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Cooperation Committee
for Cambodia

Comité de Coopération
pour le Cambodge



ANNUAL REPORT 2007



www.ccc-cambodia.org

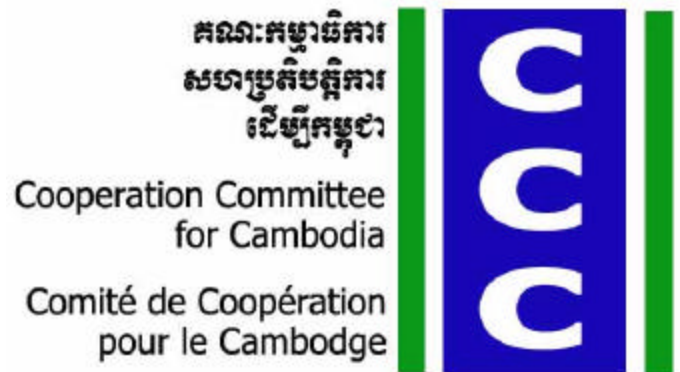


Table of Contents

CCC Vision, Mission and Values	2
Message from the Executive Director.....	3
CCC Strategic Plan Framework	5
CCC Representation and Coordination.....	6
NGO Good Practices Project (NGO GPP)	13
Analyzing Development Issues (ADI) Project.....	16
Food Security Support Project (FSSP).....	20
Financial Statements 2007	24
CCC Executive Committee 2007	25
CCC Staff	25
CCC Volunteers / Interns	25
CCC Staff Profiles	26
CCC Organisational Chart	28
CCC Membership 2007	29
CCC Executive Committees 1990 - 2006	31
CCC Executive Director/Secretary 1991-2005	33
CCC History in Brief	34
History of the CCC/NGO Involvement in the Consultative Group (CG) Meetings on Cambodia	36

CCC Vision, Mission and Values

Vision

Cooperation by NGOs leading equitable development in Cambodia

Mission

CCC operates as a recognised membership organisation to promote the activities of NGOs for the benefit of the people of Cambodia, by:

- facilitating cooperation and supporting members on issues of common concern for NGOs
- providing current information services relevant to NGOs
- strengthening relationships with the Royal Government of Cambodia, to effectively influence policy and practice related to aid and development
- collectively representing NGOs to influence donors.

Values

Cooperation as the model for the way we work

We will see this by:

- commitment from members to working together
- pursuing opportunities for members to learn from each other
- open and effective communication about what we do
- staff working as a team

Respect and equity in our relationships

We will put this into practice by:

- showing respect to everyone we relate to, including their cultural and religious traditions
- respecting the laws and regulations of Cambodia
- valuing the diversity of members
- having a positive working environment where staff treat one another with respect
- ensuring that all staff are valued and recognised for their work

Quality and efficiency in our work

We will ensure this by:

- ongoing skill development of staff
- a professional image in all communications
- setting quality service standards
- efficient use of resources

Openness

We will demonstrate this by:

- good governance
- accountability and transparency in operating and financial systems
- encouraging ongoing improvement and good practice in all we do
- acting truthfully and in a manner that upholds the good name and reputation of CCC

Message from the Executive Director

NGOs in Cambodia have played a significant role in shaping the social, political and economic development of Cambodia since the early 1990s. Today, NGOs continue to contribute important resources, pilot new initiatives and model partnership approaches with government, communities, donors and the private sector, in their efforts to build a more equitable and just society where all Cambodians are free from poverty. There still remain many challenges ahead for the NGO community in Cambodia in the face of a rapidly growing and changing Cambodian society.



CCC Executive Committee 2007 at CCC AGM

At CCC we work to advance the NGO agenda and sector for the benefit of Cambodian society. In 2007, CCC started some exciting new initiatives and strengthened our existing programs and services. The NGO GPP launched the NGO Voluntary Certification System based on compliance with the NGO Code. The FSSP strengthened NGO food security programs by linking Government and NGOs programs with the national food security framework. The ADI Project continued to offer quality development issues training courses with NGOs and

produce informative research studies for the development community. We broadened and deepened our core information services and coordination efforts with the CCC Membership, NGO community, Provincial NGO Networks, Government Departments and Donor Community through the Improving NGO Communications in Cambodia's Provinces (INCCP), our NGO publications, the Government-NGO Member Liaison Groups Field Visits, Social Accountability Provincial Dialogue, CSO (Civil Society) Dialogue on Aid Effectiveness, NGO Effectiveness Research, NGO Law Development member survey as well as holding regular meetings and promoting NGOs with the general public.

In mid-2007, the CCC Executive Committee began planning the transition to new leadership with the recruitment of a new Executive Director to start in 2008. So after more than ten very rewarding years as the CCC Executive Director, I am stepping aside to welcome new leadership who will shape the future directions of CCC along with the Membership and other stakeholders to meet the new development challenges in a vastly changing Cambodia.

It has been a privilege to serve the CCC Membership and the wider development community in Cambodia. I am truly honored to have been entrusted by the CCC Membership to work with and represent the NGO community in the development cooperation dialogue with the Royal Government of Cambodia and the international donor community. I have the deepest respect for the diverse membership of CCC and NGOs in Cambodia, with their many different development strategies and program approaches, working to improve the lives of Cambodians.

Finally, I wish to extend my sincerest appreciation to the past and present CCC Executive Committees for their commitment and service to CCC; to all the CCC staff

for their hard work and dedication, to our funding agencies for their support and encouragement and to the CCC Members who believe in the collective strength of NGOs working together for the development of Cambodia.

With heartfelt thanks and warmest regards, I wish CCC all the best in the future.

Sincerely yours,

Carol Strickler

Carol Strickler
Executive Director
October 1997-February 2008



Ms Carol Strickler, CCC Executive Director,
and Ms. Jenny Pearson, Director VBNK /
former CCC Executive Committee Chair



CCC Staff

CCC Strategic Plan Framework

CCC's Strategic Plan framework is outlined below. Action plans are developed by the staff, guided by the Executive Committee and supported by the membership. CCC's five strategic priorities represent the principal activity areas and the five year goals for each strategic priority are listed below:

1. Relationship of Cooperation and Respect with the Government

By the end of 2008 we want:

- 1.1 Systems in place for regular dialogue with the Royal Government of Cambodia ministries that relate to Local and International NGOs on policy issues
- 1.2 Mechanisms established for regular collaborative exchange of information between CCC and the Royal Government of Cambodia
- 1.3 CCC recognised by the Royal Government of Cambodia as the key voice for NGO policy and activities

2. Voice to Donor Community

By the end of 2008 we want:

- 2.1 CCC to be a priority point of reference for donors on the NGO sector in Cambodia
- 2.2 Mechanisms established for NGO experience in Cambodia to inform donor programming
- 2.3 Good practice by NGOs recognised by donors in their policy setting

3. Information and Communication Services

By the end of 2008 we want:

- 3.1 CCC to be the preferred source of information about NGO sector in Cambodia
- 3.2 Quality systems for the collection and dissemination of information to members, the Royal Government of Cambodia and donor agencies
- 3.3 CCC technology and skills to be appropriate to support quality information systems.

4. Supporting Development of NGO Sector in a Changing Environment

By the end of 2008 we want:

- 4.1 CCC organisational and operating structures capable of identifying and responding in a timely manner to issues of concern to members
- 4.2 CCC to have strengthened the capacity of NGOs to contribute to discussions on development issues in Cambodia
- 4.3 CCC to have supported the development of good practice models and be actively encouraging their application by member organisations
- 4.4 Clear strategic alliances confirmed between CCC and other NGO networks in Cambodia to strengthen collective NGO voice

5. CCC Organisational Development

By the end of 2008 we want:

- 5.1 Strategic planning processes understood and applied throughout CCC
- 5.2 Human Resource systems developed and implemented to support career planning for all CCC staff
- 5.3 Administrative and financial policies and procedures supporting accountability and transparency in CCC operations

CCC Representation and Coordination

Relationship of Cooperation and Respect with the Government

The **CCC Member Liaison Groups (MLG)** were established in 2006 with the purpose of promoting the exchange of information between NGOs and government departments and to represent NGO views on relevant issues with government through regular dialogue.

In 2007 CCC conducted two MLG field visits to eleven CCC member organisations in Phnom Penh and Battambang, with Government staff from **CDC NGO Coordination Unit**, the **Ministry of Foreign Affairs and International Cooperation**, **Office of the Council of Ministers** and the **Ministry of Interior**. These visits facilitated dialogue between the government and the NGOs directly as well as interaction with the direct beneficiaries of the respective programs. The MLGs have also held two meetings with the respective Royal Government of Cambodia (RGC) departments. To ensure ongoing meetings of the MLGs are effective and productive a SWOT analysis was conducted and the findings and recommendations included in plans for 2008.



CCC and the MLG with the CDC NGO Coordination Unit Director hosted a general information meeting in August 2007 in order to promote information exchange regarding NGO registration procedures, requirements and reporting, as well as Importation procedures. The meeting was attended by 114 local and international NGO representatives (both CCC members and non-members) from across Cambodia.

CCC supported the preparation of the **NGO Statement to the 2007 CDCF (formerly CG) Meeting** in collaboration with NGO Forum, MEDiCAM and key NGO networking groups. The NGO Statement seeks to inform and influence the policy dialogue between the international donor community and the Royal Government of Cambodia on the key development priorities from the NGO perspective. In 2007 3 priority areas were identified – land, agriculture and natural resources management, and human development and good governance.

The CCC Executive Director participated in four Government-Donor Technical Working Group meetings on **Partnership and Harmonization (P&H)**. The aim of the P&H TWG is to advance the aid effectiveness agenda through support to other TWGs, improving government ownership of national development plans and improving aid coordination to help achieve the Cambodian Millennium Development Goals. Information from the P&H TWG and GDCC were distributed to CCC members through CCC newsletters, email and monthly meetings.

