



គណៈកម្មាធិការ
សហប្រតិបត្តិការដើម្បីកម្ពុជា
Cooperation Committee
for Cambodia
Comité de Coopération
Pour le Cambodge

ANNUAL REPORT

2023

Partnerships for Sustainable and Democratic Development in Cambodia



February 2023

Author: Mr. Chea Vibol
Editor: Mr. So Sorthy
Layout: Mr. Un Sothea

Published by: COOPERATION COMMITTEE FOR CAMBODIA (CCC)

House 9-11, Street 476
Sangkat Toul Tumpoung 1,
Khan Chamkamorn, P.O Box 885
Phnom Penh, Cambodia

Tel: +855 (0)23 214 152
Fax: +855 (0)23 216 009
Email: info@ccc-cambodia.org
Website: www.ccc-cambodia.org

Copyright © 2023

33 Years in Service



1990 - 2023

THE CONTENTS

| | |
|--|----|
| Message from CCC Excom and Executive Director..... | 06 |
| Our History... .. | 08 |
| GHP Tree Phase IV..... | 10 |
| Enabling Environment and Democratic Space Enhanced for CSOs..... | 12 |
| Inputs from CSOs Reflected within the Contents and Process of Three Laws .. | 14 |
| CSOs Actively Provided Inputs on Legal Framework through Relevant Mechanisms .. | 15 |
| CSOs Actively Provided Inputs on Key Relevant National and Subnational Policies .. | 16 |
| Government Agencies/Relevant Stakeholders Accepted & Addressed CSOs Recommendations/Key Asks on SDGs and CSDGs..... | 18 |
| CSOs Empowered with Enhanced Capacity, Resiliency, and Representation..... | 20 |
| NGOs Apply System on Governance and Professional Practices (GPP).... | 22 |
| CSOs Use Capacity Development Package to Readjust/Review Their Organizational Development .. | 23 |
| Do-No-Harm & Conflict Sensitive Program (DNH-CSP) . | 24 |
| CBOs Enhanced Their Capacity for Resiliency and Sustainability .. | 25 |
| Provincial NGO Networks Implement Collective Provincial Network Strategy and Become CSO Resource Center at the Sub-National Level .. | 26 |
| CCC Coordinated CSOs for the Needed Resources at National and Sub-National Levels .. | 28 |
| Number of NGOs and CBOs Enhanced Their Performance through the Engagement with CSO Resource Hub .. | 30 |
| CSOs Develop and Apply Tools to Generate Income from Charitable Event, Resource Mobilization, Social Enterprise. | 31 |
| CSOs Request and Use Technical and Human Resources to Improve Their Organization..... | 32 |
| The Public (DP, Government, CSOs, Private Sector) Access to Information Channels.... | 32 |
| Multi-Stakeholder Partnership and Initiatives Implemented in Selected Communes in Cambodia .. | 33 |
| CCC Becomes a Sustainable CSO Resource Hub..... | 34 |
| CCC Becomes the CSO Resource Hub at the National Level.... | 36 |
| CCC Recognized as the Largest Membership..... | 36 |
| CCC Members Apply Best Practice from CCC Services..... | 37 |
| CCC Members and Clients Seek Income Generated Services.. | 37 |
| Financial Management. | 37 |
| CCC Executive Committee (EXCOM) and CCC Staffs..... | 40 |
| CCCMembers,Donors,andPartners..... | 42 |

Message from CCC EXCOM



Being the chair of Executive Committee Members, it gives me the opportunity to oversight the complexities of CCC's role to serve its members based on the development trend. It is my pleasure to introduce you to the annual report of CCC which shows the achievement, challenges, and lesson learnt.

The enabling environment for CSOs, capacity building, and promoting good governance are the key of CCC's program to achieve its goal for sustainable and democratic developments in Cambodia. CCC also continues to fulfill its mandate to provide training and guidance for CSOs on compliance to the implementation of the taxation, accounting standard, and other related laws. This is not an easy task, but with the support from members, development partners, government and network, we are able to sail this ship together.

The COVID-19 becomes Mr. fault that everyone lays the blame on. However, the COVID-19 pandemic also brought the momentum for us to establish the new way of working, new way of living, and new way of dealing with the issues.

CCC put a lot of efforts to bridge the gaps between CSOs, especially its members and the government, through the platform called "Partnership Dialogue". Through the platform bring the concerns of CSO related to civic space and forward a number of requests for the government to address and provide support. In addition, it became the model to the sub-national level where dialogue is coordinated by the provincial NGOs networks.

With tremendous contribution from members, and stakeholders, CCC is able to bring its vision to action. On behalf of EXCOM, I would like to thanks for your support and keep moving together in the upcoming year.

A handwritten signature in blue ink, appearing to read "Socheat".

Ms. Chi Socheat

Chair of Executive Committee (EXCOM)

Message from CCC ED



This year marks the 33rd Anniversary of Cooperation Committee for Cambodia (CCC), which is the largest and longest membership-based organization in Cambodia. The evolution of its intervention since 1990s up to the current Governance Hub Program (GHP) showed the unique role of CCC in serving the need of its members, partners, and stakeholders.

Assessing the need of its members and civil society, the enabling environment for civil society, facilitating all stakeholders, and widening the financial sustainability become the flagship of its five years strategic program 2024-2028.

The reflection from the previous year shows us the challenges impacted by the pandemic, the destruction of on-going war, and climate change. However, there is also the opportunity to work together in order to move forward beyond those barriers.

With the fast growth of digitalization, the discussion on the global economic recovery, and the climate adaptation, and leaving no one behind principles requires CCC to enhance its role at both the regional and national level, and strengthen its partners at the sub-national level. Our expected result is to build a CSO Resource Hub where all stakeholders benefit from.

