	217-754	everychildscadp@online.com.kh	
23	Christian Outreach Relief and Development	CORD	#41, Street 476	219-554	cambodia@cord.org.uk	1992

Full Members: International NGOs (cont'd)

N°	Organization/Name	Acronym	Address	Tel/Fax	E-mail	Year
24	Christian Reformed World Relief Committee-Southeast Asia Mainland	CRWRC	#81A, Street 456	364-855/214-086	crwrccambodia@online.com.kh	1999
25	Church World Service	CWS	#229, Street 51	217-786/213-438	cwscam@online.com.kh	1991
26	Concern Worldwide	CONCERN	#36, Street 352	214-891/210-314	admin@concerncambodia.net	1991
27	Cooperation Int'l pour le Development et la Solidarite	CIDSE	#23, Street 294/57	216-369/217-342	cidse.reception@everyday.com.kh	1991
28	Cooperazione e Sviluppo	CESVI	#17, Street 296	213-97/026988739	cesvi@online.com.kh	1996
29	DanChurchAid	DCA	#37, Street 592	883-254/881616	dca@dca-cambodia.org	2004
30	Enfants D'Angkor	EDA	#52A, Street 350	364-750	Enfants.Angkor@camnet.com.kh	1996
31	Enfants & Développement	E&D	#74, Street 360	215-260/216-235	cambodge@enfantsetdeveloppement.org	1998
32	Enfants Refugies du Monde	ERM	#4 bis, Street 86	986-098	dpermcam@online.com.kh	2003
33	Family Health International/Impact Cambodia	FHI/Impact	#11, Street 302	211-914/211-913	impact@fhi.org.kh	2000
34	Food for the Hungry International Cambodia	FHI/C	#31, Street 388	215-046/215-047	fhicambodia@fhi.net	1991
35	Forum Syd	Forum Syd	#91, Street 95	364-727/210-901	office@kh.forumsyd.org	1994
36	Foundation for International Development/Relief	FIDR	#160, Street 71	220-619/220-621	fidr@online.com.kh	2000
37	German Agro Action	GAA	#23, Street 57/294	012457550	gaa@online.com.kh	2004
38	HAGAR	HAGAR	#53D, Street 242	219-045/220-127	info@hagarproject.org	2002
39	Handicap International Belgium	HI.B	18, Street 400	217-300/216-270	dp.hicambodge@online.com.kh	1991
40	Handicap International France	HI.F	#6, Street 348	214-504/982-811	hif-cambodia@everyday.com.kh	1991
41	House of Family	HOF	143, Street 69, K	016 721851	dariahorvathova@yahoo.com	2005
42	Health Unlimited	HU	#38, Street 57	214-363/215-192	huro@everyday.com.kh	1991
43	HelpAge International	HAI	#216DE1, Street 63	216-76/053952797	haicambtb@online.com.kh	1992
44	International Co-operation for Cambodia	ICC	#13, Street 475/404	215-200/213-100	info@icc.org.kh	1991
45	International Development Enterprises	IDE	126, San Samkosol Boeng Tumpun	223-541	ide@online.com.kh	2004
46	International Volunteers of Yamagata	IVY	#6, Street 432	214-08/044946966	ivy@online.com.kh	1998
47	Japan International Volunteer Centre	JVC	#66A, Street 222	220-481/220-482	jvcpp@online.com.kh	1991
48	Japan Overseas Christian Medical Cooperative Service	JOCS	#35, Street 410	210-337	JOCS.LS@online.com.kh	1992

Full Members: International NGOs (cont'd)

