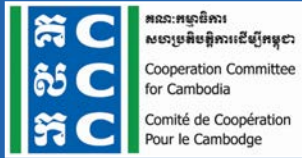




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Cooperation Committee  
for Cambodia  
Comité de Coopération  
Pour le Cambodge

# ANNUAL REPORT | 2021

“Partnerships for Sustainable and Democratic Development in Cambodia”



**February 2021**

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# 31 Years in Service



1990 - 2021



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# Message from CCC Excom

I am delighted to introduce the Annual Report of the Cooperation Committee for Cambodia (CCC) in 2021. The year 2021 began with the backsliding on democratic freedom, the impact of COVID-19, and the internal changes of the leadership and management team within the organization. However, CCC has still played a key role in building a stronger civil society, particularly in bridging the gaps between CBOs, CSOs, the government, development partners, and the private sector. 2021 also tested our year of stronger solidarity among CSO and CBO groups, including with non-member organizations. The Vision 2030: 10-year Strategic Direction of CCC for 2021-2030 envisions a “sustainable and democratic development in Cambodia” through “working in inclusive partnership for good governance, enabling environment and suitability of civil society organizations in Cambodia.” This unique role enables CCC to ensure the need and sustainability of members through resiliency programs, widening democratic and civil space for CSOs, supporting CSOs at national and sub-national levels, and building a CSO Resource Hub.

Specifically, CCC has led multiple joint initiatives to ensure the new and emerging compliance on taxation and accounting standards, digital rights and space, LANGO advocacy, collecting inputs for National Strategic Development Plan (NSDP) and Sustainable Development Goals (SDGs).

The year ahead is going to be another exciting journey in fostering space, enhancing financial sustainability and working together in the new context of the pandemic. It will be challenging for CCC, but it will be possible by having joint efforts and solidarity by all the members.

On behalf of Executive Committee ExCom, I would like to express my sincere thanks to our members, development partners, and government counterparts for their engagement and partnership. We also acknowledge and thank to the collaboration of all the working group members and the collaboration of provincial NGO networks and CBOs. Without your engagement, it would not be possible for CCC to deliver the remarkable results presented in this report.

In solidarity!

Mr. Hong Raksmeay

Chair of Executive Committee (EXCOM)

# Our Vision

**Sustainable and Democratic  
Development for Cambodia**

# Our Mission

**As a membership based organization, CCC works in inclusive partnership for good governance, enabling environment and sustainability of civil organization in Cambodia.**

# Our Goals

- Improved enabling environment for CSOs**
- Sustained functionality of CSO Resource Hub at the national and sub-national levels**

# Our Values

- Integrity**
- Responsiveness**
- Quality**
- Cooperation**
- Inclusiveness**

## 1991-1993

Executive Secretary: Ms. DEBORAH BRODIE

- CCC was founded by 24 INGOs
- First EXCOM elected
- First Executive Secretary hired
- CCC formed for the purpose of COOPERATIONS AND COORDINATION
- CCC receives formal accreditation from SOC
- Explosion of International NGOs coming to Cambodia First local NGO established UNTAC arrived
- CCC coordinating NGO papers to ICORC
- Explosion of local NGOs
- Local NGO federation established

## 1994-1995

Executive Secretary: Ms. Sally Low

- CCC welcomed NGO Forum to Cambodia
- Charter revised and membership increased
- Year of "Committee"
- New ED appointed
- Cambodian Assistant Director hired
- Discussion on NGO law and Aid effectiveness
- Coordination of NGO inputs in CG meeting
- NGO project databases set up
- Development Analyst (DA) Project funded

## 1996-1997

Executive Director: Ms Carole Grission

- New development analyst appointed
- Gender and Development (GAD) project approved
- CCC publication expanded
- CCC leads successful NGO inputs at CG meeting
- Cambodian NGOs increase /emerging LINGO networks
- Increased support to government and Cambodia from UN, IO and multi and bi-lateral agency
- MoFA introduces draft SPA for INGOs

Members: 63 NGOs

Members: 71 NGOs

## 2007- 2012

Executive Director: Mr. Lun Borithy

- CCC successfully gained NGO good practice self-certification
- 5 years strategic plan development (2009-2013) with new redefined vision and mission
- 16 LINGOs certified as Good Practice NGOs
- Re 2 activation of Learning Forum
- Roaden discussions on NGO development effectiveness
- CCC celebrates 20 years of serving the NGO sector Cambodia
- Host of the 1st Global Assembly for CSO Development Effectiveness
- NGO GPP was rebranded from NGO Good Practice Project to NGO Governance & Professional Practice
- Shifted from multi projects to program based by developed five years program named Governance Hub Program (GHP) and created vision 2015 of CCC
- Almost 800 NGOs at national and Global level joint statement with CCC to advance against the Law on Associations and NGOs (LANGO)
- Co-host of the 2nd Global Assembly for CSO Development Effectiveness Governance Hub Program and Vision 2015 approved by EXCOM
- Cambodian CSO voice heard in
- Usan HLF 24
- CCC led campaign on LANGO was heard by RGC. Case postponed till 2004
- CCC registered as local NGO
- Groundbreaking research highlight CSO contribution to Cambodian Development
- First point of regional contact in global movement for development effectiveness
- Leading referral center about CSOs for CSOs

Members: 52 NGOs

# Our History

## 1998-2007

Executive Director: Ms Carol Strickler

- GAD Project expanded
- Analyzing Development Issue (AD) project developed
- Analyzing Development Issue project started
- CCC negotiated MoUs contents with the RGC
- ADI Project gained increased visibility
- CCC and RGC finalized discussion on MoUs
- ADI project new 3 years phase (2003-2005)
- CCC/CDRI: provincial governor – NGOs seminar
- NGO capacity building practices survey
- Coordinated discussion in labor migration
- NGO Good Practice Project (NGO GPP) started pilot
- Coordinated further discussion on NGO law
- 2004-2008 strategic Plan development with revised vision mission
- Focus on rebuilding relationships with RGC on issues of SPA, NGO Law, Aid Coordination
- Analyzing Development Issues (ADI) Project in development phase
- Combined effort on NGO Statement to CG Meeting (CCC, NGO Forum and MEDICAM)
- More INGOs localized and support LNGOs
- CCC negotiated MOU content with the RGC ADI Project gained increased visibility GAD/C become independent.
- Code of Ethical Principles and NGO good practice certification established.