Being in the executive levels, we are grateful to the contribution of CCC's family members, partners, and working groups to make the implementation of Governance Hub Program possible in the effective and efficient manner. We hope to continue this journey together for better future of our younger generation.

A handwritten signature in blue ink that reads "Putheary". The signature is written in a cursive style and is positioned above a thin horizontal line.

Ms. Sin Putheary
Executive Director of CCC

1991-1993

Executive Secretary: Ms. DEBORAH BRODIE

- CCC was founded by 24 INGOs
- First EXCOM elected
- First Executive Secretary hired
- CCC formed for the purpose of OPERATIONS AND COORDINATION
- CCC receives formal accreditation from SOC
- Explosion of International NGOs coming to Cambodia First local NGO established UNTAC arrived
- CCC coordinating NGO papers to ICORC
- Explosion of local NGOs
- Local NGO federation established

1994-1995

Executive Secretary: Ms. Sally Low

- CCC welcomed NGO Forum to Cambodia
- Charter revised and membership increased
- Year of "Committee"
- New ED appointed
- Cambodian Assistant Director hired
- Discussion on NGO law and Aid effectiveness
- Coordination of NGO inputs in CG meeting
- NGO project databases set up
- Development Analyst (DA) Project funded

1996-1997

Executive Director: Ms Carole Grission

- New development analyst appointed
- Gender and Development (GAD) project approved
- CCC publication expanded
- CCC leads successful NGO inputs at CG meeting
- Cambodian NGOs Increase /emerging LINGO networks
- Increased support to government and Cambodia from UN, IO and multi and bi-lateral agency
- MoFA introduces draft SPA for INGOs

Members: 63 NGOs

Members: 71 NGOs

2007- 2012

Executive Director: Mr. Lun Borithy

- CCC successfully gained NGO good practice self-certification
- 5 years strategic plan development (2009-2013) with new redefined vision and mission
- 16 LINGOs certified as Good Practice NGOs
- Re 2 activation of Learning Forum
- Roaden discussions on NGO development effectiveness
- CCC celebrates 20 years of serving the NGO sector Cambodia
- Host of the 1st Global Assembly for CSO Development Effectiveness
- NGO GPP was rebranded from NGO Good Practice Project to NGO Governance & Professional Practice
- Shifted from multi projects to program based by developed five years program named Governance Hub Program (GHP) and created vision 2015 of CCC
- Almost 800 NGOs at national and Global level joint statement with CCC to advance against the Law on Associations and NGOs (LANGO)
- Co-host of the 2nd Global Assembly for CSO Development Effectiveness Governance Hub Program and Vision 2015 approved by EXCOM
- Cambodian CSO voice heard in
- Usan HLF 24
- CCC led campaign on LANGO was heard by RGC. Case postponed till 2004
- CCC registered as local NGO
- Groundbreaking research highlight CSO contribution to Cambodian Development
- First point of regional contact in global movement for development effectiveness
- Leading referral center about CSOs for CSOs

Members: 52 NGOs

Our History

1998-2007

Executive Director: Ms Carol Strickler

- GAD Project expanded
- Analyzing Development issue (AD) project developed
- Analyzing Development Issue project started
- CCC negotiated MoUs contents with the RGC
- ADI Project gained increased visibility
- CCC and RGC finalized discussion on MoUs
- ADI project new 3 years phase (2003-2005)
- CCC/CDRI: provincial governor – NGOs seminar
- NGO capacity building practices survey
- Coordinated discussion in labor migration
- NGO Good Practice Project (NGO GPP) started pilot
- Coordinated further discussion on NGO law
- 2004-2008 strategic Plan development with revised vision mission
- Focus on rebuilding relationships with RGC on issues of SPA, NGO Law, Aid Coordination
- Analyzing Development Issues (ADI) Project in development phase
- Combined effort on NGO Statement to CG Meeting (CCC, NGO Forum and MEDiCAM)
- More INGOs localized and support LINGOs
- CCC negotiated MOU content with the RGCADI Project gained increased visibility GAD/C become independent.
- Code of Ethical Principles and NGO good practice certification established.

