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Cooperation Committee
for Cambodia
Comité de Coopération
Pour le Cambodge

20 Annual Report

13

Promoting NGO Solidarity and Cooperation since 1990





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Photo (from left to right): (1) Pre-UN assembly meeting on Beyond 2015, (2) GPP certificate awarding ceremony, and (3) Dialogue workshop between CSOs and private sector.

Photo on cover (from left to right): (1) CCC staff participating the peace gathering in front of the Royal Palace in Phnom Penh, (2) CCC ED giving interview at 7th certification ceremony of certified NGOs, and (3) Launching workshop of Resource Mobilization Directory and CSO Contribution Mobile Directory.

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CCC EXCOM Chair and Executive Director Message

2013 was the year we encountered the most challenges in more than 15 years of development work. Two key challenges were successfully addressed: We were able to deliver commitments agreed with CCC's members and development partners and as guided by the existing Vision 2015 and Governance Hub Program 2011-2015; and to turn key challenges into opportunities for CCC and civil society organizations to make more effective contributions to the equitable and sustainable development of Cambodia in 2014 and beyond.

In 2011, we had adopted a vision to guide CCC for the next five years but at the beginning of 2013, it was clear that a mid-course correction would be needed. We needed to tighten the focus of our activities, concentrate on our strengths as an advocate for civil society and as Cambodia's leading NGO association.

Vision 2018 transforms our focus and working approaches. We will work in a more inclusive partnership with civil society organizations (CSOs), development partners, the media, government and the private sector. The commitment is to good governance, transparency and accountability, enabling



Mr Soeung Saroeun, Executive Director

Mr Chan Monny Rath, EXCOM Chair 2013

environment and above all for the sustainable development of Cambodia.

One objective, the creation by 2018 of an independent agency to administer our Governance and Professional Practice certification system (NGO GPP) remains a leading priority. We and our partners have spent many days, weeks and months to update the Code that applicants must meet in order to receive certification. We are now on track for a target of 125 certified NGOs by 2017.

Vision 2018 commits to help NGOs strengthen their institutional effectiveness and financial independence and to assist their community to own their development process and results. It calls for continuing research into CSO contributions to Cambodia's development and into the progress of local democratic development, social accountability and decentralization and deconcentration policies. Our Learning Forums are popular

their courses.

Vision 2018 gives high priority to CCC's established role as an advocate for civil society and as a coordinator of the voice of the CSOs. This was very much a responsibility in 2013 during which we reached out through print, broadcast and online media to urge rational, peaceful resolution of the post-election political controversy. We will advocate for an enabling environment in response to a proposed re-introduction of the Law on Associations and NGOs (LANGO) and to promised reforms of Cambodia's judicial system and improved public access to information.

CCC entered 2013 as a leading point of contact for international CSOs seeking partners for their initiatives in south east Asia. CCC has now been invited to coordinate Asia-region participation in an ongoing international dialogue on development issues.

with many NGOs and there continues to be a strong take-up by provincial NGO staff of our community-development training programs. Our vision also includes a partnership with local universities such as Royal University of Phnom Penh to mainstream development best practices into



At the same time, Vision 2018 mandates an ambitious program for development of provincial NGO networks within Cambodia. Initial steps have been undertaken in northeast, north west, and eastern provinces with the intention of increasing the effectiveness of civil society in articulating community needs and priorities to commune and district governments.

A strong Executive Committee will be one key to success in the coming years and it was encouraging at the end of 2013 when more than two-thirds of the association participat-

ed in the e-vote for new board members. We are pleased to welcome four new faces and at the same time, must express our gratitude to those who have served on the board so well and taken part so readily in CCC events and activities during their tenure.

Vision 2018 is a statement of our confidence that CCC occupies a strategic position in Cambodia as a leader of sustainable change, rights-based development and equitable partnerships. It reaches out to our existing and to new members and others and offers realistic means and achievable

goals for the next five years. We encourage you to look at it in more detail and invite your comments and support.

We highly appreciate support from CCC members, partners, volunteers, governments, and other stakeholders to make the 2013 achievements and vision possible.

With your continuous support, CCC believes that there will be a lot of significant differences in 2014 and beyond.

Mr Chan Monny Rath,
EXCOM Chair

Mr Soeung Saroeun,
Executive Director

WHO IS CCC?

The Cooperation Committee for Cambodia (CCC) is the longest-established membership organization in Cambodia. Since 1990, it has played a unique role in strengthening the cooperation, professionalism, accountability, governance, and enabling environment for the Civil Society Organizations (CSOs) working across diverse sectors toward sustainable development in Cambodia.