Members: 98 NGOs

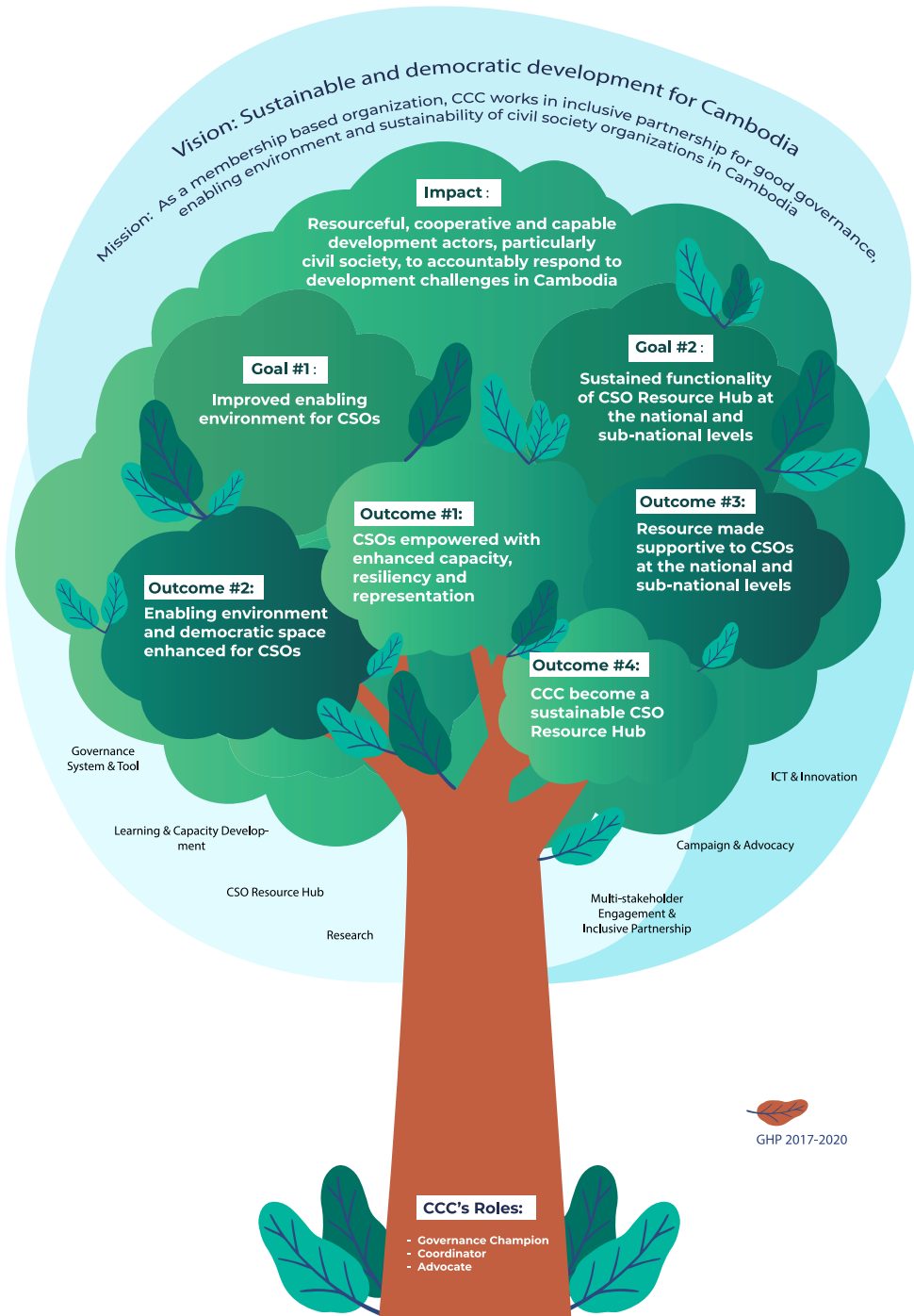
## 2013- 2020

Executive Director: Mr. Soeung Saroeun

- New revision of vision, Mission, Goal and Value of CCC approved CCC's visibility and credibility were increased through multi media
- Hosting online NGO database about CSOs, donors, and other agencies
- Growing recognition of GPP VCS by CSOs (45 certified NGO), international donors, and relevant stakeholders
- Revision CCC's law approved members & EXCOM
- Online NGO databased of CCC becomes information bank
- CCC was selected as the Cambodian open development partnership secretariat (OGP)
- CSOs joint advocacy strategies for Democracy Space
- Representative of CSOs into national Forum Such as TWGs
- CCC is an Asian Regional Coordination of—ejond 2015
- MoUs with nine provincial NGO networks & others
- CCC is in the progress to implement New GHP Phase 3 (2017-2021), 1) Enhanced effectiveness and impact of civil society organization (CSOs), and 2) Improved enabling environment for CSOs.
- Three outcomes of GHP Phase 3: 1) increased capacity for CSOs for innovative response to development challenges, 2) improved multi-stakeholder partnership in policy development and effective development cooperation at all levels, and 3) strengthen active participation of CCC members and innovative services of CCC secretariat.
- The GHP will require USD\$ 5,470,691 for the entire five years.

Members: 173 NGOs

# GHP Tree (Phase IV)



# KEY TARGETS 2021

CCC committed to working in all provinces in Cambodia, yet in 2021 the primary target provinces were given to 19 provinces and the capital city, Phnom Penh. These provinces include: Kratie, Stung Treng, Ratanakkiri, Mondulakiri, Prey Veng, Svay Rieng, Kampong Thom, Siem Reap, Kampong Chhnang, Pursat, Battambang, Takeo, Kampong Cham, Banteay Meanchey, Preah Vihear, Oddar Meanchey and Koh Kong.



## GHP 2021 FACT SHEETS

Target Area :

**19** Provinces & Phnom Penh

Total Income :

**\$ 1,206,426**

Primary Beneficiary :

**176** NGO Members of CCC

500 Staff (200 Women)

**400** NGOs

500 Representatives (200 Women)

**50** CBOs

100 Participants (30 Women)

**220** Events

Total Participants : 4,498 (1,990 Women 1,152 Youths)

**50** NGOs

from the Provincial NGO Networks (100 Staffs)

