



គណៈកម្មាធិការ
សហប្រតិបត្តិការដើម្បីកម្ពុជា

Cooperation Committee
for Cambodia

Comité de Coopération
Pour le Cambodge

ANNUAL REPORT

2020

“Partnerships for Sustainable and Democratic Development in Cambodia.”



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Cooperation Committee
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March 2021

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Message from CCC ExCom



It is my great pleasure to introduce the annual report highlighting achievements of the Cooperation Committee for Cambodia during 2020, a year of unprecedented challenge for humanity. 2020 began with COVID-19 causing minor concern across the world as a virus that was likely to remain

isolated to southern China, as SARS had done in the past. How quickly we were proven wrong, as countries around the world started closing borders by March. Although Cambodia has fared well from a health perspective, with minimal cases and only a few cluster outbreaks occurring, the economic impact of COVID-19 has been disastrous for the country. Recovery for Cambodia will be a long and challenging process.

The 'silent' impact of COVID-19 in Cambodia and beyond has been seen in restrictions imposed on civil society and civil liberties more broadly. In 2020, the Royal Government of Cambodia drafted and passed a number of laws with the officially declared aim of maintaining stability. However, some of these laws can be used as a means to restrict basic civil liberties that have come under increasing pressure in recent years. These include the sub-decree to establish a National Internet Gateway, which was drafted in mid-2020 and passed in early 2021. Another such law is the draft law on Public Order, which has not yet been passed and has faced considerable criticism by the general public for its highly restrictive measures.

The COVID-19 pandemic also stalled much of the momentum that civil society had established during the previous year. An example of this is the effort that CCC put toward attempting to bridge what had become an increasingly large divide between civil society and government, through the so-called 'dialogue platform' with the Ministry of Interior. Under this

effort, CCC had brought forward a number of requests for amendment of the Law on Associations and NGOs. This initiative has been a primary concern for Cambodian CSOs in particular, and it has been disappointing to see this effort delayed.

CCC has also continued to fulfil its mandate to provide capacity building and training for civil society organisations, as well as guidance on compliance related to implementation of the tax code, a concern for some organisations.

2020 was a particularly challenging year for CCC. Its leadership did its best to offer guidance and support to CSOs at an overwhelming time when the Coronavirus caused havoc in many countries in the world. Here in Cambodia, CSO leaders were fraught with worry over delayed implementation plans and reduced funding commitments from donors whose attention had been diverted to efforts to combat the Virus. Regular meetings for CSO organised by CCC helped to provide some guidance and support to members, particularly those based in the provinces.

CCC also made strides toward further strengthening its engagement with provincial networks, having signed several MOUs with them. The Ex Com also recognizes the need for CCC to delegate more responsibility to provincial CBO networks so that they may be empowered, while at the same time assisting them in getting support that they need to do their work effectively. CCC is committed to seeing this through.

Civil Society faces a challenging future in Cambodia. The combination of closing space, and financial resource decline are but two of the key issues that CCC must take leadership in supporting its members to navigate. With its new leadership has come some new ideas about how to manage these challenges. I wish Putheary and her team all the best in doing this, together with its news ExCom leadership.

This is the final year that I will write remarks for CCC's Annual Report in this capacity, as I am stepping down after two terms on CCC's Executive Committee, first as Vice Chair, then later as Chair. Being in this role has given me insight the complexities that CCC must navigate. It has been my honour to serve on its Executive Committee, and by extension to serve civil society organisations in Cambodia. I wish CCC and its new Executive Committee all the best in the years ahead.

