



INTRODUCING THE 5TH GENERATION GPP MODALITY AND ●●●● THE COMMUNITY OF GOOD GOVERNANCE AND PROFESSIONAL PRACTICES

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Our Starting point

(key findings of 1st Round Review and recommendations) :



1. **Reduced trust** in the GPP has somehow led to **declining** trend in application to VCS
2. Fear of **failure** hinders many NGOs to subscribe to the GPP
3. Compliance to 25 standards as **single rigorous but express journey** is considered to be a very **daunting** mission for many applicant NGOs
4. Certification was a good tool to improve internal governance but failed to become a **license to access more funding**
5. GPP was said to be quite **mechanistic**

Our Starting point

(key findings of 1st Round Review and recommendations) Cont'd:

4 options were proposed:

1. Stay with the current certification scheme with some adaptations
2. Provide organizational capacity assessment service

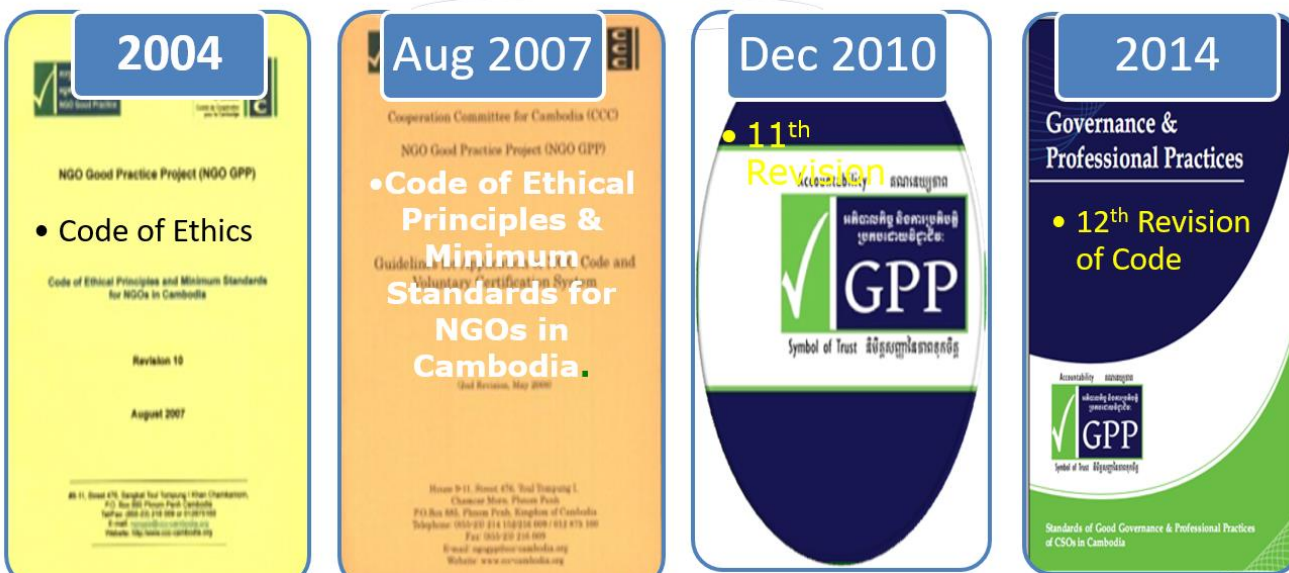
3. A combination of capacity assessment and certification.
First use the code flexibly to make capacity assessments for each/any part of the code (and any new areas seen to be important).

