



# Annual Report 2015

**Partnerships** for Sustainable  
Development in  
**Cambodia**



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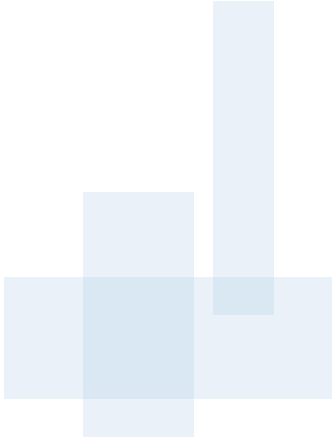
*Special thanks to CCC Staff for their Information & Contribution.*

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## CCC EXCOM AND EXECUTIVE DIRECTOR MESSAGE



*In addition to presenting our operational plan and budget of 2016, this annual report allows us to document key achievements in following our guiding vision – Sustainable development for Cambodia.*

*During this year, we maintained our focus on four strategic outcomes outlined from the Governance Hub Program 2014-2018: improved quality of civil society organizations (CSOs) services, increased collaboration among CSOs, improvements in the enabling environment for CSOs, and increased capacity of CCC in performing its roles. As illustrated throughout this report, we are strongly committed to building a strong and capable civil society that is collaborative and is responsive to Cambodia's development challenges.*

*This year's annual report contains many achievements that CCC has made in fulfilling its responsibilities. We built on the successes of our previous endeavors and have achieved a number of key activities such as leading an awareness campaign on the Sustainable Development Goals, coordinating advocacy efforts on the Law on Association and Non-Governmental Organization (LANGO), and fulfilling CCC's role in coordinating Open Government Partnership (OGP) by promoting democratic space, accountability and responsiveness to citizens. On behalf of the entire CCC's employees, we are very pleased to inform you of the progress made this year, and invite you to find more details in the report.*

*Strong governance and transparency in all of our practice areas are critical to the long-term success of delivering our four strategic outcomes. We maintain high standards in every aspect of our business. In 2015, CCC was again awarded a certificate in Governance and Professional Practices (GPP). CCC has now received the GPP certificate three terms in a row (nine years consecutively) recognizing our organizations longstanding reputation for our professionalism in accordance with the GPP standards. Our commitment to model best practices plays a key role in maintaining the trust of our development partners and members as well as the whole Cambodian civil society.*

*Looking ahead*

*We are guided by our vision from the Governance Hub Program. We will maintain our focus in fulfilling our four strategic outcomes. For 2016 we will continue to provide high quality services to civil society and influence Cambodia's development actors. We will continue to invest our efforts in delivering activities as outlined in the Governance Hub Program 2014-2018.*

*Finally, the entire Executive Committee members and CCC's employees would like to thank our development partners and members for their continued support. We also want to thank all of our friends, network and counterparts from every sector including civil society, the government, and private sector for their collaboration and support. It is this inclusive partnership and cooperation that enables our sustainable development.*

*We look forward to seeing you at our Annual General Meeting in March 2016.*

A handwritten signature in blue ink, appearing to be 'Chat Sophiep', with a long horizontal line extending to the right.

Mr. Chat Sophiep  
EXCOM Chair

Sponsor Relations Manager, ChildFund Cambodia



*It is my great privilege to be part of CCC vice-chairperson to learn through my involvement and contribute from what I have for CCC works to increase integrity and effectiveness of CSOs toward the society development. For this report, I believed CCC has achieved many wonderful works for 2015 with improved and supported through the collaboration between CCC's staffs, CSOs, private sector, and the*

*government; things left behind will be continued to develop for future plan to be better through the cooperation from CCC related stakeholders, partners and donors. Our success is the community's development goes along with the ongoing support of our donors and partners. Thanks to all relevant stakeholders, include CCC partners, governments, staff members, and managements of CCC for being collaboration and support over the past year. I wish each of you the best for 2016 and May you be blessed!*

*Ms. Srey Sotheavy,  
Executive Director of Alliance for  
Conflict Transformation (ACT)*



*One of the strengths of CCC recently is that it actively involved in both national and international level of advocacy on the policy development. Another outstanding part of CCC is the Certification system of Governance and Professional Practice that promotes the professionalism and quality of CSO's service. I saw the difference from several years ago that CCC in the old day adopting the style of*

*capacity development and strengthening the network among the members. I am glad that CCC has a strong leadership within the new generation including the women in the senior management team.*

*Ms. Sok Panha,  
Former Executive Director of Banteay Srei*

*Given that the political climate is becoming more tense and the 2017 and 2018 elections are fast approaching, it is crucial that the civil society considers what kind of role it should play up to the elections. The risk of violence appears to be high and it is therefore essential that the civil society as soon as possible engages in promoting a culture of peace, in which differences are dealt with without the use of violence. As an umbrella organization, CCC is well-positioned to take the lead in this regard. CCC could reach out to relevant government institutions and sectors of civil society to engage them in joint peace building initiatives. The future democratic development of Cambodia is at risk and it is therefore key to join forces to ensure that peace prevails over violence.*



*Mr. Ernst Jurgenson,  
Country Representative,  
Danmission - Cambodia*



*On behalf of CCC staff and management, I would like to congratulate and appreciate CCC Executive Committee (EXCOM), members and partners including the government, funding partners/donors and private sector for their collective efforts, valuable contributions and tireless supports to CCC, enabling the organization to maintain its uniqueness and professionalism as the largest and longest established membership organization in Cambodia. Through these supports, CCC remains highly appreciated and recognized as the key driver for civil society to promote governance and development effectiveness as well as to foster enabling environment towards sustainable development in Cambodia.*

*I would like to proudly echo the messages from CCC EXCOM members that, in 2015, all key interventions through its Governance Hub Program (GHP) have turned into many significant contributions and achievements in strengthening civil society organizations in Cambodia to effectively cope with development challenges at both national and sub-national levels. GPP and Research and Learning Components continue to play an important role in promoting internal governance and effectiveness as well as the quality of service within civil society. Through the efforts of the Coalition-building, Advocacy and Networking Component together with the Communications and Members Development, CCC was able to bring collective voice from civil society and other development actors to jointly influence the government to continue to delay the enactment of draft Cybercrime law, as well as to remove and revise a few controversial articles of the Law on Associations and Non-Governmental Organizations (LANGO). Through our representation, the voices of civil society in Cambodia were reflected in the newly adopted UN agenda: Sustainable Development Goals (SDGs), Social Accountability Framework (ISAF 2015-2017) and Implementation Plan Phase 3 (IP3 2015-2017) and its 2016 Annual Work Plan and Budget. At the same time, we recognized that dozens of challenges remained encountered by civil society organizations, some of which included the limitation of democratic spaces, financial sustainability, and demands from the emerging national, regional and international development agendas.*

*These challenges and new development paradigms confirmed that civil society continue to be an important actor to provide the effective resolutions to these matters. This is coincided with the statement of the UN Secretary General, Ban Kimoon, that "Civil Society is the Oxygen of Democracy". In this regards, civil society still need to strengthen their own capacity both in terms of governance and working approaches. I strongly believe that CCC and its members possess a lot of resources and potentials but this requires us to work and put resources together in a more systematic way, so that better results and bigger impacts can be obtained. Our working approaches as inclusive partnership, decentralization, right based and innovative (technology) could effectively facilitated to achieve this endeavor.*

*CCC is looking forward to continue working in inclusive partnership with its members, civil society, government, development partners and private sector in order to maximize the invited spaces and to create space for civil society and citizens to meaningfully participate in development process. We will expand our interventions to civil society at sub-national level, especially provincial NGO networks and Community Based Organizations (CBOs) to enable them to empower and engage community people to become active citizenship and to hold government more accountable, transparent, effective and responsive to citizens. With these notes, I trust that civil society become stronger and more capable, cooperating and responsive to development challenges and effectively contributing to a sustainable development for Cambodia.*

Mr. Soeung Saroeun  
Executive Director



*Mr. Soeung Saroeun, ED of CCC, Interviewed by CNC Local TV on Sustainable Development Goals (SDGs) 2016-2030.*

# Vision: Sustainable development for Cambodia

Goal: A strong and capable civil society, cooperating and responsive to Cambodia's development challenges

Improved quality of CSO services

Increased collaboration among CSOs

Improved enabling environment for CSOs

Increased capacity of CCC in performing its roles

## WHO IS CCC?

The Cooperation Committee for Cambodia (CCC) is the longest-established membership organization in Cambodia. Since 1990, it has played a unique role in strengthening the cooperation, professionalism, accountability, governance, and enabling environment for the Civil Society Organizations (CSOs) working across diverse sectors toward sustainable development in Cambodia.