Kristen Rassmusen
Chair of Executive Committee (ExCom)

Vision: Sustainable and democratic development for Cambodia

Mission: As a membership based organization, CCC works in inclusive partnership for good governance, enabling environment and sustainability of civil society organizations in Cambodia

Impact:

Resourceful, cooperative and capable development actors, particularly civil society, to accountably respond to development challenges in Cambodia

Goal #2:

Sustained functionality of CSO Resource Hub at the national and sub-national level

Goal #1:

Improved enabling environment for CSOs

Outcome #1:

CSOs empowered with enhanced capacity, resiliency and representation

Outcome #3:

Resource made supportive to CSOs at the national and sub-national level

Outcome #2:

Enabling environment and democratic space enhanced for CSOs

Outcome #4:

CCC become a sustainable CSO Resource Hub

Governance System & Tool

Learning & Capacity Development

CSO Resource Hub

Research

ICT & Innovation

Campaign & Advocacy

Multi-stakeholder Engagement & Inclusive Partnership

CCC's Roles:

- Governance Champion
- Coordinator
- Advocate



GHP 2017-2020

Our Vision

Sustainable and Democratic
Development for Cambodia

Our Goal

- Improved enabling environment
for CSOs
- Sustained functionality of CSO
Resource Hub at the national and
sub-national levels

Our Mission

As a membership based organization, CCC works in inclusive partnership for good governance, enabling environment and sustainability of Civil Society Organizations (CSOs) in Cambodia.

Our Values

- Integrity
- Responsiveness
- Quality
- Cooperation
- Inclusiveness

1991-1993

Executive Secretary: Ms. DEBORAH BRODIE

- CCC was founded by 24 INGOs
- First EXCOM elected
- First Executive Secretary hired
- CCC formed for the purpose of COOPERATIONS AND COORDINATION
- CCC receives formal accreditation from SOC
- Explosion of International NGOs coming to Cambodia First local NGO established UNTAC arrived
- CCC coordinating NGO papers to ICORC
- Explosion of local NGOs
- Local NGO federation established

1994-1995

Executive Secretary: Ms. Sally Low

- CCC welcomed NGO Forum to Cambodia
- Charter revised and membership increased
- Year of "Committee"
- New ED appointed
- Cambodian Assistant Director hired
- Discussion on NGO law and Aid effectiveness
- Coordination of NGO inputs in CG meeting
- NGO project databases set up
- Development Analyst (DA) Project funded

1996-1997

Executive Director: Ms Carole Grission

- New development analyst appointed
- Gender and Development (GAD) project approved
- CCC publication expanded
- CCC leads successful NGO inputs at CG meeting
- Cambodian NGOs Increase /emerging LNGO networks
- Increased support to government and Cambodia from UN, IO and multi and bi-lateral agency
- MoFA introduces draft SPA for INGOs

Members: 63 NGOs

Members: 71 NGOs

1998-2007

Executive Director: Ms Carol Strickler

- GAD Project expanded
- Analyzing Development issue (AD) project developed
- Analyzing Development Issue project started
- CCC negotiated MoUs contents with the RGC
- ADI Project gained increased visibility
- CCC and RGC finalized discussion on MoUs
- ADI project new 3 years phase (2003-2005)
- CCC/CDRI: provincial governor – NGOs seminar
- NGO capacity building practices survey
- Coordinated discussion in labor migration
- NGO Good Practice Project (NGO GPP) started pilot
- Coordinated further discussion on NGO law
- 2004-2008 strategic Plan development with revised vision mission
- Focus on rebuilding relationships with RGC on issues of SPA, NGO Law, Aid Coordination
- Analyzing Development Issues (ADI) Project in development phase
- Combined effort on NGO Statement to CG Meeting (CCC, NGO Forum and MEDICAM)
- More INGOs localized and support LNGOs
- CCC negotiated MOU content with the RGCADI Project gained increased visibility GAD/C become independent.
- Code of Ethical Principles and NGO good practice certification established.

