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Cooperation Committee  
for Cambodia  
Comité de Coopération  
Pour le Cambodge

# ANNUAL REPORT 2022

“Partnerships for Sustainable and Democratic Development in Cambodia”



February 2022

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# 32 Years in Service



1990 - 2022



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# Message from CCC EXCOM

It is my pleasure to introduce you to the annual report of CCC. These reports will highlight the achievements and lesson learnt in 2022. The enabling environment for CSOs, and capacity building, and promoting good governance are the key of the program.

2022 was a changing year for CCC. However, the leadership did its best to serve the need of members and civil society. CCC also continued to fulfill its mandate to provide training for CSOs as well as guidance on compliance related to implementation of the taxation, accounting standard, and other related laws.

The impact of COVID-19 in Cambodia has been imposed on the limitation of civic space. However, the COVID-19 pandemic also brought the momentum for us to establish the new way of working. The effort that CCC put toward bridging the gap between CSOs and the government throughout the platform called “Partnership Dialogue” with Ministry of Interior. Under this effort, CCC brought the concerns of CSO related to space and forward a number of requests for amendment of the Law on Association and Non-government organizations.

This remarks has been written for CCC’s Annual Report in the capacity as the Chair of EXCOM. Being in this role has given me an opportunity to oversight the complexities of CCC that they have to deal with. I wish CCC and its members all the best in the years ahead.

A handwritten signature in blue ink, appearing to read 'Chi Socheat'.

**Ms. Chi Socheat**  
Chair of Executive Committee (EXCOM)



# Message from CCC ED

This year is 32<sup>nd</sup> Anniversary of Cooperation Committee for Cambodia (CCC). The enabling environment for civil society, and widening the financial sustainability, we become resiliency beyond the pandemic are what we are together for.

CCC family members are one of the big contributors to the development of this country. Since this is the most crucial year of global economic recovery, and climate adaptation, all stakeholders need to work in the solidarity to build the future of our generation.

With this unique role, CCC enhance its capacity to be the governance champion, coordinator, and advocate at the national level, and strengthening its partners at the sub-national level to build a CSO Resource Hub. The 10-year Strategic Direction of CCC has been designed to address the need of the members and partners and reaching the sustainable development in Cambodia.

With the fast updated of technology, CCC would be able to provide the accurate information on time is more important than ever. It is also the new chapter of communication among all actors, and this is an exciting modality to see CCC in the new responsibility for the vision 2030.

The journey to democratic development is a long way, but possible. We are working together to tackle those obstacles.

Ms. Sin Putheary  
Executive Director of CCC



## 1991-1993

Executive Secretary: Ms. DEBORAH BRODIE

- CCC was founded by 24 INGOs
- First EXCOM elected
- First Executive Secretary hired
- CCC formed for the purpose of COOPERATIONS AND COORDINATION
- CCC receives formal accreditation from SOC
- Explosion of International NGOs coming to Cambodia First local NGO established UNTAC arrived
- CCC coordinating NGO papers to ICORC
- Explosion of local NGOs
- Local NGO federation established

## 1994-1995

Executive Secretary: Ms. Sally Low

- CCC welcomed NGO Forum to Cambodia
- Charter revised and membership increased
- Year of "Committee"
- New ED appointed
- Cambodian Assistant Director hired
- Discussion on NGO law and Aid effectiveness
- Coordination of NGO inputs in CG meeting
- NGO project databases set up
- Development Analyst (DA) Project funded

## 1996-1997

Executive Director: Ms Carole Grission

- New development analyst appointed
- Gender and Development (GAD) project approved
- CCC publication expanded
- CCC leads successful NGO inputs at CG meeting
- Cambodian NGOs Increase /emerging LINGO networks
- Increased support to government and Cambodia from UN, IO and multi and bi-lateral agency
- MoFA introduces draft SPA for INGOs

Members: 63 NGOs

Members: 71 NGOs

## 2007- 2012

Executive Director: Mr. Lun Borithy

- CCC successfully gained NGO good practice self-certification
- 5 years strategic plan development (2009-2013) with new redefined vision and mission
- 16 LINGOs certified as Good Practice NGOs
- Re 2 activation of Learning Forum
- Roaden discussions on NGO development effectiveness
- CCC celebrates 20 years of serving the NGO sector Cambodia
- Host of the 1st Global Assembly for CSO Development Effectiveness
- NGO GPP was rebranded from NGO Good Practice Project to NGO Governance & Professional Practice
- Shifted from multi projects to program based by developed five years program named Governance Hub Program (GHP) and created vision 2015 of CCC
- Almost 800 NGOs at national and Global level joint statement with CCC to advance against the Law on Associations and NGOs (LANGO)
- Co-host of the 2nd Global Assembly for CSO Development Effectiveness Governance Hub Program and Vision 2015 approved by EXCOM
- Cambodian CSO voice heard in
- Usan HLF 24
- CCC led campaign on LANGO was heard by RGC. Case postponed till 2004
- CCC registered as local NGO
- Groundbreaking research highlight CSO contribution to Cambodian Development
- First point of regional contact in global movement for development effectiveness
- Leading referral center about CSOs for CSOs

Members: 52 NGOs

# Our History

## 1998-2007

Executive Director: Ms Carol Strickler

- GAD Project expanded
- Analyzing Development issue (AD) project developed
- Analyzing Development Issue project started
- CCC negotiated MoUs contents with the RGC
- ADI Project gained increased visibility
- CCC and RGC finalized discussion on MoUs
- ADI project new 3 years phase (2003-2005)
- CCC/CDRI: provincial governor – NGOs seminar
- NGO capacity building practices survey
- Coordinated discussion in labor migration
- NGO Good Practice Project (NGO GPP) started pilot
- Coordinated further discussion on NGO law
- 2004-2008 strategic Plan development with revised vision mission
- Focus on rebuilding relationships with RGC on issues of SPA, NGO Law, Aid Coordination
- Analyzing Development Issues (ADI) Project in development phase
- Combined effort on NGO Statement to CG Meeting (CCC, NGO Forum and MEDICAM)
- More INGOs localized and support LNGOs
- CCC negotiated MOU content with the RGCADI Project gained increased visibility GAD/C become independent.
- Code of Ethical Principles and NGO good practice certification established.