## MISSION:

We provide high quality services to civil society and influence Cambodia's development actors.

## VALUES:

- ◇ Integrity
- ◇ Cooperation
- ◇ Responsiveness
- ◇ Quality
- ◇ Inclusiveness

Coordinator  
Advocate  
Networker

CCC's roles:

Enhancing CSO governance and effectiveness

Fostering enabling environment and partnership

Within the operational plan, it included 150 detail activities under four outcomes. Our key interventions are expected to provide direct benefits to the following:

- 75 applicant NGOs
- 167 organizations as CCC members
- 20 development partners
- 10 private companies
- 10 ministerial departments and assembly
- 200-300 representatives of sub-national administrations (SNAs) including governors, and councilors in 23 provinces
- 7-10 provincial NGO networks + their 350 NGOs
- 10 NGO coalitions
- 150 grassroots organizations
- One university
- Indirectly benefit to about 10,000 staff and at least five hundred thousand target beneficiaries of CCC members (including youth, children, women, indigenous people, people with disabilities, etc.), participant organizations, and other working partners.



Reflection Personal and Program Achievement Due CCC Staff Reflection. Photo by Seang Lida



Group Discussion on Finance Forum. Photo by Seang Lida

# ACHIEVEMENT HIGHLIGHTS

## Outcome I: Improved Quality of CSOs Services

- GPP certification become a member of eight countries participating in the development of the Global Reference Standard for CSO Accountability
- CSO Sustainability Index 2014 for Cambodia developed and disseminated to Cambodia CSOs
- Six NGOs certified, making 33 certificates valid, after the 32 organizational assessment made
- 13 GPP compliance monitoring supported to CNGOs to maintain their compliance to the Standards
- 9th CNGOs conducted with an improved knowledge and practice
- One nominated CNGO won STAR AWARD, UK
- GPP Database has been developed, 70% progressively, to support internal data management and GPP performance
- Awarding ceremony and multi-stakeholder conducted with 109 participants (64 NGOs) to celebrate the success of good practices of six CNGOs and promote the visibility and credibility of GPP and other CNGOs
- 59 organizations got full mentoring and coaching support, and six organizations certified.
- Conducted 11 working group meetings on M&E, HR, ICT, and FM
- Reached collaboration with DI to improve CSOs capacity on mobile data collection and reporting tool
- Conducted eight Learning Forums with 780 participants 351 females, 528 NGOs
- Conducted two training courses on GPA with 38 participants 11 female from 36 NGOs
- Provided mentoring and coaching to 8 NGOs of Oxfam partners
- Conducted six training courses on advocacy, leadership, management and training course on advocacy through legal framework for provincial coordination network with 156 participants and 35 females
- M&E practical guideline finalized, hosting through CCC website and translated into Khmer
- ICT practical guideline is in the progress of updating

## Outcome II: Improved Enabling Environment for CSOs

- Social Media Platform formed as a basic for advocacy on LANGO, and other relevant laws and policies
- Common position and advocacy for CSOs strategies facilitated with regarded to LANGO & Cybercrime, and at least four articles removed from LANGO.
- Platform for core INGOs facilitated to address common development issues especially on Post LANGO
- Analysis Report of Social and Economic impact of LANGO
- Conducted dozens of consultation workshops with CSOs and high level meetings with National Assembly, Senate, EU, UN, Embassies, etc
- Many joint statements, letters, communiqué developed (comments for draft laws, arrested human rights activists, violence against social activists, ..... ) shared and sent
- CCC facilitated ICT working group to promote innovation for development & advocate for impending Cybercrime Law
- Continue coordinate, discuss, and follow up on the Open Government Partnership (OGP)
- SDGs awareness raising campaign reached out directly more than 1,000 people & estimated 20,000 people through media coverage
- Conducted research study on Analysis of Cambodia's Preparedness for the Implementation of SDGs
- Three action learning researches conducted to improve enabling environment in Northeast provinces
- 1020 researches and policies (55 new) collected and uploaded for widely disseminated to development stakeholders and academia with 1018 accessed

## Outcome III: Increased Collaboration among CSOs

- CCC selected as representative for CSOs in ISAF steering committee (Vice Chair)
- Built capacity to nine signed MoU NGO provincial networks. Several development challenges were

collectively addressed by the networks

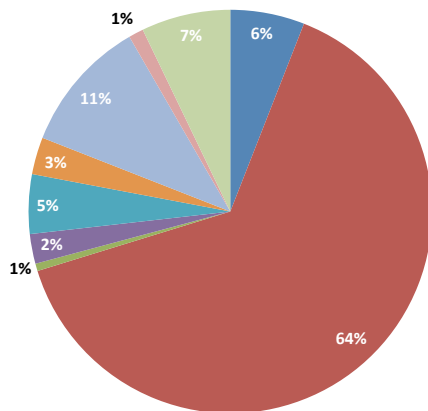
- Hosted WSPD working on D&D reform
- Increased eight new members
- Partnership with Montana University, US ( sending top five CSOs young leaders for YSEALI exchange Fellowship program for five weeks in US)
- 25th Year anniversary AGM marked the success of our members (Bi-Monthly Meetings, 600 Participants)
- Significant contribution made at the international level (Beyond 2015, GCAP, ADA, ADN...)
- Hosting initiative on Do No Harm for improving programming and performance of development stakeholders

## Outcome IV: Increased capacity of CCC in performing its roles as CSO coordinator, networker and advocate

- Successfully complied with the requirements of GPP system, making CCC the first organization who received the certificate for three times consecutively.
- 2015 Salary Survey and Benefit for Cambodia CSOs published
- 2015 Member Satisfaction Survey done
- E-Directory of Member Organizations uploaded
- CCC bylaws revised and endorsed by members
- Communication Strategy Finalized
- CCC M&E system, website, and policies improved
- 360 Degree tool adopted for performance appraisal
- Organizational health check regularly conducted
- Capacity development provided to the staff inside & outside the country
- Maintained sound financial management with unqualified audit status
- Regular monitoring conducted for the program/projects. MESA tools applied on CCC M&E system with some actions points identified
- Regular meeting for staff, Ex-Com, Funding Partners
- Operational Plan for CCC 2016 finalized and published



## MAJOR EVENT SUMMARY



- Capacity Building (Training, Workshop, Conference)
- Consultation/Dialogue
- Issue Briefing Workshop
- International Exposure
- Learning Forum
- Member's Meeting
- Promote CCC Credibility and Visibility
- Reflection Workshop
- Working Group Meeting

## FINANCIAL SUMMARY

Income	911,736
Expense	747,264
Balance Carried Forward	164,473

# ENHANCING ENABLING ENVIRONMENT

## Joint Forces In Promoting The Common Voice

In principle, the government has claimed to promote the inclusive partnership in development effectiveness, but in the implementation process, the government has introduced worrying laws and policies such as LANGO, Cybercrimes, and Trade Unions, etc.

From the lens of CSOs, the enabling environment for civil society has been gradually deprived and throughout the legal analysis, some of the laws pose significant threats to the democratic space for CSOs and the publics.

Despite the limitation of physical space, CCC was able to bring CSO leaders together to engage the influential stakeholders and to generate awareness and coordinate a channel responding to the restrictive legislation of the civil society. The core achievements resulted from the consultation, discussion, and debate is the analysis of the potential impacts of the laws and the common advocacy strategy to oppose these laws.



CSO Leaders met national assembly members to discuss about LANGO. Photo by Seang Lida





Briefing workshop on Policy Development and Civil Society Organization. Photo by Seang Lida

## Highlight Of LANGO Campaign And Beyond

CCC is a flagship organization in coordination its members, partners, relevant stakeholders in controversial LANGO process at the National, Regional, and Global level.