In 2007 the NGO Law working group was dissolved, however, CCC continued to monitor and inform members about the NGO Law Status. CCC conducted a Member Opinion survey on the development of an NGO Law and the role of CCC in that process. Preliminary findings showed:

- 73% of members surveyed said that they thought it was necessary to regulate NGOs through an NGO Law, however, expressed concerns over the content and the process.
- 100% of members surveyed said CCC has an important role in this process through information dissemination and NGO representation.
- 76% of members surveyed said they would engage in the NGO Law development process.

CCC is preparing a position paper to guide CCC's further engagement and role in any NGO Law development process.

Voice to the Donor Community

CCC supported the **CSO Dialogue on Aid Effectiveness** in collaboration with NGO Forum, MEDiCAM and Action Aid, and in consultation with UNDP. In preparation for the CSO Regional discussions on Aid Effectiveness held in Hanoi in October 2007, two events were organized in Phnom Penh, a half day Awareness Workshop on Aid Effectiveness in Cambodia and the National CSO Dialogue on Aid Effectiveness in Cambodia.

The Awareness Workshop was held on 7 September, 2007 and aimed to build greater awareness amongst a core group of CSOs/NGOs of the Paris Declaration on Aid Effectiveness and the roles and responsibilities of the Government and Development Partners in implementing them in Cambodia. More than 30 NGO representatives participated in this event which included presentations from NGOs, UNDP/DFID, CDC Aid Coordination Unit and Reality of Aid Network.



The National CSO Dialogue on Aid Effectiveness was held on 4 October, 2007. The CSO Dialogue aimed to build greater knowledge and establish dialogue among CSOs on the Paris Declaration initiative, and to present some case studies of how CSOs have experienced Aid Effectiveness in Cambodia. CCC presented "Perspectives from NGOs on aid effectiveness and poverty reduction" (*Rhonda Chapman*), and NGO GPP presented "Promoting NGO

Accountability: NGO Code of Ethical Principles and Minimum Standards for NGOs in Cambodia" (*Mr. Soeung Saroeun*). The Dialogue was attended by representatives

from the Sectoral NGOs/Groups involved in the NGO Statement to CDCF, and members of TEDN, CCC and MEDiCAM networks.

The NGO GPP Project Coordinator, Mr. Soeung Saroeun represented CCC at the CSO **Regional Dialogue on Aid Effectiveness** in Hanoi in October 2007 and presented the NGO Code of Ethical Principles and Minimum Standards for NGOs in Cambodia to the attending International representatives. CCC contributed case studies on Understanding Aid Effectiveness in Cambodia from the NGO perspective as well as the NGO Code of Ethical Principles and Minimum Standards for NGOs in Cambodia.

In 2006-2007 CCC hosted PhD. Candidate Ms. Rhonda Chapman to conduct research into **Understanding and defining the effectiveness of aid and development from the NGO perspective in Cambodia**. The findings from the research were presented at the CSO Dialogue on Aid Effectiveness in Phnom Penh and Hanoi, CCC monthly meeting, the CCC Directors Forum, and at the regular informal Donors meeting.

Preliminary findings from the research indicated a range of broad domains suggesting a range of key issues and elements critical to aid effectiveness for NGOs. These included relationships, community engagement, values, staff, organizational coherence, donor requirements, cultural factors and relations with government. The final paper will be released in early 2008 for CCC reflection and action.

CCC facilitated a **Provincial Exchange Forum and Consultative Workshop on Social Accountability** in conjunction with the World Bank Program to Enhance Capacity on Social Accountability (PESCA). The forum included 70 NGO/CSO representatives from Kep, Kampot, Kompong Som, and Koh Kong provinces. The objectives of the workshop were to bring practitioners working in the area of Social Accountability together to exchange experiences and to discuss challenges, successes and practices or tools used, as well as to share results of studies done on social accountability and civil society organizations in Cambodia.



The CCC Executive Director continued to participate in the **Community Development Fund (AusAID)** and the **Food Security Initiatives Fund (CIDA/CCO) committees** to provide input on NGO and CBO project proposal submissions. CCC's role is to provide additional knowledge of the NGO sector as well as provide the NGO perspective on program implementations to the review panel's decision making process.

Information and Communication Services

In late 2006 CCC established a taskforce of 9 NGO Human Resource representatives to work with a core group of CCC staff to review the salary survey design and questionnaire to ensure that the information delivered in the **2007 'Survey of Salary and Benefits for National staff of NGOs'** was relevant to the NGO community. Six meetings were held with the taskforce in which a draft questionnaire was designed. The final questionnaire was sent to more than 130 NGOs for

completion. The salary survey report was published in October 2007. The survey report includes data from 35 CNGOs and 49 INGOs and is the most comprehensive report CCC has produced to date.

CCC Monthly Member's Meetings are forums for information sharing on different development programs and special topics of interest for discussion by members. In 2007, ten meetings (including AGM) with 25 – 40 CCC members participating in each meeting were held and featured 17 different presentations by CCC staff, NGOs and special guests including:

- Salary Survey updates (CCC staff)
- New Traffic Law (HIB)
- Justice for the poor (World Bank)
- INCCP Project update (CCC staff)
- Sustainable agriculture (Padek)
- Climate Change (Geres/CFSP)
- Deaf Development Program (Maryknoll)
- Impact of Informal School Fees (NEP)
- Hagar Women in Cambodia (Hagar)
- Street Family Center (PTD)
- Golden Asia Home-Street Elderly (Agnes)
- Member Liaison Group updates (CCC staff)
- Avian Influenza Mapping (MEDiCAM)
- NGO Effectiveness study (Rhonda Chapman)
- Tobacco Control-Policy, Alliances, Advocacy (ADRA)
- Mid Term Review of CCC Strategic Plan (CCC Mid Term Review Consultant)
- Community Work with Disabled People (Cambodia Trust)



CCC produced the seventh edition of the Cambodian NGOs Directory in Cambodia (2006-2007), the Annual Agency Contact listing (2007), the Survey of Salary and Benefits for National Staff of NGOs (as mentioned above), the Provincial NGO (PNGO) Network Directory, and the monthly CCC NGO Update Newsletters (12 issues). CCC also updated the NGO Training course booklet, Financial Auditor contact list, Consultant Contact list and Translation/Interpretation Services booklet.



All CCC Publications are available on CD ROMs as part of improved CCC member information services. The NGO project database is continuously updated with NGO information and currently stores information on approximately 900 NGOs and links to the NGO search page of the CCC website. The CCC website links page is also continuously updated and has links to over 400 NGO development and government related websites.

The second half of 2007 had a focus on improving the Communication and Information services provided by CCC. A user survey regarding the CCC Newsletter

and CCC website was sent to members in order to determine what changes can be made for improved communications, the data is currently being collated and improvements will be made in 2008 based on the suggestions from respondents.

The **CCC Resource Center** continues to serve the CCC membership and the general public with over 7,000 NGO and development related documents in the library. Over 1,000 visitors utilize the library services each year. The resource center is also going through a process of systems upgrades with the development of an Online Public Access Catalogue (OPAC) which is due to be launched in March 2008. This will enable users to search the catalogue contents online. To enhance this upgrade, the resource center has also focused on increasing the availability of full text documents online for users. A resource center needs and feedback mechanism has also been established.

CCC maintains almost 400 NGO mailboxes for international and local NGOs. The NGO mailboxes remain key for disseminating information among the NGO community in Phnom Penh and provincial NGOs. As an important information center on the NGO sector in Cambodia, CCC receives over 200 visitors and queries each month inquiring about NGOs, NGO projects, NGO publications and general development issues. CCC staff provided information services to these visitors related to NGOs and development in Cambodia in line with our mandate.

Support Development of NGO Sector in a changing Environment

The **Improved NGO Communications in Cambodia's Provinces (INCCP) Project** continued in 2007. To address the needs that were highlighted in the Training Needs Assessment conducted in 2006, 10 information/training sessions on "how to use email and internet with cost effectiveness" were conducted in 8 provinces with more than 150 participants from both national and international NGOs. It was found that knowledge on email and internet use varied greatly from one province to another depending on geographical area, available resources, standard of living conditions and tourist services playing a key role in accessibility to email and internet.

An Online resource manual has also been developed covering topics such as benefits of using email and internet, understanding file size, understanding the Internet Service Providers (ISPs) in Cambodia, how to use email and internet effectively, how to protect from virus attacks, using CCC's email and website for NGO information, and online resources available on the CCC website.



Research and data collection was started for a **Provincial NGO (PNGO) Network Study** aiming to provide a clear picture about provincial NGO networks regarding their effectiveness, challenges and future prospects of becoming potential 'Intermediary Institutions'. A proposal for the study has been written and submitted for funding support in order for the field component of the study to be completed.



In 2007 CCC reintroduced the **CCC Human Resources (HR) Forum**. The purpose of this forum is for HR professionals from CCC member organisations to come together regularly to share information on current NGO practices, discuss issues and ideas on topics of interest, and to learn from each other as well as to develop a network for ongoing communication and support amongst those responsible for HR in the NGO community. Three meetings were held with 30+ participants in each meeting. Topics of discussion included Performance Management

and Compensation and Benefits. The meetings were co-facilitated by CCC staff and guest from both NGOs and private companies with considerable experience in the topic of discussion. The forums will continue to be conducted on a quarterly basis.

CCC Organisational Development

Under the guidance of the CCC Executive Committee a **Mid Term Review of CCC's 5 year strategic plan** was conducted. The key conclusions that were drawn from the review were that CCC is perceived as a reliable source of information, as providing good training and as an organization with an important mandate of representation in particular to the RGC. However, it revealed that CCC is perceived as not being pro-active enough and not managing to bring members together in order to push for solutions on issues of common concern.

The following were identified as priority areas for CCC:

- Become more pro-active in identifying and acting on issues of common concern of CCC members.
- Systematically and pro-actively provide critical and up to date information on issues of common concern in order to re-engage senior managers.
- Analyze and strategize on the relationship building with the government.