VISION: A strong and capable civil society, cooperating and responsive to Cambodia's development challenges.

MISSION: As a professional association of non-governmental organizations in Cambodia, the Cooperation Committee for Cambodia provides high quality services to civil society and influences Cambodia's development partners with our shared voice.

VALUE:

- ◇ Integrity
- ◇ Cooperation
- ◇ Responsiveness
- ◇ Quality

GOAL:

- ◇ Strengthening the shared voice of civil society.
- ◇ Enhancing effective cooperation across civil society.
- ◇ A well respected and highly recognized organization able to achieve the greatest impacts with the fewest resources.
- ◇ Influencing the thinking and practice of Cambodia's development partner.
- ◇ Delivering high-quality services appropriately responding to the true needs of NGOs.



CSOs Asia Pacific Meeting. Photo by Seang Lida

OUR FOCUS 2013

Promoting and ensuring NGOs compliance with minimum standards of good practice

Strengthening NGOs capacity to be effective and contribute to the development of Cambodia

Coordinating for development effectiveness, collective voice, partnership and enabling environment

CCC organizational capacity to deliver high quality services to our membership and NGO community.



Established in 1990, CCC is a leading membership organization of more than 150 local and international NGOs in Cambodia. We have played a unique role as an enabling agent to facilitate Civil Society Organizations (CSOs) to collectively, responsibly, professionally and accountably work together to effectively advance the pace of development in Cambodia. We are a non-political organization that seeks to promote a strong and positive relationship among Civil Society Organizations (CSOs), development partners, government, and private sector.

Through the Governance Hub Program (GHP), CCC worked with a broad range of actors including our members, so that CSO's work and voice truly serve the needs and demand of the poor and vulnerable people of Cambodia in a society where democratic value live up to international standards.

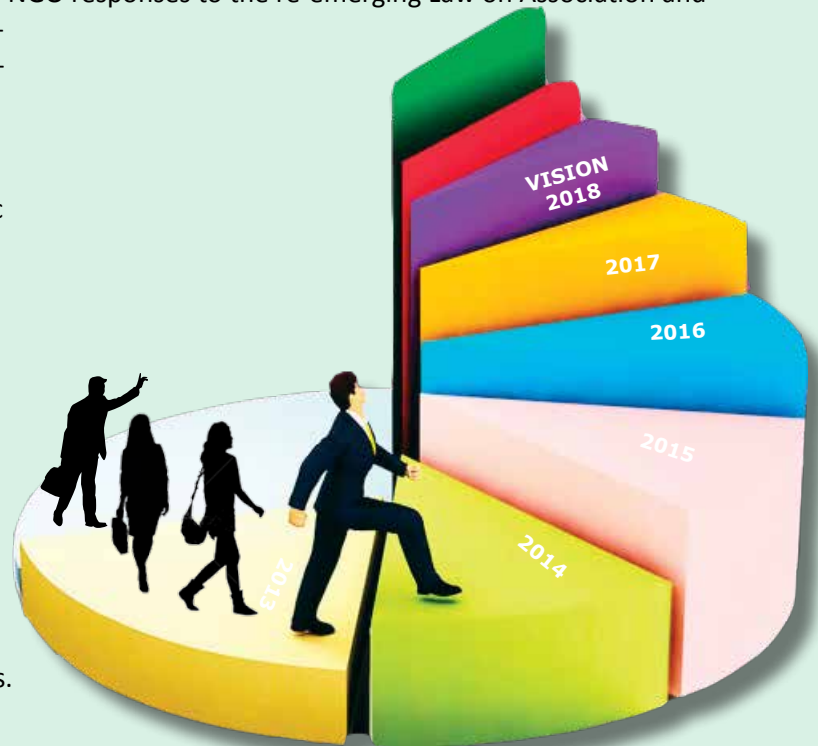
In brief, the GHP is premised on three specific service lines: 1) promoting and enforcing compliance to minimum ethical standards for NGO community in Cambodia 2) provision of learning platforms for NGO community to excel their institutional functions accountably and transparently and 3) build and maintain a knowledge management databank on NGO sector performance and achievements and how they effectively contribute to the overall development of Cambodia collectively.

We become a leading point of contact for Asia in facilitating regional debating on beyond 2015 development agenda. We are also a referral center in South East Asia for global NGOs who wish to know more about NGOs and development in Cambodia. We are also a primary source of information for and about civil society in Cambodia through our regularly updated directories of CSOs, funders, other agencies, and NGO contributions survey. Our new online database will provide the fastest and the most up-to-date information on CSOs in Cambodia and other related development policies.

