

Annual Report

2014

Partnerships for Sustainable
Development in Cambodia



CCC 25th Anniversary



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*Editor: Ms. SIN Putheary, Ms. Kay LEFEVRE
Proofreader: Mr. SOEUNG Saroeun, Ms. El Sotheary, Mr. KHORN Bunthong, Mr. Kirk WARREN.
Layout and art work: Mr. SEANG Lida, Ms. SIN Putheary
Design: Mr. SEANG Lida,
Photo: Mr. SEANG Lida, Mr. ENG Sophara*

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CCC EXCOM Chair and Executive Director Message



Dr. Sok Thim
EXCOM Chair

2014 has been a critical year of the government in its 5th mandate, a year of social, economic, and policy reform. Although the year has ended, the results of the giant efforts we have made together to achieve significant changes remain.

This has also been a challenging and fruitful year for CCC. We reflected on and adjusted our Governance Hub Program (GHP) 2014-2018 to the current situation and priorities of development both at national and sub-national levels. We strived to promote good governance and professional practices within civil society sector and to fight against corruption and impunity in Cambodia.

To improve the quality of services of CSOs, the

Governance and Professional Practice (GPP) and its Voluntary Certification System (VCS) was strengthened to further promote the internal governance, transparency, accountability and effective organizational development within the civil society sector in Cambodia. The GPP program continued to make more contributions to equitable and sustainable development in 2015 and beyond.

CCC provided capacity development for CSOs through our services such as training courses on Governance, Professionalism and Accountability (GPA), Board and Executive Director workshops, Community of Practice (Learning forums), mentoring and coaching, and applied research.



Mr. Soeung Saroeun,
Executive Director

Having its roles effectively played, CCC has been well supported by its members and partners in promoting enabling environment for development in the country. CSO joint efforts have been made on draft laws and policy development. One of the biggest achievements has been remarked with the status that the Cybercrime Law has been scrapped. members & partners, we brought civil society together to fostering the enabling environment, including a common voice on advocacy on the Cybercrime law, the law on Association and NGOs, Trade Unions, Agricultural Land, post-2015 development agenda, & promoting Open Government Partnerships (OGP). One of the biggest achievements is the Cybercrime law not treated as a priority anymore.



Ex-Com & Senior Management Team of CCC. Photo by Seang Lida

We have built strong partnerships at sub-national, national, and regional level, reflected in our comments considered in number of policies, especially on Implementation Program (IP3-II). At the sub-national level, we have signed Memorandum of Understanding (MoUs) with nine provincial networks. At National level, CCC signed MoUs with Solidarity House, Advocacy and Policy Institute (API), World Renew, and Transparency International Cambodia (TIC). Furthermore, we are members of the Partnership & Harmonization Technical Working Group_Council for the Development of Cambodia (CDC), Decentralization & Deconcentration_ Ministry of Interior, and Planning & Technical working Group_ Minis-

try of Planning. At the international level, we have built strategic partnerships with ADA, ADN, Beyond 2015, CIVICUS, Forum Asia, IFP, Freedom House, PIA, ICNL and GCAP.

Representing 148 members and hundreds of NGOs through networks, CCC has gradually increased the credibility and visibility in addressing development challenges and promoting the civil society sector in Cambodia. We appreciate CCC, its members, partners, and network for their commitment, contribution, and efforts in policy reform, and the professional manner in delivering quality services to Cambodians, especially the poor and marginalized groups.

The Executive Committee strongly supports CCC's working approaches: inclusive partnerships, human rights based approaches to development, decentralization of key interventions to promote democratic space, governance, accountability and professional practice, and working against the impunity and corruption that lead to social inequality, injustice and insecurity. CCC continues to play an important role in coordinating, networking and advocating for a strong, quality CSO sector that can contribute effectively to sustainable development in Cambodia.

Dr. Sok Thim
EXCOM Chair

Mr. Soeung Saroeun
Executive Director

Vision: Sustainable development for Cambodia

Goal: A strong and capable civil society, cooperating and responsive to Cambodia's development challenges

Improved quality of CSO services

Increased collaboration among CSOs

Improved enabling environment for CSOs

Increased capacity of CCC in performing its roles

Coordinator
Advocate
Networker

CCC's roles:

WHO IS CCC?

The Cooperation Committee for Cambodia (CCC) is the longest-established membership organization in Cambodia. Since 1990, it has played a unique role in strengthening the cooperation, professionalism, accountability, governance, and enabling environment for the Civil Society Organizations (CSOs) working across diverse sectors toward sustainable development in Cambodia.

MISSION: We provide high quality services to civil society and influence Cambodia's development actors.

VALUES:

- ◇ Integrity
- ◇ Cooperation
- ◇ Responsiveness
- ◇ Quality
- ◇ Inclusiveness

Enhancing CSO governance and effectiveness

Fostering enabling environment and partnership

Key Targets 2014

In order to achieve a strong & capable civil society, cooperating & responsive to Cambodia's development challenges, CCC follows the Governance Hub Program 2014-2018. 2014, CCC committed to deliver key activities based on nine indicators.

- Applicant CSOs received GPP certification increased from 45 in 2013 to at least 70 by 2014
- At least 50% of CSOs trained on Istanbul Principles on CSO development effectiveness (IPs) implemented their action plan for applying IPs to their strategies and programs
- At least one law and policies (e.g. Law on Association and NGOs-LANGO, or Cyber Law, National Strategic Development Plan -NSDP, D&D) to be proposed by the government included recommendations from CSOs
- Funding and other support for CSOs, especially GPP certified CSOs gradually increased
- Number of Memorandum of Understanding (MoUs) between CCC and provincial NGO networks, informal groups, and national coalitions on cooperative actions
- CCC membership increased from 160 in 2013 to 190 in 2014.
- A common premises for CSO office and functions
- CCC operational funds from donors reduced from 85% in 2013 to 80% by 2014
- CCC complied with GPP standards, donors' contracts and Cambodian laws and regulations.



Campaign on Free the Net. Photo by Mi Nac



iMove against Corruption & Impunity. Photo by Seang Lida

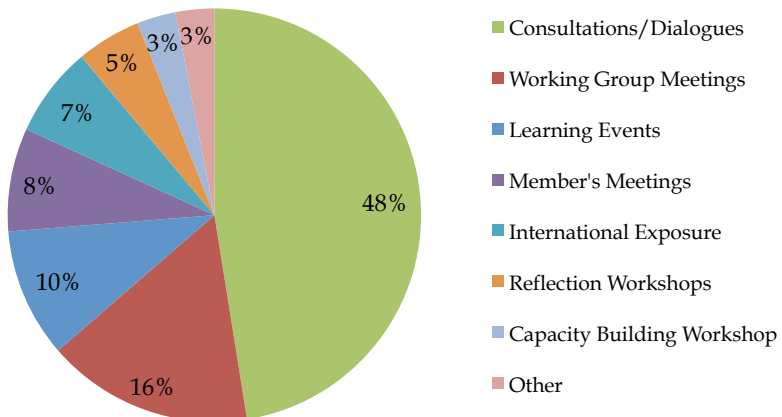
With pride that CCC presents the following achievements as the remarkable ones for 2014:

- The number of GPP certified NGOs increased to 63 (11 renewal NGOs). Those NGOs reported that they become more capable, transparent, accountable, professional and recognized by their beneficiaries and other stakeholders as role model NGOs.
- As community based organizations rapidly growth, CCC is in the process of developing practical guideline to support them how to be well governed and managed their organizations and programs.
- Research and Learning interventions changed the mindset and behaviors of leaders and staff of participant NGOs. 90% of the trained organizations have integrated Istanbul Principles into their organization policies, programs and practices.
- CSOs have claimed back their democratic space and collectively continue to improve the enabling environment, particularly the legal one, through their joint advocacy strategies on key draft laws such as Cybercrime, Association and NGOs, Telecommunications, and a few more.
- The concept of Open Government Partnership (OGP) introduced to relevant stakeholders while the common action points identified among them. CCC has been appointed as the Cambodian Civil Society OGP Secretariat.
- Through coordination of CCC, Civil Society Organisations have collectively contributed significant inputs and comments to government's policies such as Development Cooperation and Partnership Strategies (DCPS) 2014-2018, National Strategic Development Plan (NSDP) 2014-2018, and especially ISAF and IP3 -II (2015-2017).
- CCC played a key role as the Asian Regional Coordinator of Beyond 2015. The progress of Sustainable Development Goals (SDGs), both at the national and international levels, was well disseminated to key development actors.
- The NGO Information Bank not only generated benefits for all users to better understand the capacity and performance of NGO sector in the country, but can also tell what the sector contributes to the development of the country.
- Memorandum of Understanding (MoU) signed with nine provincial NGO networks and other individual CSOs. The provincial NGO networks developed their first strategic plan, improved capacity in strengthening their institutions, and joint advocacy efforts.
- The M&E frameworks, computerized reporting systems, and tools improved and introduced to CCC staff so that progress towards the GHP set indicators could be effectively managed.
- 33 staff of CCC (including two voluntary expat advisors) have become more competent, dynamic and professional in delivering its services to civil society and other stakeholders.



Join Advocacy efforts in addressing development challenges . Photo by Seang Lida

Major Event Summary



Financial Summary

Income	\$ 883,959
Expense	\$ 664,820
Balance Carried Forward	\$ 219,139

Fostering Enabling Environment in New Political Landscape

The newly elected government introduced a number of worrying laws and policies, which, if adopted, will endow it with excessive powers to silence dissent and impose undue restrictions on the rights to freedom of expression, association and peaceful assembly. Those are Law on Associations and NGOs (LANGO); Law on Cybercrimes, Law on Management and Use of Agricultural Land, Law on Trade Unions, and Law on Telecommunications. The three laws approved: 1) Law on Status of Judges and Prosecutors Law; 2) Law on Organization and Functioning of the Courts; 3) Laws of the Supreme Council of Magistracy bring the concerns over the exclusion of CSOs in the draft laws process.

In response to the policy development issues especially related draft laws mentioned above, CCC put a lot of efforts in bringing CSOs in Cambodia and other part of the world to work together. It is the first time ever that CSOs agreed to prioritize, set a common advocacy strategy, and take common actions in addressing these draft laws together at once. Dozens of meetings were convened with CSO leaders, parliamentarians, the government officers, development partners, embassies, activists, media, grass-root community, and other groups.

Number of joint statements were developed and shared widely. One of which was a joint statement on “Cambodia at a Crossroads:



iMove Campaign & Against Corruption and Impunity. Photo by Seang Lida



Human Right's Day 10th-Dec-2014. Photo by Seang Lida

New Laws Would Limit Freedoms”, made by an international delegation representing seven global civil society networks - the Asia Democracy Network (ADN), Beyond 2015, CIVICUS, FORUM-ASIA, Global Call to Action Against Poverty (GCAP), the International Forum of National NGO Platforms (IFP) and South East Asian Committee for Advocacy (SEACA). This statement was published in several news media reached to 40,000 readers

nationwide and hundred thousands globally. In partnership with other NGOs such as API, CYN, TIC, CCHR, CCiM, ICT Working Group and other partners, more than 40,000 pieces of communicational materials including stickers, leaflets, factsheets, have been produced. 100 radio talk shows were broadcasted on the issues of current draft laws which estimated reaching 100,000 listeners nationwide. A doz-

en awareness raising videos, advocacy trainings, joint statements and request letters to relevant ministries, the National Assembly, and other partners in country.

One of the significant results was the Cyber-law was treated by the Government as a low priority in this mandate .



Inclusive Partnerships and Policy Development



High Level Workshop on OGP in Country Asia. Photo by Seang Lida

Open Government Partnership (OGP)

Open Government Partnership (OGP) is an international platform launched in 2011 for domestic reformers committed to making their governments more open, accountable, and responsive to citizens. With the facilitation and secretariat provided by CCC, a CSO Working Group on OGP established, and the the concept was brought to Cambodia. At least two major gatherings were successfully conducted and a joint communique produced calling for the government, development partners, and civil society to support Cambodia becoming a member of OGP that fostering the Royal Government of Cambodia being a more transparent, accountable, innovative, effective and responsive government.

Engagement in Policy Development

CCC is promoting inclusive partnership approach. With this, CCC is able to strengthening the collective voice, influencing the thinking and practices of development actors and policy makers, as well as enhancing cooperation among development actors.

As a member of Technical Working Group on Partnership and Harmonization and in consultations with civil society, CCC had made significant inputs and comments on the Cooperation Partnership Strategy (DCPS 2014-2018). Similarly, CCC is a member of Planning and Poverty Reduction Technical Working Group of Ministry of Planning, and working in partnership with NGO Forum on Cambodia and other CSOs have influent key contents of the National Strategic Development Plan (NSDP 2014-2018).

With De-centralization & De-concentration Technical Working Group and National Working Group on Social Accountability, inputs and comments of civil society organizations have made good improvements on the contents of Implementation of Social Accountability Framework (ISAF) 2014-2017, and IP3-II 2015-2017.

CCC is a member of the National Multi-Sectoral Orphan & Vulnerable Children Task Force (NOVTF) and working partnership with CCC members and in consultations with CSOs network, and Ministry of Social Affairs, draft of National Child Protection Policy has been developed.

Post 2015 Development Agenda

CCC is a national lead agency and Asia Regional Coordinator of Beyond 2015. The Beyond 2015 is a global civil society campaign on post-2015 agenda bringing together over 1,000 organizations from over 130 countries.

One significant role of CCC is a connector in which bringing the local issues into the international platform & simplifying the global principles for taking into account. Key prioritized issues such as social exclusion, inequality, environmental issues, human rights, genders and girl rights, inclusive partnership, and governance, etc faced by Cambodia and other countries in Asia were brought into national, regional and inter-governmental discussions. As a result, most of these concerns were well reflected in the 17 goals and 169 indicators of Sustainable Development Goal

as stated in UN Secretary General Synthesis Report, 4 December 2014.

Development Effectiveness

CCC actively participated in many international conferences in Europe, Asia, and Africa. Best practices from Cambodia on contextualization of the international principles include Busan partnership for effective development cooperation shared at these conferences.



Mr. Mi Nac, CCC CAN Manager, Presentation on UN Synthesis Report.
Photo by Seang Lida

CCC has explored partnership with private sector. The Partnership strategies with private sector have been developed. Resource persons/speakers from like-minded private companies were invited to number of CCC 's key events. As a result, the concept of Cooperate Social Responsibility (CSR) was explored and comitted to be promoted widely in Cambodia.