4. Assess the capacity development needs across the NGO sector and provide capacity development support across the sector

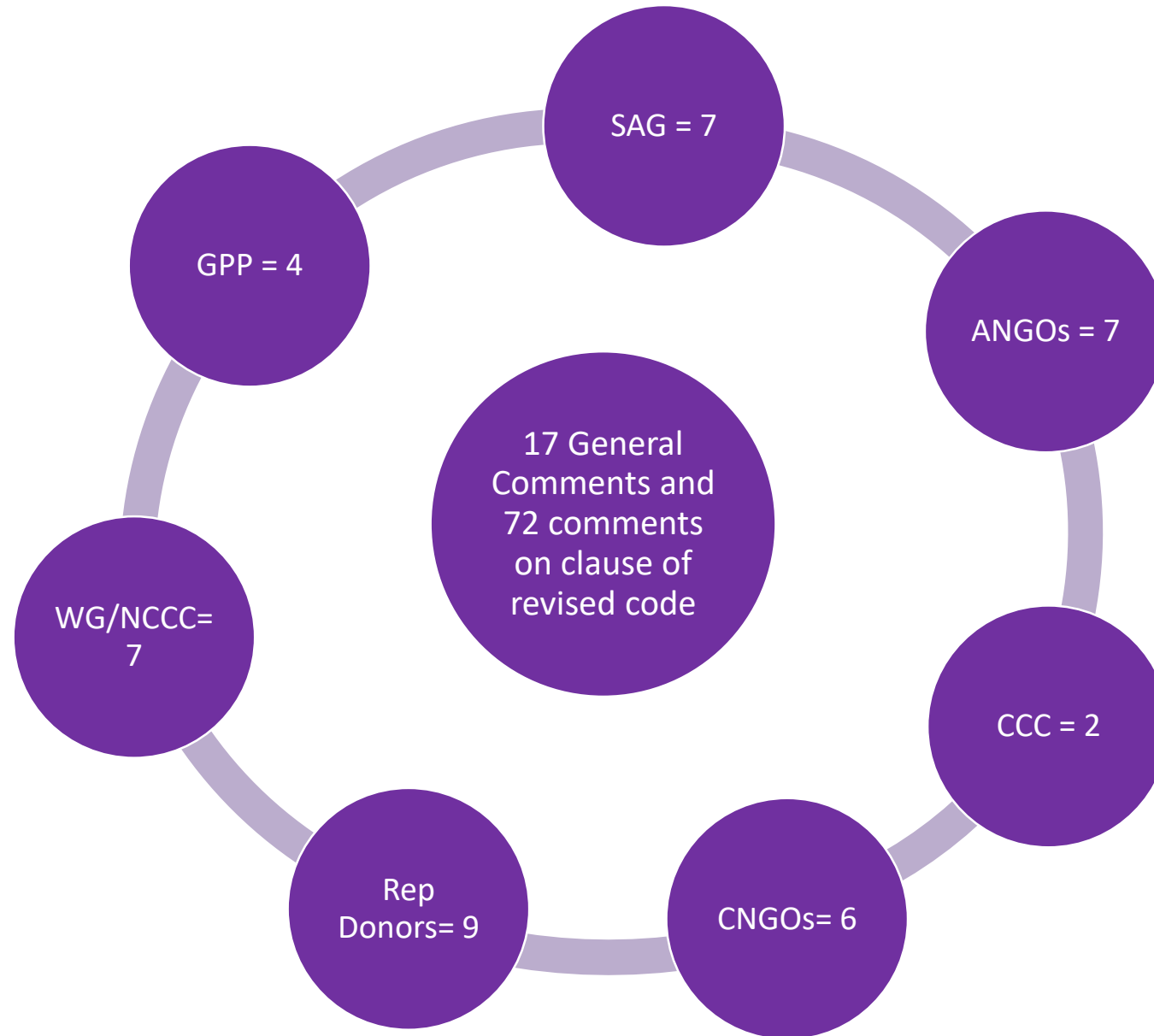


GPP Footprint

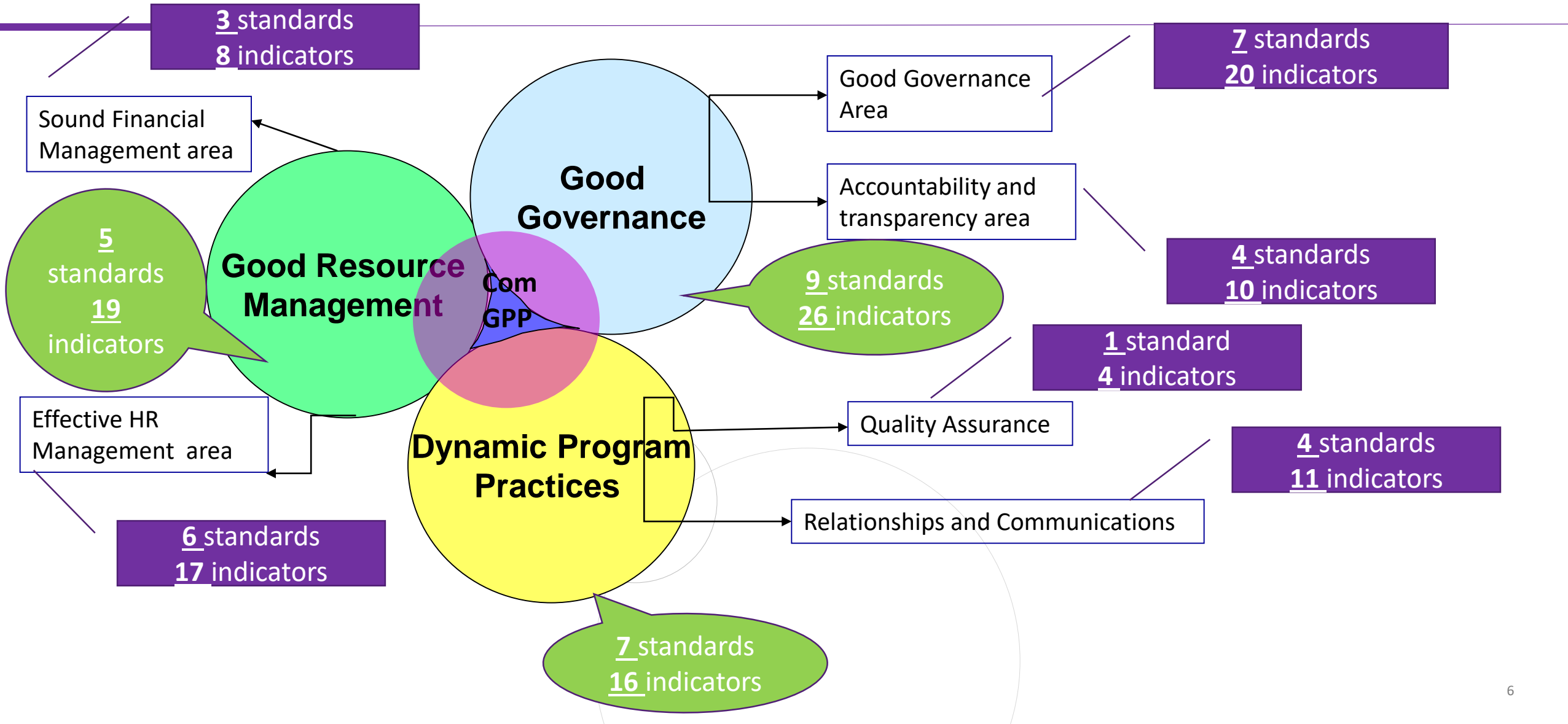
Community of Good Governance & Professional Practices



Stakeholder's consultations



Streamlined Principles of 5G-GPP Modality



Comparison of current and new Modality

Areas	Standards	Guidelines	Indicators
Good Governance	7	19	20
Relationship and Communications	4	9	11
Sound Financial Management	3	10	8
Accountability and Transparency	4	9	10
Quality Assurance	1	6	4
Effective Human Resource Management	6	11	17
Total	21	64	70

Areas	Standards	Rationale	Indicators
Good Governance	9	9	26
Good Resource Management	5	5	19
Dynamic Program Practices	7	7	15
Total	21	21	60

Validation is against Indicators only not guidelines or standards
 Indicators measured with Means of Verification & Validation Methodology