**100** NGOs

from non CCC members

# Enabling Environment For



# Civil Society Organizations

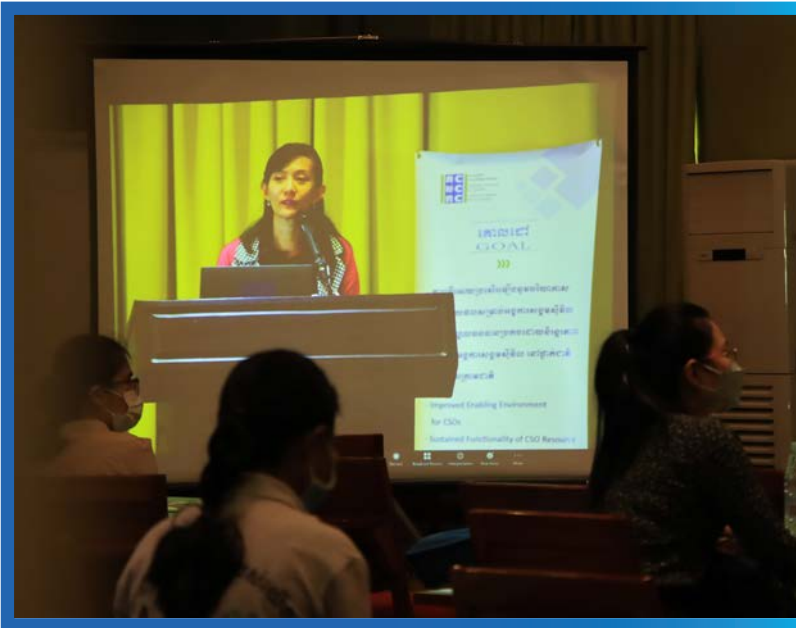


## Digital Rights and Internet Freedom

Digital rights become a sensitive advocacy topic for civil society and private sector to enlarge civic space with the government. CCC has coordinated the Digital Rights Working Group (DRWG) in tackling the digital rights and internet freedom in Cambodia. As the result, DRWG has been active to advocate the government for consultation on the implementation of Sub-Decree on the Establishment of the National Internet Gateway (NIG), and other drafts of cyber security and cybercrime laws with the Ministry of Post and Telecommunications (MoPTC) and the Ministry of Interior (MoI).



## Accounting and Auditing Law for Not-For-Profit Entities



Through CCC's intervention, high-level communication has been established to enlarge civic space on accounting and auditing compliance and reform with the Accounting and Auditing Regulator (AAR). With CCC facilitation role, Technical Working Group on Taxation, Finance Management of Civil Society and AAR jointly organized the National Workshop on the Cambodian Financial Reporting Standard for Not-For-Profit Entities on Accrual Basis (CFRS-NFPEs) – Tier 2 to promote public awareness and capacity development of CSOs, and to seek for inputs from CSOs in order to submit to AAR for better compliance & reform on the CFRS-Tier 2.



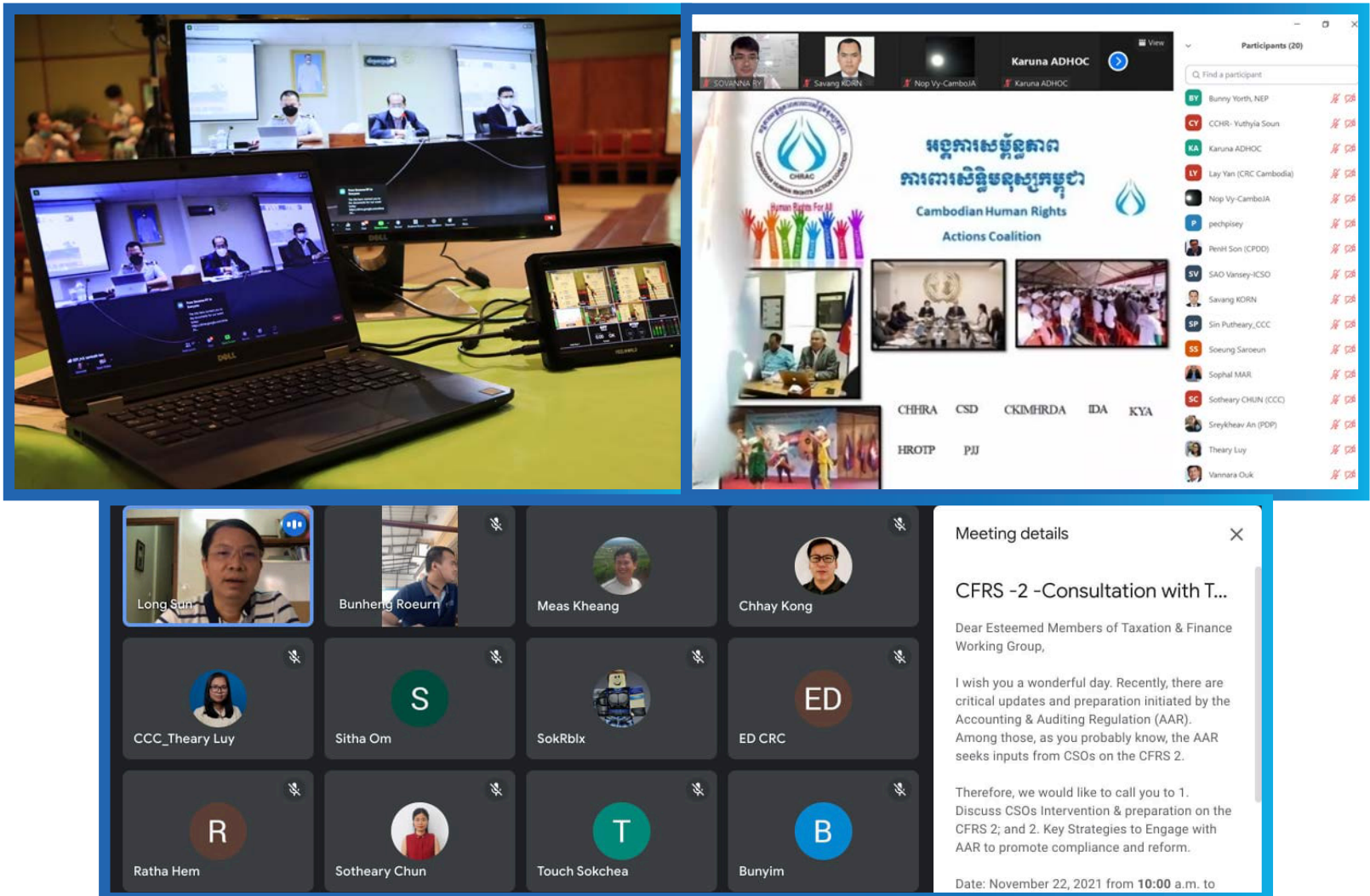
# The CSO-Government Partnership Dialogue

CCC submitted 6 formal letters to Ministry of Interior (MoI) requesting for the CSO-Government Partnership Dialogue, a very crucial platform to address the concerns of the development challenges in this country to resume even through on-line setup (amid the impact of the COVID-19 pandemic). CCC also amplified the requests and concerns through meetings with other embassies and development partners as such EU, UN, government officers.