Members: 98 NGOs

2007- 2012

Executive Director: Mr. Lun Borithy

- CCC successfully gained NGO good practice self-certification
- 5 years strategic plan development (2009-2013) with new redefined vision and mission
- 16 LNGOs certified as Good Practice NGOs
- Re 2 activation of Learning Forum
- Roaden discussions on NGO development effectiveness
- CCC celebrates 20 years of serving the NGO sector Cambodia
- Host of the 1st Global Assembly for CSO Development Effectiveness
- NGO GPP was rebranded from NGO Good Practice Project to NGO Governance & Professional Practice
- Shifted from multi projects to program based by developed five years program named Governance Hub Program (GHP) and created vision 2015 of CCC
- Almost 800 NGOs at national and Global level joint statement with CCC to advance against the Law on Associations and NGOs (LANGO)
- Co-host of the 2nd Global Assembly for CSO Development Effectiveness Governance Hub Program and Vision 2015 approved by EXCOM
- Cambodian CSO voice heard in
- Usan HLF 24
- CCC led campaign on LANGO was heard by RGC. Case postponed till 2004
- CCC registered as local NGO
- Groundbreaking research highlight CSO contribution to Cambodian Development
- First point of regional contact in global movement for development effectiveness
- Leading referral center about CSOs for CSOs

Members: 52 NGOs

2013- 2020

Executive Director: Mr. Soeung Saroeun

- New revision of vision, Mission, Goal and Value of CCC approved CCC's visibility and credibility were increased through multi media
- Hosting online NGO database about CSOs, donors, and other agencies
- Growing recognition of GPP VCS by CSOs (45 certified NGO), international donors, and relevant stakeholders
- Revision CCC's law approved members & EXCOM
- Online NGO databased of CCC becomes information bank
- CCC was selected as the Cambodian open development partnership secretariat (OGP)
- CSOs joint advocacy strategies for Democracy Space
- Representative of CSOs into national Forum Such as TWGs
- CCC is an Asian Regional Coordination of—ejond 2015
- MoUs with nine provincial NGO networks & others
- CCC is in the progress to implement New GHP Phase 3 (2017-2021), 1) Enhanced effectiveness and impact of civil society organization (CSOs), and 2) Improved enabling environment for CSOs.
- Three outcomes of GHP Phase 3: 1) increased capacity for CSOs for innovative response to development challenges, 2) improved multi-stakeholder partnership in policy development and effective development cooperation at all levels, and 3) strengthen active participation of CCC members and innovative services of CCC secretariat.
- The GHP will require USD\$ 5,470,691 for the entire five years.

Members: 173 NGOs

Governance and Professional Practices of CSOs

New Version That Adjust to the Current Development Trends

Governance and Professional Practices (GPP) of CSOs becomes one of the flagships of governance and civil society since 2007. The modality of GPP has been adjusted based on the development context and the real need of the civil society organization. The GPP modality is aligned with five key attributions: accessibility, flexibility, ownership, cost efficiency, and program effectiveness.

In 2020, the new modality of the GPP certification system has been developed and finalized with full participation of stakeholders. The new GPP modality, which is a combined of both capacity assessment and certification system. Throughout the standards assessment process, 99 GPP certificates have been awarded to 68 NGOs requirements of assessment standards.



Full package of GPP new modality has been made available to all stakeholders. The proposed strategy for implement the new GPP modality is implemented and opened for the application in mid of 2021.



វេទិកា ស៊ីធី

ភាពជាដៃគូរវាង

រាជរដ្ឋាភិបាល និងអង្គការសង្គមស៊ីវិល (លើកទី៤)

ថ្ងៃចន្ទ ១០កើត ខែមាឃ ឆ្នាំកុរ ឯកស័ក ព.ស. ២៥៦៣

រាជធានីភ្នំពេញ ថ្ងៃទី ០៣ ខែ កុម្ភៈ ឆ្នាំ ២០២០



Enabling Environment for CSO

Legal Compliance Era & How to Maximize the Space

Being a coordinator in legal and policy dialogues, CCC plays a neutral role in bringing all the voices from civil society sector to advocate for the policy development process. CCC clustered the concerns and needs of members and partners and inform the government and the development partners on how important civil society has played its role in the development of this country. Through our multi-stakeholders' partnership and cooperation, there are the significant increase of capacity in responding to development challenges among civil society on legal compliance and policy development at both national and sub-national levels. In addition, CCC members increased their active participation with highly satisfy and engagement in the coordination and partnership platforms that CCC organized.