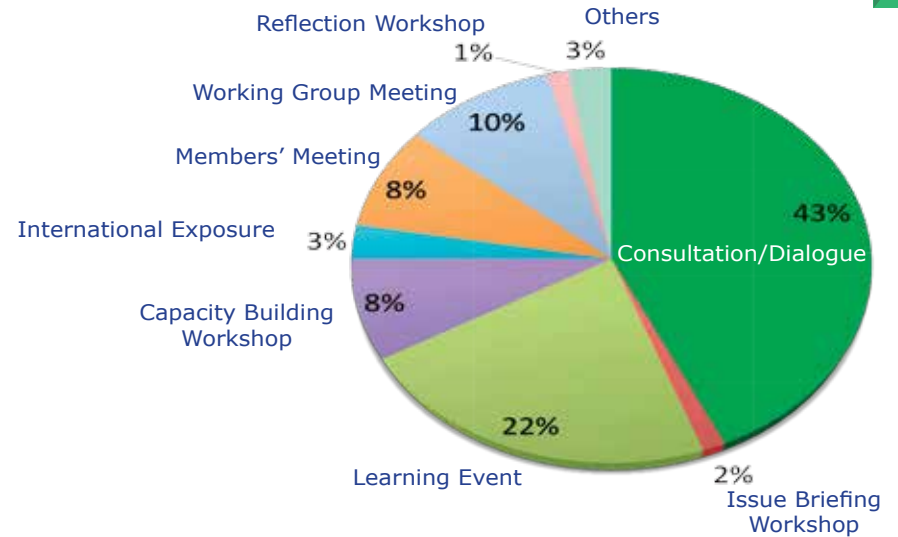
We keep delivering on our mission through active liaison on NGO matters with the Royal Government of Cambodia, building strong and effective relationships with international and local connections, representation of NGOs at consultative group meetings, and providing support services for the NGO community in Cambodia.

Achievement Highlights

- Developing and having in hand the complete revised version of the CCC Vision and GHP refocused for 2014 – 2018 which stays more relevant, more effective, and responding to new development paradigms happening nationally and internationally.
- Offering unique capacity development program which focused not only on the capacity of individual NGO staff, but also on the ability of their organizations to initiate and manage social change.
- Most important policy research focused on key dimensions of the Enabling Environment for CSOs in Cambodia which was then used to develop advocacy strategy for civic engagement.
- Championing in coordinating the efforts of CSOs to advocate for an enabling environment for Cambodia civil society, to mobilize CSOs to protect democratic space and, to promote greater harmonization among them.
- Impacting more than 600 staff members and their organizations in Cambodia and thousands of their partners/beneficiaries through a diversity of capacity development program of CCC.
- Accurately conducting a study of certification impacts and feasibility for setting standards/guidelines for community based organizations which become the most important information for GPP Component to become independent by 2017.
- Facilitating and producing an advocacy road map from the NGO responses to the re-emerging Law on Association and Non-Governmental Organization (LANGO) and the government newly drafted version on the Development Cooperation and Partnership Strategy (DCPS, 2014-2018).
- Ensuring the comment perspective of Civil Society are heard and taken care of by the government in the formulation, implementation, and M&E of the National Strategic Development Plan 2014-2018.
- Increasing CCC's visibility and credibility through multi-media and other promotional tools. Links to the media multiply the public attention on the broader perspectives of CCC and its partners.
- Pioneering in the development of computerized database in Cambodia which holds thousands of details about civil society organizations (CSOs), donors and other agencies.
- Enhancing good governance and professional practice of civil society organizations with NGO GPP code and Voluntary Certification System. Growing recognition of GPP VCS by CSOs, international donors and relevant stakeholders.



Major Events Summary



Financial Summary

Income	\$965,367
Expense	\$707,888
Balance Carried Forward	\$257,479

Political Neutrality of CCC

During the election, CCC was careful not to take sides but it also believed it had a responsibility to uphold the democratic process. Before the official start of the election campaign, it joined other CSOs to organize a NGO Political Forum with representatives from a broad cross section of civil society quizzing representatives of the Cambodian National Rescue Party and Funcinpec on a range of hot topics. A key question from more than one person was **“If elected, will you be the master or will the people be the master?”**

Post-election, with the parties locked in dispute over who won, CCC joined with other CSOs in the Situation Room, a group set up to monitor the tense political situation from day to day and to advocate strongly for a negotiated compromise. CCC had a prominent role in organizing a “Prayer for Peace” march from the Royal Palace to Wat Phnom in the capital 2nd Sept. and publicizing other demonstration on following days.