Members: 98 NGOs

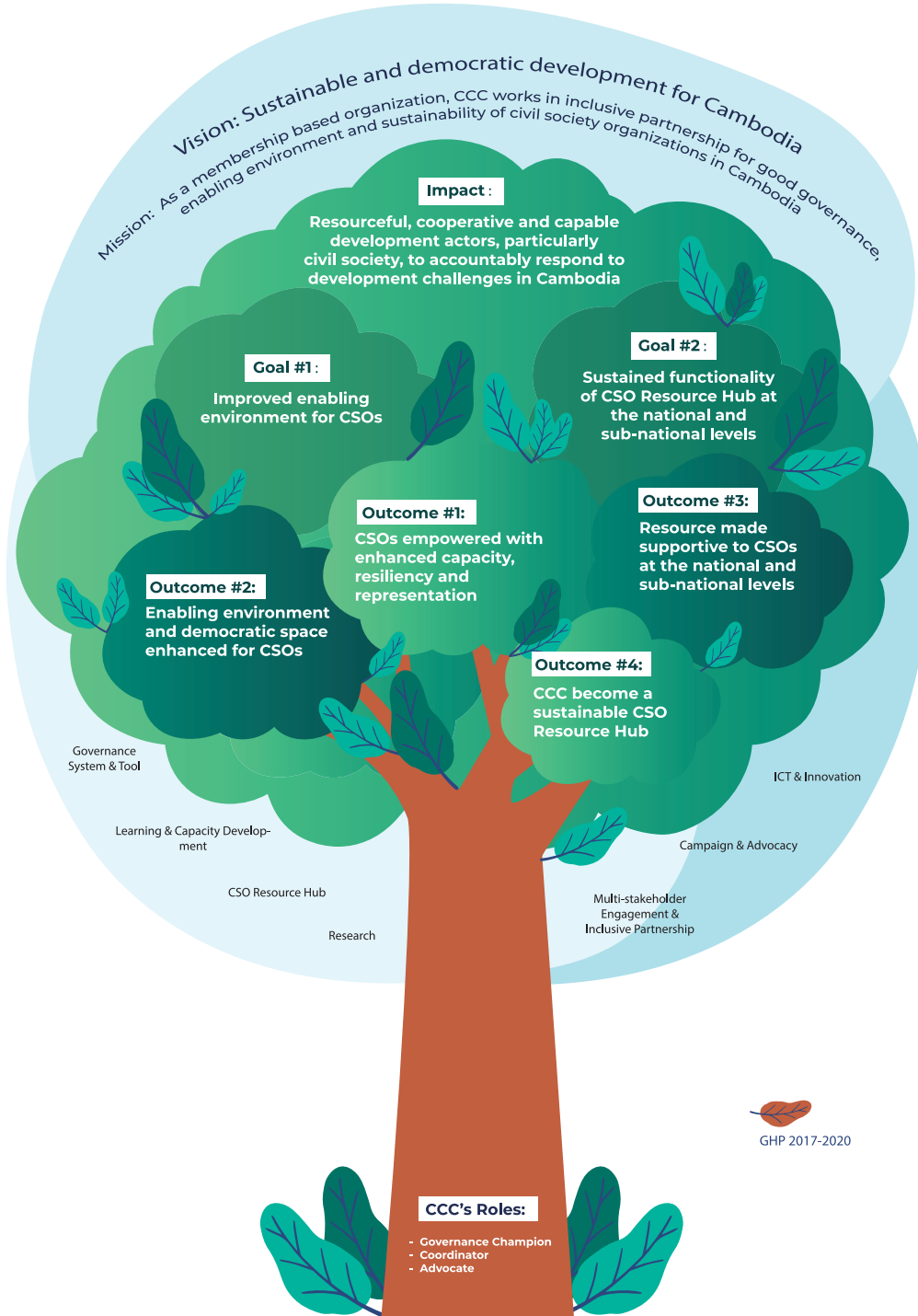
2013- 2020

Executive Director: Mr. Soeung Saroeun

- New revision of vision, Mission, Goal and Value of CCC approved CCC's visibility and credibility were increased through multi media
- Hosting online NGO database about CSOs, donors, and other agencies
- Growing recognition of GPP VCS by CSOs (45 certified NGO), international donors, and relevant stakeholders
- Revision CCC's law approved members & EXCOM
- Online NGO databased of CCC becomes information bank
- CCC was selected as the Cambodian open development partnership secretariat (OGP)
- CSOs joint advocacy strategies for Democracy Space
- Representative of CSOs into national Forum Such as TWGs
- CCC is an Asian Regional Coordination of—ejond 2015
- MoUs with nine provincial NGO networks & others
- CCC is in the progress to implement New GHP Phase 3 (2017-2021), 1) Enhanced effectiveness and impact of civil society organization (CSOs), and 2) Improved enabling environment for CSOs.
- Three outcomes of GHP Phase 3: 1) increased capacity for CSOs for innovative response to development challenges, 2) improved multi-stakeholder partnership in policy development and effective development cooperation at all levels, and 3) strengthen active participation of CCC members and innovative services of CCC secretariat.
- The GHP will require USD\$ 5,470,691 for the entire five years.

Members: 173 NGOs

GHP Tree (Phase IV)



Enabling Environment and Dem



Democratic Space Enhanced for CSOs



Inputs from CSOs Reflected within the Contents and Process of Laws

Approximately 30% of inputs from CSOs were taken into account and incorporated into the proposed modification in the response documents from the Government Working Group on the LANGO amendment. 50% of the four key inputs were addressed and accepted by GDT during the workshops. 70% of the three CSO inputs on the Accounting and Auditing Law were accepted by ACAR during the workshop in February and May 2023.

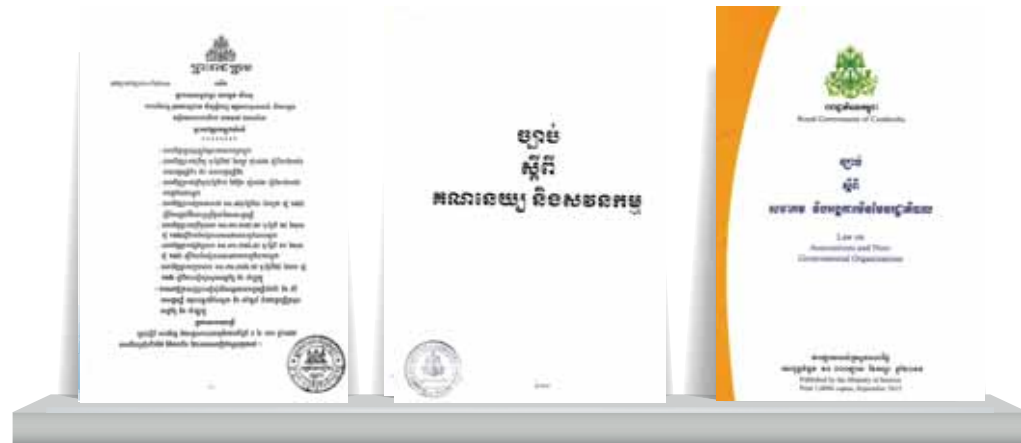


CSOs Actively Provided Inputs on Legal Framework through Relevant Mechanisms

Taxation Law: CSOs gained more knowledge of tax compliance and obligations to promote an enabling environment and strengthen CSO operations. Two national workshops on tax compliance and the Tax on Income Tol e-Filing System for Associations and Non-Governmental Organizations to address questions from participants regarding compliance matters with the law on taxation.