While the government-CSOs dialogue at national level is coordinated by CCC, the dialogue at sub-national level is coordinated by the provincial NGOs networks. Up to date, at least 15 of the 25 key points raised by CCC at the government-CSO partnership dialogue have been addressed, fully or partly, by the government.

A collective CSOs proposal for amendment 17 articles of the LANGO were submitted to the Ministry of Interior. The inputs raised by CSOs are highly accepted by the government and reflected in the LANGO, D&D Reform, the Cambodia Sustainable Development Goals (CSDGs), taxation regulations, and cyber-crime law.

To ensure the evident based advocacy, the outstanding pieces of research commissioned by CCC within this period included the Civil society roadmap; Enabling environment and inclusive partnership for civil society in Cambodia; Taxation compliance for CSOs in Cambodia, Salary and benefits for NGOs in Cambodia.

The 15 provincial NGO networks have enhanced their representation and capacity to bring some key asks to the attention of the government. The functionality of the provincial NGO networks has been improved, particularly by having all the governance structure in place and in implementation.

With one role as the advocate, CCC has produced various types of research that is not only for itself but the other stakeholders to serve their advocacy and reference purpose. There are numerous outstanding pieces of research was produced by CCC within this period included the Civil society roadmap, Enabling environment and inclusive partnership for civil society in Cambodia, Taxation compliance for CSOs in Cambodia, Salary and benefits for NGOs in Cambodia etc. Information supplied by CCC through those unique research remains hitting demands of CSOs, both for organizational development and advocacy purpose.

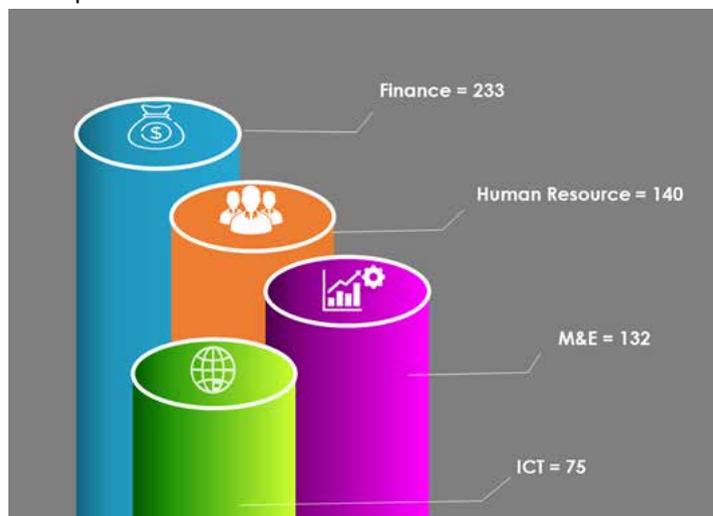
Our advocacy platforms have maintained much visibility and many positive changes. Various mechanisms and Technical Working Group built up the bridge for the government and CSOs dialogues and relation at national level, while the provincial NGOs network work intensively at the sub-national level. As the coordinator, CCC has made great efforts in consolidating common position among CSOs leaders. The inputs raised by CSOs are highly accepted by the government and reflected in the LANGO, D&D Reform, the Cambodia Sustainable Development Goals (CSDGs), taxation regulations, and cyber-crime law. Notably, more CSOs, especially CCC members, have increased their knowledge and attitude to comply with their taxation requirement. At the advocacy level, CCC brings up the concerns of CSOs to be heard and supported by government authorities and the General Department of Taxation (GDT) to ensure the compliance and avoid any political gain, beyond the requirement of the laws.



Holistic Capacity Building

The capacity development interventions of CCC are continuously sharpened to enable CCC to stay responsive to the needs, particularly with the time that everyone is affected by the novel Covid-19. The participant's feedback on Learning Forum of CCC in 2020 reported that 68% of 1,225 participants are satisfied with the four learning forums. Learning Forum on the four subjects have simply supported all the practitioners to address their operational and professional challenges.

About 87% of participating NGOs reported that their knowledge and practices improved significantly after participating in this learning platform. Remarkably, the virtual learning forum services also received a maximum reach out by the participants since they treat these services as practical, convenient and powerful in sharing the best practices and contribute to solve their concerns.