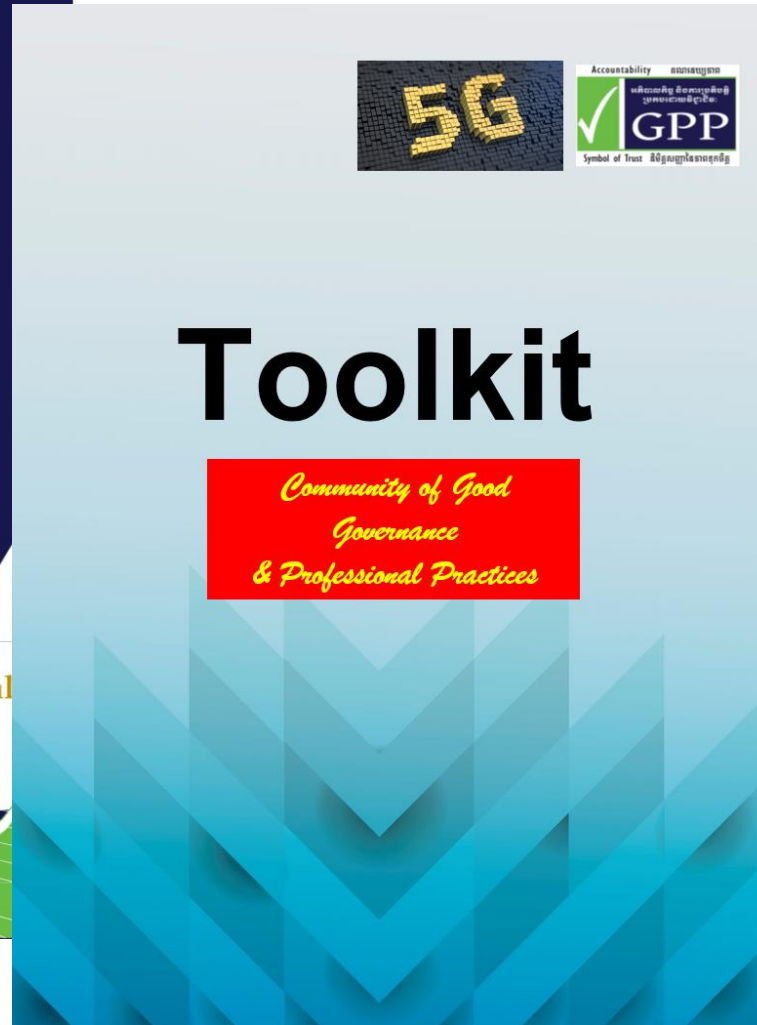
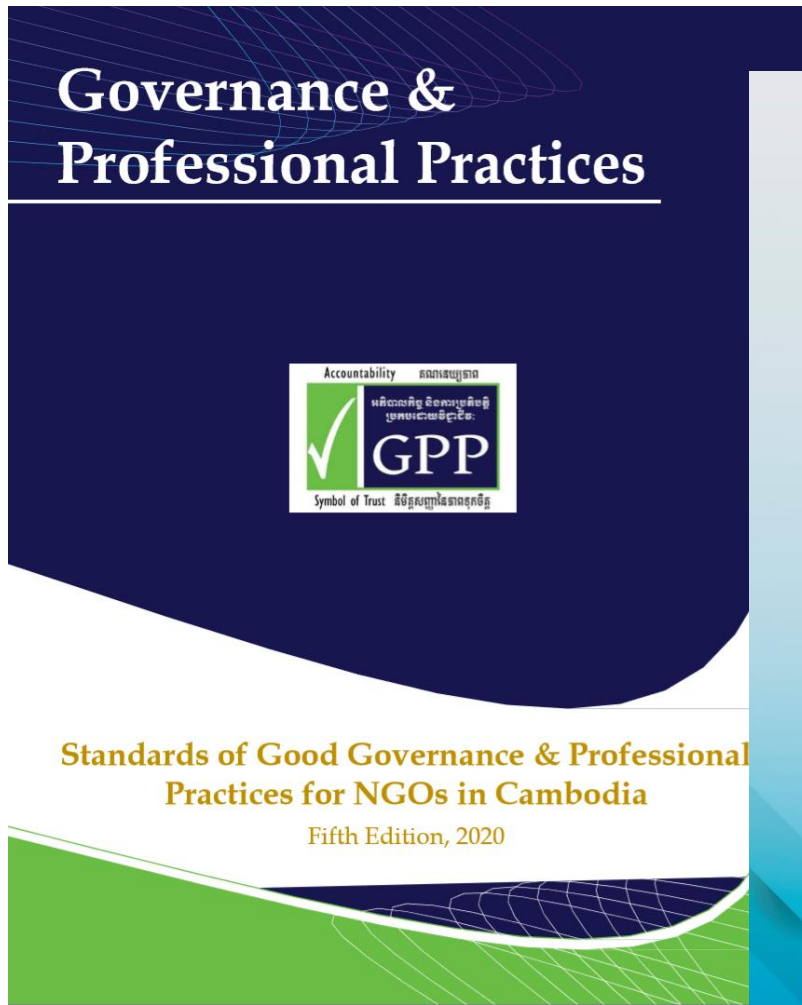
Breakdown of 5G GPP by type of indicators