Law on Accounting and Auditing: Several NGO's members of CCC were exempted from the cash penalty for missed submission of the financial statement 2021 to ACAR. A national workshop on accounting and auditing obligations for not-for-profit entities on a hybrid platform which provided opportunities for CSOs to raise their own concerns and inquiries to ACAR officials regarding inconsistencies in procedure in implementing the law and relevant regulations.

Law on Association and Non-Governmental Organization (LANGO): the CSO inputs and recommendations on the LANGO amendment were analyzed by Swiss Agency for Development and Cooperation and reviewed by Cambodian lawyer, Mr. Sok Sam Oeun. Two consultative meetings of CSOs on LANGO were conducted to get wide range of inputs before submission to Ministry of Interior in quarter 1 of 2024.



CSOs Actively Provided Inputs on Key Rel

The National Strategic Development Plan (NSDP) 2024-2028: A consultative workshop to collect input from CSOs on the progress of The National Strategic Development Plan (NSDP) 2019–2023 and the development of the new NSDP 2024–2028 was conducted. The consolidated inputs covered four of the six thematic topics of the NSDP.



National Social Protection Policy Framework (SPPF): about 80% of the issues raised were addressed by MoLVT and NSFF during a national workshop and campaign on Rights to Decent Work and Social Protection for Workers in the Banana and Rubber Sector, and they also affirmed that they would take action in response to the complaints of workers related to social protection issues.

evant National and Sub-national Policies

The Partnership Forum between the Government and CSOs: eight key requests from CSOs were submitted to the MoI and the development partners and during the partnership forum, CCC has asked the minister of MoI and other provincial authorities to take the eight key requests of CSOs into consideration and address them.



Implementation of the Social Accountability Framework (ISAF): In the response to the demand for the allocation of budgets to the sub-national level, sub-degree #154 on the government's budget transferred to the sub-national level was issued on July 10, 2023, stating that 1.6% of total state revenue in 2023 will be transferred to the sub-national level for development (2024–2028).



CSO Inputs Accepted & Addressed CSOs Rec

Specific SDGs goals 6, 7, 9, 11, and 17 under review in the Voluntary National Review (VNR) 2023 were discussed in the workshop organized by CCC and NGO Forum Cambodia.

Significant inputs from CSOs regarding the challenges of SDG implementation and recommendations towards areas of improvement were consolidated and submitted to 10-line ministries and the MoP in the first week of February 2023. Approximately 41% of recommendations from CSOs were simplified and integrated into the VNR report of the government.

Alongside the SDG Summit, CCC was among NGO workers and human rights defenders from 145 countries that drew the people's declaration demanding social, economic, financial, climate justice, protection of civic space, and human rights.





Recommendations/Key Asks on SDGs and CSDGs



CSOs Empowered with Enhanced Cap

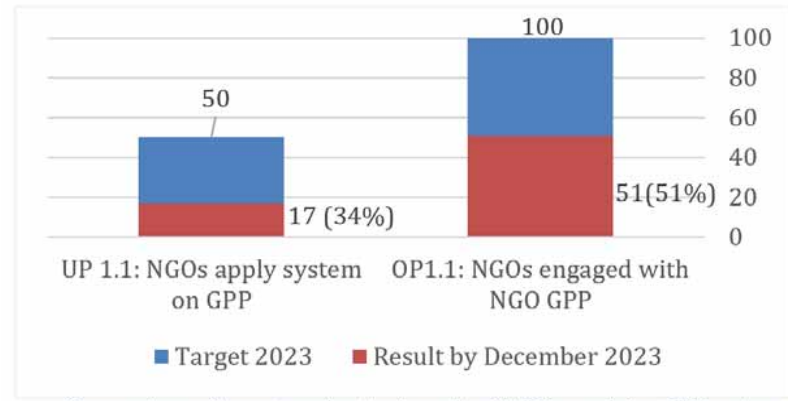


acity, Resiliency, and Representation



NGOs Apply System on Governance and Professional Practices (GPP)

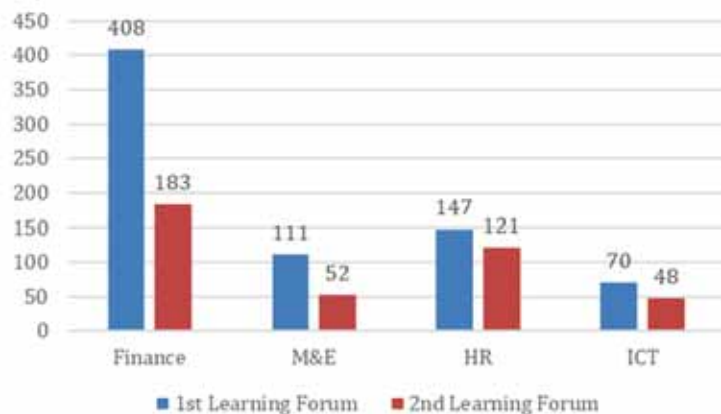
51% (51) of 100 NGOs applied system on governance and professional practices. As a result of GPP component intervention by December 2023, 33% (17) of the 51 NGOs that are GPP community members submitted for GPP awards. It indicates that 34% (17) of the 50 NGOs are operational by December 2023. A total of seventeen NGOs were successfully concluded the organizational assessment were granted GPP awards.



Comparison of target and actual result of NGOs applying GPP system



CSOs Use Capacity Development Package to Readjust/Review Their Organizational Development



By December 2023, eight learning forums (one Hybrid) were conducted with 1,140 participants (60% are women) from 552 organizations (232 Foreign NGOs, 320 Domestic NGOs, 2 Governmental Ministries, and departments).