It is a historical year that CSOs has come together again after 2011 when the fourth draft of LANGO publicly announced. Many joint efforts have been made including the CSOs consultation workshops at national level.

CSO leaders had several official meetings with parliamentarians at the National Assembly and the senators to share CSO concerns related to LANGO. They brought key concerns of CSOs on the content of LANGO such as mandatory registration, report on Bank Account, adjustment, and change within organization, and submission its annual activity and financial. Another threat to CSOs is the sanction, fine, and omission from the list of NGOs/Associations.

Although the government stated that drafting LANGO with the purpose of support and regulating CSOs, the nature of it showed that the government regulating the CSOs rather than promoting CSOs space.

The two major concerns were the lack of transparency and opportunities for consultation, and the official version could not be accessible until two days before the National Assembly of single party approved on the final version.

To reach mass audiences, The Stop and Consult Facebook and Twitter page were established as the online advocacy platform for civil societies on discussion of the restrictive laws and policies especially on LANGO. In May-June, 13,600 followers liked The Stop and Consult Facebook while Twitter campaign reached frequently more than 1,000,000 impressions per week. This brought local and international attentions towards the actions on LANGO content.

Many interventions from the International partners (UN,EU,US Embassy, Sweden Embassy, Civicus, Oxfam, EU CSOs network, ADN, and hundred others) suggested the government to reconsider the revision of some provisions that pinpoint the potential impact on the CSOs operation in the development. In response, several provisions were removed from the LANGO.

After the LANGO promulgated in mid-August 2015, the collective efforts of civil society remain in place to monitor the implementation of the law and to advocate for amendment in the future.

Regardless many concerns and criticism on the legislation process, public viewed that the passage of LANGO was breaking future hope towards responsible democratic governance trust and relationship between the government and NGOs.

What is next? This is the frequently asked questions has been made each time members, and partners meet. Six proposed solutions has been provided. Those are awareness raising on the impact of LANGO, the requested on development of implementation guideline, the establishment of mediation body, capacity building, monitoring on the implementation, and amendment of the law.

Communications and Advocacy Strategy for LANGO and Cybercrime was jointly developed and disseminated in many relevant events. The Information Hub for storing implication of LANGO has been set up and a series of case study on enabling environment for civil society at subnational level have been documented.



*CSO leaders met National Assembly members to discuss about LANGO. Photo by Seang Lida*

## **Online Space: Internet Freedom and Draft of Cybercrime Law**

The government's spokesman informed publicly through the media that this law is scrapped, but the unofficial version of the draft law emerged to be condemn on the freedom of expression online.

Knocking from door to door for support, CCC managed to bring stakeholders (API, CCIIM, CCHR, CYN, Freedom House, NGO Forum) who shared common interest on Internet Freedom and draft of Cybercrime Law to take immediate actions over the curtain of doubts.

With joint letters and many campaigns, the enactment of Cybercrime Law continues to delay. CCC remains having high hope that the government will establish an inclusive multistakeholders approach on the law drafting process that opens more space for CSOs to engage and to ensure the transparency of the process, and contents of the law are promoting and protecting human rights and meeting international standards.

Having a facilitation role in Information Communications and Technology working group, CCC led a jointly developed advocacy strategy responding to draft Cybercrime. The advocacy reached nearly 100,000 people nationwide through awareness raising on media campaign.

## Sector Leader in Debating on Sustainable Development Goals (SDGs)

As a Regional Coordinator for Beyond 2015 in Asia and a Country Leader NGO of SDGs, CCC was able to bring collective voices from civil society to various national, regional and international events, especially in the adoption of SDGs at the United Nations head quarter in New York, from 25-27 September 2015. In partnership with UN Country Team, MoP, and CDC/CRDB, CCC could facilitate the collective efforts to debate on Sustainable Development Goals (SDGs) agenda and its localization in Cambodia.

More than 1,000 people from civil society, government, development partners, and youth directly joined the campaign and meeting on awareness raising of Sustainable Development Goals (SDGs).

To be more effective, many consultations were conducted nationwide with improved understanding and participation throughout the SDG process, ranging from formulation to localization. CCC also led in a Research on Analysis of Cambodia's Preparedness for the Implementation of SDGs informing about the challenges, opportunity, and capacity to be ready for the localization in the context of Cambodia.



Panel Discussion on Promoting Stakeholders Synergies for Financing for Development. Photo by Seang Lida



Promoted SDGs Campaign at Shihanouk Province . Photo by Ms. TOY Monireth



### Open Government Partnership (OGP)

More than three years that CCC actively facilitates in promoting Open Government Partnership (OGP) in Cambodia, CCC foresees the important in domestic reform by making the government to be transparency in policy development process and accountable to the citizens.

On the international platform, CCC has participated in the OGP Global Summit in Mexico. By attending the Summit, CCC has advanced itself with OGP by experiencing different approaches from OGP countries around the world. In the context of Cambodia, the CSO OGP working group had several meetings that enabled CSOs to prepare its country action plan for OGP localization.

## Active Engagement in Policy Dialogues and Reform

After many efforts in providing inputs and comments to make good improvements on the content of Implementation of Social Accountability framework (ISAF), IP3 2015-2017, the guideline of TWGs, and national guideline for child protection.

CCC was able to influence EU Road Map on civil society, USAID's civil society strengthening support project, and country strategic plans of many funding partners.

## Promoting Inclusive Partnership and Coalition Building

CCC played important role to lobby government to promote multi-stakeholders process/dialogue for both national and sub-national levels. In the guideline of TWGs and DCPS 2014-2018, the private sector is encouraged to be a member of TWGs. The IP3 (2015-2017) also committed to have multi stakeholder (government, private sector and civil society) dialogue at the district level.

CCC is an active member of a numerous Technical Working Groups including a member of the Partnership and Harmonization (P&H TWG), a member of Decentralization and Deconcentration (D&D TWG), a member of Planning and Poverty Reduction (PPR TWG), a member of the National Multi-Sectoral Orphan and Vulnerable Children Task Force (NOVTF) of the Ministry of Social Affairs.

These platforms are the opportunity for CCC to engage with different ministries and development partners in policy dialogues and discussion on different issues at both technical and strategic levels.

Within 2015, CCC signed MoU with nine provincial NGO networks. Capacity building on strategic development plan and dialogue engagement with government and private sector have been provided to them.

At regional level, CCC is an active members of the Asia Democracy Network (ADN), Civicus, FORUM ASIA, Global Call to Action Against Poverty (GCAP), International Forum of National NGO Platforms (IFP).

## Members Corner

CCC is the largest and longest membership organization in Cambodia. CCC remains having the highest member of all networks. Among key priority roles of CCC, membership remains the heart of CCC.

As end of 2015, there were 156\* local and international NGOs are active members of CCC and they have provided quality services to other hundred organizations including government, NGOs, CBOs and hundred thousand beneficiaries across Cambodia. Members and non-members received direct and indirect benefits from CCC's activities and services. Taking a role as coordinator, networker, and advocate, CCC represents CSOs at the national

and regional levels by bringing their concerns, inputs, and suggestions for the improvement on policy development. Going deeply at the sub-national level, CCC provides institutional capacity building and strengthening NGO networks through various levels of support in order to embrace the positive change.

With the collaboration within our members, CCC is able to initiate the setting up of four sub-committees strategically addressing the development challenges that barrier to the CSOs' operations. Fund Raising and Financial Sustainability sub-committee is urgently required by members and partners to simulate the social business concept against the current blooming of real estate price and financial market competitions.

