

V CHARTERED ACCOUNTANTS CO., LTD

Employee Relation Issue (employee matters/concerns)

2 May 2024

OUTLINES OF PRESENTATION

1. Moderator Introduction

2. Employee Relation Issues
(Matters/Concerns)

1. Moderation Introduction

V Chartered Accountants (Audit Firm)

- ❖ Mr. Seng Savuth, General Manger
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OUR SERVICES

- AUDIT & ASSURANCE**
We believe a good audit starts with careful planning and you will be made fully aware of our proposed timetable. Our auditors are professionally trained to ensure work is carried out with the appropriate degree of care and skills and a focus that includes truly getting to understand your business, not just the numbers.
- ACCOUNTING & BOOKKEEPING**
By helping maintain your business's accounting function, we aim to free you up from the compliance and administrative burden so that you can focus on running and growing your business. Right from the start, you will be introduced to a dedicated point of contact who will spend time getting to know you and your business to ensure you are provided with the right accounting software and the correct level of ongoing support.
- TAXATION**
We provide clients with the full range of tax compliance and advisory services. Our multi-disciplined, cross-sector tax team is here to help you achieve your strategic goals and manage your tax risks by adopting a tax strategy that will minimize your tax liabilities.
- HUMAN RESOURCES**
We believe that the key driver for any type of business is their People. Our HR professionals has in-depth knowledge, experience and skills to support your company's operational and strategic HR needs in attracting, recruiting and retaining talents.
- BUSINESS ADVISORY**
Think of us as an extension of your board. We work with our clients to drive operational improvement and help you achieve corporate success. By leveraging off our own significant experience of running and advising businesses, we can offer you the clear, pragmatic and strategic advice you need.
- BUSINESS REGISTRATION**
We guide and simplify the business incorporation and business maintenance process for clients, so that they can focus on managing their core business.

2. Employee Relation Issues (Matters/Concerns)



2. Employee Relation Issues (Continued)

Instruction

- Divide participants into groups (12 groups)
- Each group has 15 min to identify employee's matters/concerns and share experiences in solving those issues
- Prepare presentation and select presenter for plenary discussion (5 min)



2. Employee Relation Issues (Continued)

Matters/Concerns	Who	How	Key docs
1. End of funding	HR	Meeting	Org's policies and procedures Cambodian laws
2. Has problem with boss	CD Related managers	Investigation Establish committee	
3. Fraud case	Program	Invite external	
4.	Finance	consultants	

THANK YOU Q/A