No	Organization/Name	Acronym	Address	Tel/Fax	E-mail	Year
49	Jesuit Service Cambodia	JS	#96, Street 592	880-139/880-140	jrscam@forum.org.kh	1992
50	Lutheran World Federatbn	LWF	#37, Street 592	881-100/881-616	lwf@lwfcam.org.kh	1991
51	Maryknoll-Cambodia	Maryknoll	#31, Street 306	211-731	mkmekong@everyday.com.kh	1992
52	Medecins du Monde	MDM	Calmette Hospital	430-561	MDMPNHMDK@online.com.kh	2001
53	Mennonite Central Committee	MCC	#20, Street 404	215-994/216-387	mcccambodia@online.com.kh	1991
54	New Humanity	NH	#19, Street 317	882-304/880-470	newhum@forum.org.kh	1995
55	Norwegian People's Aid	NPA	#4, Street 278	210-383/217-729	npaid@online.com.kh	1996
56	Nyemo	Nyemo	#14/33, Street 310	213-160/216-944	nyemo@everyday.com.kh	1999
57	Ockenden International	Ockenden	#23A, Street 306/57	987-735/721-935	ockenden.cam@online.com.kh	1999
58	Oxfam Community Aid Abroad	OCAA	#54, Street 352	720-036/928/929	caacam@online.com.kh	1991
59	Oxfam Great Britain	Oxfam GB	#54, Street 352	720-036/720-928	isolinda@oxfam.org.kh	1991
60	Pact Cambodia	PACT	PNH Center, 3 rd Floor	217-855/217-856	pact@pactcam.org	1994
61	Partnership for Development in Kampuchea	PADEK	#72, Street 360	362-779/216-224	padek@everyday.com.kh	1991
62	Save the Children Norway -Cambodia	SCN-CO	#8, Street 163	211-972/215-078	rb.cambodia@scn.online.com.kh	1991
63	Save the Children-Australia	SCA	#30, Street 9	214-334/360-381	sca@sca-cambodia.org	1991
64	Services for the Health in Asia & African Regions	SHARE	#119A,B, Street 95	212-247	share@online.com.kh	1994
65	Shalom Life Careserve Centre	SLCC	#137A, Street 109	885-426	N/A	1996
66	Shanti Volunteer Association	SVA	#28, Street 288	219-080/216-924	sva.pnh@online.com.kh	1991
67	Soutien a l` Initiative Privee pour l` Aide a la Reconstruction	SIPAR	#9, Street 21	212-407/987-908	siparpp@online.com.kh	2001
68	TEARFUND	TEARFUND	#38, Street 302	214-106	tearfund@camnet.com.kh	2001
69	The Asia Foundation	TAF	#59, Street 242	367-262/217-553	tafcb@online.com.kh	2000
70	Veterans International Cambodia	VI	#16, Street 21	217-204/218-963	pining@vic.org.kh	1996
71	Voluntary Service Overseas	VSO	#19, Street 214	365-380/216-734	Vso.cam@vsoint.org	1992
72	Volunteer Service Abroad	VSA	#16B, Street 370	214-859	kiwicam@online.com.kh	1994
73	World Education/Cambodia	WEC	#37, Street 105/242	216-854/218-369	Worlded.admfin@online.com.kh	1999
74	World Relief -Cambodia	WR-C	#31, Street 388	214-085	cambodia@wr.org	1992
75	World Vision -Cambodia	WV-C	#20, Street 71	216-052/216-220	cambodia@wvi.org	1991
76	Youth With a Mission	YWAM	#96, Street 118 or 116	882-31/012213909	ppoffice@camnet.com.kh	1992
77	ZOA Refugee Care Netherlands	ZOA	#41, Street 476	993-031/213-460	zoa@zoacambodia.org	1994

Cambodian NGOs:

N°	Organization/Name	Acronym	Address	Tel/Fax	E-Mail	Year
1	Banteay Srei	Banteay Srei	#36, Street 480	216-922	banteaysrei@online.com.kh	1991
2	Cambodian Health Committee	CHC	#20, Street 590	885-169	chccambo@online.com.kh	1996
3	Cambodian HIV/AIDS Education and Care	CHEC	#86AEo, Street 608	884-473	chec@online.com.kh	1995
4	Cambodian Human Rights and Development Association	ADHOC	#1, Street 158	990-544/217-229	adhoc@forum.org.kh	1994
5	Cambodian Researchers for Development	CRD	#77, Street 474/ 103	364-263	crd@mobitel.com.kh	1995
6	Cambodian Rural Economic Development Organization	CREDO	# 26A, Street 384	987-793	credo@forum.org.kh	1999
7	Center for Advance Study	CAS	#85, Street 141	214-494	cas@forum.org.kh	2003
8	Digital Divide Data	DDD	#119E0, Street 360	220-843	sophary@digitaldividedata.com	2003
9	Gender and Development for Cambodia	GAD/C	#4, Street 294	215-137	gad@forum.org.kh	2001
10	Home Land/Meathto Phum Komah	MPK	Battambang	053-952-911	mpkbtb@camintel.com	2002
11	KHEMARA	Khemara	Wat Ottaravatei, Rte 5	430-620	khemara@camnet.com.kh	1990
12	Krousar Yoeung	KY	#54, Street 606	884-804	krousaryoeung@online.com.kh	2003
13	Legal Aid of Cambodia	LAC	# 43, Street 306	215-274/212-206	lac@online.com.kh	1996
14	NGO Education Partnership	NEP	23A, Street 278	726-159	info@nepcambodia.org	2004
15	Ponleu Ney Kdey Sangkhom	PNKS	41, Street 476	219-554	pnks@online.com.kh	2005
16	Ptea Teuk Dong	PTD	Battambang	053-370-278	012963016@mobitel.com.kh	2002
17	Rain Water Cambodia	RWC	17AB, Street 528	353508	rainwatercambodia@camshin.com.kh	2004
18	SABORAS	Saboras	Battambang	053-952-435/36	saboras@camnet.com.kh	1998
19	SILAKA	SILAKA	10B, Street 57	217-872/213-108	silaka@online.com.kh	2000
20	Sovann Phoum	Sovann Phoum	#48, Street 608	883-523	sovannphoum@online.com.kh	2002
21	Trotrung ning Akpkiwat Sokapeap neak Kre Kror (formerly Servants)	TASK	#227, Road II	425-045	Cambodia@servantsasia.com	1994
22	Vicheasthan Bandosbondal Neakropkrong Kangea Aphivath	VBNK	#28, Street 80/75	722-115/16	office@vbnk.org	1997
23	WATHNAKPHEAP	Wathnakpheap	#3, Street 323	880-854	wp@online.com.kh	1992

Associate Members

N°	Organization/Name	Acronym	Address	Tel/Fax	E-mail	Year
1	American Red Cross	AMCROSS	#19, Street 352	211 -996/214-105	amcross@everyday.com.kh	1997
2	Australian Agency for International Development	AusAID	#11, Street 254	213 -470/213-466		2003
3	Canadian Cooperation Office/ A CIDA Project	CCO-CIDA	#50, Street 334	215 -496/720-774	cco@cco.org.kh	2003
4	Swedish International Development Cooperation Agency	SIDA	#8, Street 352	212 -259/212-867	sida@online.com.kh	1997
5	United States Agency for International Development	USAID	#18, Street 228	216 -436/217-638	pafoster@usaid.gov	1997

Observers Members

N°	Organization/Name	Acronym	Address	Tel/Fax	E-mail	Year
1	Plan International Cambodia	Plan	99-100, Street Preah Sothearos	217214/210-971	cambodia.co@plan-international.org	2005

CCC EXECUTIVE COMMITTEES 1990 - 2004

2004

1.	Chair	-	Mr. Keng BunChhoueth	CWS
2.	Vice Chair	-	Ms. Ruth Chinte	LWF
3.	Treasurer	-	Mr. Adam Mooney	Concern Worldwide
4.	Member at large	-	Ms. Ann Stickle	ADRA
	Member at large		Mr. Hourth Khieu	CARE
	Member at large (Resigned)		Mr. Richard Copeland	HU
	Member at large		Ms. Nop Vanthy	WVI

2003

1.	Chair	-	Ms. Josephine Barbour	CWS
2.	Vice Chair	-	Mr. Keng BunChhoueth	Tearfund/CORD
3.	Treasurer (June-Dec)	-	Mr. Frank Reimann	ADRA
	(Jan-June)	-	Mr. Bernard Crenn	DTW
4.	Member at large	-	Mr. Hourth Khieu	CARE
			Mr. Richard Copeland	HU
			Ms. Carol Mortensen	SCA