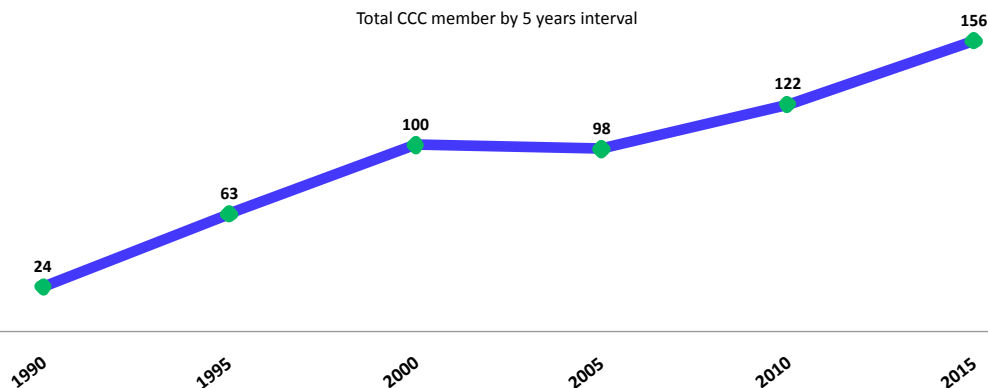
To expand CCC membership, Membership Development Strategy has been put in practice. Some of the strategies are to promote the quality of members in engagement and use CCC services and collective efforts of civil society.

*\* Within four years from 2012-2015, CCC increased 36 new members while 40 members decreased due to the merge of several organizations into one branding, closed their office in Cambodia, and budget constraint of paying membership fee.*

1. First round dialogues on CSO Perspectives on Post-2015 Development Agenda, May 2013, two provinces and Phnom Penh, >250 participants
2. Second round dialogue on Partnership and Means of Implementation on the Post-2015 Development Agenda, May 2014, two provinces and Phnom Penh, >350 participants
3. UNDG Global Dialogue on "Partnerships with Civil Society", Oct. 2014, Siem Reap, 83 participants
4. National Workshop on UN Synthesis Report "The Road to 2030", Oct. 2014, Phnom Penh, > 40 participants



Total CCC member by 5 years interval



Four years Membership Satisfaction Survey (2012-2015) report showed the trend that CCC services and roles have become a more important element for Cambodia CSOs. Results illustrated about 90% of members required the up to date information related national policy briefing, and CSO movement in development effectiveness in which they are accessible through CCC.

The survey showed that 83% of our members technically and financially contribute to the development of Cambodia mainly across 19 sectors. This survey suggested CCC to continue to play its role as coordinator, advocate, and networker for members towards an improved enabling environment, bringing together all stakeholders to create the democracy space and continue the discussion on SDGs and NSDP for the sake of CSOs.

CCC exists because of members, so its members become the living cells of itself and its own sector. When the collaboration among

CSOs improved, the living cells are getting stronger to act on the core part of development challenges.

### CCC in Digital Age and Social Media:

CCC has been well recognized as one of the leading membership based organization highly utilize online system to strengthening their quality of work in the professional manner. The online systems are participatory designed by ICT experts, selectively tested by our members, and shared publicly to CSO partners. Those high tech systems are available including ICT Forum, Digital M&E, Online NGO database, Online feedback and complaint mechanism, Online assessment of GPP, Online learning, coaching, and mentoring, online voting and confirmation, and Sharepoint System of CCC.

In 2015, CCC turned to be more popular in media channels across the nation. By ampli-

fying CSOs common voice, CCC attracted local and international newspaper, independent radio, and highly recommended TV stations. Nearly every week, CCC was on the news of those channels. Importantly, CCC website, Facebook, and Twitter becomes the information Hub for reporters to track on the CSOs movement in tackling policy development.

Approximately, 86,200 direct page viewers are able to access CCC website, so there are estimated multiple (170,000 viewers) who indirectly are able to get the current information of CSOs and its partners throughout CCC. CCC Facebook fan increase up to 5,566 while CCC event of Facebook reached out around 2,000 people per month. Responding to the development innovation of digital time, CCC is leading in discussion with ICT4D working group and ICT network.



Interface CCC facebook page in 2016



Mr. Soeung Saroeun, ED of CCC and Ms. Chak Sopheap ED of CCHR joined RFA Radio Talkshow on Democratic Development in Cambodia. Photo by Seang Lida



Mr. Soeung Saroeun, ED of CCC, interviewed by CNC Local TV on Sustainable Development Goals (SDGs) 2016-2030.



H.E Poch Sovandy, Deputy Director of Planning Ministry of Planning, interviewed by Traditional & Digital Media on Sustainable Development Goals (SDGs) 2016-2030. Photo by Seang Lida

# CSO INSTITUTIONAL EFFECTIVENESS AND GOOD GOVERNANCE

As one of the eight project partners for the Global Reference Standards for CSO Accountability Project, CCC is highly recognized of its Governance and Professional Practice (GPP) standards which can contribute to reduce transaction costs, enhance institutional effectiveness, and to foster enabling environment for CSOs in Cambodia.

With the professional support from Independent committees included NCCC and working group, GPP Database was successfully built in online and offline that allowed key stakeholders to track the progress of certification assessment.

To improve the governance and effective organizational development within civil society sector, many INGOs strongly support their local partners to get involved in the system that contain 25 standards, 65 guidelines, and 71 indicators.

The survey of CCC members showed that 96% of members are aware of GPP. The finding proves that the visibility of GPP is consistently high.

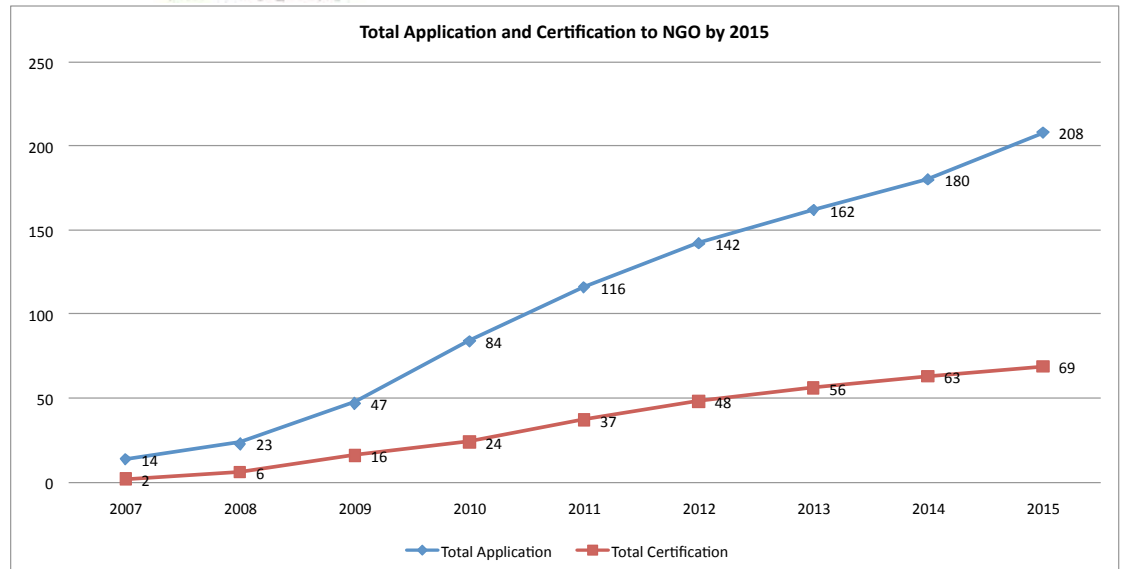
In 2011, only 18% of CCC members were confident to apply for GPP, while the number doubled to 35% in 2014. Based on feedback report from the field deepens some barriers that NGO partners are unable to apply because of lacking organizational policy, staff capacity, and sufficient time. The report concluded that GPP certificate is well know and respected for improving of quality of NGOs and the sector in promoting accountability and transparency.



NCCC & WG meeting discussed the GPP Standards . Photo by GPP



## GPP Application and Certified NGO





GPP Awarding Ceremony & Multi-Stakeholder Forum. Photo by Seang Lida

### **Culturing good practice and sustainability of Community Based Organizations in Cambodia:**

Oxfam report 2014 on Political Economy Analysis of Civic Space in Cambodia estimated that there were 25,000 Community Based Organizations (CBOs) exist nationwide. CBOs play a very critical role in addressing local social and economic injustice, and natural resources management, and many others. However, the quality of their service and their professionalism remain weak and GPP is not yet available for CBOs.

With financial support from its current funding partners/donors, especially from DFAT and in collaboration with key relevant stakeholders, CCC is going to expand its key interventions to strengthen CBOs by introducing an initiative called “Culturing good practice and sustainability of Community Based Organizations in Cambodia”.