Members: 98 NGOs

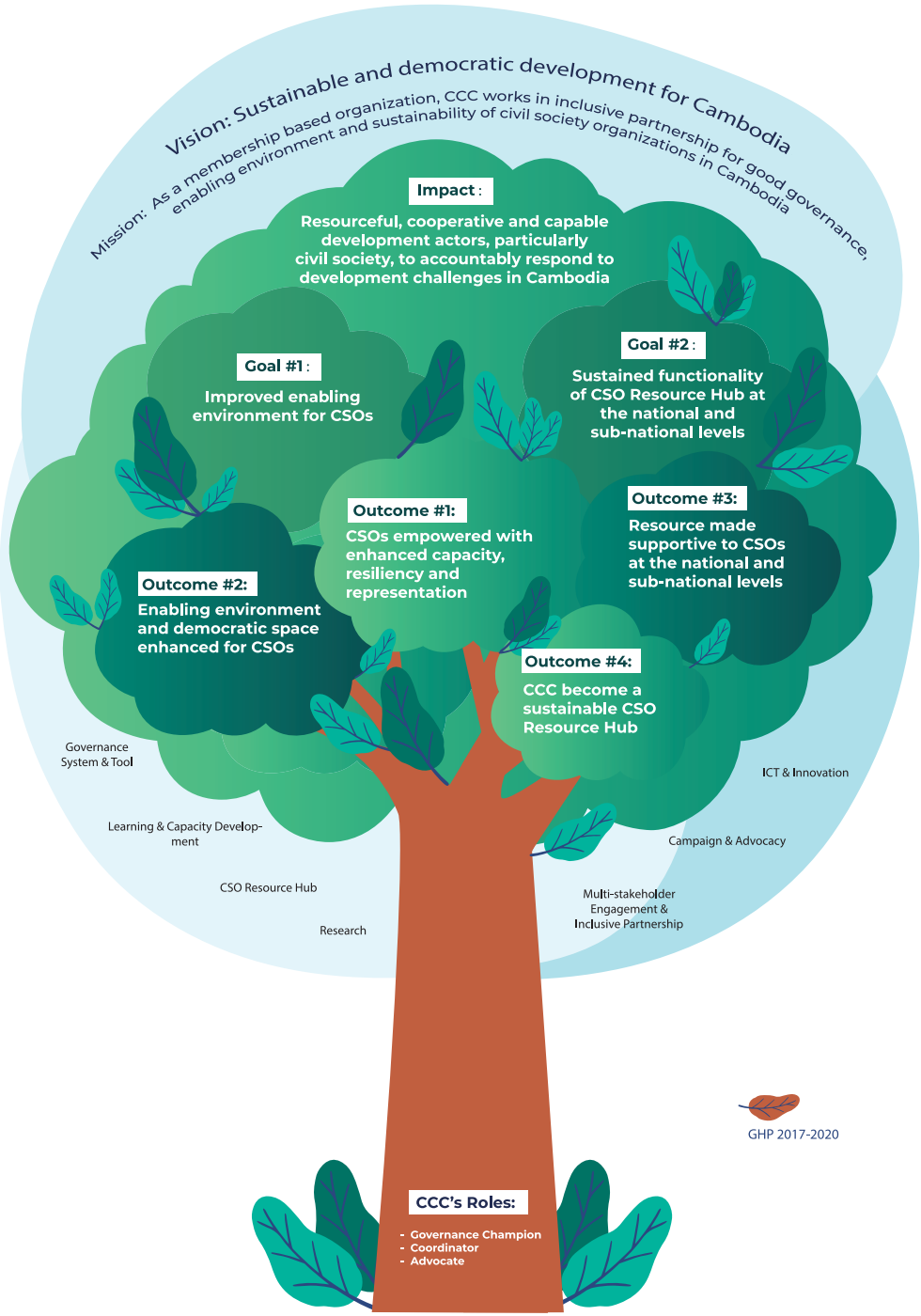
## 2013- 2020

Executive Director: Mr. Soeung Saroeun

- New revision of vision, Mission, Goal and Value of CCC approved CCC's visibility and credibility were increased through multi media
- Hosting online NGO database about CSOs, donors, and other agencies
- Growing recognition of GPP VCS by CSOs (45 certified NGO), international donors, and relevant stakeholders
- Revision CCC's law approved members & EXCOM
- Online NGO databased of CCC becomes information bank
- CCC was selected as the Cambodian open development partnership secretariat (OGP)
- CSOs joint advocacy strategies for Democracy Space
- Representative of CSOs into national Forum Such as TWGs
- CCC is an Asian Regional Coordination of—ejond 2015
- MoUs with nine provincial NGO networks & others
- CCC is in the progress to implement New GHP Phase 3 (2017-2021), 1) Enhanced effectiveness and impact of civil society organization (CSOs), and 2) Improved enabling environment for CSOs.
- Three outcomes of GHP Phase 3: 1) increased capacity for CSOs for innovative response to development challenges, 2) improved multi-stakeholder partnership in policy development and effective development cooperation at all levels, and 3) strengthen active participation of CCC members and innovative services of CCC secretariat.
- The GHP will require USD\$ 5,470,691 for the entire five years.

Members: 173 NGOs

# GHP Tree (Phase IV)



# KEY TARGETS 2022

CCC committed to working in all provinces in Cambodia, yet in 2022 the primary target provinces were given to 16 provinces and the capital city, Phnom Penh. These 16 provinces include Kratie, Stung Treng, Rattanakiri, Mondulakiri, Prey Veng, Svay Rieng, Kampong Thom, Siem Reap, Kampong Chhnang, Pursat, Battambang, Takeo, Banteay Meanchey, Kampot, Sihanouk Ville, and Koh Kong.



