

CCC BI-MONTHLY MEMBERS MEETING
27 September 2018; 8:00am – 4:15pm
Diakonia Center (KSSA/ICF near Tuol Sleng Genocide Museum)

Introduction:

This 254th Bi-Monthly Members Meeting will be convened on **27 September 2018** at Diakonia Center (KSSA/ICF No.19-21, St. 330, Phnom Penh). Based on CCC’s Bylaw, the meeting designed for participants who are country Representatives/Executive Directors and Senior Leaders/Managers of CCC members to attend and share knowledge and experiences, the common concerns on the development challenges and prioritize the issues to be addressed by relevant stakeholders.

This meeting is organized to achieve the following objectives:

- To welcome new members and sharing of members’ development approaches
- To share research results from satisfaction survey and quick survey on legal compliance
- To discuss and share an update on Tax Law and Labour Law
- To discuss on CSO’s priority and Road Map in the new development context

Agenda:

Time	Topics	Facilitator
8:00am-8:30am	Registration and networking among members	CCC and All
8:30am	National Anthem	Ms. Kao Peou Leakhena CBO Specialist of CCC
8:30am-8:45am	Welcome and opening remarks	Mr. Khorn Bunthong, Head of Operations of CCC
8:45am-9:35am	<p><u>Session 1: CCC new member sharing and learning of member’s development approaches</u></p> <ul style="list-style-type: none"> - Presentation of British Broadcasting Corporation Media Action (BBC Media Action) - Presentation of Human and Health Organization (H&H) <p>Question and Answer</p>	<p>1. Ms. Gemma Hayman, Country Director of British Broadcasting Corporation Media Action (BBC)</p> <p>2. Mr. Chan Sophal, Program Manager of Human and Health Organization</p>
9:35am-10:00am	<p><u>Session 2: Sharing of research results from the survey with CCC members</u></p> <ul style="list-style-type: none"> - Membership satisfaction survey - Quick survey legal compliance (visa, work permit, and MoU) <p>Question and Answer</p>	Mr. Chen Sochoeun Research & Member Development Manager

10:00am-10:15am	Coffee Break	All Participants
10:15am-12:00pm	<p><u>Session 3: Tax and Labour update 2018 and recent change affecting NGOs</u></p> <ul style="list-style-type: none"> - Tax audits: Process overview and tax appeal requirements - Recent labour law amendments affecting termination pay, calculation methods of certain benefits and the national minimum wage - Reforms to the National Society Security Fund scheme, and - Overview of the requirements for foreign employee quotas, foreign employee work permits and visas <p>Question and Answer</p>	<p>1- Ms. Linda Oum, Senior Tax Consultant of DFDL Cambodia</p> <p>2- Ms. Sinoun Sous, Corporate & Commercial Practice Group Consultant of DFDL Cambodia</p>
12:00pm-13:30pm	Lunch (provided)	All Participants
13:30pm-15:00pm	<p><u>Session 4: CSO's Priority and Road Map in the new Development Context:</u></p> <ul style="list-style-type: none"> - Key Snapshot on country context and road-map for civil society organizations - Group discussion to reflect on key findings with the following questions: <ul style="list-style-type: none"> a) <i>What are key points would you like to be added or deleted from the context analysis?</i> b) <i>What are key priorities to add in the draft road-map?</i> c) <i>What value added each member organization contribute to achieve the identified priorities?</i> d) <i>What value added that CCC can bring to achieve the identified priorities?</i> 	<p>1- Mr. Soeung Saroeun, Executive Director of CCC</p> <p>2- Dr. El Sotheary, Head of Program of CCC</p>
15:00pm-15:15pm	Coffee Break	All Participants
15:15pm-16:00pm	<p><u>Session 4: CSO's Priority and Road Map in the new Development Context (Con't):</u></p> <ul style="list-style-type: none"> - Conclusion and inform next steps 	
16:00pm-16:15pm	Wrap up and closing remarks	Mr. Soeung Saroeun , Executive Director of CCC

Noted: CCC reserves the right to alter the agenda depending on time constraints and availability of speakers. CCC will upload all documents, photos, and key activities and ideas in CCC websites, and social media for public access.

For event archive download in link to <http://www.ccc-cambodia.org/en/resources/event-archives>
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