A logical framework was established with a two year time frame to prioritise actions to address the suggested recommendations.

In 2007 the CCC Personnel Policy and Procedures Manual was finalized and approved by the CCC Executive Committee. The process of review began in 2006 and further discussions were conducted in 2007 with CCC staff, CCC SMT and final approval from the Executive Committee. Key changes include a revised Salary Scale, revised leave entitlements, revised travel remuneration, and inclusion of gender, child protection and harassment and discrimination policies.

The **CCC Executive Committee** met four times in 2007 to monitor progress, revise plans and discuss specific issues arising from the CCC activities and membership. Three members of the CCC Executive Committee, in consultation with all Committee members, formed the recruitment team to recruit a new Executive Director with the position being offered to Mr. LUN Borithy in November. Borithy is due to join CCC in March 2008.

Quarterly Senior Management Team Meetings were held to improve information sharing among CCC projects and departments, to get input into relevant policy documents and management systems as well as to review plans and coordinate activities. Regular all staff meetings were held to share relevant information and

discuss plans, including project activities, the revised personnel policies and the findings of the Mid Term Review process of the CCC Strategic Plan.

We welcomed three new staff members during the year: Ms Kham Sotheavy, Finance Manager and Mr. Suon Sopheap, Operations Manager joined CCC staff in April, and Ms Hak Sochanny joined the ADI project team as Senior Researcher in October.

Three staff received partial support for tuition costs towards their degree studies at local universities. Two staff joined English language courses at ACE, mainly to improve their writing skills, and two ADI project staff participated in a 2 week Poverty Diagnostic workshop with the World Bank.



NGO Good Practices Project (NGO GPP)

The **NGO GPP Phase 2** (March 2006 to February 2008) aimed to build on the initiative of the NGO GPP pilot phase started in 2004 to promote and strengthen NGO good governance, accountability, transparency and good organisational practices through the development of the Code of Ethical Principles and Minimum Standards for NGOs in Cambodia.

Relationship of Cooperation and Respect with the Government

In June 2007, NGO GPP held a **Consultative Feedback Meeting (CFM)** with 84 participants including 6 Government agencies, 6 donors, 16 INGOs and 56 CNGOs. The aims of the CFM were to present information regarding NGO GPP and the Voluntary Certification as well as to officially launch the Voluntary Certification System to key stakeholders.

The first Certificate of Compliance was issued during the CFM to the local NGO Mith Samlanh/Friends in recognition of their compliance with all 25 standards in the Code of Ethical Principles and Minimum Standards for NGOs in Cambodia.



NGO GPP also conducted 3 regional meetings (Phnom Penh, Battambang and Kompong Som) to present updates on NGO GPP progress, promote the NGO Code and Voluntary Certification System and NGO Accountability as well as to gain feedback from key stakeholders their views of NGO GPP and the

certification system. The regional meeting in Battambang also included awarding of the second Certificate of Compliance to Salvation Centre Cambodia (SCC).

A government official from the Ministry of Interior spoke publicly at the NGO GPP Consultative Feedback Meeting in June 2007, and stated in the survey on NGO Code Acceptance conducted in 2006 that they believe the NGO Code provides a lot of benefits for the NGO community, government, and beneficiaries. They are confident it will ensure good practice in NGOs, reduce corruption and improve quality of service delivery to the beneficiaries. A representative from the Council for the Development of Cambodia (CDC) stated that they have used the NGO Code to inform NGOs who wish to register their projects with the CDC to comply with the standards in the NGO Code.

Voice to the Donor Community

One of the critical elements to the success of the NGO Good Practice Project is to develop networks in order to widely disseminate information regarding the Code of Ethical Principles and Minimum Standards for NGOs in Cambodia, good practice issues and the NGO Voluntary Certification System to key stakeholders both within Cambodia and Internationally.

In 2007 NGO GPP team members were invited to present to:

- Oxfam Great Britain Partners' Management workshop
- Pact Partners workshop on Good Governance and Anti-Corruption
- KHANA's Organisational Governance and Management workshop for senior staff
- World Bank/PESCA National Fair and Launch
- VBNK partners workshop on Change
- CSO Dialogue on Aid Effectiveness

Mr. Soeung Saroeun, NGO GPP Project Coordinator also represented CCC and NGO GPP internationally by presenting the NGO Code and Voluntary Certification System at the CSO Regional Dialogue on Aid Effectiveness in Hanoi, Vietnam, and the Spanish Agency for International Cooperation in Madrid, Spain.

Support Development of NGO Sector in a changing Environment

In June 2007 the **Voluntary Certification System for the NGO Code of Ethical Principles and Minimum standards** was launched in order to support the NGO Community to strengthen NGO good governance, accountability, transparency and good organisational practices. The process for certification is supported by two external groups, the Working Group (WG) and the Code Compliance Committee.



The **Working Group for the Voluntary Certification System** was established in 2006 and has continued to play an important role in 2007 in the revision and finalization of the NGO Code and in conducting desk reviews to assess the quality of NGO Applications. Four members of the group left in 2007 as a result of either leaving the country and/or changing organizations. The remaining eight members represent 4 INGOs and 4 CNGOs.

The **Code Compliance Committee** was established in 2007 with the purpose of reviewing the results and recommendations of the desk review and field check for certification, determine which NGOs are complying with the minimum standards as defined in the NGO Code, issue certificates to successful NGOs and provide feedback to ensure the effective application of the NGO Code and quality of the NGO Voluntary Certification System. The Code Compliance Committee is made up of seven people representing NGO Community, Donors, a research institute and private company.

Fifteen applications were received for the voluntary certification. 11 desk reviews were conducted by the working group, 2 of which were awarded certification based on compliance with all standards of the Code. The certificates were awarded to Mith Samlanh/Friends and Salvation Centre Cambodia (SCC).

NGO GPP conducted eight two day workshops in 2007 for Focus Group 1 & 2 members. The workshops were a continuation of the series started in 2006 with the objective for participants to engage in active learning dedicated to improving the quality and accountability of NGOs in Cambodia.

The NGO GPP team also conducted several field follow up visits and coaching sessions to NGO GPP FG members to assist them to internalize what they have learned into their daily practice and management. The workshop evaluation results and field follow up visits indicated that most of the participants have internalized the knowledge, experiences and skills they have learned from the workshops to improve their organisational practices. The majority of NGO GPP Focus Group members have made significant changes in their organisational governance and management systems, have improved functioning of boards, clear organisational policies – both financial and personnel, better management, leadership and service delivery, and are receiving greater recognition from donors, beneficiaries and other stakeholders.



Analyzing Development Issues (ADI) Project

The overall goal of the ADI project is to increase the analytical capacity of Cambodian NGO managers and fieldworkers to study and solve problems, conduct small scale and community based action research, initiate and make improvements to their programs, and to contribute to discussions on domestic, regional, and international policy issues.

Relationship of Cooperation and Respect with the Government

Four Issue Briefing workshops were convened by the ADI Project to present their findings of the issue based research and to provide a forum where these can be discussed and debated and different views on these development topics shared by key stakeholders.



The topics of discussion were *The Situation of Elders in Cambodia*, *Rural Livelihoods Transformed in response to Disaster and Shocks* and *Land Titling and Poverty Reduction*. Over 300 participants from different international and local NGOs, rural communities, donors, national and local government departments, and international organisations joined these workshops as presenters and participants.

The workshop of *The Situation of Elders in Cambodia* was conducted in Pailin with assistance from a local NGO Cambodia Women for Peace and Development (CWPD). The second workshop on *Rural Livelihoods Transformed in response to Disaster and Shocks* was held in collaboration with Cambodia Development Resource Institute (CDRI) and was presided over by the National Committee for Disaster Management (NCDM).

Two workshops were conducted on *Land Titling and Poverty Reduction* in collaboration with NGO Forum (Phnom Penh and Sihanoukville). In Phnom Penh presentations were supported by a panel discussion with several NGO representatives working in the area of land issues as well as a presentation from a villager from Prey Nup, Sihanoukville, who shared his experiences in using the formal land registration system. Closing remarks were provided by Deputy Director General of Ministry of Land Management, Urban Planning and Construction (MLMUPC). The workshop in Prey Nup, Sihanoukville was opened by the District Deputy Governor. Presentations and discussions highlighted the importance of land titling and the Land Management and Administration Project (LMAP) land titling process. Closing remarks were provided by the Director of the Department of Land Management, Urban Planning, Construction and Cadastre (LMUPCC).



Voice to the Donor Community

The workshop 'The situation of Elders in Cambodia' conducted in Pailin aimed to raise awareness to the public on the situation of older persons in Cambodia, to discuss ways to work with older persons more effectively and influence the government policies in relation to older persons. Attended by 110 participants including representatives such as government officials, villagers from the studied villages, NGO staff and their target people, the workshop stimulated much interest amongst participants, government and donor communities.

The interest derived from the presentations highlighted how important is to unite older persons to help each other. During the workshop the Director of Health Department promised that before going to the health centre or hospital elders should first get a letter of recommendation from the local authorities and are entitled to waived fees for their treatment.



The ADI study was well received by NGOs working both in the Health Sector and with the Elderly who can in turn share the information among their partner organisations for improved services for their beneficiaries.

Supporting Development of NGO Sector in a changing Environment

The Analyzing Development Issues Project conducted three courses in 2007, the third community level course focusing on people mobilization and Participatory Action Research (PAR), the Advanced course focusing on 'Land Titling and Poverty Reduction' in collaboration with NGO Forum, and the popular four week Basic course with the theme of Micro-vendors and their livelihoods in Kampong Cham Province. In total 53 field staff and program managers from 32 NGOs participated in the courses.

The **Community Level course** aims to improve the development practice of participants to achieve more visible impact on the ground. This course supports participatory action research leading to community mobilization. The locale of the fieldwork was the Lumphat district, Ratankiri Province, as selected and organized by the lead NGO Sesan, Sekong and Sre Pok rivers Protection Network (3SPN). The first week of the course comprises the foundation module taught in a classroom setting. The second week involved participatory action research (PAR) in village communities.