## GHP 2022 FACT SHEETS

Target Area :  
**16** Provinces & Phnom Penh

Total Income :  
**\$ 1,378,592**

Primary Beneficiary :  
**188** NGO Members of CCC  
 500 Staff (200 Women)

**400** NGOs  
 500 Representatives (200 Women)

**50** CBOs  
 100 Participants (30 Women)

**295** Events  
 Total Participants : 5,460 (2421 Women 1062 Youths)

**50** NGOs  
 from the Provincial NGO Networks (100 Staffs)

**100** NGOs  
 from non CCC members

# Enabling Environment and Dem

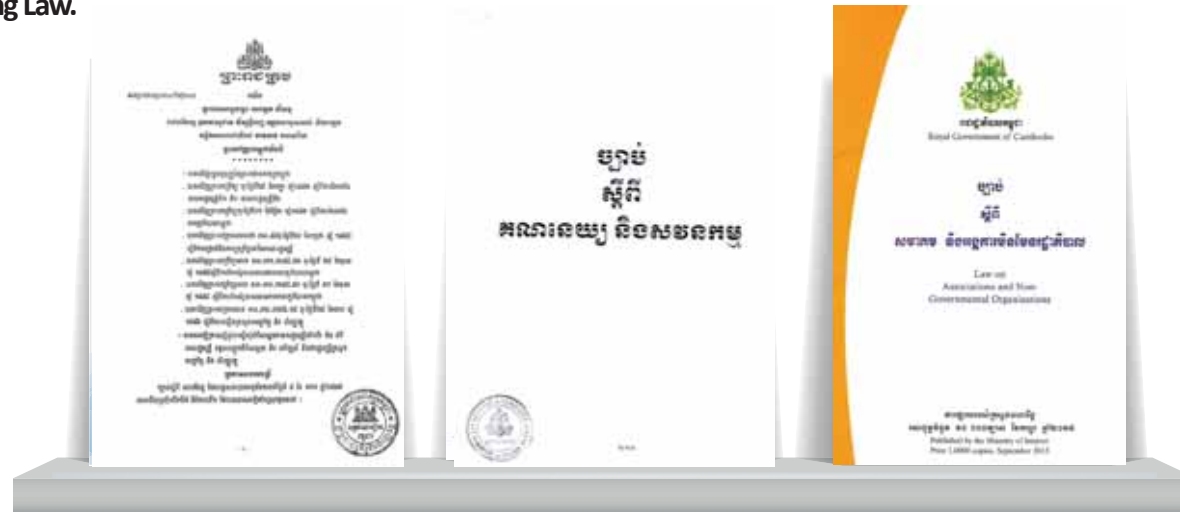


# ocratic Space Enhanced for CSOs



## Inputs from CSOs Reflected within the Contents and Process of Three Laws

Based on the target 2022, 25% inputs from CSOs reflected within the contents and process of the three laws, LANGO, Taxation Law, Accounting and Auditing Law. By June 2022, 35% inputs from CSOs reflected within the contents and process of the three laws, LANGO, Taxation Law, Accounting and Auditing Law.



30% of inputs from CSOs on the amendment to the LANGO are accepted by the inter-ministerial working group of the government, many other points are under discuss between CSOs and government working group. 70% of 9 consolidated CSO inputs raised to General Department of Taxation (GDT) were accepted with actions and reflected in the minutes of mixed working group between CSO and GDT.

7 consolidated CSO inputs on the Accounting and Auditing Law (AAL) were accepted by ACAR and other points are on the discussion among technical team of the ACAR. Most of the CSO requests were accepted and considered by ACAR such as giving more time to NGO for capacity building before implementing the obligations.



## CSOs Actively Provided Inputs on Legal Framework through Relevant Mechanisms

Based on the target 2022, 25% of consolidated CSOs inputs on legal framework. By December 2022, 50% of consolidated CSOs inputs on legal framework, Taxation, Accounting and Auditing, LANGO, NSSF. 9 consolidated CSOs inputs raised to GDT and 7 CSOs inputs raised to ACAR, 14 articles of LANGO were requested for amendment, the drafted Cybercrime Law still haven't been disclosed by the MoI while the MoPTC announced for inputs from other stakeholders on the draft Cybersecurity law by 15 November 2022.

**Law on Association and Non-Governmental Organization (LANGO):** The LANGO Working Group of Civil Society called for the government's Inter-Ministerial Working Group, which led by H.E Bun Honn, Secretary of State of the Ministry of Interior, to speed up its internal discussion on the draft amendment to the LANGO.



**Taxation Law:** Civil society organizations increased knowledge on taxation compliance to promote enabling environment and civic space. 3 national and sub-national workshops on taxation compliance for CSOs (one hybrid workshop, and two physical workshops) were conducted on 16 March 2022 in Siem Reap, and on 4 March 2022 and 21 December 2022 in Phnom Penh.

**Accounting and Auditing Law:** Under the cooperation between CCC and Accounting and Auditing Regulator (ACAR), CCC submitted the CSO inputs statement on the Cambodian Financial Report Standard for Not-for-Profit Entities (CFRS-NFPEs), and the obligations on Accounting and Auditing Law was submitted to the ACAR on 17th December 2021.

## CSOs Actively Provided Inputs on Key Relevant National and Sub-national Policies

CCC stays on top of the three main advocacy themes that enhance the civil society space regarding the outbreak of the COVID-19 pandemic. Those are the coordination of inputs from CSOs to the National Strategic Development Plan (NSDP) review and strengthened the technical working group platforms (ISAF), and Government-CSOs Partnership Forum at the national and sub-national levels.



Based on the target 2022, 25% of consolidated CSOs inputs on relevant national and sub-national policies. By June 2022, 30% of consolidated CSOs inputs on relevant national and sub-national policies. The review process of the National Strategic Development Plan-NSDP (2019-2023) and the Draft National Program on Sub-National Democratic Development Phase II (NP-2) were integrated into many CCC events to raise awareness of CCC members on the key policies and to align their program intervention with the key policy.

**National Program on Sub-national Democratic Development Phase II (NP-2):** With the effort of CCC in advocate in the demand and supply sides, CSOs has been recognized its role as the monitoring actors in official document of the National Program on Sub-National Democratic Development Phase II (NP2).

National Strategic Development Plan (NSDP): CCC coordinated CSOs to address significant gaps related to the enabling environment and acceleration of governance reform of the government through the midterm review of NSDP (2019-2023) based on the impact of the COVID-19 pandemic in Cambodia.



National Social Protection Policy Framework (SPPF): With the coordination of Oxfam, CCC and other 9 partners joint collaboration on the implementation of the Social Protection Project. The main role of CCC is to push through National Social Protection Policy Framework 2016 – 2025 and publish the most important information regarding the social protection scheme "Cash Distribution program to the poor during COVID-19".