2002

1.	Co-Chairs	-	Ann Mc Namara	Concern Worldwide
		-	Carol Mortensen	SCA
		-	David Mueller	LWF
		-	Patty Curran	MCC
2.	Treasurer (Jan-Jun)	-	David Leege	CRS
3.	Member at large	-	Navy Chan	CRWRC
			Dim Vy	HelpAge International
	(Sept-Dec)		Bernard Crenn	DTW

2001

1.	Chair	-	Justin Byworth	WVI-C
2.	Treasurer	-	Robbert Van De Berg	Concern Worldwide
3.	Member at large	-	Navy Chan	CRWRC
			David Mueller	LWF
			Prem N. Kumar	TAF
			Graham Lang	VSO
	(unexpired term)		Prak Sokhany	ACR

2000

1.	Chair	-	Steven Sharp	PACT
2.	Vice-Chair	-	Kasem Kolnary	QSA
3.	Treasurer	-	Robbert Van De Berg	Concern Worldwide
4.	Member at large	-	Prak Sokhany	ACR
			Navy Chan	CRWRC
			David Mueller	LWS
			Graham Lang	VSO
			Justin Byworth	WVI-C

CCC EXECUTIVE COMMITTEES 1990 - 2004

1999-2000

1.	Chair	-	Steven Sharp	PACT
2.	Vice-Chair	-	Kasem Kolnary	QSA
3.	Treasurer	-	Howard Jost	CWS
4.	Member at large	-	Prak Sokhany	ACR
			Kono Satoko	SHARE
			Jenny Pearson	VBNK
			Graham Lang	VSO
	(unexpired term)		Murray Millar	ADRA

1998-1999

1.	Chair (Apr-Sept 99)	-	Brian Smith	SCF- UK
2.	Chair (Oct-Mar 99)	-	Jenny Pearson	VBNK
3.	Treasurer	-	Howard Jost	CWS
4.	Member at large	-	Helen Clarke	AFSC
			Chamrouen Mudita	CIDSE
			Karen Hill	SCA
			Nuy Bora	SKIP

1997-1998

1.	Chair	-	Jaisankar Sarma	WVI
2.	Vice Chair	-	Marc Bonnet	HI
3.	Treasurer	-	Regina Pellicore	Maryknoll
4.	Member at large	-	Graham Miller	CARE
			Audrey Cornish	QSA
			Karen Hill	SCA
			Mark Wilson	FHI

1996-1997

1.	Co-Chair	-	Jaisankar Sarma	WVI
2.	Treasurer	-	Astrid Holm	Redd Barna
3.	Member at large	-	Hoy Rumduol	SKIP
			Audrey Cornish	QSA
			Pan Putheavy	IWDA
			Marc Bonnet	HI
			Sue Leonard	PACT

1995-1996

1.	Chair	-	Michael Peyra	PADEK
2.	Vice Chair	-	Toshihiro Shimuzu	JVC
3.	Treasurer	-	Astrid Holm	Redd Barna
4.	Member at large	-	Pan Putheavy	IWDA
			Huy Rumdoul	SKIP
			Eva Mysliwicz	CDRI
			Sue Leonard	PACT
	(unexpired terms)		Matthew Varghese	CIDSE
	"		Anne O'Mahony	CONCERN
	"		Cathy Beacham	CARE

CCC EXECUTIVE COMMITTEES 1990 - 2004

1994-1995

1.	Chair	-	Dave Saumweber	CIDSE
2.	Co-Spokesperson	-	Peter Annear	SCFA
3.	Co-Spokesperson	-	Pascal Simon	HI
4.	Treasurer	-	Sigmund Karlstrom	Redd Barna
5.	Member at large	-	Luise Aherns	Maryknoll
			Padmananbhan Vishalashi	Oxfam UK/I
			Mats Melin	Forum Syd