During the third week participants return to the village sites of the field research (after a three month period) to reflect on the progress of community action plans and to assist villagers in revising their plans. After the completion of the course the lead NGO has a role to play in ensuring that the community action plans arising from the PAR are supported.



In all four villages where the research was conducted the key issue raised was protection of river resources, more specifically the high incidence of the use of illegal fishing techniques. All participants are required to conduct their own Participatory Action Research Assignments (PARA) in their own program areas and in this course all of the topics identified focused on issues of land and natural resource management. A guiding principle is that the issue identified at the community level should be something that the

people can resolve themselves with little material resources from external groups.

Some key lessons learned from the community level courses to date include the need for flexibility of NGOs to respond to new issues arising from the PARAs and the constantly changing communities, the need to reinforce the importance of the Course Break Assignments to reduce confusion from participants regarding the purpose of conducting these, and for ADI to continue to emphasize that organizations can address basic needs of communities and still implement Rights Based Approaches, as NGOs do not necessarily need to choose between the two development approaches.

The **Advanced Course** was conducted in collaboration with the newly formed Land Information Centre (LIC) of NGO Forum on Cambodia. The theme of the course was 'Land Titling and Poverty Reduction' and the participants studied the impact of the Governments Land Mapping and Administration Project (LMAP) in Sihanoukville municipality.



The Advanced course is conducted in three parts. Part one primarily focuses on qualitative and quantitative research methods, research design and problem statement identification and development of survey questionnaires or guiding questions. This is then used for data collection in the designated area. Part two focused on data processing and analysis. Part 3 brings participants back together to present key findings from the research and for report finalization.

Previously the Advanced Course had only been open to ADI past participants. This course included both past participants and research specialists.

Land Titling and Poverty Reduction:

A Study of Two *Sangkat* in Prey Nup District,
Sihanoukville Municipality

Abstract

This ADI study in collaboration with the Land Information Centre seeks to understand the relationship between land titling and poverty reduction in two sangkat of Prey Nup District, Sihanoukville Municipality. More specifically, it attempts to document the acquisition of landholdings and the titling process of the Land Management and Administration Project (LMAP) in four villages of the two sangkat; to examine land sales and land transfer processes before and after titling; to explore the link between land titles and access to credit; and to

assess the contribution of land titles to security of land tenure and the resolution of land disputes. A survey questionnaire was conducted with 264 households in four villages of the two sangkat. In addition key informant interviews were convened with villagers, LMAP officials, and district managers of lending institutions.

In the two sangkat villagers actively participated in the mapping and measurement of their lands for titling under LMAP and more than 90 percent of all agricultural plots owned by the households surveyed were titled under LMAP. This was a remarkable achievement. Land sales in the two sangkat were higher in the four and a half years since LMAP implementation than in the previous thirteen years. While higher land values benefited village sellers, proceeds from land sales were not normally invested in productive pursuits. Meanwhile, the majority of land sales after LMAP were still transacted by making sales contracts with notification at the village and commune levels without processing the transfers through the Land Registry. More than 90 percent of all households surveyed had never used an LMAP title as collateral for a loan. A major benefit conferred through LMAP was the stronger tenure security on LMAP titled lands. While LMAP titling did not immediately translate into poverty reduction for most of the recipients it did constitute a key component of a development package that could help move people out of poverty and allow them to share more equitably in economic growth.

The **ADI Project Basic four week course** focuses on issues of policy research. Small scale research is a key activity for developing participants' skills in critical thinking. Part One starts with developing the research design, specifically formulating the problem statement, research objectives, key questions and research methods. Part Two examines key development issues including globalization, poverty, environment, trade, the role of international agencies (IMF, World Bank, WTO), the Cambodian economy, and NGO challenges and responses. ADI research materials help participants make the links between Part One (research and analysis) and Part Two (global issues). The ADI team uses its study the *Impact of the Garment Industry on Rural Livelihoods* to discuss issues of trade, the study on *Indigenous Response to Depletion in Natural Resource* to discuss issues on the environment and the ADI study on *Domestic Violence in a Rapidly Growing Border Settlement* to link issues of poverty, violence and economic development.

Participants of the basic course are required to conduct individual research studies called Course Break Assignments (CBAs). CBAs help to provide the essential link between theory and practice, and also test the skills of the participants in report writing and presentation techniques. The results of the participants CBAs are presented in Part Two.

In Round 18 the research was focused on Micro-vendors and their livelihoods in Kampong Cham Province. The choice of research topic sought to add to the current debate on the contribution of the informal economy into the formal economy of Cambodia and the importance of micro entrepreneurship development. The location was selected as while several other studies of micro-vendors have been conducted, they were all conducted in urban areas so this study intends to provide alternative and/or additional views to the development debate.



Food Security Support Project (FSSP)

The NGO Food Security Support Project (FSSP) aims to improve the quality and effectiveness of food security and nutrition programs of selected local NGOs. The purpose of FSSP is to enable local NGOs to better manage information and better analyse their projects with reference to the Food Security and Nutrition National Framework.

The 18 month capacity building project, which started in mid-2006, has involved 25 Cambodian staff from 22 local NGOs and 3 sub-national government departments implementing a variety of food security and nutrition programs in 15 different provinces. The capacity building approach has involved senior staff of the participating NGOs in a continuous and increasing combination of theoretical training sessions, practical application with field visits and individual follow up and action planning.

Relationship of Cooperation and Respect with the Government

A key objective of FSSP was for NGOs to increase their knowledge of the RGC National Food Security and Nutrition Policies and Strategies.

The FSSP has established excellent collaborative relationships with different government agencies and departments for sharing information and resources, conducting workshops and trainings sessions and curriculum design and development. Partnerships have included the CARD / FAO – Netherlands Partnership Program (FNPP), utilizing the CARD National Trainer Pool and collaborating on the food security training curriculum. The FSSP and CARD (FAO-Government) Training on Food Security and Nutrition complement each other well as they have different target groups. The CARD FSN trainings focus on local governments, including commune councils, whereas FSSP participants are mainly from local NGOs.



Linkages with government departments and resource persons from MAFF, MOH, MRD and MoWRAM were critical for sessions involving government policies, guidelines and



technical aspects of different food security and nutrition components. For example, the Technical Advisor of the National Nutrition Program (MoH) provided key training sessions on National Nutrition Program, Basic Nutrition Concepts and Nutrition Education Programs. Fishery Administration Officials (MAFF) demonstrated different household fish raising methods for improving household incomes and nutrition. Resource Persons from provincial departments of MAFF, MRD and MoWRAM provided information and technical advice on agriculture systems and

cooperatives, national water policies, agriculture and domestic water supply, as well as guidelines for establishment of various agriculture and community groups.

The FSSP has already had an impact on the food security policy framework at the sub-national levels. Many FSSP partners have integrated some of the food security and nutrition concepts and ideas into the Commune Development Plan, District Integration Workshop, and even to the Strategic Provincial Development Plan (2006-2010) that linked to food security program.

Supporting Development of NGO Sector in a changing Environment

An important objective of FSSP was for NGOs and government departments engage in active learning dedicated to improving the quality and effectiveness of food security initiatives and programs for communities.

The FSSP conducted four training workshops and four field exchange visits in 2007 with 22-24 participants joining in every 3-5 day session. The sessions were held in 5 different provinces including Pursat (Feb), Phnom Penh (April), Svay Reing (May), Prey Veng (July) and Siem Reap (October) and included site visits to existing NGO and Government food security programs.



The four workshops and field exchange visits covered the three food security dimensions of Availability, Accessibility, and Utilisation, focusing on four different FSN themes with over 20 specific topics, and linking with more than 12 NGO projects and activities. The four main themes were "Improvement of Food Production for Household Self Sufficiency Household", "Income Generation to Improve Food Accessibility", "Water Resources, Use and Management for Increased Food Availability and Accessibility, and "Improving Food

Utilization through Nutrition, Education and Health".

The second workshop and field exchange visit held in February 2007 in Pursat Province included training sessions on Home Gardening, SRI, Fish Culture/Raising techniques and Food Availability Indicators. Site visits to CEDAC supported farmers implementing SRI and CelAgrid assisted family fish raising projects provided FSSP participants with a better understanding of the techniques involved as well as the added benefits to household food security.

The third workshop was held in April 2007 in Phnom Penh on Household Income Generation to Improve Food Accessibility with presentations from NGOs on agriculture activities, post production and markets, non-agriculture activities and vocational trainings and a review of some government policies on social transfers of food. The corresponding



field visit in May 2007 in Svay Rieng had participants engaging with Agricultural Cooperatives and visiting farmers implementing the Integrated Farming System promoted by CRS.

The fourth workshop and field exchange visit focusing on Water Use and Management was conducted in July 2007 in Prey Veng. Presentations by the PDRD and MoWRAM officials concentrated on Agriculture Water Supply and Irrigation Systems, Farmer Water User Committees and Integrated Water Resource Management as well as Domestic Water Supply and Sanitation. Site visits to local communities with successful small scale irrigation projects and innovative domestic water supply techniques reinforced the information presented in the trainings.

The fifth workshop and field exchange visit on Food Utilization was organised in October 2007 in Siem Reap and included Basic Nutrition concepts, Programs for Health and Nutrition Education Food cooking demonstrations complimented the lessons and site visits to Neary Khmers' Nutrition Education and Health Programs provided added insight to the practical implementation of nutrition and health programs at the household and community level.



Follow up visits by FSSP Team to participating NGOs focused on providing additional assistance to implement action plans and to assess the impact of FSSP activities on NGO programs and communities. Monitoring visits and pre-post test results revealed that almost 60% of the FSSP partners had adopted and/or adapted some good FSN practices, by developing and/or integrating new dimensions of food security into existing programs and have demonstrated improved local community livelihoods.