Participants by Learning Forum

Additionally, more than 80% of the participants who joined the last year Result-based Management training workshop have applied those learnings for their works such as developing/improving M&E plan, improving indicator definition and improving questionnaire for data collection. So, they got better data and information from the field staff that support to the report writing on time and got good feedback from donors.

Learning Forum is one of the unique services of CCC provided specifically to its members to develop their capacity in relevant organizational development fields. Since 2011, learning forum services were provided through face-to-face setting. With the incidence of COVID-19, all learning forum services of CCC in 2020 were converted to virtual meeting (Google Meet) with the maximum of 3 hours while a full-day forum in person. Even though the forum were conducted virtually, they remain hitting the satisfaction of most participants.

Community Based Organizations (CBO)

Diversified supports for the CBOs related agenda of CCC has been mobilized. The Community Based Organization Strategic Working Group (CBO SWG) has been formed with 13 experienced members who possess diversified skills and knowledge. To date, 42 core trainers have been selected and trained as CBO Facilitators through that they have developed and used their facilitation skills to organize the replicated trainings by themselves. So far, five replicated trainings to their target groups before the covid-19 breakout to 110 participants from 25 CBOs in 5 provinces. Additionally, a five years of CBO strategic plan 2020 – 2024 and the capacity development practical guideline for CBOs have been used intensively.





សហគមន៍ទេសចរណ៍ធម្មជាតិកំពង់សាម៉ាខ្មែរ
Kampong Samaki Community Based Tourism

200m



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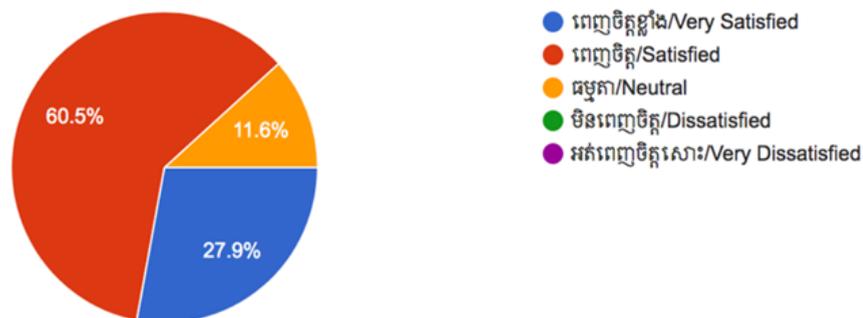
CCC's Role in Sustainable Development Goals (SDGs)

The awareness, capacity development and M&E of SDGs and CSDGs have been promoted particularly for CSOs, youth and the general public. The SDGs Youth Ambassador Program has introduced many initiatives which inspired inclusive participation from youth into this SDGs agenda. Inputs from civil society have been acknowledged by the government and other stakeholders, specifically for the SDGs Voluntary National Review (VNR) process and the possible revision of the CSDGs framework. Additionally, the government and CSOs

have enhanced collaboration on monitoring and evaluation related to SDGs. There was an enhanced understanding of how the space from CSOs can be made inclusive and timely in all of those M&E milestones.



Capacity development has been another core elements of the program interventions and it also produced significant impacts on the knowledge and skills of the project beneficiaries particularly on SDGs and CSDGs framework, Goal 16 and Goal 17 of SDGs, resource mobilization to ensure implementation of SDGs.



The online platform becomes a major instrument for the SDGs youth program in order to reach out to all beneficiary during the pandemic. Therefore, the program has created a sub-initiative called “Engaging Youth on Online Platform on Sustainable Development Goals (SDGs) through the Official Facebook Page of the Volunteer Youth Ambassador Program for SDGs to:

1). Provide comprehensive training course on SDGs to young people, especially those from rural area and marginalized group;

2). Connect SDGs to individual operational level by equipping capacity development skills such as leadership, proposal writing, resource mapping and fundraising activities, team work building, and volunteerism; and 3). Empower youth to be agents of positive change for sustainable development and peace in their community and peer-to-peer connection, especially through social media such as Facebook and Twitter, etc.