	Existence and Accessibility indicators	Knowledge and Practice Compliance Indicators	Total by award
Good Governance Award	16	10	26
Good Resource Management Award	7	12	19
Dynamic Program Practices Award	7	8	15
Total	30	30	60

Existence and Accessibility indicators require **proof of existence of documents/policies** and **easy access** to them

Knowledge and practice indicators require proof that relevant audiences of the organization **are fully aware** of the policies and **complied** with them

Code Manual and Toolkit

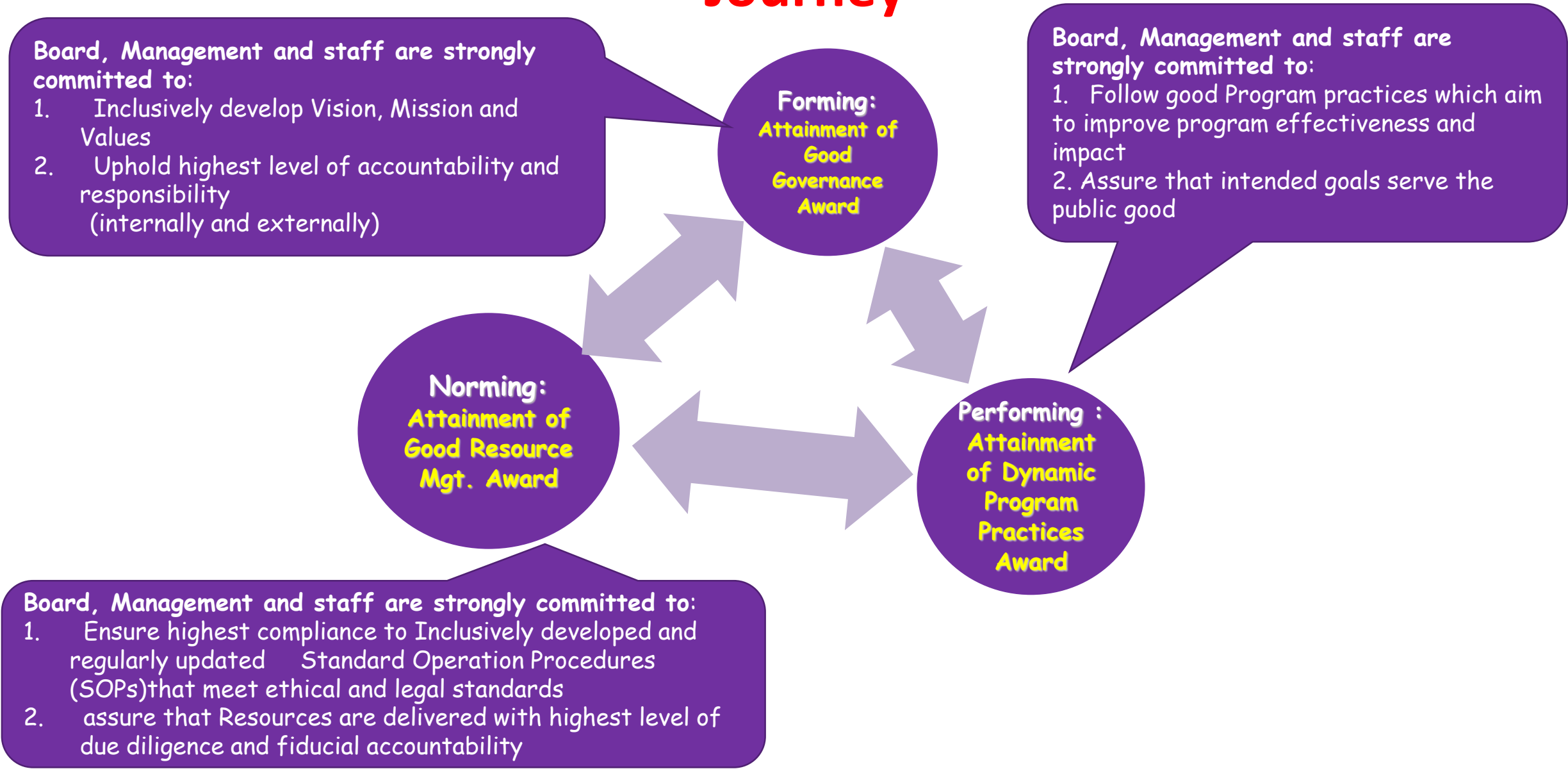


What is the toolkit?

1. an A to Z guide to assist GPP team conducting their day-to-day tasks
2. to assist Members the Community of Good Governance and Professional Practices conducting their self assessment

The Code Manual contains all the standards and rationales. Both documents are public documents and can be accessed though CCC website from Jan 2021 onward.

New Modality as Progressive Organizational Developmental Journey



Typical Developmental GPP community Member



Joint Steps between GPP and Community Members



Member's Preparation for Award Application

1. Discuss internally which Award(s) member is **organizationally ready** to apply for.
2. Able to **demonstrate** that **Availability and accessibility Indicators** of aimed award are met. (self assessment or facilitated self assessment).
3. Willing to **be validated** against **compliance to Knowledge and compliance Indicators** of aimed award(s).
4. Take **necessary remedial action** to **meet** and **remain full compliant** with indicators of aimed Award.

Outlook for 2020-2021

	2020	2021