CSOs Meeting with H.E Eng Chhai Eang at the National Assembly. Photo by Sambo Rothana

Increased Collaboration Among CSOs

The Communication Advocacy and Partnership Strategy (CAPS) was developed and implemented for promoting collaboration amongst civil society organizations and between CCC and other development actors. Implementation of the strategies resulted in improving internal communications with beneficiaries of CCC and indirect beneficiaries through our members.

Joint Forces in Enhancing Local Democratic Development

Memorandum of Understanding (MoU) signed with nine provincial NGO networks aimed at promoting institutional effectiveness and governance within the networks and its members, enhancing effective mobilizations and utilization of resources, and strengthening collective voices in addressing development challenges faced at the sub-national level. One of key results was that the provincial NGO networks developed their first strategic plan, improved capacity in strengthening their institutions, and joint advocacy efforts in addressing identified key challenges at their respective provinces.

MoU also signed with individual organizations such as Advocay Policy Institute (API), Transparency International Cambodia (TIC), World Renew, and a few more aimed at joint forces for democratic space.

Another good model in promoting quality of works and collaboration of CSOs, CCC is hosting Working Group for Partnership in Decentralization (WGPD) for 2015-2017 and beyond. WGPD is a network of more than 100 CSOs focusing on local democratic development.

inches and municipalities, employing 7,650 people. The members contributed approximately USD 376,324,403 to at least 21 sectors that reached 61,906,920 beneficiaries (people are counted multiple times when they receive benefits from multiple projects).



Mr. Soeung Saroeun, ED of CCC Attended The Social Acountability Forum. Photo by Mr. Eng Sophara

Membership in Practice

Quality of membership is our priority. Our active members as end of December 2014 is 148, excluding seven observers. CCC has gained more trust and become more visible as a symbol in addressing development challenges and promoting and protecting the civil society sector in Cambodia. At the same time, the number of CCC's members has increased and they show trust in our services. CCC's data showed that in 2014, the total members implemented 627 projects covering all 25 prov-

CCC applied member care principles. CCC's By-laws was reviewed and endorsed by members and the EXCOM. In the new version, the annual membership fee uses the NGOs annual approved budget plan multiplied by 0.00225, and there is no longer a minimum bar of the fee. CCC members are able to receive member benefit grid for free. Those benefits include participation in capacity building forum, access to CCC Publications & NGO database, utilization of other services, and complaint handling. CCC worked with the Media



Mr. Soeung Saroeun, ED of CCC, Interviewed by Traditional & Digital Media on Post 2015 Development Agenda & Role of Youths. Photo by Seang Lida

Learning Center Thailand to recruit two member organizations (VOD & WVC) to participate in the training on “Gender Sensitivity Reporting” in Bangkok. CCC also facilitated to send ten leaders from CCC members and partners to participate in a regional conference on Strengthening Civil Society Organizations in Sub-Mekong Region, organized by Ken Khon University in Thailand.

Regular visits to members were conducted to learn about their progress and key challenges where they need CCC to support. CCC has responded to key challenges affected members for example “work permit and employee book for expatriates” that was presented at by representatives of MoLVT.

CCC has been recognized as an information referral center about civil society organizations in Cambodia such as list of NGOs by sector, contact addresses of development actors and funding opportunities, work permits and employee books for expatriates, MoU and visas for volunteers with MoFA/IC, DSA policy of government staff, staff dismissal, process to register an NGO/ Association, etc.

The Only Digital Platform: NGO database

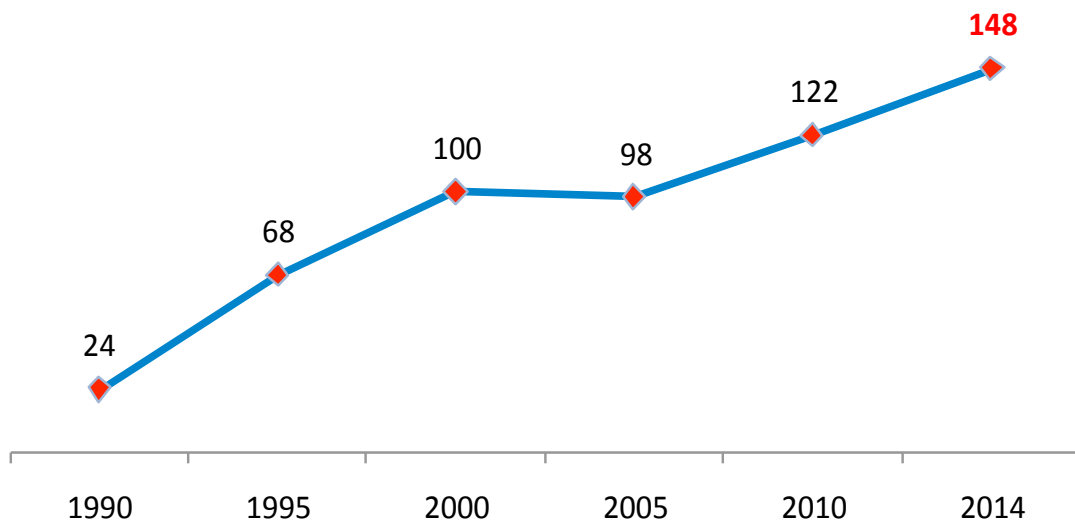
From 1990-2014, 4,577 NGOs registered at Ministry of Interior & Ministry of Foreign Affairs. NGOs detailed information of 1,315 active NGOs was collected and integrated into an online database for public use for development purposes.

The information includes contact details for head offices, key contact staff with phone number and email addresses, staff status, NGO profiles (background, mission, vision, value, goal), sector, annual budget plans and actual income, projects, target beneficiaries and areas of project implementation. The information is available for online search on CCC’s website.

Additionally, 170 usernames and passwords were created for members and users interested to seek further information. With the system, CCC has produced different types of directories (International NGOs Directory, Cambodian NGOs Directory, Agency Contact Listing) and can generate reports of CSOs contribution or member contributions to Cambodia’s development.

In addition of supporting members to address issues nationally, CCC also connected international community to broaden the voice of members and CSOs in Cambodia to the world. CCC has fostered partnerships with the International Forum of National NGO Platforms (IFP/FIP), People In Aid (PIA) UK, Kepa in Finland, CIVICUS, PeaceBoat from Japan, Global Call for Action Against Poverty (GCAP), Beyond 2015, ADA, ADN, and ICNL.

CCC Member's Growth from 1990-2014





Ms. Sin Putheary CMD Manager of CCC, Interviewed with Local Radio on Cyber Crime law. Photo by Seang Lida



Mr. Soeung Saroeun, ED of CCC, Interviewed with VOD & VOA radio on Cyber Crime law. Photo by Seang Lida



Mr. Soeung Saroeun, ED of CCC, Interviewed with CNC Local TV on Open Government Partnership (OGP)



Mr. Soeung Saroeun, ED of CCC, Interviewed by Traditional & Digital Media on Post 2015 Development Agenda & Role of Youths. Photo by Seang Lida



Dr. El Sotheary Head of Program of CCC, and Mr. Preap Kol ED of TIC Talked about Corruption & Impunity at RFA Radio. Photo by Sin Putheary



CCC's Exhibition Technology at Development Innovation. Photo by Seang Lida

CSO Institutional Effectiveness and Good Governance

Strengthening the professionalism and quality of CSO's services is the heart of CCC's business. CCC homes the Governance and Professional Practice (GPP) since the beginning. GPP has been recognized locally & internationally as one of the standard assessment tools for measuring the internal governance capacity of CSOs in Cambodia.