As Cambodian citizens, CCC staff were at liberty to take part in political events on an individual basis. Some volunteered to serve at first-aid stations at demonstrations or to be present as independent observers.



Peace gathering of Civil Society Organizations in front of Royal Palace. Photo by Seang Lida



Pray for peace in front of Royal Palace. Photo by Seang Lida



Behind scene photo of CCC Executive Director having interview with a local TV, CNC. Photo by Seang Lida

Increased Visibility and Voice of CCC

Zoom In CCC

Coverage of CCC blossomed in the Cambodian media in 2013. There were not just the several television interviews with our new Executive Director but the cameras also discovered that our top ranks include outstanding women.

A key result was widespread publicity for CCC events and messages through television, radio, print and online channels.

GHP 2018 has put an increased emphasis on communication at CCC. It calls for a strengthened capacity in order to ensure that through CCC the voice of civil society reaches all Cambodians and to promote the good governance and professional practice among CSOs that is essential for sustainable development.

Revisions to the GHP give increased priority to communications with CCC's growing family of CSOs and to promoting awareness of the services and benefits that membership offers. Our new Communications and Public Relations Manager, Ms Kim Thidakallianey is an experienced media professional. The addition of one support staff in 2014 also recognizes that in the era of the Internet and social media, smart phones and instant messaging, communicating effectively is no longer just a matter of pumping out the

occasional press release.

Making Air Waves

The new approach started to show results in 2013. CCC does not pay to obtain coverage in the media (CNC, CTN, Apsara, SEA and Hang Meas). Executive director Soeung Saroeun appeared no fewer than seven times

in July.

Among Cambodia's many radio stations, VOD and FM 102 are the most popular for CSOs in Cambodia. They reach large audiences beyond Phnom Penh and are important sources of news about issues and events involving civil society. During the year,

'vodhotnews' reported on CCC events and both stations invited Mr. Saroeun to comment on developments in the election campaign. Unlike many other institutions in Cambodia, CCC does not pay the media for coverage of its events but in September we sponsored two programs on FM 102 in which listeners were invited to a discussion about the importance of accountable and transparent governance for NGOs.



The management of CCC were present in talk shows of local TV and radio stations to promote CCC. Photo by Seang Lida

on CNC and CTV television to discuss the contribution of civil society to the development of Cambodia. Our Governance and Professional Practice program (GPP), the post election crisis and CSO support for flood victims were leading interview topics.

Meanwhile, popular television host Youk Chenda featured profiles of three of CCC's female managers on her program "Women Idea". And CNC TV invited Ms Thidakallianey, for an interview about the CSO campaign for peaceful settlement of the political controversies following the national election

to ensure the public hears the voice of civil society. We want people to learn about the importance and impact of CSOs on the development in Cambodia and about their joint statement to government and development partners. Throughout the year we initiated around 40 positive report in both national and internal print and online media including: CNC (TV), CTN (TV), Apsara TV, SEA TV, Bayon TV, TVK, Hang Meas TV, VOD (Radio), VOA, RFA, RFI (Radio), FM 102 (Radio), Cambodia Daily Newspaper, Phnom Penh Post,

Media Coverage

CCC works hard

to ensure the public hears the voice of civil society. We want people to learn about the importance and impact of CSOs on the development in Cambodia and about their joint statement to government and development partners. Throughout the year we initiated around 40 positive report in both national and internal print and online media including: CNC (TV), CTN (TV), Apsara TV, SEA TV, Bayon TV, TVK, Hang Meas TV, VOD (Radio), VOA, RFA, RFI (Radio), FM 102 (Radio), Cambodia Daily Newspaper, Phnom Penh Post,

Building an online presence

The impact of the Internet and social media has increased dramatically in the past two or three years. It is believed that up to 20 per cent of Cambodians now have access to the Internet and many observers credit social networks such as Facebook with being a significant factor in the national election results. CCC strives to stay abreast of these changes. Our website (www.ccc-cambodia.org) received 23,399 visitors during the year. Our information and technology unit works hard to keep CCC members and other visitors updated on the latest news, government regulations affecting CSOs, donor trends, and new training courses and job vacancies. Visitors can download CCC publications such as CSO Contributions to the Development of Cambodia 2012 and the Donor Directory. The site also includes profiles of all GPP-certified NGOs. In November, it was where members could find the list of nominees for CCC's 2014 Executive Committee and were invited to vote online.