In addition, annual partnership dialogue on social protection, economy recovery, and digital rights in Cambodia under theme “ together for better future”, was joint initiated and organized by CCC and Ministry of Social Affairs, Veterans and Youth Rehabilitation (MoSVY). The dialogue was supported from other governmental ministries and departments, UN agencies, development partners and embassies, and CSOs. This one-day dialogue was participated by more than 263 participants (97 females) included 71 youths.



# SUSTAINABLE DEVELOPMENT GOALS



## Government Agencies/Relevant Stakeholders Accepted & Add

Based on the target 2022, 10 government agencies integrated number of inputs from CSOs into the SDGs and CSDGs agenda. By December 2022, 10 of the government agencies (MoSVY, Molnf, MoLVT, MoI, MoFAIC, GDT, MoP, NCDD, ACAR, MoPTC) integrated number of inputs from CSOs into the SDGs and CSDGs agenda.





## ressed CSOs Recommendations/Key Asks on SDGs and CSDGs



In addition, CCC & NGO Forum had working together to consolidate the inputs and recommendation for further advocacy, including the submission of such inputs to 17 government ministries & institutions and other stakeholders.

- Joint with the Advocacy and Policy Institute (API) to advocate for the integration of 16.10 (Access to Information Law & Fundamental Freedom) into CSDGs to the Ministry of Information;
- Engaged closely with CPDD to advocate for integration of Target 16.6 (Social Accountability) into CSDGs to the National Committee for Sub-National Democratic Development (NCDD), the MoI;
- Joint with DRWG to advocate for the integration of Target 16.10 to the MoPTC, MoInf, MoI.
- Engaged with NGO Forum on Cambodia to advocate for the integration of Target 16.10, 16.6, 16.2 to the Ministry of Posts and Telecommunications, Ministry of Interior, MoSVY, MoWA, etc.

SUSTAINABLE DEVELOPMENT GOALS



# CSOs Empowered with Enhanced Cap

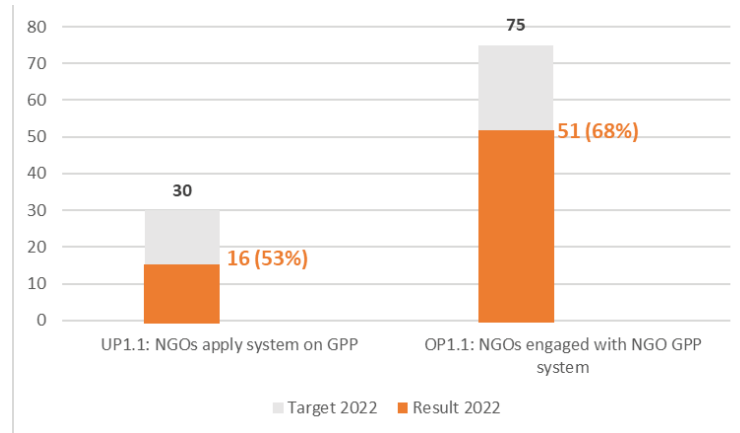


# acity, Resiliency, and Representations

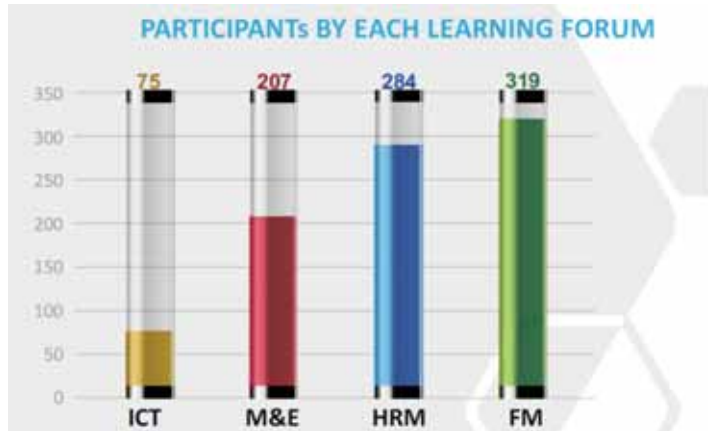


## NGOs Apply System on Governance and Professional Practices (GPP)

Based on the target 2022, 40% (30) of 75 NGOs apply system on Governance and Professional Practices. As the result from the GPP component intervention by 2022, there were 31% (16) of 51 NGOs who are GPP community members applied for GPP awards. It means that 53% (16 NGOs) of 30 NGOs were achieved by December 2022. 11 of 16 NGOs were completed the organizational assessment, and five NGOs have received the GPP awards. While the output (1.1) number of NGOs engaged with NGO GPP system reached to 68% (51) of 75 NGOs for this reporting period.



# CSOs Use Capacity Development Package to Readjust/Review Their Organizational Development



During the whole year of 2022, nine learning forums were conducted with 735 participants (56% females) from 217 organizations (97 Foreign NGOs, 105 Domestic NGOs, 8 Private Sectors, 2 Development Partners, 3 Governmental ministries and departments, and 2 others). Among 217 organizations consisted of 159 CCC NGO members, 58 non-members of CCC.



# Do-No-Harm & Conflict Sensitive Program (DNH-CSP)

Since the outbreak of COVID-19 pandemic in Cambodia in 2020, aid organizations and CSOs pay more attention on DNH-CS. Many trainings on DNH-CS were discussed among the donor organizations in Cambodia, and DNH-CS trainings were provided to their NGOs' partners. Based on regular survey and report during the Do No Harm training workshops and events with 123 organizations out of 151 which engaged with Do No Harm activities in 2022, 98% reported that they have applied the knowledge to a variety degree.

These include 43% (52) applied most of the knowledge, 48% (60) applied some knowledge, and 7% (9) applied a little knowledge that they have learned. Only 2% (2) organizations did not apply any knowledge at all.

From 01 January to 31 December 2022, 26 events on DNH-CS were conducted with the total participation of 334 participants (156 females) from 153 organizations including 27 CBOs, 28 FNGOs, 88 DNGOs, 1 Private Sector, 7 Royal Government Departments, and 6 other institutions took part in these events.