The GPP code has been critically revised in six key areas, across 25 standards, 65 guidelines, and 71 indicators. It reflects on the utilization of effective resources, promotes accountability, & sustainability, and importantly supports donors & funding partner to fight against pervasive corruption, and improves internal governance.

Through out the year 2014, GPP team conducted comprehensive organizational assessment for 25 applicant NGOs. The assessment reports have made good contributions in improving the performance of the NGOs to meet all standards in the GPP Code. Seven NGOs certified by GPP and the certificates were granted during the annual Certificate Awarding Ceremony.

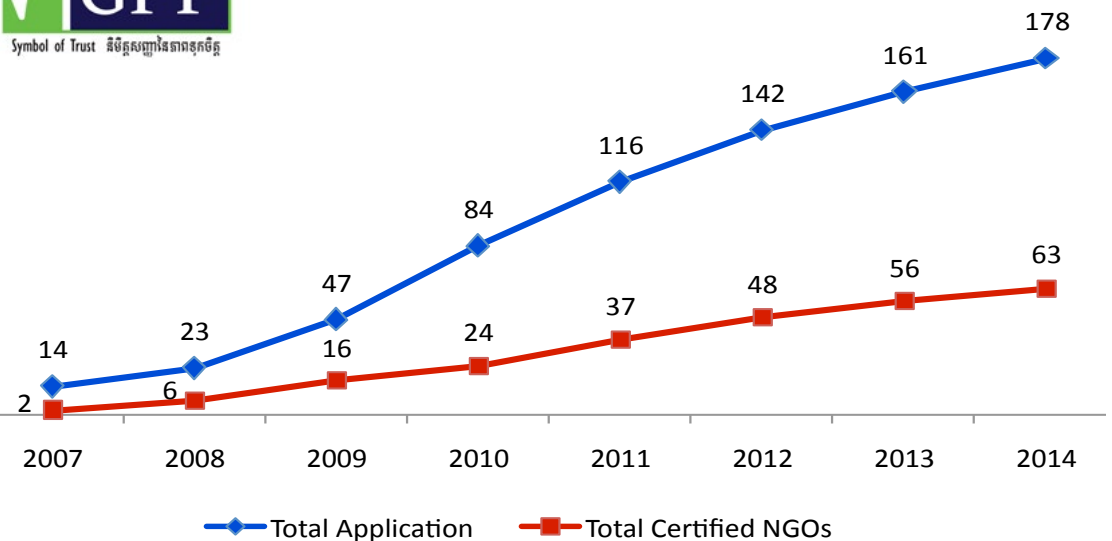
With support from GPP working group, NCCC and global partner, GPP is capable to provide organizational assessment services including pre award assessment, and other related to any organizations, and development partners who want to improve the performance of the organizations and/or their partners.



Voluntary Field Assessment Training. Photo by GPP



GPP Application and Certified NGO





GPP Awarding Ceremony & Multi-Stakeholder. Photo by Seang Lida

“Save the Children as an INGO applied for GPP because is an International standard system, but applicable in strengthening internal governance. Save the Children strongly supports GPP system because it is a CSOs initiatives. As a funding partner, we encourage our partners to apply for GPP. In the future, we will cooperation with other donors to promote the system.”

Mr. Mot Sana, Program Director of Save the Children.



“ NGOs GPP system helps to improve more good governance, transparency, accountability and effective to organization development in Cambodia. CSOs will become more professional & well organized after going through the system. I appreciate CCC & GPP that help improving quality of CSOs in Cambodia. Moreover, GPP is considered a strong volunteer system in promoting good governance & professional practices.”

Chris EIJKEMANS, Country Director of Oxfam

Transformation Capacity Development



Open Remark by Mr. Soeung Typo, R&L Manager on ICT Forum.
Photo by Seang Lida

Key Summary

- 96 working group members attended 14 working group meetings
- 741 participants (295 females) attended 8 forums
- Annual Board & Executive Director Workshop 81 participants (22 Females) from 60 NGOs both local and international
- Network with academia: Royal University of Phnom Penh & 105 applications applied for five weeks program at Montana University USA 15 CSOs leaders in Cambodia attended Regional CSOs meeting at Konken, Thailand.
- There were 937 documents/articles (831 Laws/articles and 106 research reports) gathered and uploaded into CCC's database.
- There were 459 people accessed to this documents for different purposes
- Capacity building and advocacy need assessment in 5 provinces with 130 participants (27 female)
- 4 training courses for applicants NGO and provincial coordination network with 96 participants
- 19 capacity development service providers were map and host on CCC website (34 people accessed to this information for their purpose of capacity development)

The Research & Learning component (R&L) of CCC plays a major role in promoting capacity of civil society in Cambodia in the field of institutional good governance and effectiveness. The R&L is providing innovative training courses, facilitating community of practice - learning forum, and coaching and mentoring in accordance with national training agenda for CSOs developed in 2013.

Enhancing Community of Practices

Four community of practice or learning forum including Monitoring & Evaluation, Human Resources Management, & Financial Management, and ICT. Four practical guidelines related to the above topics were widely disseminated and necessary supporting tools for implementation of the guidelines were developed. One of which is Monitoring Evaluation Self Assessment (MESA) tool is now in place and tested with several CCC members and it was appreciated by the users as a good tool for improving their quality of work. CCC is also promoting ICT for development by introducing the online systems for improving participation and interaction between CCC, members and the working groups on the mentioned topics.

Governance, Professionalism and Accountability (GPA)

This five days training course aims for improving institutional good governance and effectiveness, financial independence and sustainability, and empowering community of the trained NGOs to own development process and results in their community. One of the topics of the course is the application of Istanbul Principles for CSO development effectiveness. The assessment on impact of the training course conducted and informed that 90% of the trained NGOs had integrated the Istanbul Principles into their by-laws and operational plan as well as integrated some of guidelines from each principle into their activities implementation. In addition to the training course, CCC also provides mentoring and coaching to applicant NGOs to be able to meet all the standards of NGO GPP.



Group discussion on Finance Learning Forum. Photo by Seang Lida

Training Course on Leadership and Advocacy

In partnership with API, two 3 days training of trainers courses on leadership and advocacy were successfully conducted with 57 participants from 47 NGOs in five provinces. The training courses resulted that each trained NGO become a trainers to train their staff and NGO partners, and has developed advocacy plan for addressing their identified issues. The training need assessment conducted in five provinces in last quarter of 2014 informed that this course and GPA are considered by the participants and other related stakeholders as a very useful one for addressing development challenges faced in their internal institution and respective provinces.



Review Lesson by Mr. Lim Sokly Learning Specialist of CCC.

Photo by Seang Lida

Executive Director and Board of Director Seminar

This seminar designed based on recommendation from key studies related to CSO governance. It is two days event aiming at increasing relationship between the board and executive and contributing to sustainability of the organization. Feedback from the workshop that this course should be conducted regularly for all NGOs in Cambodia.

Research and Development

CCC is promoting evidence based research for development innovatives. Through the active CCC's Research Advisory Board (RAB) and Research team, CCC has created a database for research study reports. Currently, about 937 research reports/articles are stored in the database which can serve the best interest for CCC members, Academia, and other stakeholders for supporting the development of their projects/programs and for influencing policy makers.