Facebook has become another space in which we can present ourselves as a professional, progressive and contemporary organization. By the end of 2013, CCC Facebook had more than 1000 fans compared with 90 one year earlier. We keep the page fresh with regular posts of pictures and highlights from our workshops and learning forums. Links to the media multiply the public attention we obtain through news coverage of CCC events.



Dialogue between CSOs and private sector on Partnership for Development in Cambodia. Photo by Seang Lida



CCC ED giving interview at 7th certification ceremony of certified NGOs. Photo by Seang Lida

Catching up with video

A new goal for CCC is increased capacity to capture and present our stories and messages through video. YouTube and other online video sites have become powerful channels for the communication of everything from pet profiles to international emergencies. CSOs have to learn how to play in this medium. In 2013, CCC produced video items about learning forums and a ceremony for the presentation of GPP certificates. It also helped to organize video coverage in June of an NGO Political Forum ahead of the national election campaign and oversaw the editing of video highlights for posting on YouTube. Look for increased use of video to tell CCC's story in 2014. Video is unique in the way it enables people to see and understand what we mean when we talk about CSOs as development partners, about sustainable development and grassroots empowerment. Increasing our ability to use this medium to spread these messages is one way for CCC to continue as a leader in civil society.



Video production activity of CCC communications team. Photo by Chouy Chamnap



Communications and Public Relation Manger arranged media interview for CCC ED. Photo by Seang Uda

Improved quality services of members



Representatives from NGOs met and discussed with H.E Sar Kheng, Deputy Prime Minister and Minister of Ministry of Interior. Photo by Toy Monireth



Mr Keo Phalla, Member Service Coordinator. Photo by Seang Lida

The Member Services Unit (MSU) is 'information central' for civil society in Cambodia. This is where anyone and everyone can come with their questions about how to register an NGO, how to obtain a memorandum of understanding from a government department, how to contact other NGOs. Often the answers are available on the CCC website but the MSU team still receives more than five such requests a day from members and non members, especially if the queries relate to collaboration with government ministries.

Keeping up with the questions involves constant updating of MSU's huge database. It now holds thousands of details about civil society organizations (CSOs), donors and

other agencies. Members and non-members can access the data online but the information also is available in published directories. These are key resources for development actors, not only CSOs but development partners, government, and private companies. In 2013, a new edition of the Resource Mobilization Directory was published and widely distributed to all the development actors. Private sector sponsorship helped to make it available to CSOs free of charge.

Another fact-filled publication launched at the same time as the Registry was CCC's annual "CSO Contributions to the Development of Cambodia". This 65-page report remains the most accurate census of current, functioning CSOs in Cambodia. Just as significant is its

estimate of the money, jobs and benefits that the sector provides, an economic impact of as much as half-a-billion US dollars in 2012. That sum caught the eyes of company executives who took part at the launch in a discussion about the potential for cooperation between civil society and the private sector in contributing to effective and sustainable development of Cambodia.

In addition to events such as the publication launch - which attracted news media coverage - MSU also organizes bi-monthly meetings that bring member organizations together to share and discuss global and national development progress and challenges. Not only do these sessions encourage networking and collaboration among CSOs, they also are opportunities to bring members up to date

on hot issues, e.g. a requirement for work permits for expatriates and work books for Cambodian staff, disaster response, social accountability frameworks.

Classify Sectors and Themes of Interest

Topics of wide interest included the political crisis after the national election, CSO recommendations for the National Strategic Development Plan, and the global development agenda Beyond 2015.

Vision 2018 projects an almost-100% increase in CCC's membership over the next five years. It is an ambitious but achievable target. Growth in 2013 added 15 new members and the CCC umbrella now covers 153 organizations. The total would be higher had not some members merged to form a single organization and five inactive members been dropped from the list. At year end, MSU was screening documents from 20 new applicants.

MSU will have a key role in the membership drive, ensuring that existing and new members recognize and utilize the benefits that CCC provides. But its focus can never be members-only. MSU's efforts impact CSOs across Cambodia. The information compiles, supplies, and facilitates cooperation between members and their non-member NGO partners. Directly or indirectly, it supports the activities of between 700-800 organizations, an essential contribution to the environment in which civil society operates.

Launching workshop of Resource Mobilization Directory and CSO Contribution Mobile Directory. Photo by Seang Lida



Governance & Professional Practice

Voluntary Certification System

Vision 2018 puts a strong emphasis on continuing the development of CCC's Governance and Professional Practice (GPP) certification program. It proposes to more than double the number of certified NGOs from 45 at the end of 2013 to 125 by 2017. The goal by then is to have established an independent, adequately resourced and legally registered NGO Certification Centre with its own governing board. That will be the culmination of more than a dozen years in which CCC has been the leading advocate for strong, transparent governance in Cambodian civil society.