Two training sessions of the Holistic Institutional Development (HID) on good governance and project management, participated by 41 participants (12 women) from 30 organizations—including 18 DNGOs, 5 FNGOs, 3 governmental ministries and departments, 1 private sector, and 3 others.



Do-No-Harm & Conflict Sensitive Program (DNH-CSP)

Based on surveys and reports of DNH-CS trainings and events in the 2023, trainees participated in various DNH-CS activities applied the knowledge they gained to a variety degree. These included 39% applied a lot, 56% applied some knowledge. The application included sharing the knowledge with colleagues and community members, using DNH-CS tools in project design and implementation and many participants mentioned that they applied the DNH-CS concept in their personal life at work, home, and community.



In 2023, The introductory workshop, seven exposure sessions, and the application workshop were conducted with the total participants of 376 people.

Five financial supports on the DNH application and mainstreaming at the organizational level and target community, provided to five organizations (SVC in Ratanakiri, PEPY in Siem Reap, KMR in Battambang, FHD in Koh Kong, and TPO in Phnom Penh).



CBOs Enhanced Their Capacity for Resiliency and Sustainability

By December 2023, 54 CBO core trainers completed 281 replicated trainings. In total, 6,708 CBO leaders (3,624 women) received capacity building in the areas of community legalization, networking and membership management, transparency and accountability, practical financial management, leadership, and management. 59% of 281 CBO training courses were conducted on a voluntary basis by CBO core trainers without financial support from CCC, as the CBO core trainers recognize the importance of the guideline.

CCC had provided the financial support to CBO core trainers to conduct only the 41% of the total 281 replicated trainings, which accounted for 2,395 CBO leaders (1,046 women).



Provincial NGO Networks Implement Collective Provincial Network

The three-year (2021-2023) collaboration and agreement had been made with sixteen provincial networks with clear setting on relevant strategic activities. These will be enhanced provincial NGO networks to coordinate the platform for CSOs where any stakeholders can be engaged at sub-national level.

Sixteen provincial NGO networks had actively conducted their regular network meetings to share knowledge, experiences, lessons learned, and suggestions for more effective development practices and to improve their internal organization as well as the network coordination. Ten capacity development trainings were conducted to the provincial NGO networks with the total of 233 participants (88 women).



Strategy and Become CSO Resource Center at the Sub-National Level



Eleven provincial NGO networks have received assistance, with some networks receiving assistance more than once. They have shared, discussed, and addressed some issues.

From January to December 2023, under the intervention of the CCC and the provincial NGO network, 11 The Provincial Partnership Dialogue (PPDs) were organized in 9 provinces.



CCC Coordinates CSOs for the Needed Resou



rces at the National and Sub-National Levels



CCC Made CSO Resource Hub Available at National and Sub-National

By December 2023, CCC had given funding to six organizations, equal to eight projects, to NGOs in Kampot, Ratnakiri, Siem Reap, and Kampong Cham provinces. The Embassy of Japan offered financial support to CCC through UNDP Cambodia to coordinate and manage eight minor grants (23,000 USD per grant) to four provinces, including Siem Reap, Ratanakiri, Kampong Cham, and Kampot. CCC provided the sub-grant with four financial installments totaling USD 186,260.00 to implement their committed plan from January to December 2023. The small grant's purpose is to help subnational NGOs enhance their financial viability and infrastructure. With the funding support to six organizations in the four provinces as mentioned above, the sub-national dialogue between CSOs and the provincial NGOs network were conducted in the four provinces. The key issues and concerns of the CSOs in the four provinces were raised and discussed in the partnership dialogues.



CCC publication and knowledge management platforms: CCC publication and knowledge management platforms are available and plays crucial role in Information resource for CSOs as much as possible through existing platforms and new initiatives such as on-line library, event archive, announcement page, database, E-learning page etc.



CSOs Develop and Apply Tools to Generate Income

The Civil Society Fund (CSF) is essential in mobilizing financial resources (grants and capacity training on financial resilience) for Cambodian grassroots CSOs. Embassy of Japan, through UNDP Cambodia, supported a grant of 276,370 USD to CCC to manage and coordinate with NGOs at the sub-national level in four provinces, such as Siem Reap, Ratanakiri, Kampot, and Kampong Cham provinces. CCC conducted the awarding ceremony for the successful six organizations of the eight sub-grantees on February 24, 2023.



CSOs Request and Use Technical and Human Resources to Improve Their Organization

The CCC's ten voluntary technical working groups: by December 2023, the working groups consist of 105 members (32% are women), have contributed to and participated in roughly 113 events and meetings to share and build the abilities of Cambodian CSOs on issues such as monitoring and evaluation, human resource management, financial management, LANGO, Do No Harm, and so on.



The Public (DP, Government, CSOs, Private Sector) Access to Information Channels

CCC provides the public access to various information channels such as Facebook, CSO database, etc. From January to December 2023, 63,501 users logged in to CCC's website, and the CCC's Facebook page reached 383,626 with a total interaction of 10,336, while Twitter had 4,581 impressions and 1,612 profile visits. CCC's YouTube channel earned 3,800 impressions from users, with 226 of them watching our channel over 2 hours.



Multi-Stakeholder Partnership and Initiatives Implemented in Selected Communes in Cambodia

CCC managed organized a multi-stakeholder workshop in Kep province on November 14–15, 2023. The workshop brought together 20 participants (7 women) who are members of provincial networks and commune councils from the four coastal provinces.



CCC Becomes a Sustainable



able CSO Resource Hub



CCC Becomes the CSO Resource Hub at the National Level

the CSO Resource Hub refers to the financial resources, human and technical resources, as well as information resources, that are available to CSOs at the national level. In 2023, CCC has mobilized grant support from donors to implement GHP programme in the total budget of USD 1,576,734. Furthermore, ten voluntary technical working groups, which consist of 105 members, have provided technical support to build capacity for CSOs in Cambodia.