A final external project evaluation has been conducted to assess achievements, document lessons learned and make recommendations for future food security and nutrition capacity building activities. Preliminary results have indicated that some outputs surpassed the planned expectations, such as the impact of the project on the partners' food security programs, policy developments, and improved livelihoods of local communities which range from environment, economic, and social improvement. Some limitations were noted such as being under resourced, the short project time frame and a stronger emphasis on technical aspects as compared with the national policy framework. In summary, the evaluators commended the FSSP capacity building methodology of integrated theory, practical application and field follow up, as well suited for Cambodia's current development context, and which has helped to bridge the gap between NGO programs and National Policies on Food Security and Nutrition.

In addition to the regular FSSP activities, two additional special events for the CCO/FSIF Partners were organised. In May 2007, an external consultant conducted 2 three-day trainings on Result Based Management (RBM) for 27 selected CCO/FSIF partners to increase their knowledge of RBM concepts and tools and to strengthen their capacity in FSN results based monitoring and reporting. In December 2007, CCC and the FSSP team collaborated with external consultants and the CCO/CIDA FSIF to organize a 3 day Food Security and Nutrition Lessons Learned Seminar with all 19 FSIF partner agencies. The seminar was well attended by all FSIF NGO partners, Government FSN Trainers/Facilitators and two CCO/FSIF PAC

Members/Government Officials. A detailed report is available on the CCC and CARD FSN websites.



Information and Communication Services

Another important objective of the FSSP was for CCC to make widely available the information produced and used during the project, especially in Khmer Language, as many provincially based NGOs have limited access to general information and policy documents. To date, FSSP has provided all workshop reports, training materials, and presentations to all participants, and most of these are in Khmer language. The FSSP Success Stories publication documenting good FSN practices by selected FSSP participants is being widely distributed to a broad audience and will be made available through the CCC website. Our close linkages with the Office of Statistics Food Security and Nutrition at CARD will ensure that all relevant documents will also be made available through the CARD FSN website.



The FSSP will finish in February 2008 as the CCO/CIDA FSIF comes to an end in Cambodia. The remaining project activities include a final two Wrap up Workshop and Closing Certificate Ceremony with all participants and FSIF Project Appraisal Committee Members in mid-January as well as the dissemination of the FSSP Success Stories Publication which features and describes the 12 selected FSSP participants' food security and nutrition programs and their impact at the community level.

Cooperation Committee for Cambodia Financial Statements 2007

	2007 US \$	2006 Audit US \$
CCC General		
Revenue:		
Balance	3,760	5,646
Membership Fees	77,452	88,572
Sales/Services	61,275	54,848
Donor/Grants Contracts(OxAus,CCO,UNDP,WB)	26,708	5,000
Total CCC	169,195	154,066
Expenses:		
Personnel	65,290	69,231
Information Services	23,046	23,124
NGO Coordination	41,019	17,194
Administration	44,098	40,667
Total CCC	173,453	150,306
Net Increase/Decrease (Balance)	(4,258)	3,760
Analysing Development Issues Project		
Revenue:		
Balance	20,825	60,291
Donors: DCA, ESP, CA, OHK, EED (BD)	197,133	126,571
Course Fees	10,000	11,970
Exposure Visit : ESP	8,177	4,925
Total ADI	236,115	203,757
Expenses:		
Personnel	104,821	96,746
Training/Follow-up Activities	57,507	52,887
Administration	14,306	13,190
Exposure Visit (ESP)	840	4,908
Fund Return/Expenses 2005 Balance	2,423	15,201
Total ADI	179,897	182,932
Net Increase/Decrease (Balance)	56,218	20,825
NGO Good Practice Project		
Revenue:		
Balance	59,681	22,599
Donors: AusAID, Forum Syd, CWS, OGB	25,000	126,500
Total NGO GPP	84,681	149,099
Expenses:		
Personnel	30,952	44,921
Project Activities/Training	26,580	38,229
Administration	9,868	6,267
Total NGO GPP	67,400	89,417
Net Increase/Decrease (Balance)	17,281	59,682
NGO Food Security Support Project		
Revenue:		
Balance	17,012	0
Donors: CCO/CIDA	44,055	33,660
Total FSSP	61,067	33,660
Expenses:		
Personnel	21,325	6,278
Project Activities/Workshops	25,147	9,470
Administration	7,033	900
Total FSSP	53,504	16,648
Net Increase/Decrease (Balance)	7,563	17,012
Grand Total		
Revenue	551,058	540,582
Expenses	474,254	424,102
Net Increase/Decrease (Balance)	76,804	116,480

CCC Executive Committee 2007

1. Chair	-	Mr. Mam Sambath	DPA
2. Vice Chair	-	Ms. Haidy Ear-Dupuy	WVC
3. Treasurer	-	Vacant	
4. Member at large	-	Mr. Chhuon Vuthy	LWF
		Mr. Hoeung Yong	CARE
		Ms. Caroline McCausland	Concern Worldwide
Unexpired term		Mr. Ouk Vandeth	LAC
"		Mr. Paul Roelofsen	ZOA

CCC Staff

1. Executive Director	Ms. Carol Strickler	1997 - present
2. NGO Liaison Coordinator	Mr. In Samrithy	2005 - present
3. Finance Manager	Ms. Kham Sotheavy	04/07- present
4. Comm. & Info. Officer	Mr. Sam Sophal	2004 - present
5. Administrative Assistant	Ms. Soeung Satya	1996 - present
6. Library Officer	Ms. Eng Rotha	2001 - present
7. Publications Assistant	Ms. Toy Monireth	2002 - present
8. Office Assistant/Driver	Mr. Tha Sophal	1993 - present
9. Office Cleaner	Ms. Pen Hoeung	1993 - present
10. Office Cleaner	Ms. Sear Boramey	1995 - present
11. ADI Project Coordinator	Mr. Il Oeur	1999 - present
12. ADI Senior Trainer	Ms. Hak Sochanny	10/07- present
13. ADI Senior Trainer	Mr. Kung Seakly	2005 - present
14. ADI Senior Trainer	Ms. Chhum Syrom	03/06 -present
15. ADI Secretary	Ms. Khuon Chan Dore	03/06 -present
16. ADI Project Advisor	Dr. John McAndrew	2003 - present
17. NGO GPP Project Coord.	Mr. Soeung Saroeun	2004 - present
18. NGO GPP Sr. Proj. Officer	Ms. Keo Mara	12/06- present
19. NGO GPP Project Officer	Mr. Sok Sovann	06/05- present
21. FSSP Project Coord.	Mr. Khin Meng Kheang	07/06- 12/07
22. FSSP Sr. Project Officer	Dr. Hour Kolvorn	08/06- present
23. FSSP Project Officer	Mr. Khoeurn Sokkheng	09/06- present
24. Operations Manager	Mr. Soun Sopheap	04/07-12/07

**Departures:*

ADI Senior Trainer	Ms. Ang Sopha	2001 – 04/07
Finance Manager	Ms. Chan Huoy	2004 – 03/07
NGO GPP Advisor	Ms. Gina Frothingham	2004 – 06/07

CCC Volunteers / Interns

1. Office Intern	Ms. Sao Sitha	03/06 – 09/07
2. Library Intern	Ms. Sok Chanda	12/06 – 10/07
3. Office Volunteers	Ms. Suor Sovandavy	07/07 – 12/07
4. HR/OD Advisor (AVI)	Ms. Katrina Saunders	02/07 - present
5. MIS Volunteer (AYAD)	Ms. Meredith Hawke	08/07 - present

CCC Staff Profiles

Ms Soeung Satya

Ms. Soeung Satya began working with CCC in September 1996. As one of our longest serving staff members Satya is well known and respected amongst CCC member organisations. In her position as Administrative Assistant Satya is often the face of CCC to members and is responsible for CCC Membership and support services including processing new membership applications, maintaining member lists and mailboxes, arranging logistics for CCC meetings as well as overseeing Reception and Administration duties and providing support to the finance manager.

"I enjoy my position at CCC because the environment is great to work in, the staff work well together, the staff are always encouraged to learn new things and I get to learn so much about what NGOs are doing to support the development of Cambodia".



Mr Soeung Saroeun

My name is Soeung Saroeun. I have been working with NGO Good Practice Project (NGO GPP) of CCC since August 2004. Firstly as a Project Officer, then I was promoted to be the Project Coordinator in March 2006. I play an important role in strengthening NGO sector in Cambodia by promoting NGO governance, accountability, transparency, good organisational practices, NGO Code, and voluntary certification system.

I enjoy working with CCC NGO GPP because the working environment is positive, working as a team and there are many opportunities to share and learn new things for professional development. CCC is a place where I meet many new people, and build networks and

relationships with old and new friends, for the benefit of the development of Cambodia.



Mr. Sam Sophal

Mr. Sam Sophal has been working for CCC since April 2004. For almost 4 years Sophal has held the position of Communication and Information Officer and is well known and acknowledged for providing current NGO related information services and email communications. His responsibilities include producing the CCC Newsletter, developing and updating the CCC Website and NGO Database, collecting information for CCC Publications, improving Provincial NGO email communication, and most importantly being the key person responsible for maintaining the CCC computer networking system.

"I enjoy my position at CCC because the CCC staff policies are supportive, I get good motivation from my supervisor and Executive Director, staff work well together, and I get to keep in touch with the staff of CCC Member Organisations and other NGO friends and colleagues."



Ms Eng Rotha



Ms Eng Rotha started working with CCC in 2003 as a volunteer Resource Centre Assistant. Five years later Rotha is now the Resource Centre Officer and had a very busy year in 2007. Rotha has been instrumental in the systems upgrades with the development of an Online Public Access Catalogue (OPAC) which is due to be launched in March 2008. Rotha is known by staff for her permanent smile, her great sense of humour and her willingness to assist whenever possible.

"I enjoy my position at CCC because I get to meet so many interesting people while also providing help to them in their search for information."