The certification program came a long way in 2013 alone. A major undertaking was an intensive, year-long review of the Code of Ethical Principles and Minimum Standards for NGOs in Cambodia. The review focused on the role of NGO governing boards with special attention on such current concerns as conflict of interest, financial management and human resource management.

The GPP team studied certification systems from around the world and conducted two online surveys with Cambodian CSOs that provided feedback on a pair of draft versions of the GPP Code. The team also consulted with working group members, the private sector, government authorities and NGO leaders.

NGO representatives had a chance to examine and comment on the revised code in a consultation in Phnom Penh on 27 September

that wrapped up with an awards ceremony in which nine organizations received the GPP. Final approval came at a joint meeting with the Voluntary Certification System Working Group and the NGO Code Compliance Committee (NCCC) on 01 November

Promoting the GPP

International donors recognize the GPP as a symbol of quality. So do many Cambodian NGOs and CCC is intent on increasing the number who seek certification and can meet the standards. How to apply and how to qualify for the GPP was the subject of two radio programs broadcast on FM 102.5 in September. A new brochure outlining the benefits of certification was published in 2013.

CCC also is trying to make it easier for NGOs to begin their GPP quest with the introduction of an online application and screening process. Other steps include enhanced coaching and mentoring for applicant NGOs and the organization of annual seminars for their executive directors. More attention will be given to maintaining the organizational fitness of current certificate holders to ensure their on-going compliance

Cost is also a concern. The certification process involves expenses for audits and other services. CCC is now encouraging international donors to nudge their local partners towards certification by allocating some of the funds they provide to help cover such charges.



The certification awarding ceremony to nine NGOs for good





...d governance and professional practice. Photo by Seang Lida



GAINING GROUND IN 2013:

- **45** NGOs now hold GPP certificates
- Processing time **15-22** days for new applicants
- Mentoring and coaching **7** days
- Follow-up **7** days
- **7** NGOs are certified and **2** NGOs re-certified in **2013**
- **37** application in progress
- **55** of **160** CCC members have either held the GPP certificates or expressed their interest in obtaining the certificates.



Ms. *Hun Leakhena*, Liaison Coordinator of Krom Akphiwat Phum (KAWP).



Ms. *Sao Vanna*, Executive Director of Kampuchean Action for Primary Education (KAPE)

“ KAWP has received GPP certificate on 29 April 2011 to 28 April 2014. “After I received GPP certificate, I am very proud to have become a member GPP Working Group (WG) and also that a staff member was selected as a Voluntary Certificate Field Assessor (VFA). I learned a lot from the system and other applicant NGOs to reflect on the good and weak points in order to improve my internal management system. “Especially, I am proud of getting GPP certificate as it helps me to prove our good practice, accountability and transparency to other stakeholders, donors and assures my target communities of our trustworthiness. (When the time comes) I will apply for renewal certificate as it is very important for my organization and I do not want to lose it.”

“ GPP has taught me the importance of internal governance, specifically the need for up to date internal policy documents. Through GPP I have learned more about how internal governance is important for accountability and transparency. Kampuchean Action for Primary Education has improved immensely in the areas of good internal governance and professional practices through the process of receiving GPP certification. Furthermore I have noticed that a number of external donors have approached KAPE to partner with us since we have proven that our organization has good internal governance and professional practices through GPP certification.”

Capacity Development and Learning

Component II Capacity Development programs focus not only on the capacity of individual NGO staff but also on the ability of their organizations to initiate and manage social change.

Applied Research in Organization (ARO) offers training in key concepts and practices on such topics as a Rights-Based Approach to Development, Organizational Development

and the Project Cycle Management. Participants are led through steps in social research from the writing of a proposal through literature review, data collection, measurement and sampling to data analysis and report writing.

In 2013, 11 individuals (including four women) from four NGOs took the five-day course with follow-up field research and mentoring sessions.

In their final reports, they all noted improvements in communications and working relationships within their organizations. Other benefits extended to the communities they serve include better understanding of advocacy concepts, the value of research and right-based development. Participant themselves gains in critical thinking and confidence in their presentation skills.

“I would like to thank the people at CCC who organized this training to build up my knowledge and skill on how to do the research. I will bring this knowledge to update my own my organization’s ability to respond to the development challenges in Cambodia.” said Ms. Sam Pov, one of the course participants.