This initiative will develop a well-designed Practical Guideline aiming to well manage and govern in CBOs. It also includes learning forum, and the follow-up capacity development supports in order to promote the institutional effectiveness and maintenance of good governance, professional practices, and sustainability within those CBOs.

# INNOVATIVE AND LEADERSHIP CAPACITY BUILDING



Community Interview On Enabling Environment at Sub-National Administration Research.

CCC is considered to be a facilitator of ICT for development by introducing online system at work place. Regardless mushrooming of capacity development on profit and non-profit sector conducted by various partners, Learning Component are still one of the outstanding program of CCC in CSO institutional capacity building, innovative training courses with facilitating community of practice.

Attending this training, participants have a room to reflect on the internal organizational governance against the global CSOs trend especially GPP code.

To bring the joint initiatives, the existing working group regularly oversight the new intervention to ensure the solution of CSOs good governance. Joint project proposal has been developed to make financial support of the project possible.

## Authentic Learning:

To enhance the capacity of CSOs, four major learning forum (Monitoring and Evaluation, Human Resources Management, Financial Management, and ICT) have been annually adjusted to meet the need of CSOs.

Significant outcomes from the Forum are Monitoring Evaluation Self Assessment (MESA), and Social Media guideline. MESA has been tested with several members and partners, and the second version of its has been used and appreciated by our users as a master tool for improving their M&E work. With the collaboration with Development Innovation and supporting from ICT working group, the social media guideline has been reviewed and translated into Khmer Language, making it friendly for social media users. An application for digital M&E developed for civil society to promote quality of data collection and management and reporting.

### Key Summary Jan-Dec 2015

- Conducted 8 forums with 780 participants 351 females, 528 NGOs
- Conducted 2 training courses on GPA with 42 participants 10 female
- Mentoring and coaching to 55 application NGOs
- In class mentoring and coaching with 8 NGOs of oxfam partners
- Conduct 6 training course for provincial coordination network with 156 participant and 35 females
- 7 Advocacy plan were developed



Participant is reviewing the note of group discussion during Finance Forum. photo by Seang Lida



## Governance, Professionalism and Accountability

The five days training course is focused on improving good governance and effectiveness of CSOs. The main topics are Istanbul Principle (IP), Strategic Planning (SP), Financial Sustainability (FS), Leadership and Management (L&M), Community Empowerment, and so on. The training assessment showed that 80% of the trained NGOs has integrated the mentioned principles and guidelines into their by-law, operational plan, and activities implementation. In addition to the training course, CCC provides in class and online mentoring and coaching which designed to improve the capacity on accountability, governance document development and organizational management tool.

## Training Course on Leadership and Advocacy

Based on the research studies on Enabling Environment of CSOs Contributions, joint training workshop on CSOs participation in advocating with laws and policies development has been conducted aims in promoting citizen engagement in legal policy development process at national level. At the same time, the leadership models in community empowering as well as in policy making has been introduced to participants, so they are able to compare the various style of other countries to Cambodia. Number of advocacy plans developed and implemented, as a result several cases such as land conflicts in Kompong Pluk Ecotourism and Apsara Authority Area were successfully addressed.

## Executive Director and Board of Director Seminar

This newly designed seminar is developed to improve the well-function of Governing Board. The one-day event is targeted for Board Members, Executive Directors, and Senior Management Team of NGOs in Cambodia. The evaluation of the workshop results that the seminar is very useful platform for discussion on role of Board and Director in promoting the high standard of NGOs institutional governance structure.



Training Course on GPA Introduced by Mr. Lim Sokly R&L Specialist of CCC.



Mr. Chen Sochoeun, RC Specialist of CCC, Discussion Enabling Environment between National and Provincial NGOs Network.



Group Discussion during CSO Leaders Meeting. Photo by Seang Lida

## SUSTAINABILITY OF CCC AND THE SECTOR



Mr. Soeung Saroeun, ED of CCC, shared his expression to the certification awarding ceremony. Photo by Seang Lida

To maintain a crucial role in sustaining short term and long term intervention of CSOs, CCC strategically transformed itself in term of initiative of CSOs good governance and financial sustainable structure.

With its clear direction of GHP (2014-2018), CCC continuously carries out its mandates in a professional manner to meet the needs of civil society and to address the development challenges in Cambodia.

This is the third time that CCC is accredited by Governance and Professional Practice (GPP). The tremendous achievements proof that CCC has a strong policies and system in place as well as employed a high competency and commitment staff who are holding bachelor, Master, and PhD degree.

Contributing to socio-economic development of the community, CCC introduced the CSO Function Center initiative that can accommodate a number of NGOs and CSOs to have a bulk services. The estimated budget for CSO Center operation is between five to seven millions US dollar.

Another aspect on sustainable funding is the setting up of Fund-raising Unit of CCC. So far, CCC management staff have been trained on fund raising and business development concept. In the solidarity with members,

sub-committee for Financial Sustainability are formed to promote long term funding generation not only for CCC but also its members and civil society as a whole. The donor mapping information and capacity development on practical fund raising tips are available under CCC information hub.

The initial annual budget requirement of the GHP for 2015 is US\$ 900,000. 21% of total actual income is CCC self-generation, and 79% is grant support from donors. The actual expense is allocated into four outcomes including 28% for outcome 1, 36% for outcome 2, 23% for outcome 3, and 13% for outcome 4.

With around 100 voluntary experts in dozens technical working groups, sub committee as well as the strategic network support at national and global level, CCC becomes more diverse in capacity and energy to deal with the development challenges.

In the process of GHP mid-term review, CCC has a high expectation in reforming its program to meet the contemporary needs of its members and capable to support the sector to effectively cope the development challenges that lead to the sustainable development in Cambodia.



Joint Khmer New Year Celebration by CCC and NGOFORUM. Photo by Seang Lida



Ms. Yin Manith, ED of M'lop Russey org introduced her organization to Bi-Monthly Meeting. Photo by Seang Lida



Mr. Khorn Bunthong HOO of CCC provided Opening Remark to HR forum. Photo by Seang Lida

# FINANCIAL SUMMARY

## STATEMENT OF FINANCIAL POSITION

ASSETS	USD
Current Assets	
Cash on Hand	660
Cash in Bank	396,197
Inter-Project Receivable	55,433
<b>Total Current Assets</b>	<b>452,291</b>
Other Assets	
Deposit	2,374
Total Other Assets	2,374
<b>Total Assets</b>	<b>454,665</b>

## LIABILITIES & EQUITY

LIABILITIES	USD
Current Liabilities	190,332
<b>Total Liabilities</b>	<b>190,332</b>

EQUITY	USD
Refund to donor	-1,818
Opening Balance Reserve	101,678
Net Income	164,333
<b>Total Equity</b>	<b>264,333</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>454,665</b>

## STATEMENT OF FINANCIAL PERFORMANCE

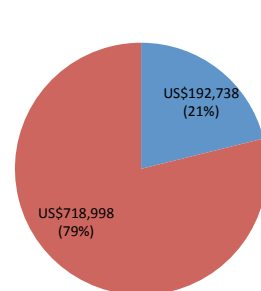
INCOME	USD
CCC Own Income	
Membership fee	84,229
Sales, Services & Training Fee	12,724
Management Oversight	34,034
Bank Interest	1,148
Sundry Income	4,743
GPP Application and Annual Fee	10,537
Opening Balance CCC	45,323
<b>Total CCC Own Income</b>	<b>192,738</b>
<b>Grant Income/ Donors Support</b>	<b>718,998</b>
<b>Total Income</b>	<b>911,736</b>

EXPENSE	USD
Outcome I: Improve Quality Services of CSOs	210,246
Outcome II: Improve Enabling Environment for CSOs	270,971
Outcome III: Increased Collaboration Among CSOs	173,527
Outcome IV: Increased Capacity of CCC	92,520
<b>Total Expenses</b>	<b>747,264</b>
<b>Net Income (Balance Carried Forward)</b>	<b>164,473</b>

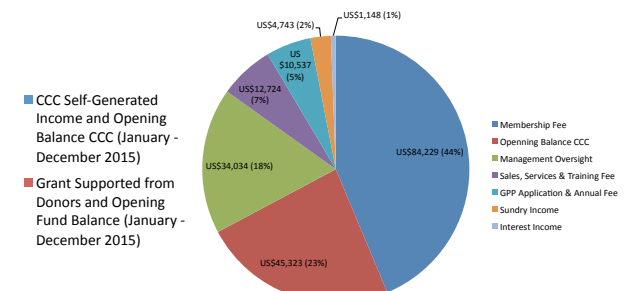
### Inkind Support:

- Two volunteers from ARC
- One volunteer from AVID
- 100 volunteers from CCC members and its partners participated in dozens working groups and subcommittees of CCC

Total Actual Income: USD 911,736



Total Self Income Generation: USD 192,738



# CCC EXECUTIVE COMMITTEE

CCC is fortunate in the quality of the individuals who serve on its Executive Committee. Senior management depends on them not only for policy guidance but also for support with fund-raising and liaison with the broader CSO community and beyond.