## CBOs Enhanced Their Capacity for Resiliency and Sustainability

Based on the target 2022, 70 CBO facilitators provide replicated training to CBO members. By December 2022, 45 CBO facilitators (18 females) provide replicated training to CBO leaders and community members, 12 of 45 CBO facilitators are new in replicated training to CBO members in 2022. By 2022, 63% of total target 2022 was reached by CBO facilitators, however, this achievement is lower than plan because of there was no CBO replicated training in 2021 due to the COVID-19 community outbreak. Five key strategic activities of CBO have been implemented by CBO component and CBO-SWG to contribute to its objectives:

- Facilitate to have capacity development on good governance, community holistic development approach, and resiliency and sustainability framework
- Activate multi-stakeholder initiatives with regards to business development for CBOs
- Promote CBOs networking and collective advocacy
- Promote synergy between regional CBO networks and central CBO hub
- Strengthen the capacity of regional CBO networks with focus on their internal regulation, annual workplan, budget and membership



# Provincial NGO Networks Implement Collective Provincial Sub-National

CCC has continued its collaboration and support to provincial NGO networks at sub-national level enhance their coordination, capacity, information, and resources to dealing with issues and challenges at community. In this regard, key thematic issues were formally agreed and dropped into partnership agreement by the scope of Memorandum of Understanding (MoU) for 3-year (2021-2023) with sixteen provincial NGO networks.



# Network Strategy and Become CSO Resource Center at the National Level



The MoU covers four dimensions: a) Network strengthening and organizational development, b) Resource mobilization and supports c) Partnership and advocacy d) Knowledge management, and information sharing. These will be enhanced provincial NGO networks to coordinate the platform for CSOs where any stakeholders can be engaged at sub-national level.



# Resource Made Supportive to CSOs at



# the National and Sub-National Levels



# Number of NGOs and CBOs Enhanced Their Performance through the Engagement with CSO Resource Hub

Based on the target 2022, 25% of NGOs and CBOs enhanced their performance through the engagement with CSO Resource Hub. By December 2022, CCC mobilized total grant supports from 12 donors to implement 18 projects of the GHP in the total budget amount USD 1,378,591.68.

CCC publication and knowledge management platforms will play an essential role in Information resource to make all relevant information are available for CSOs as much as possible through existing platforms and new initiatives such as on-line library, event archive, announcement page, database, E-learning page etc.



## CCC PUBLICATIONS AND REPORTS

**PUBLICATIONS** | **REPORTS** | **RESEARCHES**

- OPERATIONAL PLAN 2022**  
We would like to introduce the Operational Plan 2022 based on Governance Hub Program (GHP) 2021-2023 and our strategic plan Vision 2030. This Operational Plan 2022 highlights the key interventions and detail activities aiming at addressing issues related to the...  
[READ MORE](#)
- NEWSLETTER NOVEMBER 2022**  
[READ MORE](#)
- PRactical GUIDELINE ON PMS FOR NGOs IN CAMBODIA**  
Cooperation Committee for Cambodia (CCC) has updated December 2020. Any part of the guideline may be cited, copied, translated into other language or adapted to meet local need without prior permission from the Cooperation Committee for Cambodia (CCC), provided the source is clearly stated.  
[READ MORE](#)
- GOVERNANCE HUB PROGRAM (GHP) PHASE 3 (2021-2023)**  
We are pleased to introduce the Phase 3 of CCC's Governance Hub Program (GHP) for the five year period 2021-2023. The GHP Phase 3 has been formally endorsed by CCC's Executive Committee. This follows wider consultations with CCC's donors/funding partners, members, Executive Committee (EXCOM),...  
[READ MORE](#)

## CCC PUBLICATIONS AND REPORTS

**PUBLICATIONS** | **REPORTS** | **RESEARCHES**

- ANNUAL REPORT 2021**  
I am delighted to introduce the Annual Report of the Cooperation Committee for Cambodia (CCC) in 2021. The year 2021 began with the backsliding on democratic freedom, the impact of COVID-19, and the internal changes of the leadership and management team within the organization. However, CCC has still played a key role in building a stronger civil society, particularly in bridging the gap between CSOs, CBOs, the government, development partners, and the private sector.  
[READ MORE](#)
- ANNUAL REPORT 2020**  
It is my great pleasure to introduce the annual report highlighting achievements of the Cooperation Committee for Cambodia during 2020: a year of unprecedented challenge for humanity: 2020 began with COVID-19 causing minor concern across the world as a virus that was likely to remain confined to southern China, so SARS had done in the past. How quickly we were proven wrong, as countries around the world started closing borders to each other.  
[READ MORE](#)
- IMPACTS OF COVID-19 ON CSOs IN CAMBODIA**  
CCC conducted this survey during the outbreak of COVID-19 pandemic, and impact more restrictions, i.e. lockdown on certain areas. The study aims to learn about the impacts of COVID-19 on CSOs, and their resilience to the challenges...  
[READ MORE](#)
- MEMBER SATISFACTION SURVEY 2019**  
[READ MORE](#)

## CSOs Develop and Apply Tools to Generate Income from Charitable Event, Resource Mobilization, Social Enterprise, etc.

Based on the target 2022, 25% of participating CSOs develop and apply tools to mobilize resources. From January-December 2022, 87% of CSOs developed and applied tools to mobilize resource. The capacity building on financial resilience for CSOs remained very useful. The online survey confirmed that 87% (36) of 41 CSOs who responded the survey, expressed that they have applied those tools and techniques of the local fundraising (LFR) and resource mobilization for the funding approaches.



CCC received funding support from the United Nation Development Program (UNDP) under the project "Building Capacities for Civic Engagement, Peace building, and Inclusive Dialogue: Toward Inclusive and Participatory Governance" which 8 small grant projects were disbursed to 6 NGOs in 4 provinces such as Siem Reap, Ratanakiri, Kampot and Kampong Cham.

## CSOs Request and Use Technical and Human Resources to Improve Their Organization

In 2022, 87 events were participated and contributed by the working group in sharing and strengthening capacity to CSOs on some topics, M&E, financial management, labor compliance, tax compliance, good governance for CSO, coaching and mentoring to CBOs, DNH, etc.



