



OXFAM

CALL FOR PROPOSAL CAMBODIA EMPOWERMENT GRANT_ V-21184-KH-EM

Oxfam is committed to preventing any type of unwanted behaviour at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct; and committed to promoting the welfare of children, young people and adults. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us.

Shaping a stronger Oxfam for people living in poverty.

Department Purpose

Voice for Change (V4C) Program component is working in alignment of Oxfam's Country Strategy to change in power relation, increase citizens active engagement, and hold government accountable to the needs of poor and marginalized citizens or groups. V4C program focuses on the good governance of fair and accountable fiscal policies, universal social protection policies and better essential services. In addition, it seeks to promote fair workplace settings, decent work, wage opportunities of the marginalized workers in informal and formal economy. It supports women, youth and groups that have been left behind with claiming their rights to organize themselves in networks and coalitions, participate in public debates and discussions, and advocate for equal justice. Voice is one of main programs under the V4C.

Team Purpose

Voice¹ is an innovative grant facility that supports the most marginalised and discriminated rightsholder groups in their efforts to exert influence in accessing productive and social services and political participation. Voice working with five rightsholder groups, although it depends on the country's context analysis which groups will be served in each Voice focus country²: **1). People living with disabilities; 2) Lesbian, gay, bisexual, transgender and intersex (LGBTI) people; 3) Women facing exploitation, abuse and/or violence; 4) Age-discriminated vulnerable groups, notably the young and elderly; 5) Indigenous groups and ethnic minorities.** These groups are often the hardest to reach.

Voice aims to strengthen the capacity of civil society organisations representing the rightsholder groups and enable them to improve their access to resources and employment, space for their political participation and citizen engagement, and access to social services such as health and education.

Purpose of the call for proposal

¹ Voice is a partnership between Oxfam Novib, Hivos and the Netherlands Ministry of Foreign Affairs. For more information please visit www.voice.global

² The Voice focus countries are: Mali, Niger, Nigeria, Kenya, Tanzania, Uganda, Indonesia, Philippines, Laos and Cambodia.

Voice Cambodia is looking for empowering and transformative project ideas and approaches to strengthen the capacity of rightsholder groups to access resources and participate in civic space during the pandemic and beyond.

Grant Amount: €5, 000 - €25, 000

Grant duration: 18 and maximum 24 months

What do we wish to fund?

Proposals with innovative project ideas that promote empowerment and focus on underrepresented groups within the following Voice rightsholder groups;

- People with disabilities
- Lesbian, gay, bisexual, transgender and intersex (LGBTI) people
- Indigenous people and ethnic minorities
- Vulnerable elderly and youth
- Women facing exploitation, abuse and/or violence

Voice has a strong preference for projects that are designed from an **intersectional point of view**. This means projects should aim to work with the intersection of two or more of the above groups to address overlapping vulnerabilities and/or forms of discrimination. For example, if the project aims to work with persons with disabilities, it is also possible to consider engaging women with disabilities, indigenous youth with disabilities, LGBTI with disabilities, and others.

All projects **MUST** focus on at least one or all of the following impact themes:

- Improved access to (productive) resources such as land, water and employment,
- Improved access to social services, particularly health and education, and
- Fostering space for political participation and citizen engagement

Expected project activities may include, but are not limited to the following:

- Building self-confidence and capacity of emerging and/or informal groups who want to work on movement building and organizing their group;
- Interventions that boost individuals' and/or groups' economic status, such as promoting women's economic empowerment in the informal sector, indigenous youth's access to employment opportunities, etc.;
- Building and/or strengthening networks of rightsholder groups to improve their skills, knowledge and self-perception;
- Civic education and public awareness campaigns to promote inclusion and access to social protection schemes for the most vulnerable rightsholder groups;
- Strengthening the collective political voice of all women movements to improve access to productive resources such as finance, water and land; or
- Innovative intervention to promote visibility and voices of the vulnerable rightsholder groups.

Submission requirement

We encourage rightsholders groups or community-based groups who are rightsholder-led to apply including:

- Informal groups through partnering with locally registered Cambodian organisation as lead applicant or fiscal host.
- Organisations with legal registration/local permit or accreditation and a bank account under the applicant's name.

Where do we wish to fund?

Voice will only fund projects in the existing target areas of Battambang, Banteay Meanchey, Siem Reap, Kampong Chhnang, Kampong Cham, Svay Reang, Takeo, Rattanakiri , Mondulkiri and Phnom Penh.

How to Apply:

Please follow these steps:

1. Read the [Grant Manual](#) or guidelines on how to apply and what is expected of grantees.
2. Apply through [online application form](#) (English) or in Khmer or in audio or video via the following link [online application form in Khmer](#).
3. Kindly download the [work plan](#) , [Risk Assessment Form](#) and [budget templates](#), fill them out as you develop your project idea.

Only completed applications using Voice templates will be reviewed. If you need help in completing the application, please contact Voice Cambodia team.

Deadline for application: **18th October, 2021 at 11:59 PM Cambodia Time.**

Do you have any Questions?

You are advised to read the [Frequently Asked Questions](#) found from the website to see whether your question has already been responded to. However, if you still have further questions then you can contact us through the email: cambodia@voice.global