## CCC welcome five new members of EXCOM 2016



Mr. Chat Sophiep  
Sponsor Relations Manager, ChildFund Cambodia

**Chair**



Ms. Srey Sotheavy,  
Executive Director of Alliance for Conflict Transformation (ACT).

**(Vice-Chair)**



Ms. Estelle Roesch  
Country Representative – Head of Mission of Enfants & Développement (E&D)  
**(Treasurer)**



Mr. Pa Ngoun Teang,  
Executive Director of Cambodian Center for Independent Media (CCIM),  
**(Member-at-large)**



Mr. Mam Sambath,  
Executive Director,  
Development and Partner in Action (DPA)  
**(Member-at-large)**



Mr. Michael Roberts,  
Country Director,  
International Development Enterprises (IDE)  
**(Member-at-large)**



Ms. Bou Molika,  
Country Representative,  
Australia Volunteers International (AVI)  
**(Member-at-large)**

## Outgoing EXCOM Members

Special thanks to the three departing members of EXCOM.



Ms. Nop Vanthy,  
Executive Advisor for the Country Director,  
World Vision International – Cambodia  
**(Member-at-large)**



Mr. Ernst Jurgenson,  
Country Representative,  
Danmission – Cambodia  
**(Member-at-large)**



Ms. Sok Panha,  
Former Executive Director of Banteay Srei,  
**(Member-at-large)**



**Senior Management Team**

Mr. SOEUNG Saroeun, Executive Director  
 Dr. EL Sotheary, Head of Program  
 Mr. KHORN Bunthong, Head of Operations  
 Ms. SIN Putheary, Communications and Membership Manager

**Finance Unit**

Mr. OM Nareth, Finance Specialist  
 Ms. OM Sitha, Finance Officer  
 Ms. DIM Bora, Finance Assistant

**HR and Admin Unit**

Ms. SOEUNG Satya, HR Specialist  
 Ms. ENG Rotha, Support Services Specialist  
 Ms. SO Polin, Receptionist  
 Mr. SO Karuna, Driver/Messenger  
 Ms. DOUNG Keo, Office Cleaner  
 Ms. PEN Hoeung, Office Cleaner

**Communications and Membership Development Unit**

Mr. UM Sok Chamroeun, Membership Development Manager  
 Ms. TOY Monireth, Member Specialist  
 Mr. ENG Sophara, ICT Specialist  
 Ms. Y Sophany, Database Officer  
 Mr. SEANG Lida, ICT Assistant  
 Ms. PRAK Keokongkea, Communications Assistant

**Governance & Professional Practice Component**

Mr. CHHORN Vatanak, Governance & Professional Practice Component Manager  
 Mr. MEAS Savath, Certification Specialist  
 Ms. KEO Mara, Quality Assurance Specialist  
 Mr. CHAN Pheakdey, Certification Officer  
 Ms. KAO Sokdeth, Certification Officer  
 Mr. CHEA Vibol, Certification Officer  
 Ms. TOU Chandara, Certification Officer  
 Mr. SORN Savoeun, Certification Officer  
 Mr. KIM Vimeth, GPP Intern

**Research and Learning Component**

Mr. SOEUNG Typo, Research and Learning Component Manager  
 Mr. LIM Sokly, Learning Specialist  
 Mr. SOK Sovann, Mentoring & Coaching Specialist  
 Mr. KONG Bunna, M&E Specialist  
 Ms. SAM Vaddthanak, Learning Officer

**Coalition Building, Advocacy and Networking**

Mr. MI Nac, Coalition Building and Networking Component Manager  
 Mr. CHEN Sochoeun, Research Coalition Specialist  
 Mr. VONN Vathana, Advocacy Specialist

**Staff Qualifications**

CCC employs 35 Cambodian staff

With various ranges of experiences in NGOs sector, CCC staff have expertise in the fields of governance, communications, finance, administration, human resources, monitoring & evaluation, coaching & mentoring, advocacy, research, database, ICT, & more.

**Staff**

1 staff: PhD (female)  
 21 staff: Master Degree (5 female)  
 10 staff: Bachelor Degree (8 female)  
 3 staff: Cleaners & Driver

**Staff Intern**

1 staff: Bachelor Degree

For more information on profile of CCC staff, please kindly visit [www.ccc-cambodia.org/index.php/about-us/staff-and-organizational-chart](http://www.ccc-cambodia.org/index.php/about-us/staff-and-organizational-chart)

## **Governance & Professional Practice (GPP) Component:**

- Governance and Professional Practice Codes (GPP Codes) and Voluntary Certification System (VCS) and GPP Certification
- Organizational Assessment (pre-award assessment and GPP assessment)
- Culturing good practice and sustainability of Community Based Organizations in Cambodia

## **Research and Learning Component:**

- Training Course on Governance, Professionalism and Accountability (GPA)
- Learning forums on Financial Management, Human Resource Management, Monitoring and Evaluation, and Information Communication Technology
- Training workshops on Improving the Governance for CSOs in Cambodia (Board-Executive Director Workshop), right based approach, and advocacy
- Mentoring/coaching to GPP applicant NGO and post-training course participants
- Research on enabling environment, D&D, governance, CSO performance, etc.

## **Knowledge Management, Advocacy and Networking Component:**

- Advocacy on laws related to Law on Associations and NGOs (LANGO), Law on Cybercrimes, Law on Agricultural Land Use, and Law on Trade Union
- Networking with CSOs at the sub-national, national and international levels
- Initiative on Open Government Partnership (OGP)
- Localization/Sustainable Development Goals (SDGs) for 2016-2030 in CSO sector
- Engagement in Implementation Program 3 (IP 3) 2015 -2017, National Strategic Development Plan (NSDP) 2014 -2018, DCPS 2014-2018
- Engagement in Implementation of the Social Accountability Framework (ISAF) 2016 - 2018
- Initiative on Business and Human Rights including Corporate Social Responsibility

## **Communication and Member Development:**

- NGO online database, directories
- Bi monthly meeting and Annual General Meeting for CCC members
- Membership development
- Member representatives in Technical Working Groups (TWGs) and invited spaces
- Development of a functional center for Civil Society Organizations

## TESTIMONIAL

*"This is the first time in recent memory that four UN organizations have come together and issued opinion piece on this draft law," said Wan-Hea Lee, the country representative for the U.N.'s Office of the High Commissioner for Human Rights (OHCHR) during the CSOs consultation workshop on LANGO organized by CCC.*