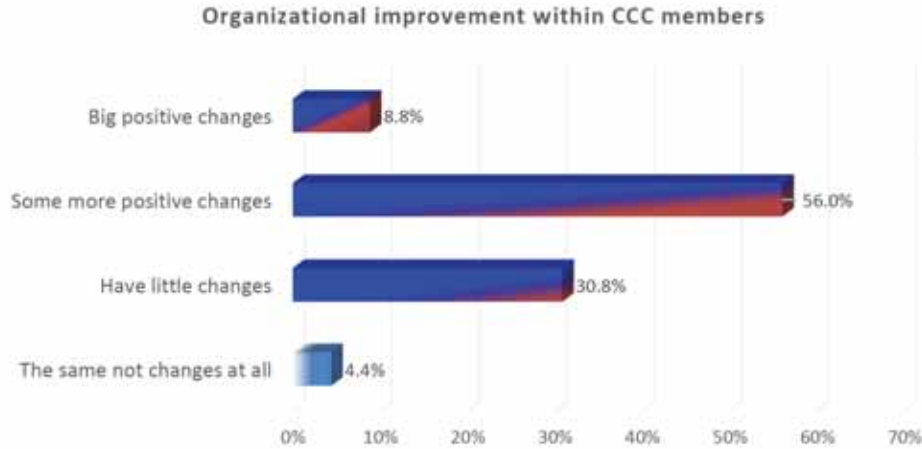
CCC Recognized as the Largest Membership

CCC is recognized as the largest membership organization, in which the new member increases annually of about twelve organizations. By December 2023, CCC has 181 active NGO members (Domestic NGO: 84, Foreign NGO: 97) of which 10 new members increase. CCC is engaged in the key platforms and mechanisms for all development actors, such as the government, development partners, embassies, the private sector, and civil society organizations.

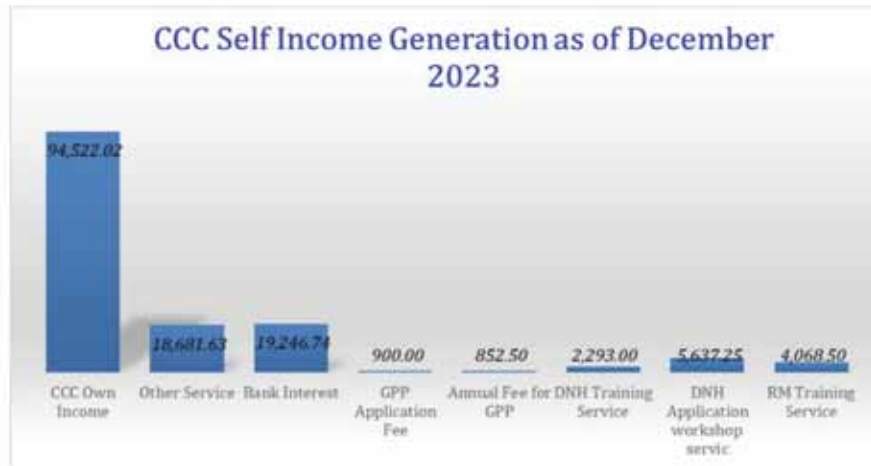


CCC Members Apply Best Practice from CCC Services

Based on the member satisfaction survey 2023, 95.6% of CCC members applied the best practice from CCC, including the learning forum on ICT, M&E, Finance Management and Human Resource Management, Holistic Development package, GPP, Do No Harm and Conflict Sensitivity, Local Fundraising, etc.



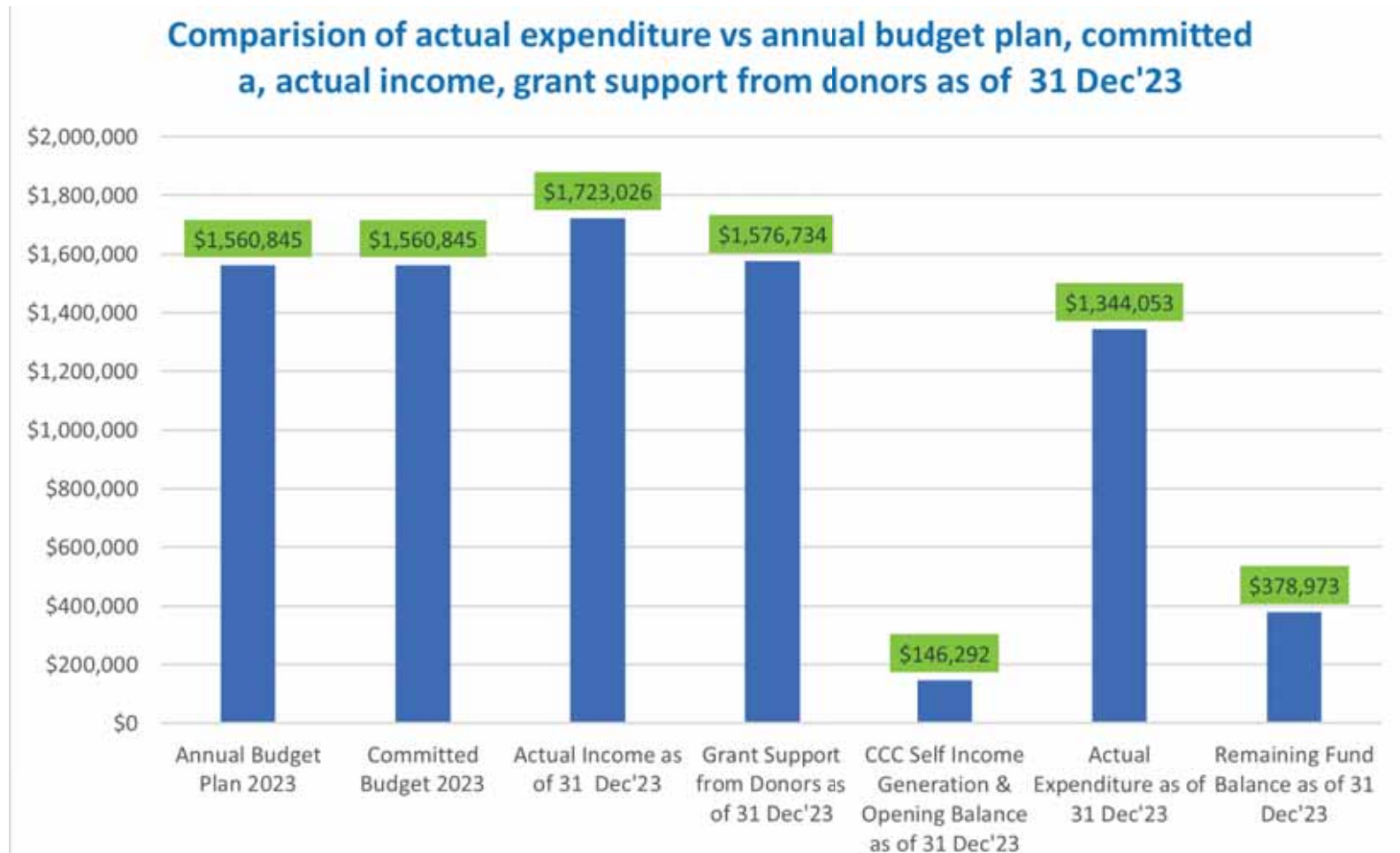
CCC Members and Clients Seek Income Generated Services