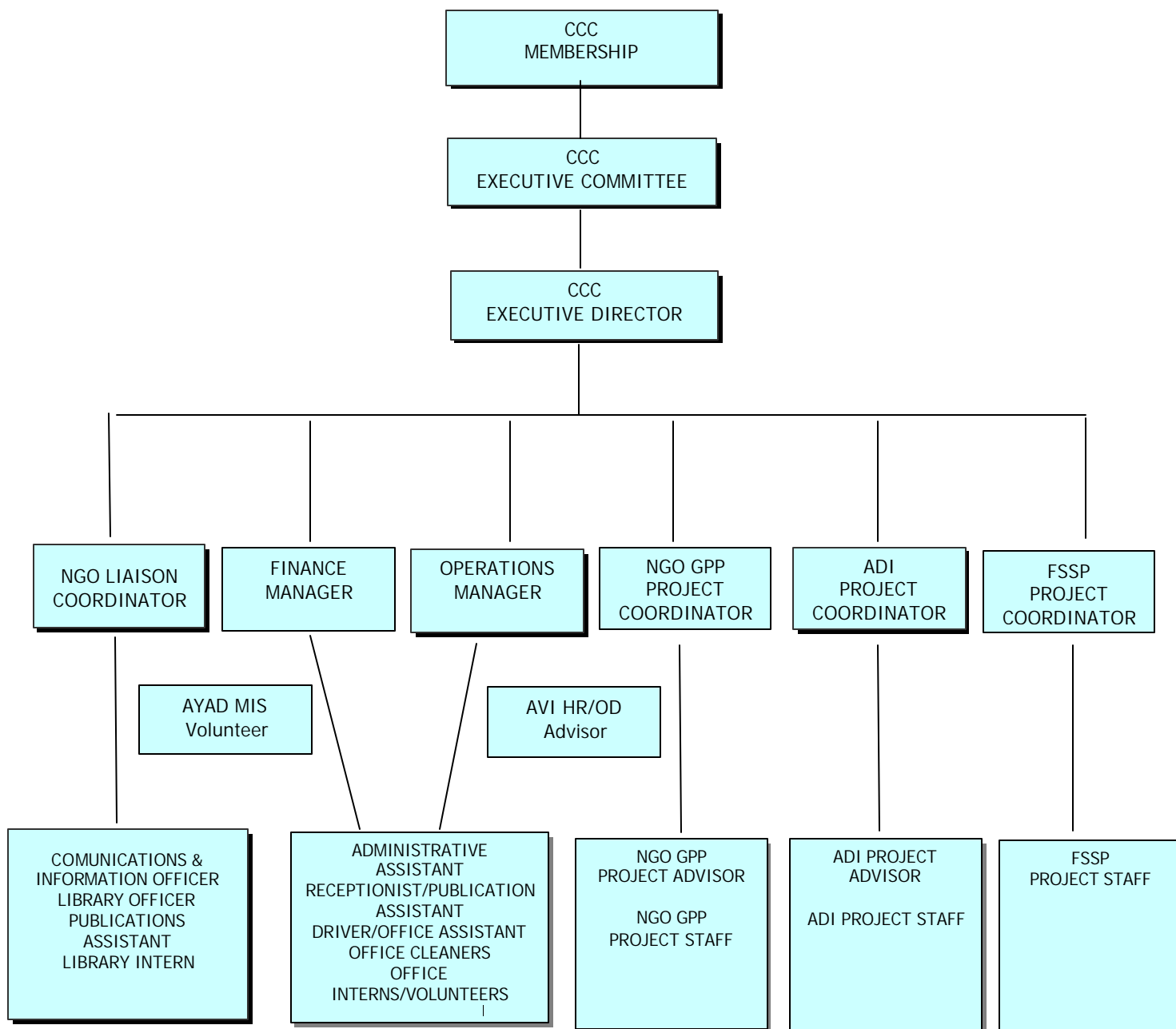
Mr Oeur II

Mr. Oeur II started working with the ADI project of CCC in 1999 firstly as a trainer, he has held two rotated terms as Project Coordinator and is now as Senior Trainer/Researcher.

"My role in the current position is to develop, along with my colleagues, the critical thinking and analytical skills of NGO managers/leaders and field workers working in diverse sectors of Cambodian society. We do this through introducing systematic research processes in order to improve their existing projects, to make them aware of the macro development trends affecting their work and how to deal with newly emerging situations. I find working here an extremely rewarding experience because I have supportive and committed colleagues in the project and CCC as a whole; and more importantly, the constant interaction with and support of participants (past and present) and their line managers, is a driving force for sustaining ADI operations thus far."



CCC Organisational Chart



CCC Membership 2007

Full Members: International NGOs

Nº	Organization/Name	Acronym	Year
1	Association Angkor-Belgique	AAB	1992
2	Action Aid International Cambodia	AAI-Cambodia	2005
3	Australian Business Volunteers	ABV	2000
4	Australian Catholic Relief	ACR	1990
5	Australia Volunteers International	AVI	1992
6	Action on Disability and Development	ADD	1998
7	Adventist Development and Relief Agency	ADRA	1992
8	Aide et Action	AeA	2004
9	American Friends Service Committee	AFSC	1991
10	Asian Outreach Cambodia	AOC	1999
11	Australian People for Health Education and Development Abroad	APHEDA	1995
12	Australians Caring for Refugees	AustCare	2002
13	CARE International in Cambodia	CARE	1994
14	Caritas Cambodia	CARITAS	1992
15	Christian Care for Cambodia	CCFC	1998
16	Cooperazione e Sviluppo	CESVI	1996
17	Concern Worldwide	CONCERN	1991
18	Catholic Relief Services/Cambodia Program	CRS Cambodia	1992
19	Christian Reformed World Relief Committee-Southeast Asia Mainland	CRWRC	1999
20	Cambodia Trust	CT	2001
21	Church World Service	CWS	1991
22	Caring for Young Khmer	CYK	1992
23	DanChurchAid	DCA	2004
24	Enfants & Développement	E&D	1998
25	Enfants D'Angkor	EDA	1996
26	Every Child	EVERY CHILD	2001
27	Food for the Hungry International-Cambodia	FHI	1991
28	Foundation for International Development/Relief	FIDR	2000
29	Forum Syd	Forum Syd	1994
30	German Agro Action	GAA	2004
31	HAGAR	HAGAR	2002
32	HelpAge International	HAI	1992
33	Handicap International Belgium	HI.B	1991
34	Handicap International France	HI.F	1991
35	House of Family	HOF	2005
36	Health Unlimited	HU	1991
37	International Co-operation for Cambodia	ICC	1991
38	International Development Enterprise	IDE	2004
39	Intervida World Alliance	INWA	2005
40	International Volunteers of Yamagata	IVY	1998
41	Jesuit Service Cambodia	JS	1992
42	Japan International Volunteer Centre	JVC	1991
43	Lutheran World Federation/Department for World Service	LWF	1991
44	Maryknoll-Cambodia	Maryknoll	1992
45	Mennonite Central Committee	MCC	1991
46	Medecins du Monde	MDM	2001
47	New Humanity	NH	1995
48	Norwegian People's Aid	NPA	1996
49	Oxfam Australia	Oxfam Australia	1991

50	Ockenden International	Ockenden	1999
51	Oxfam America	Oxfam America	2006
52	Oxfam Great Britain	Oxfam GB	1991
53	OXFAM Québec	Oxfam Québec	2006
54	Pact Cambodia	PACT	1994
55	Partnership for Development in Kampuchea	PADEK	1991
56	Plan International Cambodia	PLAN	2005
57	Save the Children-Australia	SCA	1991
58	Save the Children Norway-Cambodia	SCN-CO	1991
59	Services for the Health in Asia & African Regions	SHARE	1994
60	Soutien a l' Initiative Privee pour l' Aide a la Reconstruction	SIPAR	2001
61	Shalom Life Careserve Centre	SLCC	1996
62	Shanti Volunteer Association	SVA	1991
63	Veterans International Cambodia	VI	1996
64	Volunteer Service Abroad	VSA	1994
65	Voluntary Service Overseas	VSO	1992
66	World Education/Cambodia	WEC	1999
67	World Relief-Cambodia	WR-C	1992
68	World Vision-Cambodia	WV-C	1991
69	Youth With a Mission	YWAM	1992
70	ZOA Refugee Care Netherlands	ZOA	1994

Full Members: Cambodian NGOs

1	Cambodian Human Rights and Development Association	ADHOC	1994
2	Banteay Srei	Banteay Srei	1991
3	Center for Advance Study	CAS	2003
4	Cambodian Health Committee	CHC	1996
5	Cambodian HIV/AIDS Education and Care	CHEC	1995
6	Cambodian Researchers for Development	CRD	1995
24	Development and Partnership in Action	DPA	1991
7	Digital Divide Data	DDD	2003
8	Gender and Development for Cambodia	GAD/C	2001
9	KHEMARA	Khemara	1990
10	Krousar Yoeung	KY	2003
11	Legal Aid of Cambodia	LAC	1996
12	Home Land/Meathto Phum Komah	MPK	2002
13	NGO Education Partnership	NEP	2004
14	Nyemo	Nyemo	1999
15	Ponleu Ney Kdey Sangkhom	PNKS	2005
16	Ptea Teuk Dong	PTD	2002
17	Rain Water Cambodia	RWC	2004
18	SABORAS	Saboras	1998
19	SILAKA	SILAKA	2000
20	Sovann Phoum	Sovann Phoum	2002
21	Trotrung ning Akpiwat Sokapeap neak Krekror	TASK	1994
22	Vicheasthan Bandosbondal Neakropkrong Kangea Aphivath	VBNK	1997
23	WATHNAKPHEAP	Wathnakpheap	1992
25	Wholistic Development Organization	WDO	2006

Associate Members

1	Australian Agency for International Development	AusAID	2003
2	Canadian Cooperation Office/ A CIDA Project	CCO-CIDA	2003
3	United States Agency for International Development	USAID	1997