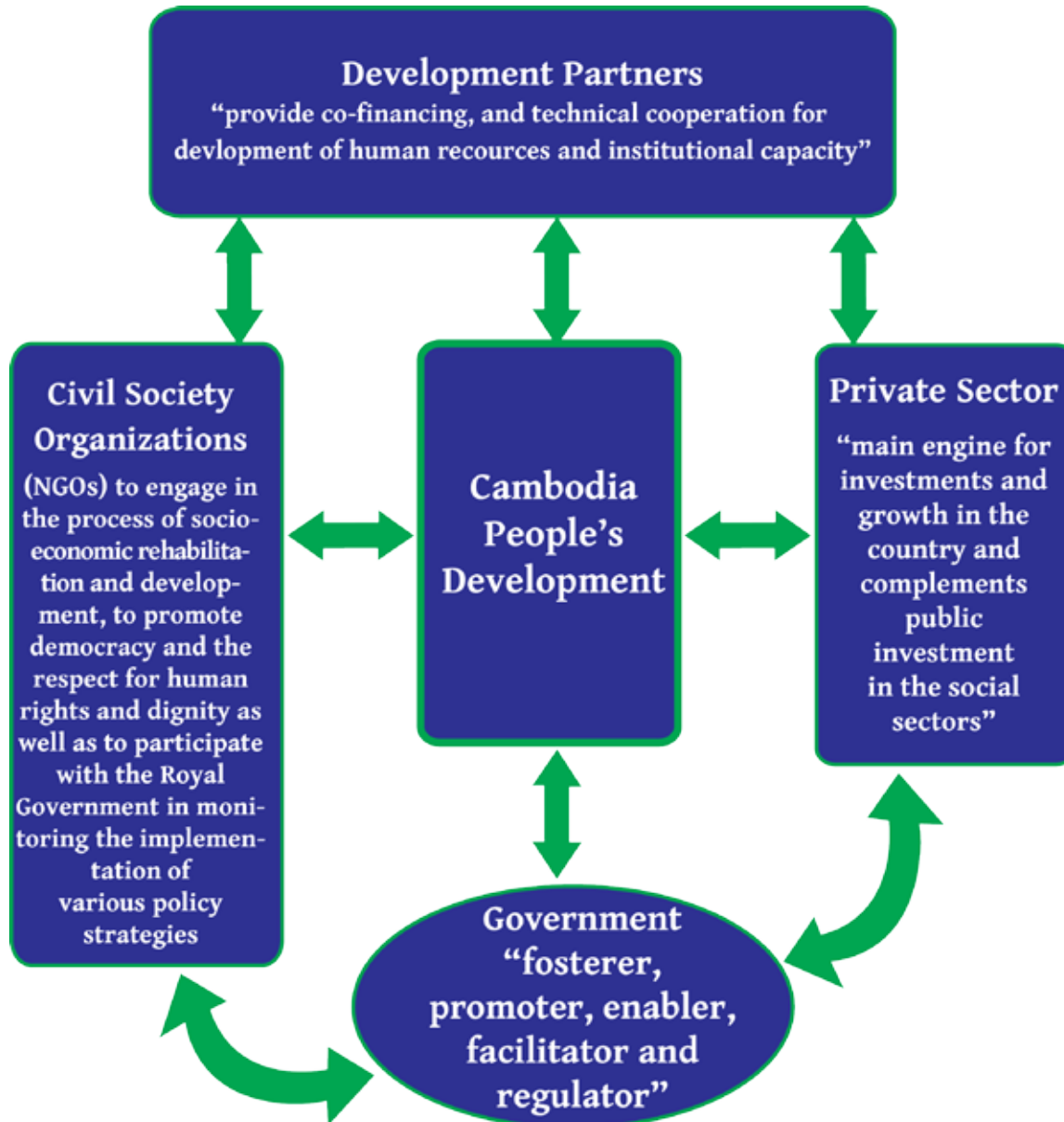
*"After the confirmation of the assessment process, I think about criteria how to improve in the future and how we work with other organizations in the region. This Life Cambodia is very honor for recognition as a higher applicant and even won Star Award. We would thank CCC for their kind support in each process", said Ms. Robin McNaughton, Advisor of Strategic Partner for TLC.*

*"On the financing issues, seemly Cambodia remains at developing country and public finance management reform and unable to mobilize the resources, so SDGs are giving more financial models to include private sectors and CSOs.", said Ms. Claire Van Der Vaeren, United Nations Resident Coordinator in Cambodia during 3rd Bi-monthly Meeting of CCC.*

*"The two advocacy plans developed by participants from the training course helped us solving the problems on Kampong Pluk Ecotourism and land conflict in Apsara Authority area." said Ms. Nhean Phoungmaly, Siem Reap Provincial NGO Network Coordinator.*

# CCC INCLUSIVE PARTNERSHIPS MODALITY

CCC is working in partnerships with all stakeholders including government, development partners, private sector, and civil society organizations for sustainable development in Cambodia.



## MAJOR EVENTS 2015

FREQUENCY OF STRATEGIC INTERFACE								
TYPE OF ACTIVITY	No. of Events	Total Participants	Female	NGO Representatives	CCC Members	Non-Members	Government	Development Partners
Capacity Building Workshop	10	322	148	226	89	136	1	14
Consultations/Dialogues	108	3674	1746	3066	819	1996	170	169
Issue Briefing Workshop	1	55	27	27	3	24	24	0
International Exposure	4	2347	1100	1787	25	2322	420	140
Learning Events	8	709	355	475	421	54	0	1
Member's Meetings	5	576	309	533	471	62	19	19
Promote CCC Creditibility and Visility	18	239	118	35	15	17	0	3
Reflection Workshops	2	44	24	27	19	8	0	3
Working Group Meetings	12	82	48	60	43	17	0	4
<b>TOTAL</b>	<b>168</b>	<b>8048</b>	<b>3875</b>	<b>6236</b>	<b>1905</b>	<b>4636</b>	<b>634</b>	<b>353</b>

## MAJOR PUBLICATIONS 2015





# EVENT CALENDAR 2016

Nearly two hundred events will be conducted in 2016 by CCC. Below is a list of traditional events for CCC members and other partners.

TYPE OF EVENT	DATE	DURATION
<b>Governance &amp; Professional Practice (GPP)</b>		
1st Certified NGO and Multi-Stakeholder Forum	16 June	1 day
2nd Certified NGO and Multi-Stakeholder Forum	23 August	1 day
<b>Research and Learning (R&amp;L)</b>		
1st learning forum on ICT	16 March	1 day
2nd learning forum on ICT	28 July	1 day
1st learning forum on HR	31 May	1 day
2nd learning forum on HR	23 Sep	1 day
1st learning forum on M&E	19 Feb	1 day
2nd learning forum on M&E	23 June	1 day
1st learning forum on Finance	28 April	1 day
2nd learning forum on Finance	11 August	1 day
1st Training Course on Governance, Professionalism, and Accountability	22– 26 August	5 days
<b>Communication &amp; Membership Development (CMD)</b>		
Annual General Meeting	10 March	1 day
1st Bi-Monthly Member Meeting	7 April	1/2 day
2nd Bi-Monthly Member Meeting	3 June	1/2 day
3rd Bi-Monthly Member Meeting	2 August	1/2 day
4th Bi-Monthly Member Meeting	6 October	1/2 day
5th Bi-Monthly Member Meeting	1 December	1/2 day



Name	Since
ActionAid Cambodia	2005
Action For Development (AFD)	2012
Action for Rural Economic Development of Cambodia (AREDOC)	2013
Action on Disability and Development (ADD)	1998
Adventist Development and Relief Agency (ADRA)	1992
Agency for Technical Cooperation and Development (ACTED)	2015
Aide et Action (AeA)	2004
Akphivath Neary Khmer Organization (ANKO)	2015
Alliance for Conflict Transformation (ACT)	2010
American Friends Service Committee (AFSC)	1991
American Rehabilitation Ministries (ARM)	2012
Amici Dei Bambini Cambodia (AIBI)	2009
✈ Asian Outreach Cambodia (AOC)	1999
Association Angkor-Belgique (AAB)	1992
Australia Volunteers International (AVI)	1992
Australian Catholic Relief (ACR)	1990
✈ Banteay Srei (Banteay Srei)	1991
Bremen Overseas Research and Development Association (BORDA)	2009
✈ Buddhim for Social Development Action (BSDA)	2012
✈ Building Community Voices (BCV)	2012
✈ Cambodia Disabled People's Organization (CDPO)	2009
Cambodia Family Support (CFS)	2009
Cambodia Health Education Media Service (CHEMS)	2011
Cambodia Trust (CT)	2001
Cambodia Young Men's Christian Association (YMCA)	2012
Cambodian Health Committee (CHC)	1996
✈ Cambodian HIV/AIDS Education and Care (CHEC)	1995
Cambodian Living Arts (CLA)	2011
Community Legal Education Center (CLEC)	2010
Cambodian Rural Development Team (CRDT)	2011
Cambodian Volunteers for Community Development (CVCD)	2010
Capacity Building of people with Disability in the Community Organization (CABDICO)	2011
CARE International in Cambodia (CARE)	1991
Caring for Young Khmer (CYK)	1992
Caritas Cambodia (CARITAS)	1992
Catholic Agency for Overseas Development (CAFOD)	2015
Catholic Relief Services/Cambodia Program (CRS)	1992
Child and Youth Education Organization (CYEO)	2012
ChildFund	2008
✈ Child Rights Foundation (CRF)	2010