# CCC's Remained Active Coordinator and Advocator for Members During COVID-19

For more than 2 years of COVID-19 pandemic, the civic space and enabling environment for CSOs has been shrinking, numerous constrains emerged as the results of administrative and health measures imposed in tackling the negative impact of the pandemic. CCC facilitated and applied on-line platforms to ensure active engagements and responses to members, development partners and other stakeholders on legal compliance and reforms including accounting and auditing law, taxation law, labor law, COVID-19 Law.



# CCC's Role in SDGs and CSDGs

The awareness, capacity development and M&E of SDGs and CSDGs have been prominently promoted. Inputs for advocating to revise targets and indicators of CSDGs in the context of COVID-19 were submitted to 10 Ministries with at least one key input was accepted by the Ministry of Social Affairs, Veterans and Youth Rehabilitation (MoSVY). The SDGs Youth Ambassador Program has introduced many initiatives including on-line as well as media broadcasting which inspired inclusive participation from youth into this SDGs agenda.





ការសម្របសម្រួលនៃការធ្វើការងារក្រុមរបស់យុវជន  
ក្រុមប្រឹក្សាសកម្មភាពសម្រាប់ការអភិវឌ្ឍប្រកបដោយចីរភាព  
Team Spirit Building Session of  
The Volunteer Youth Ambassador  
Program for the Sustainable  
Development Goals.

**កិច្ចពិភាក្សាសាមគ្គីភ័យស្របច្បាប់**  
ប្រធានបទ: សង្គមស៊ីវិល គ្រួសារស្រាប់ការអភិវឌ្ឍ  
នាមបែបប្រជាធិបតេយ្យនៃសេដ្ឋកិច្ច

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អភិវឌ្ឍន៍សេដ្ឋកិច្ច នៃអង្គការសហប្រតិបត្តិការសហ  
ប្រតិបត្តិការដើម្បីកម្ពុជា

លោកស្រី ញាន ភួងម៉ាលី នាយិកាប្រតិបត្តិ  
អង្គការពន្យារ និងជាប្រធានបណ្ឌិតសម្រប  
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លោក សុន ពេញ នាយកប្រតិបត្តិ  
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ប្រជាធិបតេយ្យ

សម្របសម្រួលដោយ កញ្ញា កែវ កញ្ញីកា  
យុវជនស្រីកម្ពុជាដើម្បីគោលដៅអភិវឌ្ឍប្រកបដោយចីរភាព

**f LIVE** **SUSTAINABLE DEVELOPMENT GOALS**  
នសត្សី >>> នៃសកម្មភាព

ផ្សាយបន្តផ្ទាល់នៅលើទំព័រ Facebook: យុវជនស្រីកម្ពុជាដើម្បី SDGs  
Facebook.com/vyapkh/ និង facebook.com/CCCSince1990  
ថ្ងៃ ព្រហស្បតិ៍ ទី 17 ខែ មិថុនា ឆ្នាំ 2021 ម៉ោង 11:00 – 12:00 ថ្ងៃត្រង់

**GLOBAL FORUM**  
BEST PRACTICES TO PREVENT  
VIOLENCE AGAINST WOMEN AND GIRLS WITH DISABILITIES

Chen Wakara  
Secretary Action Council  
Ministry of Social Affairs  
Relief

H.E. Leuk Chumtean Nhean  
Director  
Department of Social Care  
Ministry of Women  
Relief and Social  
Development

Sarah Knibbs

Rachra Sany

ក្រុមប្រឹក្សាសកម្មភាពសម្រាប់ការអភិវឌ្ឍប្រកបដោយចីរភាព

# CSOs Empowered with Enhanced Cap



# Capacity, Resiliency, and Representation



**ពិធីសម្ពោធសហគមន៍អភិបាលកិច្ច និងការប្រតិបត្តិប្រកបដោយចីជ្រាប៖**

**ថ្ងៃសុក្រ ១១ កោស ខែប្រាសាទ ឆ្នាំឆ្លូវ រឿងស័ក ព.ស ២៥៦៥**

**រួចពីថ្ងៃទី ០៣ ខែ កញ្ញា ឆ្នាំ ២០២១**

**Launching Ceremony**

**“Community of Good Governance and Professional Practices”**

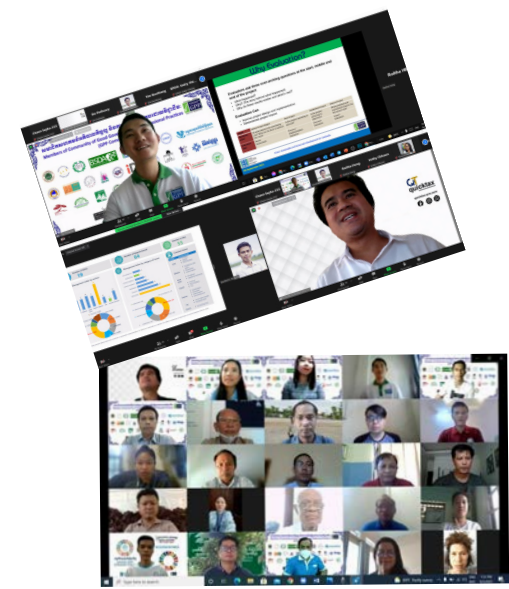
**03<sup>rd</sup> September 2021 (8:00am - 12:00pm)**

**Online Meeting by Zoom Webinar**

Organized by:

Funded by:

*“ការអភិវឌ្ឍប្រកបដោយនិរន្តរភាព និងប្រជាធិបតេយ្យសម្រាប់ប្រទេសកម្ពុជា”*



## Governance & Professional Practices (GPP) System and Tools Gained more Favor from NGOs and Donors

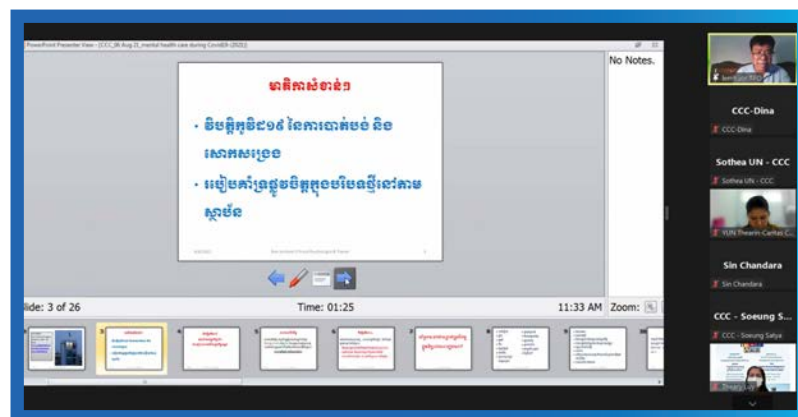
The GPP Standards is increasingly becoming a critical tool that supports certified NGOs to gain high trust from DPs, as well as to fully exercise their institutional accountability and transparency as the result of strengthening their policy system and practices which include but not limited to personnel policy, financial policy, performance appraisal, program management, monitoring and evaluation. In addition, the new GPP modality was designed with more comprehensive steps and flexibility to enable all types of NGOs including small, medium, and large-scale NGOs to participate in the system. The GPP Community is the first step to build up capacity of NGOs before they apply for GPP certificate of any of the three or all of them i.e. Good Governance, Good Resource Management, and Dynamic Program Practices.