## The Public (DP, Government, CSOs, Private Sector) Access to Information Channels

Based on the target 2022, 40,000 of the public (DP, government, CSOs, private sector) access to the information channels facilitated by CCC including social media platform, website and others. By December 2022, the total page view of CCC's website for the period from January to December 2022 was registered at 81,449, and the Facebook page reach to 325,825 with total engagement during the same period was 36,099. While the Twitter had 11,601 tweet impressions, 7,620 profile visits.



## Multi-Stakeholder Partnership and Initiatives Implemented in Selected Communes in Cambodia

Two Inception Workshops to discuss about the multi-stakeholder Partnership Guideline were conducted in October, 2022 with NGO members of Kampot Network and Koh Kong network with the total participants of 37 persons including 18 females, from 36 organizations.



# CCC Becomes a Sustain



# able CSO Resource Hub



## CCC Becomes the CSO Resource Hub at the National Level

CCC defined definition of CSO Resource Hub as financial, human and technical, and information resources which are available for CSOs at the national level. By December 2022, CCC mobilized total grant supports from 12 donors to implement 18 projects of the GHP in the total budget amount USD 1,378,591.68. The 10 voluntary technical working groups (103 members) of CCC will play a crucial role in technical and human resource to provide capacity building to the CSOs, particularly the NGO members of CCC and provincial NGO networks.



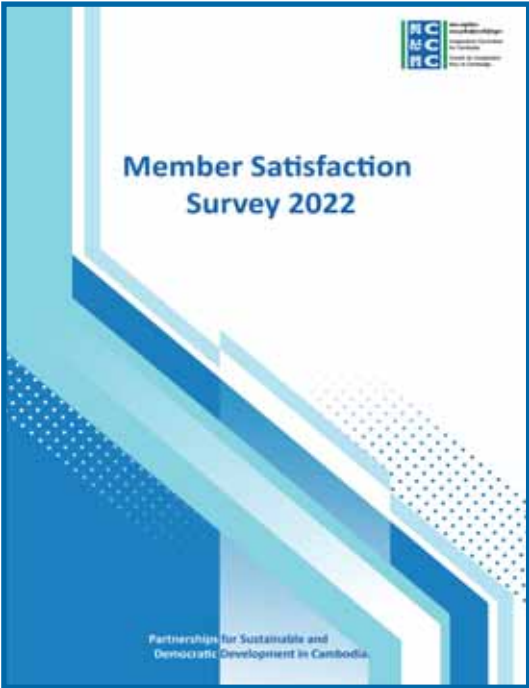
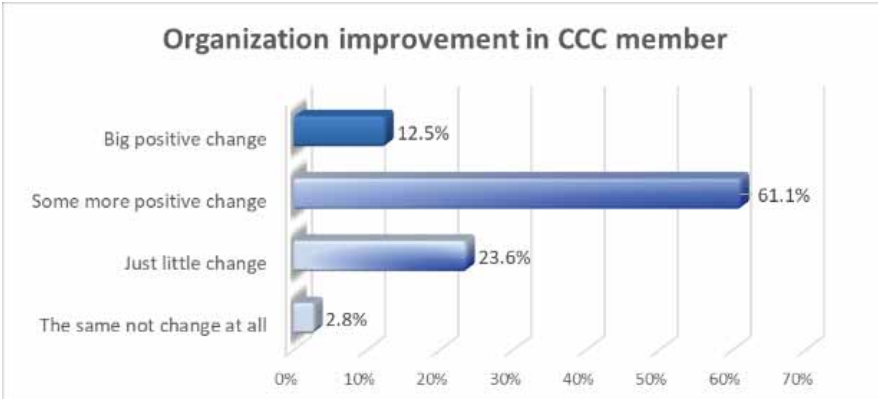
## CCC Recognized as the Largest Membership

By December 2022, CCC has 188 active NGO members (53% Foreign NGOs). At the regional and global levels, CCC also represent its member to stand as the Steering Committee of Asia Development Alliance, National Coalition of Global Call for Action Against Poverty (GCAP), Council Member of (Forus), Steering Committee and Legitimacy Transparency Accountability working group of Affinity Group of National Association (AGNA)/CIVICUS.

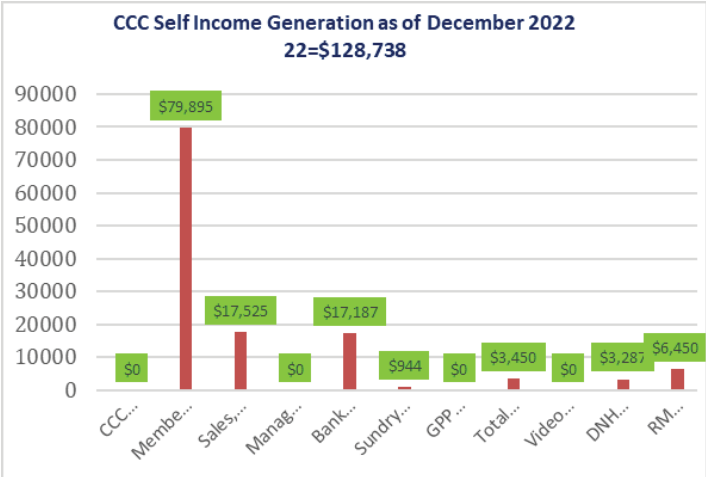


# CCC Members Apply Best Practice from CCC Services

Based on the target 2022, 65% of CCC members apply best practice from CCC services to produce positive changes for their organizations. By December 2022, 97% of CCC members apply best practice from CCC services such as four CCC’s earning Forums (Human Resource Learning forum, Finance Learning forum, ICT Learning forum, and M&E Learning forum), Holistic Development package, GPP community, Do No Harm and Conflict Sensitivity, Local Fundraising, etc.