CCC Executive Committees 1990 - 2006

2006

1.	Chair	-	Mr. Kang Sosato	CARE
2.	Vice Chair	-	Mr. Rikio Kimura	FHI Cambodia
3.	Treasurer	-	Ms. Sary Sokhada	ADRA
2.	Member at large	-	Mr. Um Yapin	Concern Worldwide
			Mr. Mam Sambath	DPA (CIDSE)
			Mr. Ouk Vandeth	LAC
			Mr. Sem Souphoan	WVI

2005

1.	Chair	-	Mr. Jonas Noddekaer*	DCA
2.	Vice Chair	-	Ms. Ruth Chinte	LWF
3.	Treasurer	-	Mr. Um Yapin	Concern Worldwide
4.	Member at large	-	Ms. Ann Stickle	ADRA
			Mr. Kang Sosato	CARE
			Ms. Nastaran Moosavi*	Ockenden International
			Ms. Nop Vanthy	WVI

* left Cambodia in August

2004

1.	Chair	-	Mr. Keng BunChhoueth	CWS
2.	Vice Chair	-	Ms. Ruth Chinte	LWF
3.	Treasurer	-	Mr. Adam Mooney	Concern Worldwide
4.	Member at large	-	Ms. Ann Stickle	ADRA
			Mr. Hourth Khieu	CARE
	(Resigned)		Mr. Richard Copeland	HU
			Ms. Nop Vanthy	WVI

2003

1.	Chair	-	Ms. Josephine Barbour	CWS
2.	Vice Chair	-	Mr. Keng BunChhoueth	Tearfund/CORD
3.	Treasurer (June-Dec)	-	Mr. Frank Reimann	ADRA
	(Jan-June)	-	Mr. Bernard Crenn	DTW
4.	Member at large	-	Mr. Hourth Khieu	CARE
			Mr. Richard Copeland	HU
			Ms. Carol Mortensen	SCA

2002

1.	Co-Chairs	-	Ann Mc Namara	Concern Worldwide
		-	Carol Mortensen	SCA
		-	David Mueller	LWF
		-	Patty Curran	MCC
2.	Treasurer (Jan-Jun)	-	David Leege	CRS
3.	Member at large	-	Navy Chan	CRWRC
			Dim Vy	HelpAge International
	(Sept-Dec)		Bernard Crenn	DTW

2001

1.	Chair	-	Justin Byworth	WVI-C
2.	Treasurer	-	Robbert Van De Berg	Concern Worldwide
3.	Member at large	-	Navy Chan	CRWRC
			David Mueller	LWF
			Prem N. Kumar	TAF
			Graham Lang	VSO
	(unexpired term)		Prak Sokhany	ACR

2000

1.	Chair	-	Steven Sharp	PACT
2.	Vice-Chair	-	Kasem Kolnary	QSA
3.	Treasurer	-	Robbert Van De Berg	Concern Worldwide
4.	Member at large	-	Prak Sokhany	ACR
			Navy Chan	CRWRC
			David Mueller	LWS
			Graham Lang	VSO
			Justin Byworth	WVI-C

1999

1.	Chair	-	Steven Sharp	PACT
2.	Vice-Chair	-	Kasem Kolnary	QSA
3.	Treasurer	-	Howard Jost	CWS
4.	Member at large	-	Prak Sokhany	ACR
			Kono Satoko	SHARE
			Jenny Pearson	VBNK
			Graham Lang	VSO
	(unexpired term)		Murray Millar	ADRA

1998

1.	Chair (Apr-Sept 99)	-	Brian Smith	SCF-UK
2.	Chair (Oct-Mar 99)	-	Jenny Pearson	VBNK
3.	Treasurer	-	Howard Jost	CWS
4.	Member at large	-	Helen Clarke	AFSC
			Chamrouen Mudita	CIDSE
			Karen Hill	SCA
			Nuy Bora	SKIP

1997

1.	Chair	-	Jaisankar Sarma	WVI
2.	Vice Chair	-	Marc Bonnet	HI
3.	Treasurer	-	Regina Pellicore	Maryknoll
4.	Member at large	-	Graham Miller	CARE
			Audrey Cornish	QSA
			Karen Hill	SCA
			Mark Wilson	FHI

1996

1.	Co-Chair	-	Jaisankar Sarma	WVI
2.	Treasurer	-	Astrid Holm	Redd Barna
3.	Member at large	-	Hoy Rumduol	SKIP
			Audrey Cornish	QSA
			Pan Putheavy	IWDA
			Marc Bonnet	HI
			Sue Leonard	PACT

1995

1.	Chair	-	Michael Peyra	PADEK
2.	Vice Chair	-	Toshihiro Shimuzu	JVC
3.	Treasurer	-	Astrid Holm	Redd Barna
4.	Member at large	-	Pan Putheavy	IWDA
			Huy Rumdoul	SKIP
			Eva Mysliwiec	CDRI
			Sue Leonard	PACT
	(unexpired terms)		Matthew Varghese	CIDSE
	"		Anne O'Mahony	CONCERN
	"		Cathy Beacham	CARE

1994 - 1995

1.	Chair	-	Dave Saumweber	CIDSE
2.	Co-Spokesperson	-	Peter Annear	SCFA
3.	Co-Spokesperson	-	Pascal Simon	HI
4.	Treasurer	-	Sigmund Karlstrom	Redd Barna
5.	Member at large	-	Luise Aherns	Maryknoll
			Padmananbhan Vishalashi	Oxfam UK/I
			Mats Melin	Forum Syd

1993-1994

1.	Chair	-	Tim Williams	CARE
2.	Vice Chair	-	Janet Ashby	LWS
3.	Treasurer	-	Marie Smith	CIDSE
4.	Member at large	-	Aiko Nishi	JVC
			Steve Thorne	CDRI

1992-1993

1.	Chair	-	Jim Noonan	Maryknoll
2.	Vice Chair	-	Linda Hartke	CWS
3.	Treasurer	-	Liz Holmes	IWDA
4.	Member at large	-	Sochua Leiper	Khemera
			Tonie Nooyens	Oxfam UK/I

1991-1992

1.	Chair	-	Jonathan Clemens	MCC
2.	Vice-Chair	-	Per Egil Wam	Redd Barna
3.	Treasurer	-	Sandy Cross	SCFA
4.	Member at large	-	Oneste Carpena	ACR
			Brian Veal	CIDSE
			Benoit Denise	HI
	(unexpired term)		Thierry Kesteloot	PADEK

1991

1.	Chair	-	Jonathan Clemens	MCC
2.	Vice-Chair	-	Norbert Klein	LWS
3.	Treasurer	-	Sandy Cross	SCFA
4.	Member at large	-	Oneste Carpena	ACR
			Thierry Kesteloot	PADEK

1990-1991 Founding Executive Committee

1.	Chair	-	Brett Ballard	AFSC
2.	Vice-Chair	-	Norbert Klein	LWS
3.	Treasurer	-	Jill Arace	Oxfam UK
4.	Member at large	-	Oneste Carpena	ACR
			Francois Grunevald	

CCC Executive Director/Secretary 1991-2005

1.	Executive Director	Carol Strickler	10/97 - present
2.	Executive Director	Carole Garrison	1996-1997
3.	Executive Secretary	Sally Low	1993-1995
4.	Executive Secretary	Deborah Brodie	1991-1993

CCC History in Brief 1991 – 2006

Date	Key Points	Summary remarks
Pre – 1991	<ul style="list-style-type: none"> • Presence of some international NGOs working in Cambodia - mainly with the Government • Sectoral groups existed • NGO Forum on Cambodia outside of Cambodia • NGO discussions on formation of CCC - NGO coordinating body 	<p>Period of international isolation of Cambodia</p> <p>Only a few NGOs and UN agencies present</p>
1991	<ul style="list-style-type: none"> • CCC formed for “COOPERATION AND COORDINATION” • CCC receives formal accreditation from State of Cambodia (SOC) • First Executive Committee elected • First Executive Secretary hired 	<p>Official recognition of CCC</p> <p>CCC established with 24 INGOs</p>
1992	<ul style="list-style-type: none"> • Explosion of International NGOs coming to Cambodia • First local NGOs established–Human Rights focused • UNTAC arrives • ICORC 	<p>Period of reaction to external needs and influences.</p>
1993	<ul style="list-style-type: none"> • Resource Center Library established with grants • Explosion of Local NGOs • Local NGO federation established • First Executive Secretary leaves 	<p>CCC newly established and finding its way</p>
1994	<ul style="list-style-type: none"> • Increase in new NGOs - CCC role and services expanded • NGO Forum moved to Cambodia • E-mail project established • Charter revised and membership fees increased • Withdrawal of some members 	<p>Period of consolidation</p> <p>“Year of Committees”</p>
1995	<ul style="list-style-type: none"> • Development Analyst (DA) Project funded • NGO Forum and CCC clarify roles • No chair of Executive Committee, New Executive Director appointed, Cambodian Assistant Director hired • Discussions on NGO Law • NGO Project database set up 	<p>Year of transition and growth</p> <p>Previous structure no longer there but was still needed</p>
1996	<ul style="list-style-type: none"> • Major budget crisis early in year • Local NGOs increase/emerging Local NGO networks • New Development Analyst appointed • Increased support to government and Cambodia from UN, IO and Multi and Bi-lateral Agencies • Gender and Development (GAD) project approved • CCC Publications expanded 	<p>CCC structure and staffing formalized</p> <p>Budget crisis resolved</p> <p>Successfully maintained services</p>
1997	<ul style="list-style-type: none"> • GAD Project starts • CCC leads successful NGO input at CG Meeting • Development Analyst Project funding reduced • MoFA introduces draft SPA for INGOs • Change in Executive Director, with three month gap period mid-year 	<p>Another year of changes</p> <p>Period of instability for following political problems mid-year</p>
1998	<ul style="list-style-type: none"> • Focus on rebuilding relationships with RGC on issues of SPA, NGO Law, Aid Coordination • Information services maintained in difficult uncertain period and funding • GAD Project expands • DA project funding reduced/fewer activities • Analyzing Development Issues (ADI) Project developed 	<p>National Elections</p> <p>Period of political instability</p> <p>Tension over RGC-NGO coordination issues</p>