By December 2021, 18% (6) of 34 NGO member of GPP community have applied the GPP system and tools.



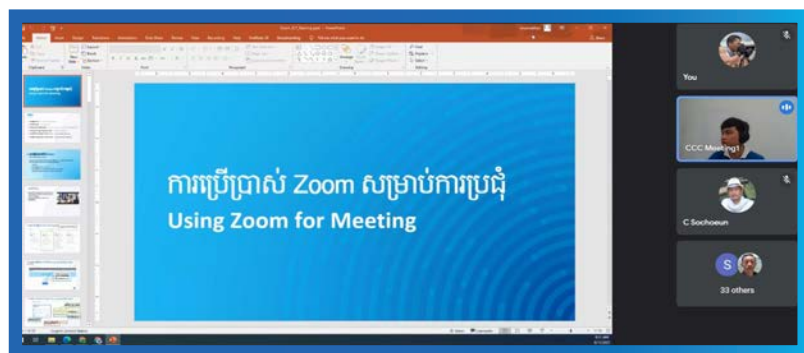
# Knowledge and Skills for CSOs Improved through the Capacity Development Package

CCC's Learning Forums with support from the 11 voluntary working groups has been and was a very practical platform that enabled CSOs to well comply with newly enacted legal and regulations especially during the widespread of the COVID-19 pandemic.



resource management, financial management, monitoring and evaluation, and ICT tools.

In addition, the forum also enhanced capacity for CSO



in coping with the rapid development of ICT and other development related topics. In 2021, CCC's learning forum provided capacity on legal compliances and related regulations such as taxation, labor law, COVID-19 law, human



# Do-No-Harm & Conflict Sensitive Program (DNH-CSP)

A significant level of interest towards DNH-CSP had been observed. So far, 70% of the 118 who involved in the DNH exposure workshop expressed that conflict analysis, identification of dividers and connectors and unpack project helped them to predict the unintended negative impacts that caused or increased dividers in the community.

In addition, 95% of the 43 organizations who completed DNH Application Workshop were able to identify new approaches of their project's implementation through practical exercise, and 50% among this 95% or 22 organization have incorporated the DNH framework into their project proposal and project plan, and 65% or 27 organization transferred DNH concept to their other team and community leaders.

**Do No Harm**  
Introduction Workshop

**23<sup>rd</sup> July 2021**  
8:30 AM - 12:00 PM

**Content**

- Six Lessons of Do No Harm
  1. What is DNH
  2. History of DNH
  3. Six lessons of DNH (DNH framework and 7 steps)
- Case Study: Introduction and Reading
- Discussion: Dividers and Connectors

**Contact Person**

Mr. Yung Yath Channseyha  
(Communication Assistant)  
yathchannseyha.yung@ccc-cambodia.org  
096 343 2224

**Participants (54)**

- CCC Org (Host)
- Roitha (Co-host)
- Mr. Serey Sorn (JSC) (Co-host)
- Yathchannseyha Yung (Co-host)
- Am Mouykim
- Bernadette Glisse.Caritas Camb...
- Boura-Banteay Srei
- Chan Serey
- Chhe thook

# CBOs Enhanced Their Capacity for Resiliency and Sustainability

Diversified supports for the CBOs related agenda of CCC has been mobilized. The Community Based Organization Strategic Working Group (CBO SWG) has been formed with 13 experienced members who possess diversified skills and knowledge. To date, 48 core trainers have been selected and trained as CBO Facilitators through that they have developed and used their facilitation skills to organize the replicated trainings by themselves. So far, five replicated trainings to their target groups before the covid-19 breakout to 110 participants from 25 CBOs in 5 provinces. Additionally, a five years of CBO strategic plan 2020 – 2024 and the capacity development practical guideline for CBOs have been used intensively.



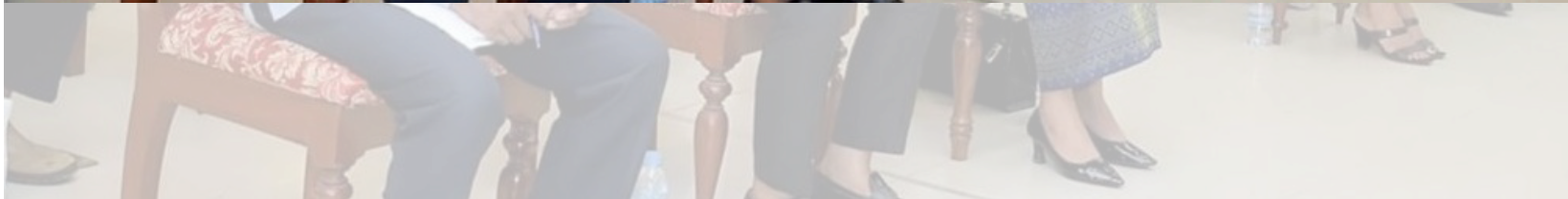
# Collaboration with Provincial NGO Networks Strengthened

CCC has streamlined its collaboration and partnership with sub-national level through the renewal of the MoU for another 3-year period (2021-2023) with 15 provincial networks for information sharing, advocacy efforts, capacity development and knowledge management, and network strengthening. In this regards, members of provincial networks highly appreciate the capacity development on ICT used during the context of COVID-19 and funding proposal development.