Q1	Finalization of Manual, toolkit and other tools	Launch of 5G GPP and start of Membership enrolment
Q2	1- Recruitment of expert trainers and kick start Capacity building/ restructuring of GPP Team.	Continue outreaching to all audience to consolidate 5G GPP/ Community of Governance and Professional Practices
Q3	2- Recruitment and orientation of new members of merged WG and NCCC. Continue to serve existing CNGOs	Reflection and re-adjustments based on lessons learnt.
Q4	Procurement of IT company to digitize the new Modality (including training of users)	First batch Award Ceremony.

Benefits of the new Modality

1. Skill upgrade to GPP Team will augment **higher Professionalism** thus **Renewed Trust** in the GPP system
2. Risk of **failure (loss face)** by applicant may be reduced as it is no longer a **single rigorous fast track journey** but a **3 milestone development journey**
3. Less **mechanistic (tick box approach)** as validation is based **on clear indicators with Means of Verification**
4. Donors say **they appreciate** the new modality, as they can see the progress of their partners (through the 3 milestone awards), rather than just know that the partner is "certified" or "not certified"

Benefits of the new Modality (cont'd)

5. Triangulation assessment and multi-stakeholder engagement in screening make the system **more participatory and inclusive**
6. Ongoing compliance to indicators earns a **5 year long Certification**
7. Cost of processing by award **more affordable** to Community Members and for sponsoring partners
8. Ongoing learning and sharing **among award holders**
9. Better aligned with **the Global Standards**