Several studies were successfully carried in 2014. Two of which are the assessment study on the performance of GPP applicant NGOs. The findings show that NGOs required the capacity building on internal governance including strengthening the functionality of board & ED as well as for providing coaching and mentoring to the applicant NGOs to meet all GPP standards.

The Assessment on Enabling Environment at sub-national level jointly conducted with API and its report will be made available in quarter 1 of 2015. It is expected that the study results can be used to dialogue with local authorities and other stakeholders for improving enabling environment in their respective provinces.



Mr. CHEN Sochoeun, Research Specialist of CCC conduct research with NGO field staff. Photo by CCC



Group discussion on ICT Forum. Photo by Seang Lida



Staff Retreat at Kom Pot. Photo by CCC



Staff Reflection. Photo by Seang Lida



Panel Discussion on Promote Civic Space in Cambodia. Photo by Seang Lida

CCC Visibility and Sustainability

Since the roles of CCC remain critical for the development context of Cambodia for both short term and long range, CCC has transformed itself to become a more stronger and sustainable for the sector. CCC has set clear direction and focuses as stated in its GHP 2014-2018. CCC also continuously equips high commitment and competent staff, most of them hold bachelor, master and PhD degree and years of experiences related to CCC need. Policies and systems are in place. Those assets enabled CCC to carry out its mandates in a professional manner and meeting contemporary needs of civil society and development challenges in Cambodia.

On another angle, the feasibility study on the CSO Function Center informed some credible potential that the Center will provide potential benefits to the civil society sector in terms of: increasing financial stability of the tenant organizations, increasing productivity and harmonization among civil society, promoting visibility and credibility of civil society, and contributing to socio-economic development of the communities. Given that the Center will fully function, CCC can accommodate a number of NGOs and manage other relevant services to CSOs. Money generated from this Center will effectively be utilized to improve financial sustainability of CCC and contribute to the National Trust Fund of CSOs.

It is expected that a Fund-raising Unit of CCC will be established in the short run. This Unit will promote financial sustainability of not only CCC but also its members and civil society as a whole. Ranges of services such as the development of project/program canvas model, the donor mapping information, and the capacity development on practical fund raising tips will be made available under this Unit.

Through the Communication Advocacy and Partnership Strategies (CAPS), CCC has improved its capacity in communication and partnership building. Several communication channels were developed and upgraded. They were able to provide a lot of benefits not just for CCC members, but civil society as a whole. For instant, CCC's website attracted 18,864 visitors in 2014. On average, visitors spent around 10 minutes visiting our website (new visitor 57%, return visitors 43%, Google Analytics 2014). By checking CCC's website, visitors are able to get the information related Law & Policy, NGOs latest news, general announcement, job announcement especially NGOs database.



Closing Remark on Finance Learning Forum by Mr. Khorn Bunthong, Head of Operation of CCC. Photo by Seang Lida

CCC's Facebook channel increased in Like number in 2014, to more than 3,000 fans, 45% of them are female.

CCC has advanced its M&E system. The system was transformed from process and outputs oriented to outcomes and impacts oriented and from manual to computerized which can be automate into reports and enable CCC staff to report based on outcome and impact level.



STATEMENT OF FINANCIAL POSITION

ASSETS	USD
Cash on hand	319,295
Other receivable	20,716
Total Assets	340,011

LIABILITIES AND NET ASSETS

LIABILITIES	USD
Payable and accrual	120,872
Total Liabilities	120,872

NET ASSETS	USD
Unrestricted	101,678
Restricted	117,461
Total Net Assets	219,139
Total Liabilities and Net Assets	340,011

STATEMENT OF FINANCIAL PERFORMANCE

INCOME	USD
General Income	300,648
Grants	581,700
Interest Income	610
Other Income	1,001
Total Income	883,959

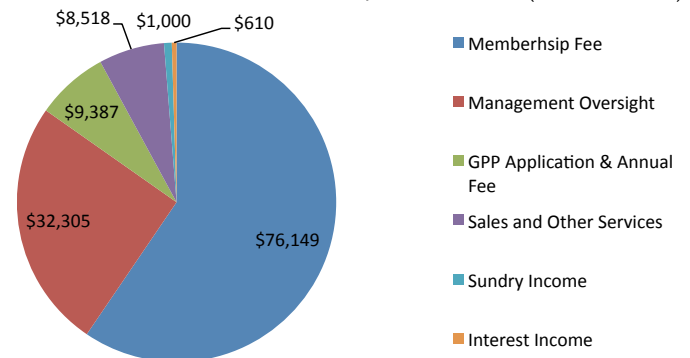
EXPENSE	USD
Program Costs	544,872
Support Costs	119,948
Total Expenses	664,820
Balance Carried Forward	219,139

Total Actual Income As of December 2014 (USD883,959)



- Grant Supported from Donors (Jan-Dec'14) and balance brought forward
- CCC Self-Generated Income (Jan-Dec'14) and reserved fund

Total CCC Self Income Generation Jan-Dec 2014 (USD127,969)



- Membership Fee
- Management Oversight
- GPP Application & Annual Fee
- Sales and Other Services
- Sundry Income
- Interest Income

CCC Executive Committee

CCC is fortunate in the quality of the individuals who serve on its Executive Committee. Senior management depends on them not only for policy guidance but also for support with fund-raising and liaison with the broader CSO community and beyond.

CCC welcome five new members of EXCOM 2015



Mr. Chat Sophiep
Sponsor Relations Manager, ChildFund Cambodia

Chair



Ms. Srey Sotheavy,
Executive Director of Alliance for Conflict Transformation (ACT).

(Vice-Chair)



Ms. Estelle Roesch
Country Representative – Head of Mission of Enfants & Développement (E&D)
(Treasurer)



Mr. Pa Ngoun Teang,
Executive Director of Cambodian Center for Independent Media (CCIM),

(Member-at-large)



Ms. Nop Vanthy,
Executive Advisor for the Country Director,
World Vision International – Cambodia

(Member-at-large)



Mr. Ernst Jurgenson,
Country Representative,
Danmission – Cambodia

(Member-at-large)



Ms. Sok Panha,
Executive Director of Banteay Srei,

(Member-at-large)

Outgoing EXCOM Members

Special thanks to the five departing members of EXCOM.