Member Corners

Having maintained its famous status as the prominent membership-based platform for NGOs in Cambodia, CCC has materialized many interventions, ranking from the capacity development, communication and information sharing, networking and collaboration, and legal support/ consultation, for better response to the needs of its members. By end of 2020, CCC has 175 active members, of which 79 are domestic NGOs.

Throughout Member Satisfaction Survey 2020, there are 98.5 % of CCC members satisfied and appreciates as an overall over the services of CCC and show high level on organizational change/ improvement after engagement with those services.

Those include policies and programing, sense of the solidarity spirit among all members and acknowledge the benefit of joint effort in advocacy, multi-stakeholder initiatives and so on. More specific, the platforms for capacity development, discussion, legal support, information sharing, and resource management have been equipped into the services of CCC membership.





Do No Harm Approach

Besides these, Do No Harm stands as another capacity development service increasingly demanded by NGOs to minimize harms caused by their interventions. During the Covid-19 pandemic, CSOs have started to say about Do No Harm and Conflict Sensitivity and it has been acknowledged more and more by the CSO community and their stakeholders since it is a key approach to improve development cooperation among civil society organizations in Cambodia.

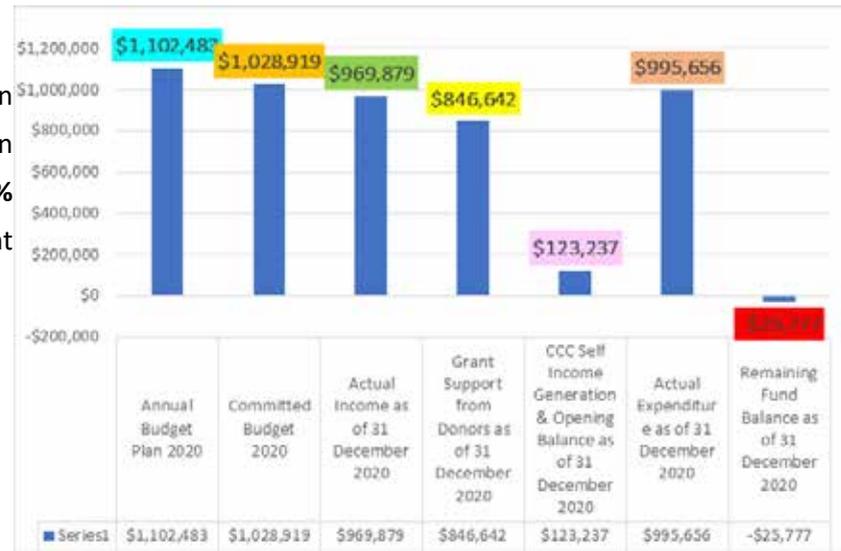
Additionally, the Do No Harm principles have been increasingly encouraged by donor community in Cambodia and thus demands for DNH workshop increased time to time through the expansion and dissemination of DNH concept of CCC/DNHC. More than 70% of the 112 NGOs engaged in the DNH trainings reported of not only increasing their knowledge on DNH but also applying this concept for both professional and personal improvement. More than 50% of 43 NGOs who participated in the DNH Application Workshop have used the tools to justify the interventions of their projects/programs.



Financial Status

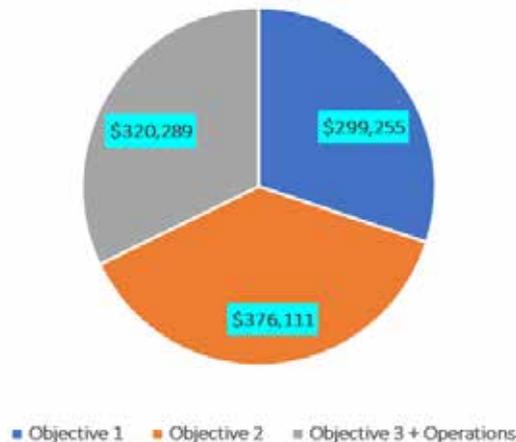
Grant Support from Donors as of 31 December 2020

By end of December 2020, the actual expenditure was made in amount of **US\$ 995,656** which is **90%** of the annual budget plan (**\$1,102,483**), **97%** of the committed budget (**US\$1,028,919**), **91%** of the total actual income (**US\$1,089,254**) and **103%** of the grant support from donors (**US\$ 966,017**).