# CCC Members and Clients Seek Income Generated Services



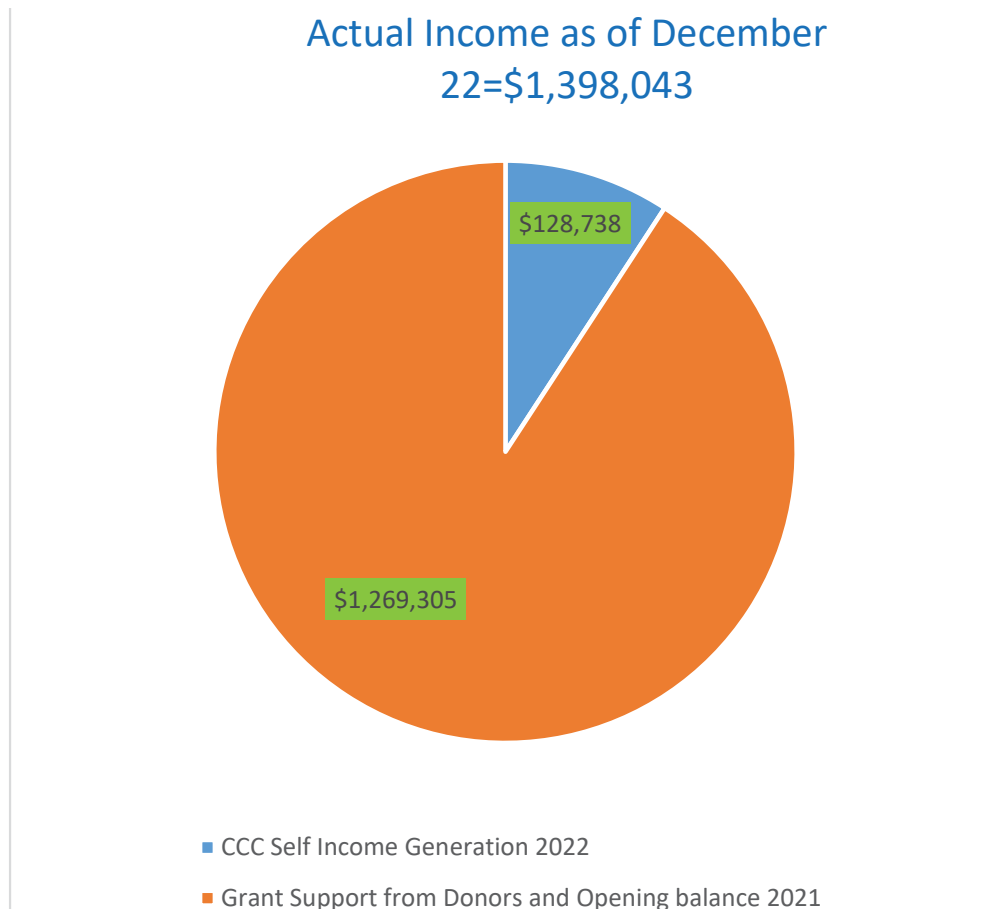
Based on the target 2022, 25% of CCC members and clients seek income generated services from CCC through contribution fee. By December 2022, 80% (150) of 188 CCC members and clients seek training from CCC with contribution fee such as CCC Learning Forum, DNH, HID, LFR, and so on.

## Financial Management

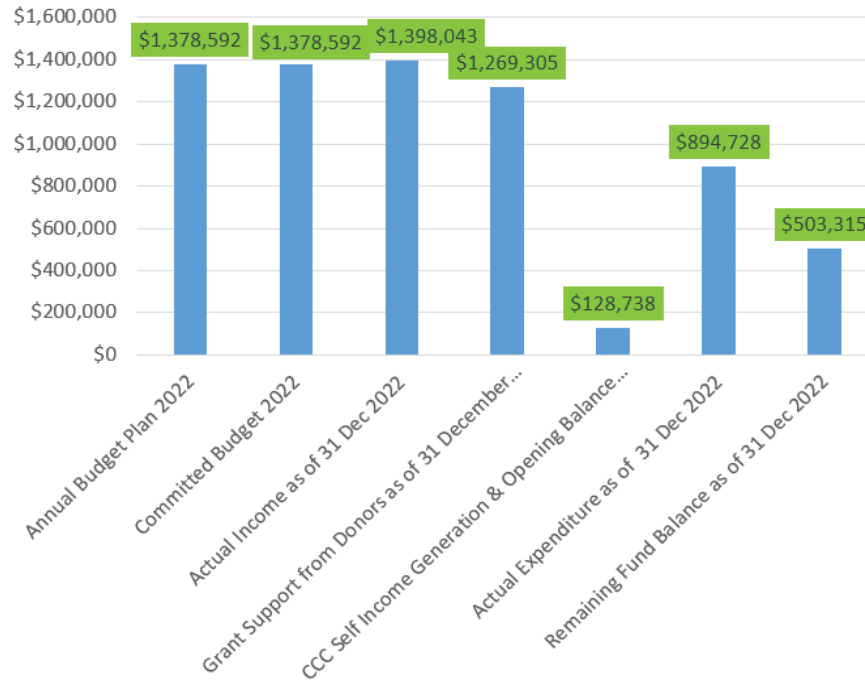
Based on the target 2022, 25% of CCC members and clients seek income generated services from CCC through contribution fee. By December 2022, 80% (150) of 188 CCC members and clients seek training from CCC with contribution fee such as CCC Learning Forum, DNH, HID, LFR, and so on.

By end of 2022, CCC expected to receive funding from both donors and self-income for USD1,378,591. It was higher if compared to the baseline USD1,034,818 USD.

In addition, by December 2022, CCC received the actual income from donors and self-income with amount of USD1,398,043. CCC generated from donors with USD1,269,305, and self-income generated with USD128,738 (included membership fee USD79,895).



