

**Concept Note of
The 46th Human Resource Management Learning Forum**

**“Presentation on the Inter-ministerial Prakas regarding
the Implementation of Social Security Scheme on Pension
for Persons Defined by the Provisions of the Labor Law”**

22nd July 2022, 8:30 am – 12:00 pm

Venue: Diakonia Center

I. Introduction

As a largest membership-based platform for NGO in Cambodia, the Cooperation Committee for Cambodia (CCC) has around 185 foreign and domestic NGOs as members and other provincial NGO networks in 15 provinces of Cambodia who are working in different development sectors. Now CCC is in phase 4 of Governance Hub Program from 2021-2023. This program has two main objectives: 1)- Improve enabling environment for CSOs, 2)- Sustained functionality of CSO Resource Hub at the national and sub-national level.

On 28th June 2022, the Ministry of Labor and Vocational Training had issue the Inter-ministerial Prakas on Implementation of Social Security Scheme on Pension for Person defined by the Provisions of the Labor Law in order to define the date for implement this pension. However, the domestic and international NGOs are not fully understanding this Prakas yet.

In response to the need from Civil Society Organization in Cambodia to comply within this Prakas well, CCC would like to organize a Learning Forum to discuss on this pension scheme on 22nd July 2022 (half day in the morning) at Diakonia Center which located at #19, street 330, Sangkat Boeung KengKong3, Khan Boeung KengKong, Phnom Penh.

II. Objectives of the Learning Forum

- To present about the Inter-ministerial Prakas on Implementation of Social Security Scheme on Pension for Person defined by the Provisions of the Labor Law to all participants by NSSF
- To build more understanding on the compliance to the above Prakas
- To build up network and relationship among HR practitioners and professionals.

III. Participation and Fee

The HR Learning Forum is offered to a maximum of 200 participants from NGOs/Associations who are **HR practitioners and professionals**. The interested participants are required to have a prior online registration with the provided link.

- For CCC members: two spaces are provided free of charge to NGOs who are CCC members. And, if there are more than two participants, the fee will be charged USD 25 per person/course.
- For Non-CCC members: the fee will be charged USD 50 per person/course.

V. Detailed Agenda

Time	Key Contents	Resource persons
07:40-08:15	Registration	CCC Team
08:15-08:30	Introduction objectives and ground rules	CCC Team
08:30-08:40	Welcome and Opening Remarks	Ms. Sin Putheary Executive Director, CCC
08:40-08:45	Taking group photos	All
08:45-10:15	Presentation on: the Inter-ministerial Prakas on Implementation of Social Security Scheme on Pension for Person defined by the Provisions of the Labor Law.	Facilitated by: Representative from NSSF
10:15-10:30	Break	All
10:30-11:00	Continued session: the Inter-ministerial Prakas on Implementation of Social Security Scheme on Pension for Person defined by the Provisions of the Labor Law.	Facilitated by: Representative from NSSF
11:00-11:50	Question and Answer	Facilitated by: Mr. Chea Vibol Governance & Professional Practices (GPP) Manager
11:50-12:00	Closing remarks	Representative from HR Working Group of CCC

Note: CCC reserves the right to change the agenda based on the availability of the speakers and time constraints. CCC will take photo of this learning forum for official use. For more information please contact to: rainqsey.roeung@ccc-cambodia.org