Actual Expenditure Vs Annual Budget Plan, Committed Budget, Actual Income, Grant Support from donors as of 31 December 2020

Actual Expenditure as of 31 December 2020=\$995,656



The actual expenditure was allocated into three main objectives of the GHP in which **US\$299,255** or **30%** was allocated for objective 1, **US\$376,111** or **38%** was allocated for objective 2, **US\$320,289** or **32%** was allocated for objective 3 and operation cost.

CCC Staffs

CCC employs 32 Cambodian Staff with various ranges of experiences in NGOs Sector. CCC Staff have expertise in the field of governance, communications, finance, administration, human resources, monitoring and evaluation, coaching and mentoring, advocacy, research, database, ICT and more.

Senior Management Team



Mr. Soeung Saroeun
Executive Director



Dr. El Sotheary
Head of Program



Ms. Sin Putheary
Head of Communication and
Membership Development



Mr. Sin Sokhdom
Head of Operation

Governance and Professional Practices



Mr. Chan Pheakdey
GPP Manager



Mr. Chea Vibol
GPP Specialist



Ms. Pheng Chandy
GPP Specialist



Ms. Than Sokhomala
GPP Officer



Mr. Vang Sean
M&E and Reporting
Specialist

Monitoring & Evaluation

Capacity Development



Ms. Luy Theary
Capacity Development
Manager



Mr. Sok Neng
Learning Specialist

Resource Mobilization



Mr. Nong Neat Norak
Resource Mobilization
Manager



Mr. Loem Dina
Resource Mobilization
Specialist

Community Based Organization



Mr. Sok Sovann
CBO
Manager



Mr. Sarn Bunthoeun
CBO
Specialist

Communication and Membership Development



Mr. Chen Sochoeun
Research and Membership
Development Manager



Ms. Chan Somaly
Membership
Development Specialist



Mr. Chhouk Phal Puthiridh
Communication Specialist



Mr. Ouk Sovansathya
Database and Knowledge
Management Specialist



Mr. Chan Bunthoeun
IT Officer



Mr. Yungyath Chansey
CMD Assistant

Finance Unit



Mr. Om Nareth
Finance Manager



Ms. Om Sitha
Finance Specialist



Ms. Dim Bora
Finance Officer



Mr. Yoeung Sotheara
CAN Manager



Mr. Ry Sovanna
Legal and Policy
Specialist

Coalition Building, Advocacy and Networking

HR and Admin Unit



Ms. Soeung Satya
HR Specialist



Ms. Eng Rotha
Service Support
Specialist



Ms. So Polin
Admin Officer



Mr. Soy Bora
Driver and Messenger



Ms. Pen Hoeung
Office Cleaner



Ms. Doung Keo
Office Cleaner

Our Partners & Donors



Thank you for supporting our work and mandate

Our Members



Our Executive Committees



Ms. Kristen Rasmussen
Country Director, DCA Cambodia
Chair of CCC EXCOM



Ms. Geetha Yoga
Chief Operating Officer, Hagar International
Vice-chair/Treasurer of CCC EXCOM



Mr. Hong Reasmey
Country Director, Action Aid Cambodia
Member-at-large of CCC EXCOM



Mr. Leng Vireak
Operations Director, World Vision
International(WVI) - Cambodia
Member-at-large of CCC EXCOM



Mr. Vorn Samphors
Country Director, Aide et Action
International Cambodia
Member-at-large of CCC EXCOM



Mr. Choub Sok Chamreun
Executive Director, KHANA
Member-at-large of CCC EXCOM



Mr. Lim Phai
VBNK
Member-at-large of CCC EXCOM

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“Partnerships for Sustainable and Democratic Development in Cambodia”