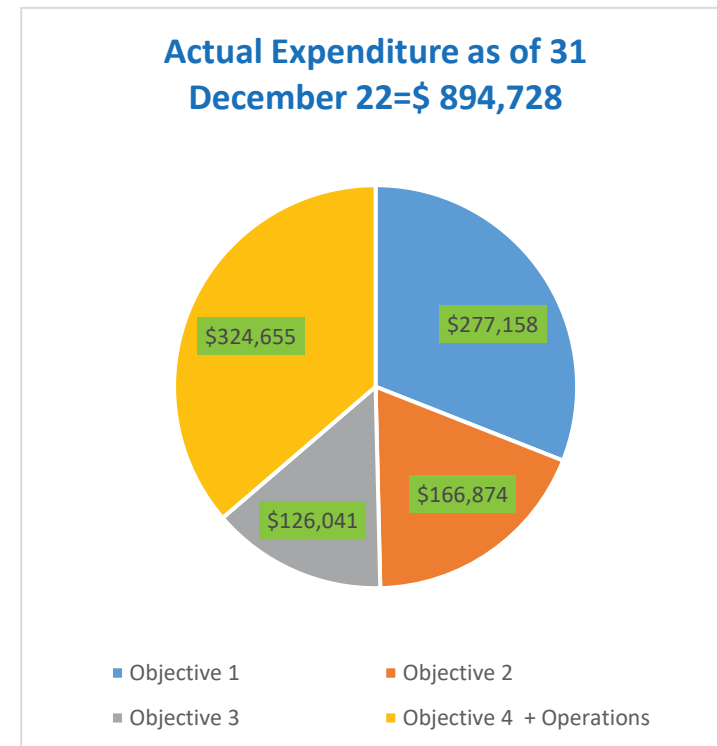
**Comparison of actual expenditure vs annual budget plan, committed fund, actual income, grant support from donors as of 31 December 22**



By December 2022, the actual expenditure was made in the amount of \$894,728 which is about 75% of the annual budget plan (\$1,378,592), 72% of the committed budget (\$1,074,041), 64% of the total actual income (\$1,206,426), and 83% of the grant support from donors (\$1,269,305).

The actual expenditure was allocated into four main objectives of the GHP 2021-2023, which is \$277,158 or 31% was allocated to objective 1, \$166,874 or 19% was allocated to objective 2, \$126,041 or 14% was allocated to objective 3, and \$324,655 or 41% was allocated to objective 4 and operation cost.

**Actual Expenditure as of 31 December 22=\$ 894,728**



# CCC Executive Committee (EXCOM)



**Ms. CHI SOCHEAT**  
Country Director  
PSI/Cambodia  
**Chair**



**MS. SANDRA VELOSO**  
Regional Director Asia  
American Friends Service Committee  
**Vice-Chair**



**MR. LENG VIREAK**  
Operations Director  
World Vision International Cambodia  
**Treasurer**



**MR. KENG BUNCHHOEUTH**  
Regional Manager for Asia  
ERIKS Development Partner  
**Member at Large**



**MR. RUNE KRISTIAN DALE-ANDRESEN**  
Country Director  
NPA  
**Member at Large**

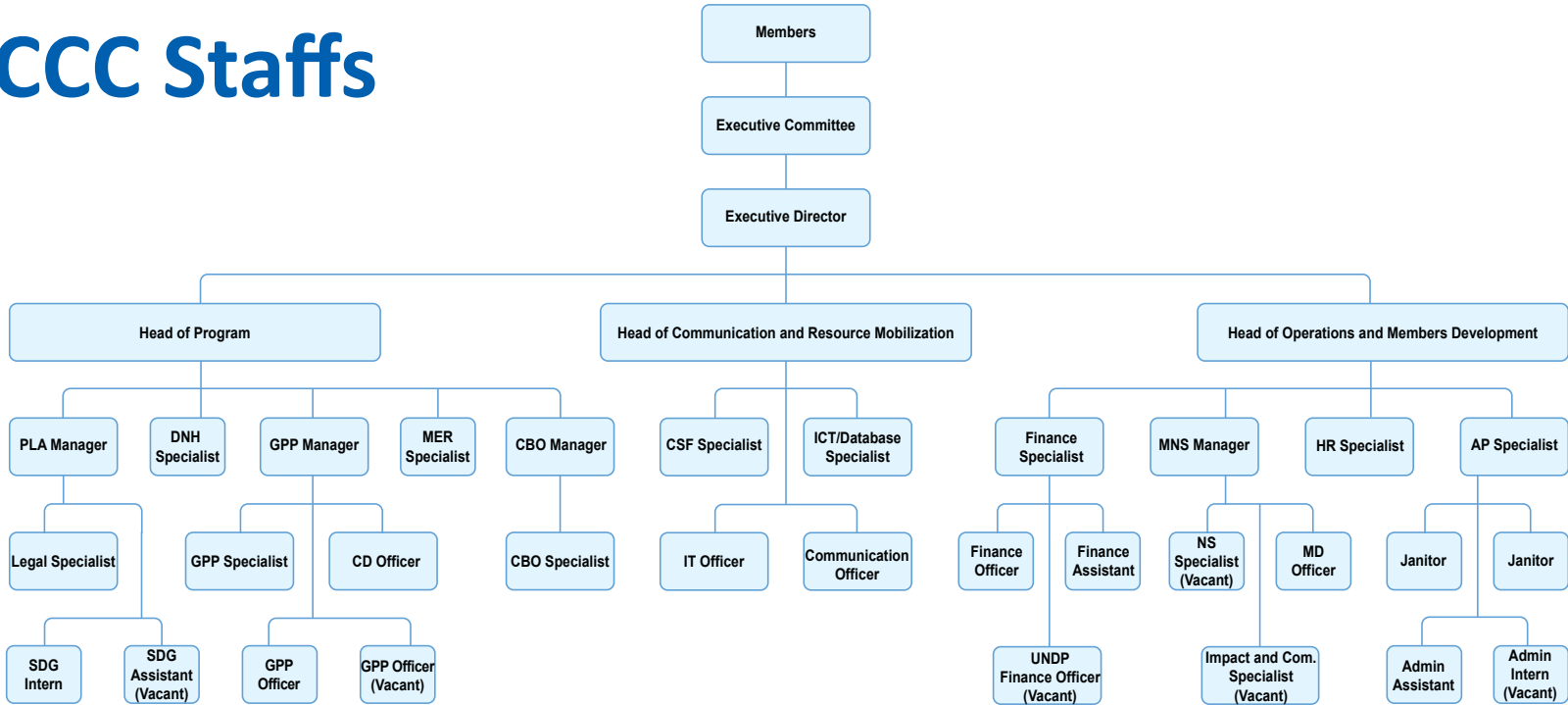


**MR. TUM VIRA**  
Executive Director  
HelpAge Cambodia  
**Member at Large**



**Ms. ONN SOKNNY**  
Country Director  
Epic Arts  
**Member at Large**

# CCC Staffs







# Our Members

# Our Donors

(as of 2022)



# Our Partners

(as of 2022)









## Cooperation Committee for Cambodia (CCC)



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