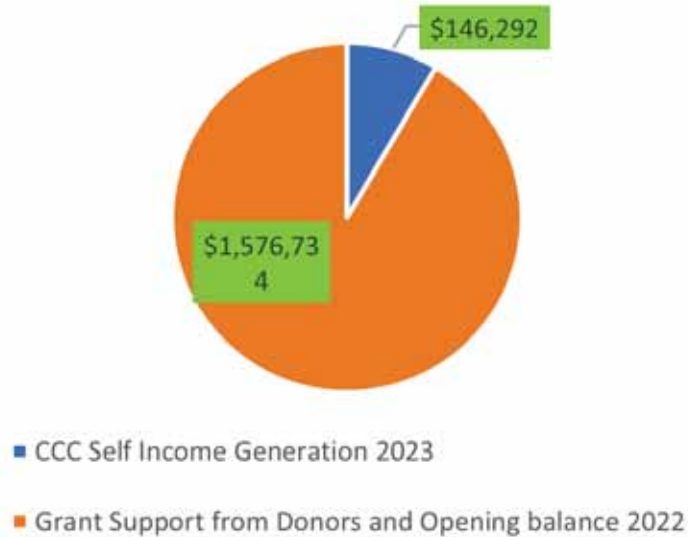
2023 is the final year of a 3 year funding phase (2021-2023). The total 3 year budget plan was \$3,654,390 USD, and the actual income during these 3 years was 95% of that plan accounting for \$3,487,939.28USD.

Financial Management

By the end of December 2023, the actual expenditure was made in the amount of \$1,344,053 which is about 86% of the annual budget plan (\$1,560,845), 86% of the committed budget (\$1,560,845), 78% of the total actual income (\$1,723,026), and 85% of the grant support from donors (\$1,576,734).



Actual Income as of Dec'23=\$
1,723,026



CCC received funds from donors and self-generated income of USD 1,354,574.75 at the end of December 2023.

The fund that CCC has earned from donors is USD 1,208,373.11 and its own income is USD 146,201.64 (which includes the membership fee of USD 94,522.02) and trainings such as Learning Forum, DNH, HID, LFR, and so on.

The actual expenditure (\$1,344,053) was allocated into four main objectives of the GHP, which is \$354,962 or 26% was allocated to objective 1, \$272,714 or 20% was allocated to objective 2, \$421,245 or 31% was allocated to objective 3, and \$295,131 or 22% was allocated to objective 4 and operation cost.

Actual Expenditure as of 31 Dec'23=\$
1,344,053



CCC Executive Committee (EXCOM)



Ms. CHI SOCHEAT
Country Director
PSI/Cambodia
Chair



MS. SANDRA VELOSO
Regional Director Asia
American Friends Service Committee
Vice-Chair



Mr. BILLY GORTER
Executive Director
This Life Organization
Member at Large



MR. KENG BUNCHHOEUTH
Regional Manager for Asia
ERIKS Development Partner
Member at Large