Dr. Sok Thim,
Executive Director,
Cambodian Health Committee (CHC)

(Chair)



Mr. Richard Winterton,
Programme Development and Communications Advisor,
Volunteer Service Organization (VSO)

(Vice-Chair)



Ms. Ros Sopheap,
Executive Director,
Gender and Development for Cambodia (GADC)

(Member-at-large)



Ms. Keo Keang,
Country Director,
Heifer International Cambodia (Heifer)

(Member-at-large)



Ms. Bou Molika,
Program Coordinator,
Australia Volunteers International (AVI)

(Treasurer)



CCC Staff

Senior Management Team

Mr. SOEUNG Saroeun, Executive Director
 Dr. EL Sotheary, Head of Program
 Mr. KHORN Bunthong, Head of Operations
 Mr. Kirk WARREN, Senior Management Coach seconded from AVI
 Ms. SIN Putheary, Communications and Membership Manager

Finance Unit

Mr. TRY Sokha, Finance Specialist
 Ms. SUOR Sovandavy, Finance Officer
 Ms. PON Thida, Finance Assistant

HR and Admin Unit

Ms. SOEUNG Satya, HR Specialist
 Ms. ENG Rotha, Support Services Specialist
 Ms. SO Polin, Receptionist
 Mr. SO Karuna, Driver/Messenger
 Ms. DOUNG Keo, Office Cleaner
 Ms. PEN Hoeung, Office Cleaner

Communications and Membership Development Unit

Mr. KEO Phalla, Membership Development Manager
 Ms. TOY Monireth, Member Specialist
 Mr. ENG Sophara, ICT Specialist
 Mr. CHHON Sokkhan, Database Officer
 Mr. SEANG Lida, ICT Assistant

Governance & Professional Practice Component

Mr. CHHORN Vatanak, Governance & Professional Practice Component Manager
 Mr. MEAS Savat, Certification Specialist
 Ms. KEO Mara, Quality Assurance Specialist
 Mr. CHAN Pheakdey, Certification Officer
 Ms. KAO Sokdeth, Certification Officer
 Mr. CHEA Vibol, Certification Officer
 Ms. Kay LEFVRE, M&E Advisor

Research and Learning Component

Mr. SOEUNG Typo, Research and Learning Component Manager
 Mr. LIM Sokly, Learning Specialist
 Mr. SOK Sovann, Mentoring & Coaching Specialist
 Ms. SAM Vaddthanak, Learning Officer
 Mr. CHEN Sochoeun, Research Specialist
 Ms. CHHOM Chakriya, Research Officer

Coalition Building, Advocacy and Networking

Mr. MI Nac, Coalition Building and Networking Component Manager
 Mr. HAK Kunthy, Coalition Building and Networking Officer

Staff Qualifications

CCC employs 34 Cambodian staff & 3 advisors.

With various ranges of experiences in NGOs sector, CCC staff have expertise in the fields of governance, communications, finance, administration, human resources, monitoring & evaluation, coaching & mentoring, advocacy, research, database, ICT, & more.

Staff

1 staff: PhD (female)
 16 staff: Master Degree (4 female)
 14 staff: Bachelor Degree (8 female)
 3 staff: Cleaners & Driver

Advisor

1 advisor from AVI
 1 advisor from ARC
 1 advisor from VSO

For more information on profile of CCC staff, please kindly visit www.ccc-cambodia.org/index.php/about-us/staff-and-organizational-chart

Governance & Professional Practice (GPP) Component:

- Governance and Professional Practice Codes (GPP Codes) and Voluntary Certification System (VCS) and GPP Certification
- Organizational Assessment (pre-award assessment and GPP assessment)
- Community Based Organization (CBO) guidelines

Research and Learning Component:

- Training Course on Governance, Professionalism and Accountability (GPA)
- Learning forums on Financial Management, Human Resource Management, Monitoring and Evaluation, and Information Communication Technology
- Training workshops on Improving the Governance for CSOs in Cambodia (Board-Executive Director Workshop), right based approach, and advocacy
- Mentoring/coaching to GPP applicant NGO and post-training course participants
- Research on enabling environment, D&D, governance, CSO performance, etc.

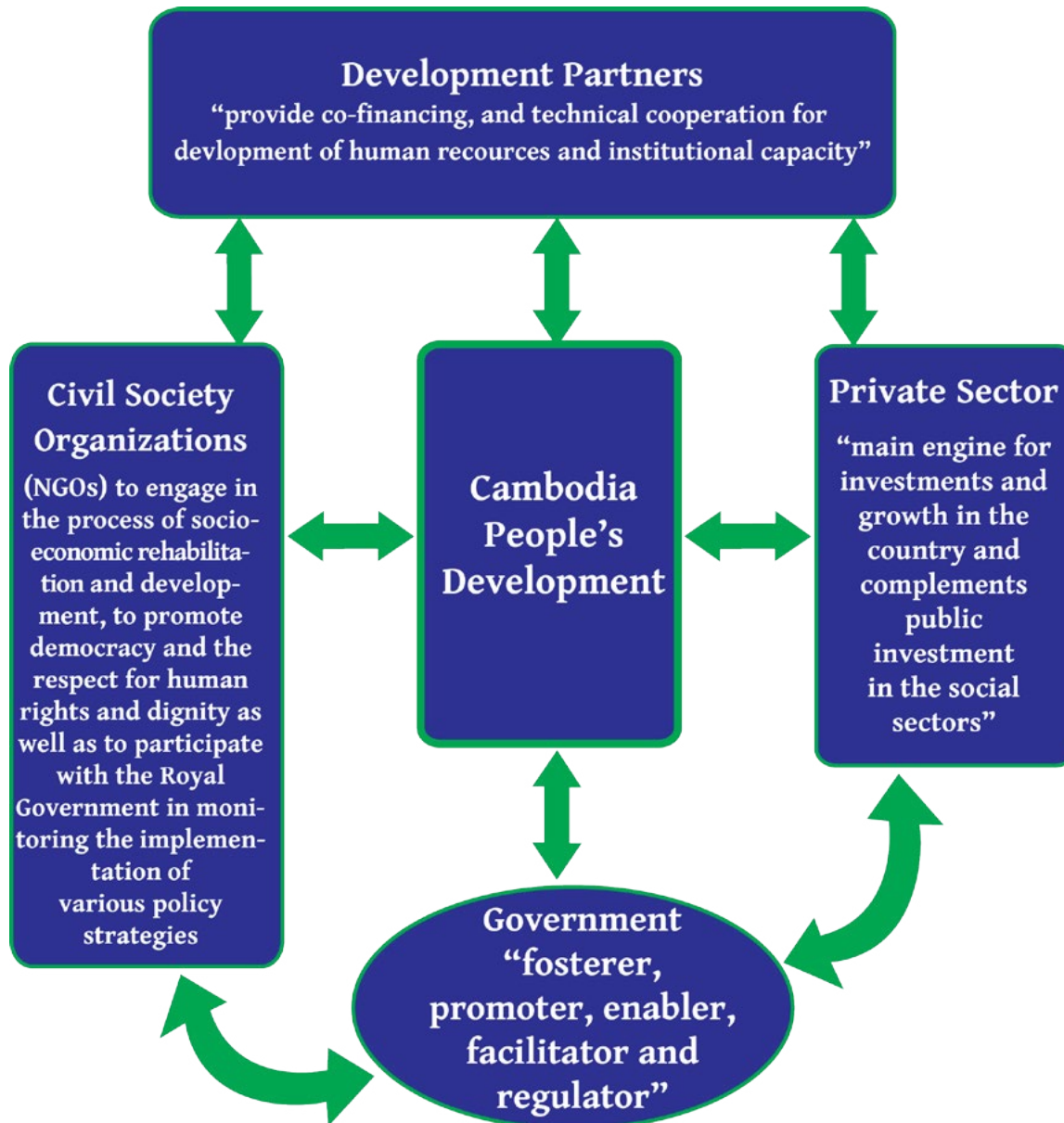
Coalition building, Advocacy and Networking Component:

- Advocacy on 5 laws related to Law on Associations and NGOs (LANGO), Law on Cybercrimes, Law on Telecommunications, Law on Agricultural Land Use, and Law on Trade Union.
- Networking with CSOs at the sub-national, national and international levels
- Initiative on Open Government Partnership (OGP)
- Beyond 2015/Sustainable Development Goals (SDGs) for 2016-2030
- Engagement in Implementation Program 3 (IP 3) 2015 -2017 of the National Committee for Sub-National Democratic Development (NCDD) and National Strategic Development Plan (NSDP) 2014 -2018
- Engagement in Implementation of the Social Accountability Framework (ISAF) 2015 - 2017
- Initiative on Business and Human Rights including social cooperate responsibility
- Engagement in fighting against corruption and impunity

Communication and Member Development:

- NGO online database, directories, and salary survey
- Bi monthly meeting and Annual General Meeting for CCC members
- Membership development
- CSO representatives in Technical Working Groups (TWGs) and invited spaces
- Development of a functional center for Civil Society Organizations

CCC is working in partnerships for sustainable development in Cambodia.