***2nd Meeting Government and NCN-SR Partnership***



# CCC Coordinated CSOs for the and Sub-Na



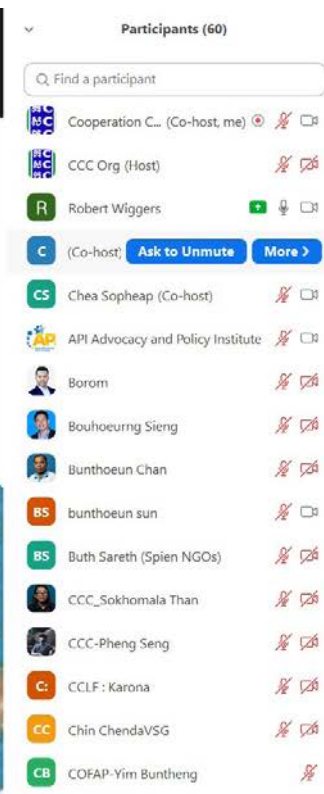
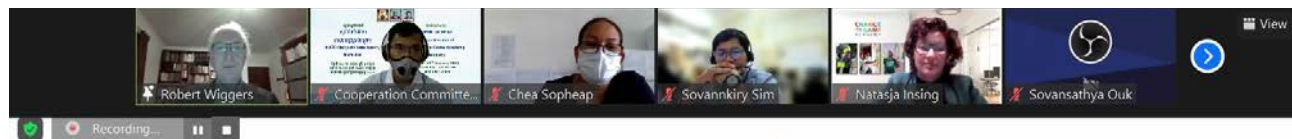
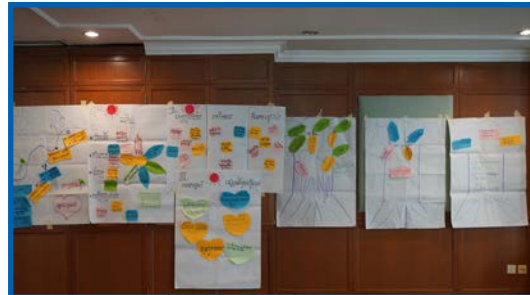
# Needed Resources at National Levels



## Capacity Building on Financial Resilience to Small and Grassroot Organizations

CCC coordinated and facilitated CSO members and non-members in strengthening institutional and financial resiliency for their organizations amid the negative impact of the COVID-19 pandemic. The critical needs to diversify source of incomes have been sensitized and discussed in order to seek for immediate and long-term solutions during series of Local Fundraising Training Trajectories conducted with financial support from Wilde Ganzen Foundation. Besides, the leading role of CCC to calibrate an innovative modality of program implementation i.e. from a traditional face-to-face to the more technological driven approach as such Zoom platform, Google Meet, and so on had enabled local CSOs to carry on their operation amid the pandemic





# Classroom courses in 12+ CtGA countries

Burkina Faso  
Tanzania  
Kenya  
Ghana  
Uganda  
Ethiopia  
Southern Africa

India  
Sri Lanka  
Cambodia  
Nepal  
Brazil

And beyond...





# Corners



# Quantity and Quality of CCC Membership Improved

Being the most prominent membership based organization in Cambodia with active member list of 185 of both foreign and domestic non-governmental organizations, CCC's role had been highly acknowledged relevant with various services mobilized for supporting members ranging from capacity development, communication, information sharing, networking and collaboration, legal supports and consultations.

Key member platforms remained active even during the on-going negative impact of the pandemic for instant the bi-monthly member meeting, the annual general meeting, member visits to gain better understanding of member's needs and challenges in addressing development issues. In addition, the findings from the survey on the impacts of COVID-19 conducted by CCC has been used as a good reference document to align CCC and DP's inventions for designing effective support to CSO members during the COVID-19 pandemic.



# CCC Membership Benefits GRID



BENEFITS DESCRIPTION	MEMBER	NON-MEMBER
<b>ENGAGEMENT AMONG MEMBERS</b> Regularly join an active and vibrant network of more than 180 foreign and domestic NGOs/Associations from nearly 30 countries through: <ul style="list-style-type: none"> <li>Member's Bi-monthly Meetings (BMM)</li> <li>Annual General Meeting (AGM)</li> </ul>	FREE	Exclusive to Member Only
<b>LEARNING FORUMS AND COMMUNITY OF PRACTICES</b> <ul style="list-style-type: none"> <li>Human Resource Management (HRM) Forum</li> <li>Monitoring and Evaluation (M&amp;E) Forum</li> <li>Financial Management (FM) Forum</li> <li>Information Communications Technology (ICT) Forum</li> <li>Business Development Forum</li> </ul>		\$50/Person/Course
<b>STAY INFORMED</b> <ul style="list-style-type: none"> <li>Special information sharing</li> <li>Update and channel on policies and legal regulations, and development partners relating NGOs at all levels (sub-national, national, international).</li> <li>Strategic dialogue with development partners, government and private sector</li> <li>Receive updates on high level meetings and dialogues</li> </ul>		Exclusive to Member Only
<b>ACCESS TO CCC PUBLICATION</b> <ul style="list-style-type: none"> <li>Survey of salary and benefits</li> <li>Research publications to civil society and development in Cambodia, etc.</li> <li>Electronic data (CNGO, FNGO, Development partners, Sectoral group, and Provincial NGOs network, etc.)</li> <li>NGO online database</li> </ul>		Full Price (Totally about US\$ 200)
Access to CCC practical guideline (M&E, HR, Finance, ICT, etc.) and other documents		Limited and Fee Charge
<b>PROMOTE VISIBILITY OF YOUR CSOs</b> Electronic distribution of information to all CCC membership and other networks		US\$ 35/MB
Announcements on CCC website, e-networks and CCC notice board		US\$ 10/A4 Announcement
Linkage CSOs/Organization to public in CCC website and other promotional materials		Exclusive to Member Only
Display opportunities at particular CCC events		Fee Charge
<b>PROMOTE VISIBILITY OF YOUR CSOs</b> Electronic distribution of information to all CCC membership and other networks		Exclusive to Member Only
<b>CONSULTATION SERVICES</b> Legal compliance support, organizational performances and other referrals	Exclusive to Member Only	
<b>UTILIZE SERVICES FOR TRAINING COURSES</b> <ul style="list-style-type: none"> <li>Do No Harm and Conflict Sensitivity</li> <li>Local Fund Raising</li> <li>Holistic Institutional Development (HID)</li> <li>Report Writing</li> <li>Mobile Data Collection</li> <li>Develop Story of Changes</li> <li>Video Production</li> </ul>	Fifty percent Discount rate US\$ 200 US\$ 120 US\$ 80 US\$ 80 US\$ 40	Full Price US\$ 500 US\$ 500 US\$ 300 US\$ 200 US\$ 200 US\$ 100
<b>CONSULTANCY SERVICES</b> <ul style="list-style-type: none"> <li>Master of Ceremony Specialist</li> <li>Event Management Specialist</li> <li>Civil Society and Development Specialist</li> <li>Organizational Assessment Specialist</li> <li>GIS Mapping and GPS Survey Specialist</li> <li>Research, Monitoring and Evaluation Specialist</li> <li>Online Conference/Meeting</li> </ul>	US\$ 40 US\$ 40 - US\$ 160 US\$ 80 - US\$ 120 US\$ 80 - US\$ 120 US\$ 80 - US\$ 120 US\$ 80 - US\$ 120 US\$ 80 - US\$ 120	US\$ 100 US\$ 100 - US\$ 400 US\$ 200 - US\$ 300 US\$ 200 - US\$ 300 US\$ 200 - US\$ 300 US\$ 200 - US\$ 300 US\$ 200 - US\$ 300
Scholarship opportunity and special discount on other services (i.e. mentoring and coaching, and other services)		Full Price
Access to GPP Voluntary Certification System (Community of Practices and Application)	50% Discounted	Full Price (based on GPP fee)