CCC History in Brief (Cont'd)

Date	Key Points	Summary remarks
1999	<ul style="list-style-type: none"> Combined effort on NGO Statement to CG Meeting (CCC, NGO Forum and MEDiCAM) Unresolved NGO Coordination, NGO Registration and Taxation issues Analyzing Development Issues Project started GAD Project plans independent future AYAD joins to assist with NGO coordination issues More INGOs localize and support Local NGOs 	<p>New Government Period of stability</p> <p>Focus on coordination of information Less emphasis on representation to government</p>
2000	<ul style="list-style-type: none"> CCC negotiates MOU content with the RGC Assistant Director studies abroad/no replacement DA Unit funding ends AYAD volunteer completes assignment ADI Pilot Project success Resource Centre under funded GAD/C separates from CCC to become local NGO 	<p>Major representation issue around the MOU</p> <p>Some projects and activities phasing slowly out - DA, GAD, AYAD</p>
2001	<ul style="list-style-type: none"> CCC and RGC finalise discussions on MOU ADI Project enters second 2-year phase Staffing levels reduced/work load reassigned Project/External funding sources limited 	<p>Completion of MOU negotiations</p> <p>CCC Membership reaches 100</p>
2002	<ul style="list-style-type: none"> NGO Statement focuses on Poverty Reduction CCC Staff and Resources strained Initiated CCC Human Resources Forum Started NGO Mapping Pilot Project Piloted WRAP Community Workshop 	<p>RGC develops poverty reduction plans</p> <p>Commune Elections</p>
2003	<ul style="list-style-type: none"> ADI Project new 3 year phase (2003-2005) CCC/CDRI: Provincial Governor-NGO Seminar NGO Capacity Building Practices Survey Facilitated Cambodia-Philippine NGO Exchange Visit CCC Strategic Directions Exercise developed AYAD volunteer Communications Officer joined 	<p>National Elections</p> <p>Increased Donor Coordination on RGC Plans/NPRS</p>
2004	<ul style="list-style-type: none"> New CCC 5 Year Strategic Plan (2004-2008) Cambodian Senior Staff turnover Launch new CCC Website with NGO search page ADI Project continues 5th year (2003-2005) NGO Good Practice Principles Pilot Project started NGO Statement launched at Civil Society Forum AYAD IT volunteer joined 	<p>CCC Organisational Restructure and Recruitment of new staff</p> <p>Development of NSDP by RGC</p>
2005	<ul style="list-style-type: none"> New Code of Ethical Principles and Minimum Standards for NGOs in Cambodia developed by NGO GPP ADI Project in 6th year; Expands research publications NGO Liaison Coordinator recruited NGO Publications expand to include Partnership and Funding Agency Directory 	<p>Decentralisation and Deconcentration focus of RGC/Donors</p>
2006	<ul style="list-style-type: none"> NGO GPP Phase 2 (06-07) promotes <i>NGO Code</i> and develops Voluntary Certification Framework ADI Project Phase 4 (06-08), pilots New Community Level Course with NGO field staff Began new Food Security Support Project with NGOs CCC Member Liaison Groups activated Began 3 year small grant INCCP Project 	<p>2nd commune council elections planned</p> <p>Global Aid Effectiveness agenda</p> <p>Khmer Rouge tribunal in process</p>

History of the CCC/NGO Involvement in the Consultative Group (CG) Meetings on Cambodia

Purpose of CG Meetings: (Annual or every 18 months since 1992)

1. Provides the RGC with an opportunity to present progress and plans on its development reform agenda for discussions with the donor community
2. Provides a forum for international donor community to monitor progress, coordinate assistance and pledge financial commitments to Cambodia

NGO Representation Roles

1. Advocate for NGO sector contributions and the role of civil society in the development of the country
2. Inform the policy dialogue between the RGC and the international donor community from the NGO and grass roots perspective

NGO Statement:

1. Reflects the NGOs common point of view regarding the development process of Cambodia, including poverty reduction plans and governance issues.
2. Provides insights from the NGOs as to the practical implementation of various development policies on the lives of the poor Cambodians
3. Distributed to International Donor Community and Government Ministries prior to and at CG Meeting, as well as NGO Community.

Government Donor Coordination Meetings (GDCC) and Technical Working Groups (TWGs): (Since 2004)

- Regular Mechanisms for in country coordination, review/monitoring of external assistance and RGC Funds to meet overall goals and targets in NSDP

GDCC:

- High Level Government-Development Partner forum for in country dialogue and information sharing on policies, reform programs, and specific activities covering cross cutting issues. CCC, NGO Forum and MEDICAM invited.
- Forum for discussion on key matters related to socio-economic development of Cambodia
- Forum to develop/agree on Joint Monitoring Indicators (JMIs). Meets 3x/year.

TWGs:

- Operational forums to discuss, agree upon and pursue clearly defined and measurable targets at the sectoral level, and contributing to national level
- Currently 18 Government-Donor Technical Working Groups, led by Senior Government Official and Lead Donor Coordinator. NGOs are invited/participating in 15 TWGs, by invitation.
- Quarterly Meetings with Action Plans developed and reported on at GDCC Meetings

In 2007, The Cambodia Development Cooperation Forum (CDCF) replaced the CG Meeting. The CDCF is led by the RGC, and focuses on Cambodia's Socio-Economic Development, reviews progress in the aid effectiveness agenda, monitors progress of Joint Monitoring Indicators and remains a forum for resource mobilization.

History of the CCC/NGO Involvement in the Consultative Group (CG) Meetings on Cambodia (cont..)

Consultative Group Meetings	Place	NGO Statement on Development Priorities	NGO Representatives
1992 Min. Planning Conference	Tokyo (June)	1. Rehabilitation 2. Aid Coordination	E. Mysliwiec (CDRI) D. Whittlesey (IOM) Urs Boegli (ICRC)
1993 1 st ICORC Meeting	Paris (Sept)	1. Rehabilitation 2. Development	T. Saray (ADHOC) T. Hiroshi (JVC) O. Carpena (ACR) E. Mysliwiec (CDRI)
1994 2 nd ICORC Meeting	Tokyo (Mar)	1. Development of Cambodia 2. NGO Pledging Statement (13 sector group papers/ PK)	S. Mu (Khemara) N. Klein (LWS) O. Carpena (ACR) S. Kazuki (JSRC)
1995 3 rd ICORC Meeting	Paris (Mar)	1. Economic Management 2. Absorption Capacity 3. Poverty Alleviation, Rural Development, Minimum levels of Income, Human capacity building	O. Carpena (ACR) T. Saray (ADHOC) T. Shimizu (JVC) P. Simon (HI) Shivakumar (CCC)
1996 1 st CG Meeting	Tokyo (July)	"Towards Genuine Partnership" *NGO Strategies for development in Cambodia 1996-2000 (11 sector group papers)	T. Saray (ADHOC) E. Mysliwiec (CDRI)
1997 2 nd CG Meeting	Paris (July)	"Development versus Practice" 1. Human Resource Development 2. Political Stability 3. Focus on the countryside, 4. Aid Coordination (2 case studies: MEDiCAM & Educam)	T. Saray (ADHOC) L. Ahrens (Maryknoll) C. Sauvage-Mar (CCC)
1998/1999 3 rd CG Meeting	Tokyo (Feb)	1. Development of Human Resources 2. Alleviation of Poverty 3. Respect for Rule of Law (11 sector and issue papers)	C. Boua (PADEK) L. Phai (USG) J. Pearson (VBNK)
2000 4 th CG Meeting	Paris (May)	1. Good Governance 2. Human Resource Development 3. Reaching the poor (17 sector and issue papers)	C. Boua (PADEK) S. Sam Ouen (CDP) M. Bonnet (HI)
2001 5 th CG Meeting	Tokyo (June)	1. Good Governance 2. Human Resource Development 3. Reaching the poor (20 sectoral and issue papers)	C. Mudita (CIDSE) C. Vannath (CSD)
2002 6 th CG Meeting	Phnom Penh (June)	1. Poverty Reduction Strategy 2. Good Governance (22 sectoral and issue papers)	U. Chantol (CWCC) S. Sam Oeun (CDP) K. Din Ravy (OGB)
2004 7 th CG Meeting	Phnom Penh (Dec)	1. Anti-Corruption 2. Good Governance 3. Rule of Law 4. Rural Livelihoods (21 sectoral and issue papers)	K. Din Ravy (OGB) S. Sam Oeun (CDP) S. Somuny-MEDiCAM
2006 8 th CG Meeting	Phnom Penh (Mar)	1. Good Governance 2. Human Development 3. Agriculture and Natural Resource Management (17 sectoral and issue papers)	S. Somuny-MEDiCAM Thida Khus (Silaka) H. Ear-Dupuy (WVI)
2007 1 st CDCF	Phnom Penh (June)	1) Land, agriculture and natural resource management, 2) human development 3) good governance, following NSDP (2006-2010) (22 sectoral and issue papers)	C. SamAth-NGO Forum C. Theavy – RACHA S. Sam Ouen, CDP

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Cooperation Committee for Cambodia
Comité de Coopération pour le Cambodge



The Cooperation Committee for Cambodia (CCC) operates as a recognised membership organisation to promote the activities of NGOs for the benefit of the people of Cambodia, by:

- facilitating cooperation and supporting members on issues of common concern for NGOs
- providing current information services relevant to NGOs
- strengthening relationships with the Royal Government of Cambodia, to effectively influence policy and practice related to aid and development
- collectively representing NGOs to influence donors.

CCC's vision is *"Cooperation by NGOs leading equitable development in Cambodia"*

CCC produces a range of publications supporting the NGO community in Cambodia. Please contact us for more information.

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