TESTIMONIAL

“First of all, I would like to highly appreciate the great work of CCC especially organizing OGP workshop by bringing together all the NGOs members & partners. This is one of the great start.”

H.E. Dr. Om Yentieng, President of Anti-Corruption Unit (ACU)

“Congratulations on successfully completing all the CSO consultations on post 2015 agenda in Cambodia. UN is honored to partner with the CCC on this important initiative. We are sure that the outcome of the intensive consultations will be very useful to influence the decisions at national as well as global level.”

Narmada Acharya, Social Mobilization Adviser, UNAIDS

“I participated in the M&E Learning Forum last year and learnt many important topics such as level of result, process and tools for monitoring and evaluation (output, outcome and impact), principle for monitoring, the matrix for monitoring and evaluation. I have brought this practical knowledge to share with colleagues to improve their knowledge and performance. Moreover, I have applied the knowledge to monitor the immediate outputs and outcomes of my activities implementation. Comparing to the past, from this application, I am better understand, manage and evaluate the process and results of all activities,”

Mr. Noch Camreun, Program Officer of UPWD.

A certified NGO, said during Compliance Monitoring and spoke to the awarding ceremony and multi-stakeholder forum that “board members more understand their roles and responsibilities and accountable as governing body. BCV’s documentation and key policies have significantly improved than before such as minutes filing and sharing and policy revision. More importantly, M&E system is developed, where we do not have a clear one before. We have learnt and improved ourselves throughout the processes of VCS application.”

Ms. Pry Phally Phuong, Executive Director BCV

Major Events 2014

TYPE OF ACTIVITY	FREQUENCY OF STRATEGIC INTERFACE						
	No. of Events	Total Participants	NGO Representatives	CCC Members	Non-Members	Government	Development Partners
Capacity Building Workshop	3	256	139	52	97	2	6
Consultations/Dialogues	40	1452	1200	334	945	25	92
International Exposure	6	197	175	0	0	0	2
Learning Events	9	774	537	578	52	3	3
Member's Meetings	7	615	571	562	21	9	0
Reflection Workshops	4	103	71	17	48	0	6
Working Group Meetings	14	110	77	41	6	15	5
Other	3	55	9	4	5	38	0
TOTAL	86	3562	2779	1588	1174	92	114

Major Publication 2014



Master Event Calendar 2015

TYPE OF EVENT	DATE	DURATION
Governance & Professional Practice (GPP)		
1st Certified NGO and Multi-Stakeholder Forum	09 April	1 day
2nd Certified NGO and Multi-Stakeholder Forum	08 October	1 day
Research and Learning (R&L)		
1st learning forum on ICT	30 March	1 day
2nd learning forum on ICT	09 July	1 day
1st learning forum on HR	24 February	1 day
2nd learning forum on HR	25 June	1 day
1st learning forum on M&E	21 May	1 day
2nd learning forum on M&E	22 September	1 day
1st learning forum on Finance	19 March	1 day
2nd learning forum on Finance	14 July	1 day
1st Training Course on Governance, Professionalism, and Accountability	23 – 27 March	5 days
2nd Training Course on Governance, Professionalism, and Accountability	27 – 31 July	5 days
3rd Training Course on Governance, Professionalism, and Accountability	14-18 November	5 days
Communication & Membership Development (CMD)		
Annual General Meeting	12 March	1 day
1st Bi-Monthly Member Meeting	7 April	1/2 day
2nd Bi-Monthly Member Meeting	2 June	1/2 day
3rd Bi-Monthly Member Meeting	4 August	1/2 day
4th Bi-Monthly Member Meeting	6 October	1/2 day
5th Bi-Monthly Member Meeting	1 December	1/2 day



Name	Since
Actionaid Cambodia	2005
Action For Development (AFD)	2012
Action for Rural Economic Development of Cambodia (AREDOC)	2013
Action on Disability and Development (ADD)	1998
Adventist Development and Relief Agency (ADRA)	1992
Aide et Action (AeA)	2004
Australian Business Volunteers (ABV)	2000
Alliance for Conflict Transformation (ACT)	2010
American Friends Service Committee (AFSC)	1991
American Rehabilitation Ministries (ARM)	2012
Amici Dei Bambini Cambodia (AIBI)	2009
Asian Outreach Cambodia (AOC)	1999
Association Angkor-Belgique (AAB)	1992
Australia Volunteers International (AVI)	1992
Australian Catholic Relief (ACR)	1990
*Banteay Srei (Banteay Srei)	1991
Bremen Overseas Research and Development Association (BORDA)	2009
*Buddhim for Social Development Action (BSDA)	2012
*Building Community Voices (BCV)	2012
*Cambodia Disabled People's Organization (CDPO)	2009
Cambodia Family Support (CFS)	2009
Cambodia Health Education Media Service (CHEMS)	2011
Cambodia Translation Organization (CTO)	2012
Cambodia Trust (CT)	2001
Cambodia Young Men's Christian Association (YMCA)	2012
Cambodian Acid Survivor Charity (CASC)	2008
Cambodian Health Committee (CHC)	1996
Cambodian HIV/AIDS Education and Care (CHEC)	1995
Cambodian Center for Independent Media (CCIM)	2008
Cambodian Living Arts (CLA)	2011
Cambodian Researchers for Development (CRD)	1995
*Cambodian Rural Development Team (CRDT)	2011
Cambodian Volunteers for Community Development (CVCD)	2010
Capacity Building of people with Disability in the Community Organization (CABDICO)	2011
CARE International in Cambodia (CARE)	1991
Caring for Young Khmer (CYK)	1992
Caritas Cambodia (CARITAS)	1992
Catholic Relief Services/Cambodia Program (CRS)	1992
Child and Youth Education Organization (CYEO)	2012
ChildFund	2008