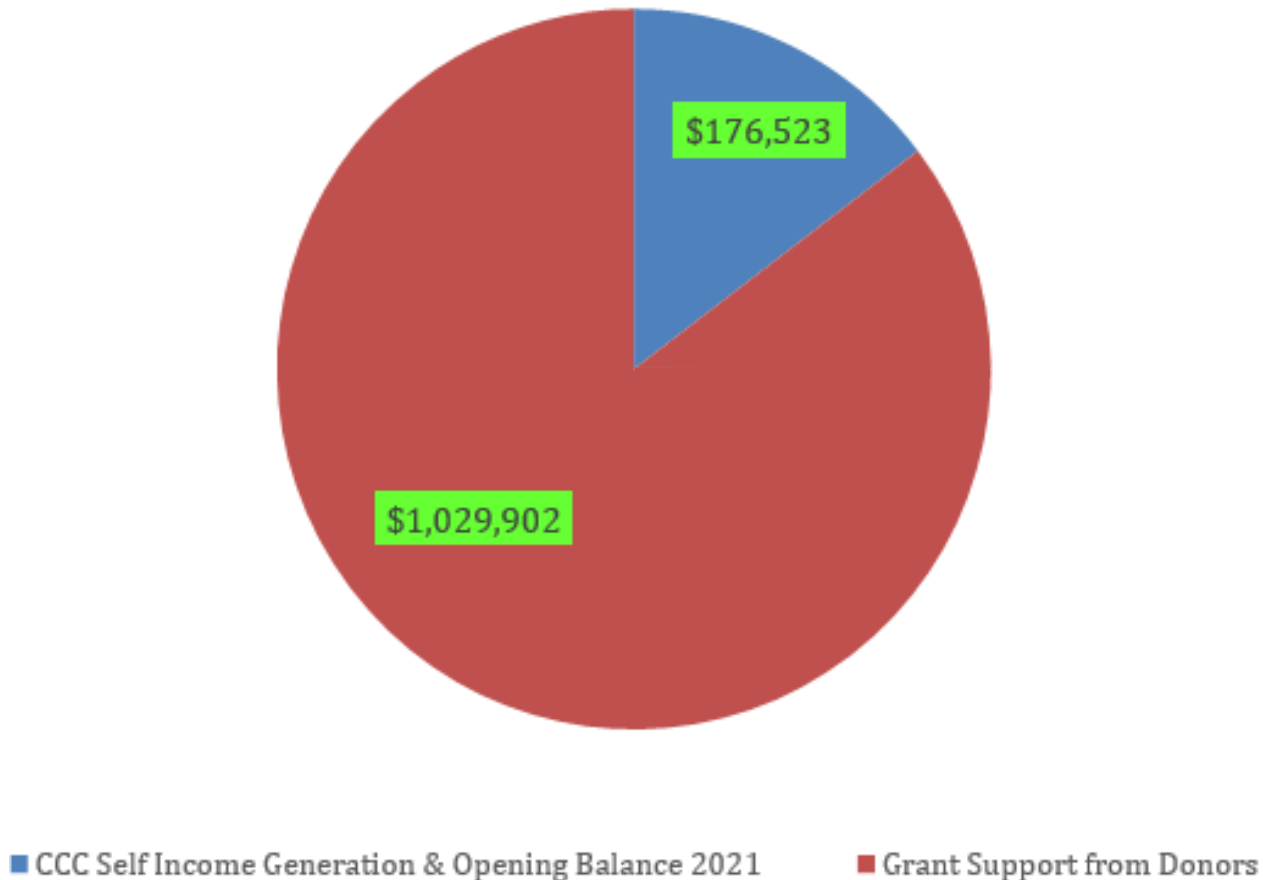
Join us to growth civil society sector for democratic and sustainable development in Cambodia!  
 Support our membership platform with contribution fee of 0.00225 to your organizational annual budget.  
 For further information, please contact CCC, Address: 9-11, street 476, Toul Tompoung1, Chamkarmon, Phnom Penh,  
 Tel: (+855)23 214 152, email: [info@ccc-cambodia.org](mailto:info@ccc-cambodia.org) [www.ccc-cambodia.org](http://www.ccc-cambodia.org) [www.facebook.com/CCCSince1990](https://www.facebook.com/CCCSince1990)



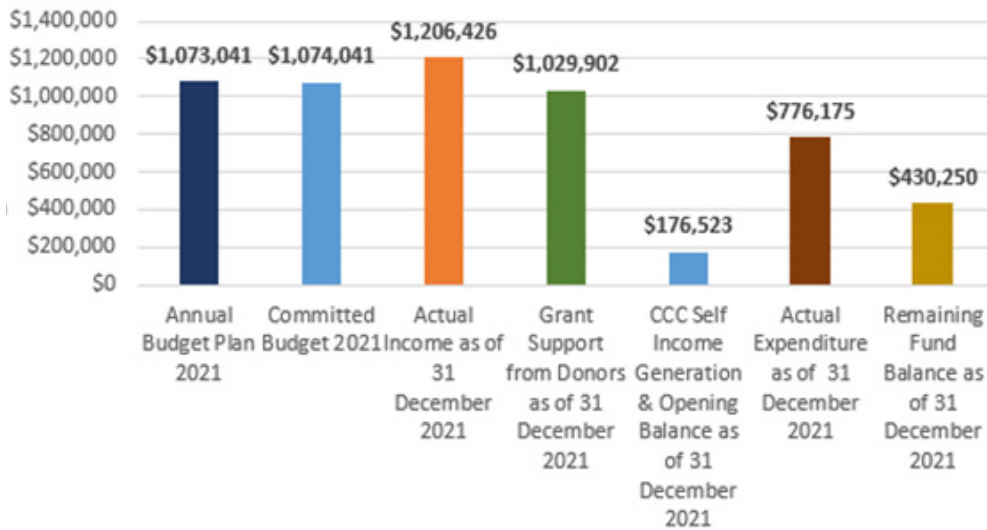
## Financial Management

As of December 2021, CCC received the total actual income with the amount of US\$ 1,206,426 which is equivalent to 112% of the annual planned budget (US\$ 1,073,041), and 112% of fund confirmation (US\$ 1,074,041). The amount of CCC's self-generated income and opening balance of 2021 was US\$ 176,523 and the actual grant support from donor was US\$ 1,029,902.