1993-1994

1.	Chair	-	Tim Williams	CARE
2.	Vice Chair	-	Janet Ashby	LWS
3.	Treasurer	-	Marie Smith	CIDSE
4.	Member at large	-	Aiko Nishi	JVC
			Steve Thorne	CDRI

1992-1993

1.	Chair	-	Jim Noonan	Maryknoll
2.	Vice Chair	-	Linda Hartke	CWS
3.	Treasurer	-	Liz Holmes	IWDA
4.	Member at large	-	Sochua Leiper	Khemera
			Tonie Nooyens	Oxfam UK/I

1991-1992

1.	Chair	-	Jonathan Clemens	MCC
2.	Vice-Chair	-	Per Egil Wam	Redd Barna
3.	Treasurer	-	Sandy Cross	SCFA
4.	Member at large	-	Oneste Carpena	ACR
			Brian Veal	CIDSE
			Benoit Denise	HI
	(unexpired term)		Thierry Kesteloot	PADEK

1991

1.	Chair	-	Jonathan Clemens	MCC
2.	Vice-Chair	-	Norbert Klein	LWS
3.	Treasurer	-	Sandy Cross	SCFA
4.	Member at large	-	Oneste Carpena	ACR
			Thierry Kesteloot	PADEK

1990-1991 Founding Executive Committee

1.	Chair	-	Brett Ballard	AFSC
2.	Vice-Chair	-	Norbert Klein	LWS
3.	Treasurer	-	Jill Arace	Oxfam UK
4.	Member at large	-	Oneste Carpena	ACR
			Francois Grunevald	

CCC EXECUTIVE DIRECTOR/SECRETARY 1991-2004

1.	Executive Director	Carol Strickler	10/97 - present
2.	Executive Director	Carole Garrison	1996-1997
3.	Executive Secretary	Sally Low	1993-1995
4.	Executive Secretary	Deborah Brodie	1991-1993

CCC HISTORY IN BRIEF

1991 – 2004

Date	Key Points	Summary remarks
Pre – 1991	<ul style="list-style-type: none"> • Presence of some international NGOs working in Cambodia - mainly with the Government • Sectoral groups existed • NGO Forum on Cambodia outside of Cambodia • NGO discussions on formation of CCC - NGO coordinating body 	<p>Period of international isolation of Cambodia</p> <p>Only a few NGOs and UN agencies present</p>
1991	<ul style="list-style-type: none"> • CCC formed for the purpose of <i>COOPERATION AND COORDINATION</i> • CCC receives formal accreditation from State of Cambodia (SOC) • First Executive Committee elected • First Executive Secretary hired 	<p>Official recognition of CCC</p> <p>CCC established with 24 INGOs</p>
1992	<ul style="list-style-type: none"> • Explosion of International NGOs coming to Cambodia • First local NGOs established – mainly Human Rights focused • UNTAC arrives • ICORC 	<p>Period of reaction to external needs and influences.</p>
1993	<ul style="list-style-type: none"> • Resource Center Library established with grants • Explosion of Local NGOs • Local NGO federation established • First Executive Secretary leaves 	<p>CCC newly established and finding its way</p>
1994	<ul style="list-style-type: none"> • Increase in new NGOs - CCC role and services expanded • NGO Forum moved to Cambodia • E-mail project established • Charter revised and membership fees increased • Withdrawal of some members 	<p>Period of consolidation</p> <p>“Year of Committees”</p>
1995	<ul style="list-style-type: none"> • Development Analyst (DA) Project funded • NGO Forum and CCC clarify roles • No chair of Executive Committee • New Executive Director appointed • Cambodian Assistant Director hired • Discussions on NGO Law • NGO Project database set up 	<p>Year of transition and growth</p> <p>Previous structure no longer there but was still needed</p>
1996	<ul style="list-style-type: none"> • Major budget crisis early in year • Local NGOs increase/emerging Local NGO networks • New Development Analyst appointed • Increased support to government and Cambodia from UN, IO and Multi and Bi-lateral Agencies • Gender and Development (GAD) project approved • CCC Publications expanded 	<p>CCC structure and staffing formalized</p> <p>Budget crisis resolved</p> <p>Successful maintenance of services</p>
1997	<ul style="list-style-type: none"> • GAD Project starts • CCC leads successful NGO input at CG Meeting • Development Analyst Project funding reduced • MoFA introduces draft SPA for INGOs • Change in Executive Director, with three month gap period mid-year 	<p>Another year of changes</p> <p>Period of instability for CCC, members and staff following political problems mid-year</p>