Name	Since
*Child Rights Foundation (CRF)	2010
Christian Care for Cambodia (CCFC)	1998
CORD Cambodia	2009
*CWS CAMBODIA	1991
Community Legal Education Center (CLEC)	2010
Cooperazione e Sviluppo (CESVI)	1996
Dai Kou Kasikor (DKK)	2011
DanChurchAid/Christian Aid (DCA/CA)	2004
Danmission	2012
Development and Partnership in Action (DPA)	1991
Diakonia (Diakonia)	2009
Digital Divide Data (DDD)	2003
East Meets West (EMW)	2009
Enfants & Développement (E&D)	1998
Epic Arts	2010
EWHA Social Service (EWHA)	2014
FH Cambodia (FHC)	2001
Forum Syd (Forum Syd)	1994
Foundation for International Development/Relief (FIDR)	2000
France Volontaires (FV)	2011
*Gender and Development for Cambodia (GADC)	2001
Genesis Community of Transformation (GCT)	2013
Good Neighbors Cambodia (GNC)	2011
Great Peace Cambodia (GPC)	2012
HAGAR (HAGAR)	2002
Handicap International	1991
Health Poverty Action (HPA)	1991
Heifer International Cambodia (Heifer)	2000
HelpAge Cambodia (HelpAge CAM)	1992
Homeland / Meahto Phum Ko'mah (MPK)	1997
International Co-operation for Cambodia (ICC)	1991
*International Development Enterprise (IDE)	2004
International Relief and Development (IRD)	2010
International Volunteers of Yamagata (IVY)	1998
EDUCO	2009
INTERVITA -World We Want (INTERVITA)	2011
Investing in Children and their Societies (ICS)	2013
Japan International Volunteer Centre (JVC)	1991
Jesuit Service-Cambodia (JSC)	1992
Kamonohashi Project Organization (Kamonohashi)	2009
Kdei Karuna (KdK)	2013

Name	Since
KHEMARA (Khemara)	1990
Khmer Culural Development Institute (KCDI)	2012
Khmer Youth Association (KYA)	2012
Komar Pikar Foundation (KPF)	2011
Korean Missionary Society (KOMISO)	2011
Kon Khmeng (KK)	2014
Krousar Yoeung (KrY)	2003
Legal Aid of Cambodia (LAC)	1996
*Life With Dignity (LWD)	1991
Live and Learn Environment Education (LLEE)	2010
Louvain Coopération au Développement (LD)	2013
Maryknoll-Cambodia (Maryknoll)	1992
Medical Tearms International (MTI)	2008
Mekong Plus	2011
Mennonite Central Committee (MCC)	1991
MoPoTsyo Patient Information Center (MoPoTsyo)	2009
*Morodak Organization	2013
*My Village (MVi)	2009
*Neary Khmer Organization (NK)	2010
New Humanity (NH)	1995
NGO Education Partnership (NEP)	2004
Non Timber Forest Products - Exchange Programme (NTFP - EP)	2009
Non-Timber Forest Products (NTFP)	2011
Norwegian People's Aid (NPA)	1996
Nyemo (Nyemo)	1999
Ockenden – Cambodia (Ockenden)	1999
OUR HOME (OH)	2012
Oxfam	1991
Pact Cambodia (PACT)	1994
Partnership for Development in Kampuchea (PADEK)	1991
People In Need (PIN)	2010
Phare Ponleu Selpak (PPS)	2009
Plan International Cambodia (PLAN)	2005
Ponleu Komar (PK)	2008
Ponleu Ney Kdey Sangkhum (PNKS)	2005
Prison Fellowship Cambodia (PFC)	2011
Program for Appropriate Technology in Health (PATH)	2012
PEPY emPowering Youth (PEPY)	2013
RainWater Cambodia (RWC)	2004
RiverKids Foundation (RKF)	2010
Rural Animal Health Development Organization(RAHD0)	2008

Name	Since
*Save the Children (SC)	1991
Services for the Health in Asian & African Regions (SHARE)	1994
Shalom Life Careserve Centre (SLCC)	1996
Shanti Volunteer Association (SVA)	1991
Social Services of Cambodia (SSC)	2009
SIPAR	2001
Sovann Phoum (Sovann Phoum)	2002
*This Life Cambodia (TLC)	2012
TRÓCAIRE (Trócaire)	2008
Trotrung ning Akpiwat Sokapeap neak Krekror (TASK)	1994
*Veterans International Cambodia (VIC)	1996
*Vicheastan Bamreu Neaksamrab Samroul Karngae Akpiwat (VBNK)	1997
Union Aid Abroad - APHEDA	1991
Urban Poor Women Development (UPWD)	2012
*Voluntary Service Overseas (VSO)	1992
Water For Cambodia (WFC)	2012
Welthungerhilfe/GAA (WHH/GAA)	2004
Wholistic Development Organization (WDO)	2006
World Education/Cambodia (WE-C)	1999
World Relief-Cambodia (WR-C)	1992
World Renew (Formerly CRWRC)	1999
World Vision (WV)	1991
Youth Resource Development Program (YRDP)	2011
Youth With A Mission (YWAM)	1992

(Total members: 148) * (GPP Certified NGO)

Associate Member

Global Development Group (GDG)	2012
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Observed Members

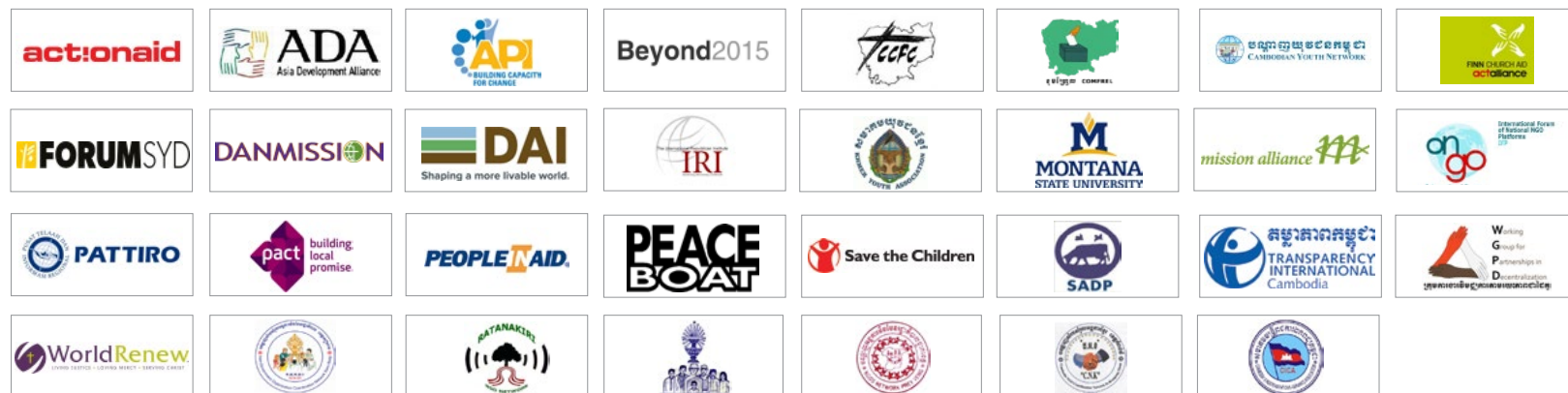
Agency for Technical Cooperation and Development	2014
Akphivath Neary Khmer Organization (ANKO)	2014
Community For Transormation (CT)	2014
First Step Cambodia (FSC)	2014
Hand of Hope Community (HHC)	2014
Johanniter international Assistant	2014
M'lup Russey Organization (MRO)	2014

Our Donors

Thank you for supporting our work and mandates.



Our Partners



Members Contribution

CCC Members Contribution in 2014 (148 NGOs):

7,650 Cambodian staff employed;

627 Projects

25 municipalities and provinces

Reached to 61,906,920 beneficiaries (People are counted multiple times when they receive benefits from multiple projects)

Respond to at least 21 sectors of TWGs

Budget 2014: **USD\$ 376,324, 403**

The more conducive environment for CSOs the more contribution we can make

CCC Members



GROW US TO GROW THE SECTOR.