**Actual Income as of December 21 = \$1,206,426**

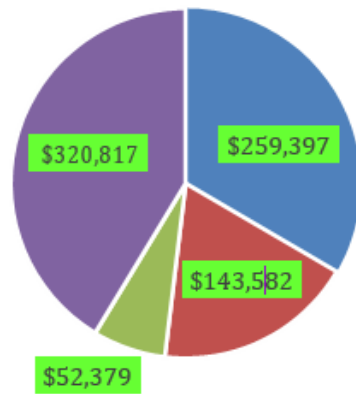


**Comparison of actual expenditure vs annual budget plan, committed budget, actual income, grant support from donors by 31 December 2021**



By December 2021, the actual expenditure was made in the amount of \$776,175 which is 72% of the annual budget plan (\$1,073,041), 72% of the committed budget (\$1,074,041), 64% of the total actual income (\$1,206,426), and 75% of the grant support from donors (\$1,029,902).

**Actual Expenditure as of 31 December 2021=\$776,175.45**



■ Objective 1 ■ Objective 2 ■ Objective 3 ■ Objective 4 + Operations

The actual expenditure was allocated into four main objectives of the GHP 2021-2023, which is \$259,397 or 33% was allocated to objective 1, \$143,582 or 18% was allocated to objective 2, \$52,379 or 7% was allocated to objective 3, and \$320,817 or 41% was allocated to objective 4 and operation cost.

# CCC Executive Committee (EXCOM)



**Mr. Hong Reasmey**  
Country Director  
ActionAid Cambodia  
**Chair**



**Ms. Sandra Veloso**  
Regional Director Asia  
American Friends Service Committee  
**Vice-Chair**



**Mr. Choub Sok Chamreun**  
Executive Director  
KHANA  
**Treasurer**



**Mr. Lim Phai**  
Principal Consultant  
VBNK  
**Member at Large**



**Mr. Leng Vireak**  
Operations Director  
World Vision International Cambodia  
**Member at Large**

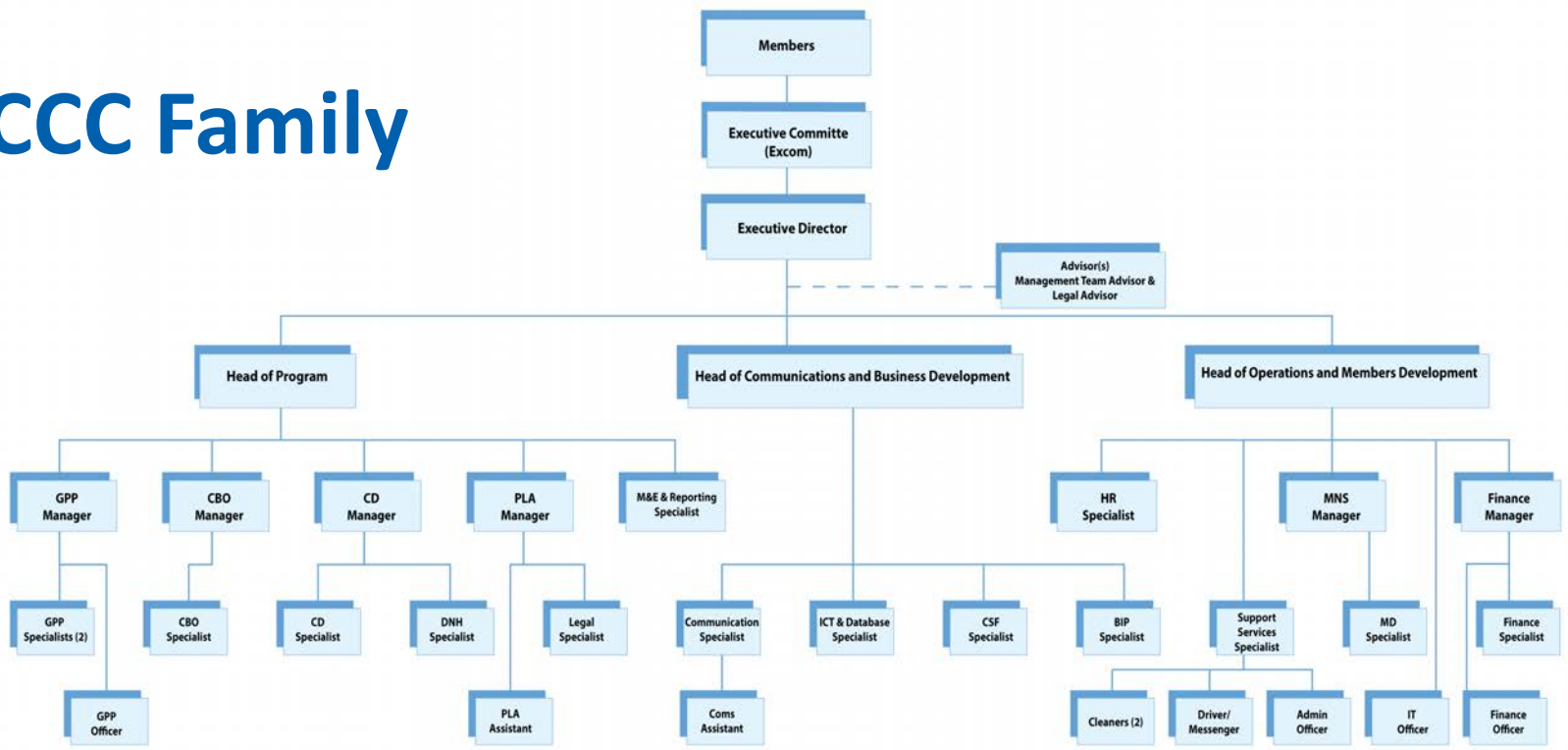


**Ms. Chi Soheat**  
Country Director  
PSI/Cambodia  
**Member at Large**



**Ms. On Sokny**  
Country Director  
EPICARTS  
**Member at Large**

# CCC Family







# Our Donors

(as of 2021)



# Our Partners

(as of 2021)





## Cooperation Committee for Cambodia (CCC)



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