CCC HISTORY IN BRIEF

1991 – 2004 (Cont'd)

Date	Key Points	Summary remarks
1998	<ul style="list-style-type: none"> • Focus on rebuilding relationships with RGC on issues of SPA, NGO Law, Aid Coordination • Information services maintained in difficult uncertain period and funding • GAD Project expands • DA project funding reduced/fewer activities • Analyzing Development Issues (ADI) Project developed 	<p>National Elections</p> <p>Period of political instability</p> <p>Tension over RGC-NGO coordination issues</p>
1999	<ul style="list-style-type: none"> • Combined effort on NGO Statement to CG Meeting (CCC, NGO Forum and MEDICAM) • Unresolved NGO Coordination, NGO Registration and Taxation issues • Analyzing Development Issues Project started • GAD Project plans independent future • AYAD volunteer joins to assist with NGO coordination issues • More INGOs localize and support Local NGOs 	<p>New Government</p> <p>Period of stability</p> <p>More emphasis on coordination of information</p> <p>Less emphasis on representation to government</p>
2000	<ul style="list-style-type: none"> • CCC negotiates MOU content with the RGC • Assistant Director leaves for study abroad/not replaced • DA Unit funding ends • AYAD volunteer completes assignment • ADI Project success – 2 year project proposal developed • Resource Centre under funded • GAD/C separates from CCC to become local NGO 	<p>Major representation issue around the MOU</p> <p>Some projects and activities phasing slowly out - DA, GAD, AYAD</p>
2001	<ul style="list-style-type: none"> • CCC and RGC finalise discussions on MOU • ADI Project enters second 2-year phase • Staffing levels reduced/work load reassigned • Project/External funding sources limited 	<p>Completion of MOU negotiations</p> <p>CCC Membership reaches 100</p>
2002 2003	<ul style="list-style-type: none"> • NGO Statement focuses on Poverty Reduction • CCC Staff and Resources strained • Initiated CCC Human Resources Forum • Started NGO Mapping Pilot Project • Piloted WRAP Community Workshop • ADI Project plans 3 year expanded phase • ADI Project new 3 year phase (2003-2005) • CCC/CDRI: Provincial Governor-NGO Seminar • NGO Capacity Building Practices Survey • Facilitated Cambodia-Philippine NGO Exchange through CCC Members • CCC Strategic Directions Exercise developed • AYAD volunteer Communications Officer joined 	<p>RGC develops poverty reduction plans</p> <p>Commune Elections</p> <p>National Elections planned for 2003</p> <p>National Elections</p> <p>Increased Donor Coordination on RGC Plans/NPRS</p>
2004	<ul style="list-style-type: none"> • New CCC 5 Year Strategic Plan (2004-2008) • Cambodian Senior Staff turnover • Launch new CCC Website with NGO search page • ADI Project continues 5th year (2003-2005) • NGO Good Practice Principles Pilot Project started • NGO Statement launched at Civil Society Forum • AYAD IT volunteer joined 	<p>CCC Organisational Restructure and Recruitment of new staff</p> <p>Development of NSDP</p>

HISTORY OF THE CCC/NGO INVOLVEMENT IN THE CONSULTATIVE GROUP (CG) MEETINGS ON CAMBODIA

Purpose:

1. Provides the RGC with an opportunity to present progress and plans on its development reform agenda for discussions with the donor community
2. Provides a forum for donors community to monitor progress, coordinate assistance and pledge financial commitments to Cambodia

NGO Role:

1. Advocate for NGO sector contributions and the role of civil society in the development of the country
2. Inform the policy dialogue between the RGC and the international donor community from the NGO and grass roots perspective