Capacity development within Cambodia's civil society is a long-standing commitment by CCC and was maintained through 2013 even while being reviewed and revised as part of Vision 2018. Component II – Capacity Development & Learning – had a full program of learning forums, training courses, coaching and mentoring workshops and research initiatives. It reached more than 600 people from member and non-member organizations. In addition, 12 CCC staff took part in training-the-trainers courses.

Forums for Better Learning and Best Practice

Learning Forums are among the most valued of CCC's services. They bring participants together with recognized experts and appeal as adult learning experiences with an emphasis on group discussion and the sharing of experience. Feedback from participants helps to develop guidelines for further discussion and action. CCC sponsored forums in 2013 on Monitoring & Evaluation (M&E), Financial Management (FM), Human Resource Management (HR) and Information Communications Technology (ICT) with each subject repeated once. They attracted 599 participants including 294 women.



Group discussion at the GPA Training. Photo by Seang Lida



Mrs Sam Vaddthanak, Learning Officer of CCC, facilitating in the M&E Learning Forum. Photo by Seang Lida

Empowering Community to Own Their Development Process, and Results

Developing the capacity of NGOs to help communities help themselves is another area of past success and which Vision 2018 proposes to continue. In 2013, the Community Participatory Action Research program (CPAR) included eight men and seven women from seven NGOs. The Component II team guided them through seven field projects on village hygiene and sanitation, education, health, land and natural resource management, and the improvement of livelihoods. Most participants say the course helped to improve communication within their organization and with their communities. It has helped them line up NGO policies and guidelines more closely with village realities and many feel they have acquired better

critical thinking and problem-solving skills. In November, CPAR participants reported on their projects at an Issue Briefing Workshop – “Promote Local Engagement for Development Effectiveness” – in Siem Reap. The event brought together 61 men and 22 women from nine provinces, including representatives of NGOs, Community Based Organizations, government authorities and other partners from several provinces. It proved to be a powerful way to share experiences and focus attention on different approaches to community empowerment.

Improving Development Research Skill

Component II programs aim not only to train individual NGO staff in techniques of community development but also to boost the ability of their organizations to initiate and manage social change. Applied Research in Organization (ARO) offers training in key concepts and practices on such topics as a Rights-Based Approach to Development, Organizational Development and the Project Cycle. Participants are led through steps in social research from proposal writing and literature review to data analysis and reporting. In 2013, 11 individuals (including four women) from four NGOs took the five-day course and follow-up sessions. Here again, participants report positive change at both the organizational and community level. ARO led to better understanding of advocacy and the importance of research and the concept of rights-based development. Participants themselves felt they had gained in knowledge, critical thinking and communication skills and their confidence in making presentations.

Strengthening Organizational Capacity through the GPP

Strong organizations strive for excellence in Governance, Professionalism and Accountability. The GPA training program offered by Component II seeks to foster these qualities within the NGO community. In 2013, 56 participants from 53 member and non-member NGOs took part in two GPA courses. A main objective was to help them get ready to apply for GPP Certification and to encourage reflection on how to improve internal governance and professional practice.

Component II also provided mentoring and coaching services for 15 NGOs that applied for certification. This service outlined ways in which to implement changes recommended by the NCCC. The outcome was six applicants making the necessary revisions to policies, board TORs and bylaws and resubmitting their applications. One has now been approved. To help certified NGOs (CNGOs) maintain minimum standards, Component II also organized two forums to give certificate holders a chance to update and share best practices and get feedback on how to keep pace with updated GPP standards. The forums also were opportunities to promote the certification system among government, donors and other partners.

Vision 2018 gives high priority to these forms of Governance, Professionalism and Accountability training. CPAR will be included in the program with an emphasis on the Istanbul Principles for CSO Development Effectiveness. Three courses will be given each year with an annual intake of as many sixty NGO staff.



Capacity Development and Learning team of CCC. Photo by Seang Lida



Community issue reflection meeting facilitated by CPAR participant from Nak Akphivath Sahakum (NAS). Photo by Hor Sokunthea



Knowledge Management, Advice, Referral and Linkages

All participants at the Asia Pacific Civil Society Regional Consultation Meeting 2013. Photo by Seang Lida

Strength from Diversity

In the revised GHP Vision 2018, Component III will be called Coalition Building, Advocacy, and Networking (CAN). CAN will be responsible to advocate for an enabling environment for Cambodia civil society, to mobilize CSOs to protect democratic space and, thirdly, to promote greater harmonization among them. To fulfill this mandate requires CAN to deal directly with the quality that is both the greatest strength of Cambodian CSOs, and their greatest weakness: their diversity.