MR. RUNE KRISTIAN DALE-ANDRESEN
Country Director
NPA
Member at Large

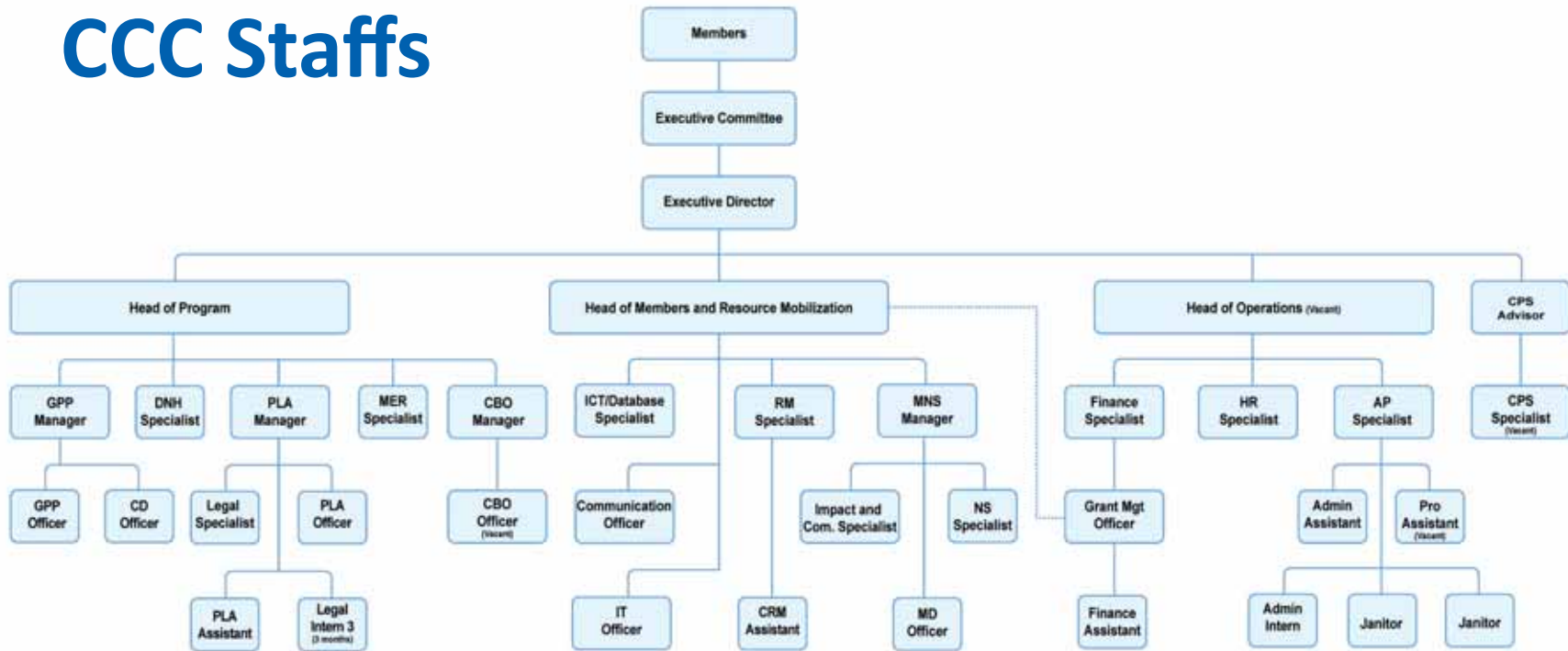


MR. TUM VIRA
Executive Director
HelpAge Cambodia
Treasurer



Ms. ONN SOKNNY
Country Director
Epic Arts

CCC Staffs



Our Donors

(as of 2023)



Our Partners

(as of 2023)





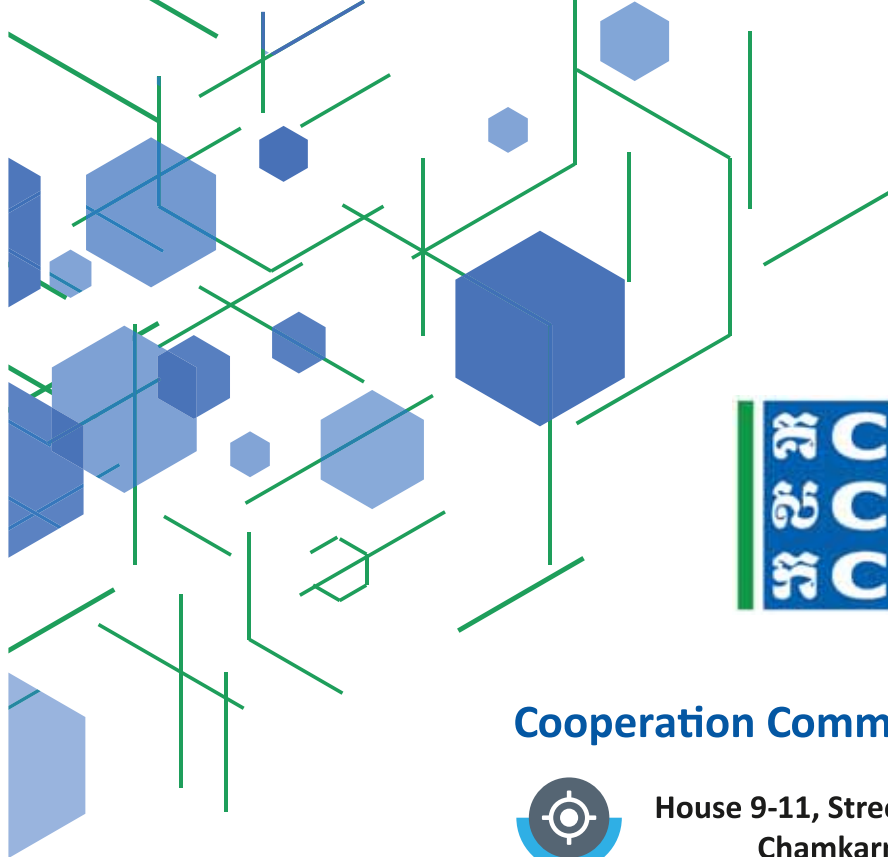
Thanks to the donors, development partners and stakeholders for supporting our mission.





ners, networks, members and other
date. We do really appreciate it!





គណៈកម្មាធិការ
សហប្រតិបត្តិការដើម្បីកម្ពុជា
Cooperation Committee
for Cambodia
Comité de Coopération
Pour le Cambodge

Cooperation Committee for Cambodia (CCC)



House 9-11, Street 476, Toul Tompoung 1,
Chamkarmorn P.O Box 885,
Phnom Penh, Cambodia



T: +855 (0)23 214 152 F: +855 (0)23 216 009



www.ccc-cambodia.org
info@ccc-cambodia.org
fb.com/CCCsince1990