Name	Since
Community For Transformation (CFT)	2015
Community Translation Organization (CTO)	2012
CORD Cambodia	2009
CWS CAMBODIA	1991
Cooperazione e Sviluppo (CESVI)	1996
Dai Kou Kasikor (DKK)	2011
DanChurchAid/Christian Aid (DCA/CA)	2004
Danmission	2012
Development and Partnership in Action (DPA)	1991
Diakonia (Diakonia)	2009
Digital Divide Data (DDD)	2003
EDUCO	2009
East Meets West (EMW)	2009
Enfants & Développement (E&D)	1998
Epic Arts	2010
EWHA Social Service (EWHA)	2014
FH Cambodia (FHC)	2001
First Step Cambodia (FSC)	2014
Forum Syd (Forum Syd)	1994
Foundation for International Development/Relief (FIDR)	2000
Fountain of Hope (FOH)	2015
France Volontaires (FV)	2011
Gender and Development for Cambodia (GADC)	2001
Genesis Community of Transformation (GCT)	2013
Global Development Group (GDG)	2012
Good Neighbors Cambodia (GNC)	2011
Great Peace Cambodia (GPC)	2012
HAGAR (HAGAR)	2002
Handicap International	1991
Hands of Hope Community (HHC)	2015
Health Poverty Action (HPA)	1991
Heifer International Cambodia (Heifer)	2000
HelpAge Cambodia (HelpAge CAM)	1992
Homeland / Meahto Phum Ko'mah (MPK)	1997
✈ Indegenous Community Support Organization (ICSO)	2015
International Co-operation for Cambodia (ICC)	1991
✈ International Development Enterprise (IDE)	2004
International Relief and Development (IRD)	2010
International Volunteers of Yamagata (IVY)	1998
Investing in Children and their Societies (ICS)	2013
Japan International Volunteer Centre (JVC)	1991

Name	Since
Jesuit Service-Cambodia (JSC)	1992
Johaniter International Assistant (JIA)	2015
Kamonohashi Project Organization (Kamonohashi)	2009
Kdei Karuna (KdK)	2013
KHEMARA (Khemara)	1990
Khmer Culural Development Institute (KCDI)	2012
Khmer Community Development (KCD)	2015
Khmer Youth Association (KYA)	2012
Komar Pikar Foundation (KPF)	2011
Korean Missionary Society (KOMISO)	2011
Kon Khmeng (KK)	2014
Krousar Yoeung (KrY)	2003
Legal Aid of Cambodia (LAC)	1996
✈ Life With Dignity (LWD)	1991
Live and Learn Environment Education (LLEE)	2010
Louvain Coopération au Développement (LD)	2013
Maryknoll-Cambodia (Maryknoll)	1992
Medical Tearms International (MTI)	2008
Mekong Plus	2011
Mennonite Central Committee (MCC)	1991
M'rup Russey Organization (MRO)	2014
MoPoTsyo Patient Information Center (MoPoTsyo)	2009
✈ Morodak Organization	2013
✈ My Village (MVi)	2009
Neary Khmer Organization (NK)	2010
New Humanity (NH)	1995
NGO Education Partnership (NEP)	2004
Non Timber Forest Products - Exchange Programme (NTFP - EP)	2009
Non-Timber Forest Products (NTFP)	2011
Norwegian People's Aid (NPA)	1996
Nyemo (Nyemo)	1999
Ockenden – Cambodia (Ockenden)	1999
Oxfam	1991
OUR HOME (OH)	2012
Pact Cambodia (PACT)	1994
Partnership for Development in Kampuchea (PADEK)	1991
People In Need (PIN)	2010
Phare Ponleu Selpak (PPS)	2009
Plan International Cambodia (PLAN)	2005
Ponleu Ney Kdey Sangkhum (PNKS)	2005
Prison Fellowship Cambodia (PFC)	2011

Name	Since
Program for Appropriate Technology in Health (PATH)	2012
PEPY emPowering Youth (PEPY)	2013
RainWater Cambodia (RWC)	2004
RiverKids Foundation (RKF)	2010
Rural Animal Health Development Organization(RAHDO)	2008
Samaky Organization (Samaky)	2015
✈ Save the Children (SC)	1991
Services for the Health in Asian & African Regions (SHARE)	1994
Shalom Life Careserve Centre (SLCC)	1996
Shanti Volunteer Association (SVA)	1991
Social Services of Cambodia (SSC)	2009
SIPAR	2001
SNV Netherlands Development Organization (SNV)	2015
Sovann Phoum (Sovann Phoum)	2002
Sunshine Cambodia (SC)	2015
The Liger Learning Center ( LCC)	2015
✈ This Life Cambodia (TLC)	2012
TRÓCAIRE (Trócaire)	2008
Union Aid Abroad - APHEDA	1991
✈ Urban Poor Women Development (UPWD)	2012
✈ Veterans International Cambodia (VIC)	1996
✈ Voluntary Service Overseas (VSO)	1992
Voice of Democracy (VOD)	2008
Water For Cambodia (WFC)	2012
Welthungerhilfe/GAA (WHH/GAA)	2004
We World Cambodia	2011
Wholistic Development Organization (WDO)	2006
World Education/Cambodia (WE-C)	1999
World Relief-Cambodia (WR-C)	1992
World Renew (Formerly CRWRC )	1999
World Vision (WV)	1991
Youth Resource Development Program (YRDP)	2011
Youth With A Mission (YWAM)	1992

**(Total members: 156)**

✈ (GPP Certified NGO)

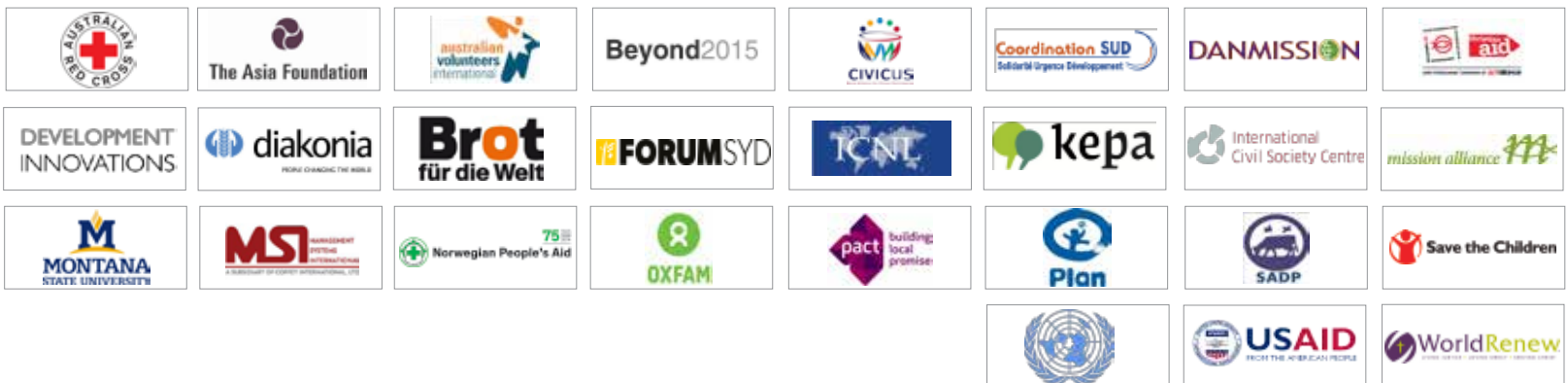
# Our Members

# OUR DONORS & FUNDING PARTNERS

Thank you for supporting our work and mandates.



Mr. Soeung Saroeun, ED of CCC made a presentation about CCC Activities & Achievements at Donor Reflection Meeting. Photo by Seang Lida







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