Consultative Group Meetings	Place	NGO Statement on Development Priorities	NGO Representatives
1992 Ministerial Planning Conference	Tokyo (June)	1. Rehabilitation 2. Aid Coordination	E. Mysliwiec (CDRI) D. Whittlesey (IOM) Urs Boegli (ICRC)
1993 1 st ICORC Meeting	Paris (Sept)	1. Rehabilitation 2. Development	T. Saray (ADHOC) T. Hiroshi (JVC) O. Carpene (ACR) E. Mysliwiec (CDRI)
1994 2 nd ICORC Meeting	Tokyo (Mar)	1. Development of Cambodia 2. NGO Pledging Statement (13 sectoral group papers plus Ponleu Khmer)	S. Mu (Khemara) N. Klein (LWS) O. Carpene (ACR) S. Kazuki (JSRC)
1995 3 rd ICORC Meeting	Paris (Mar)	1. Economic Management 2. Absorption Capacity 3. Recommendations on: Poverty alleviation, Focus on rural Development, Minimum levels of Income, Human capacity building	O. Carpene (ACR) T. Saray (ADHOC) T. Shimizu (JVC) P. Simon (HI) Shivakumar (CCC)
1996 1 st CG Meeting	Tokyo (July)	<i>"Towards Genuine Partnership"</i> * NGO Strategies for development in Cambodia 1996-2000 (11 sectoral group papers)	T. Saray (ADHOC) E. Mysliwiec (CDRI)

Consultative Group Meetings	Place	NGO Statement on Development Priorities	NGO Representatives
1997 2 nd CG Meeting	Paris (July)	<i>"Development versus Practice"</i> 1. Human Resource Development 2. Political Stability 3. Focus on the countryside 4. Aid Coordination <i>(Two case studies: MEDiCAM and Educam)</i>	T. Saray (ADHOC) L. Ahrens (Maryknoll) C.Sauvage-Mar (CCC)
1998/1999 3 rd CG Meeting	Tokyo (Feb)	1. Development of Human Resources 2. Alleviation of Poverty 3. Respect for Rule of Law (11 sectoral and issue papers)	C. Boua (PADEK) L. Phai (USG) J. Pearson (VBNK)
2000 4 th CG Meeting	Paris (May)	1. Good Governance: a) Promotion of the Rule of Law b) Public participation in State Affairs c) Public Administration Reform 2. Human Resource Development 3. Reaching the poor (17 sectoral and issue papers)	C. Boua (PADEK) S. Sam Ouen (CDP) M. Bonnet (HI)
2001 5 th CG Meeting	Tokyo (June)	1. Good Governance 2. Human Resource Development 3. Reaching the poor (20 sectoral and issue papers)	C. Mudita (CIDSE) C. Vannath (CSD)
2002 6 th CG Meeting	Phnom Penh (June)	Poverty Reduction Strategy Good Governance (22 sectoral and issue papers)	U. Chantol (CWCC) S. Sam Oeun (CDP) K. Din Ravy (OGB)
2004 7 th CG Meeting	Phnom Penh (Dec)	Focus on Anti-Corruption, Good Governance, Rule of Law, and Rural Livelihoods (21 sectoral and issue papers)	K. Din Ravy (OGB) S. Samoeun (CDP) S. Somuny (MEDiCAM)

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Cooperation Committee for Cambodia

Comité de Coopération pour le Cambodge



The Cooperation Committee for Cambodia (CCC) operates as a recognised membership organisation to promote the activities of NGOs for the benefit of the people of Cambodia, by:

- facilitating cooperation and supporting members on issues of common concern for NGOs
- providing current information services relevant to NGOs
- strengthening relationships with the Royal Government of Cambodia, to effectively influence policy and practice related to aid and development
- collectively representing NGOs to influence donors.

CCC's vision is "*Cooperation by NGOs leading equitable development in Cambodia*"

The CCC produces a range of publications supporting the NGO community in Cambodia. Please contact us for more information.

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