The CSO community includes many different organizations, both large and small, with differing interests and concerns. To identify common goals, Component III organized three regional forums on current development trends and challenges. One outcome was agreement on a need for greater cooperation among CSOs in their demand for prompt effective delivery of public services – education, health care, infrastructure needs – from provincial and district government authorities. The NGOs also recognized a need to share

learning experiences and to cooperate more effectively in their use of resources to meet community development priorities.

Component III has organized workshops in Ratanakiri, Stung Treng, Kratie, Svay Rieng and Kampong Thom to discuss development of joint strategy commitment for CSOs. They are now drafting statements of common goals, objectives and activities for each territory or province. Other provinces now entering this process include Mondulakiri, Siem Reap, and Prey Veng.

The revised GHP mandates CAN to continue to promote the creation of provincial NGO networks and to establishing working relationships with them and to strengthen their capacity, harmonization, and collective effort.

Partnerships for Democratic and Sustainable Development

As 2013 was also a national election year, CCC worked in cooperation with national NGO partners to promote the fullest possible public participation in the democratic process.

CCC facilitated the NGO discussion on the Law on Association and Non-Governmental Organization (LANGO) and the Development Cooperation and Partnership Strategy (DCPS). And advocacy road map was produced and shared to all relevant stakeholders to get their readiness to support CSO's advocacy efforts.

CCC is also facilitating development of similar commitments from six informal groups. Discussion is now underway about formation of a national coalition based on memorandum of understanding with representatives in each province. In all, 207 representatives from NGOs in 12 provinces participated in this process.

Working with CIVICUS, a global CSO network, CCC hosted a national consultation in November on the state of the enabling environment for civil society in Cambodia. To attain an improved democratic space and enabling environment for CSOs to operate in Cambodia, CCC has firmly adhered to the inclusive partnership approach in which every actor is importantly counted in the development process.



Participants at the Pre-UN assembly meeting on Beyond 2015. Photo by Seang Lida



Mr Sam Ly, Knowledge Management, Advice, Referral and Linkages Component Manager. Photo by Seang Lida

Locally, CCC has entered the partnership with at least eight provincial networks targeting different geographical location including Southwest, Northwest, and Northeast parts of the country as well as with seven national coalition NGOs to identify their prioritized issues and consolidate their prioritized work plans (for 2014 and beyond) to address those issues in a more cohesive and collaborative manner. Moreover, CCC has also started up the linkage with the informal groups (including IDEA, CYN, CCFC, CFSWF, BWTUC and CPN) since they are an important agent of change and they would significantly contribute to the development of the country if they work

closely in cooperation with other development actors.

By adopting the inclusive partnership approach, CCC has engaged with other key development actors including 1). the Royal Government of Cambodia through being a member of the Partnership and Harmonization Technical Working Group, D&D Technical Working Group, Board of Director member of the NGO Fund on Gender Based Violence (GBV), and National Working Group on Social Accountability; 2). UN Country Team (UNCT), UNFPA and ADB for the deliberation of the national development priorities beyond 2015; and 3). Private sector on Corporate Social Responsibility (CSR).

At the regional and international level, CCC is a has built up relationship with many networks including being a co-convenor of Asia Development Alliance (ADA), a Regional Coordinator for Asia of Beyond 2015, a member of the International Federation Platform (IFP), a member of People in Aid (PIA), and National Coordinator for Global Call to Action Against Poverty (GCAP).

These networks provide CCC a great space to learn, share, debate and advocate for better changes while also ensure that the voice and efforts of everyone are significantly counted in achieving sustainable development for Cambodia.



The World We Want

CCC's outreach to civil society both in Cambodia and internationally is initiated and conducted by our third component: Knowledge Management, Advice, Referral and Linkages. Early in 2013, Component III focused on Beyond 2015, the UN-led quest for a new international development agenda to take the place of the Millennium Development Goals which soon will reach their deadline. With support from CONCORD – the European NGO Confederation for Relief and Development – Component III's task was to ensure a hearing for Cambodia's grass root voices in the global deliberation. Two regional workshops in Battambang and Kampong Cham produced dozens of proposals for

action. A national consultation in Phnom Penh in May fashioned these into ten “key asks”, with transparent and accountable government at the top of the list (see box list).

The Beyond 2015 recommendations were the basis for the UN-Cambodia Office Report submitted to the UN General Assembly in a special

debate on the post 2015 agenda that opened in Sep-



Consultation workshop on National Multi-Stakeholder. Photo by Seang Lida

tember. The process also led to recommendations to the Royal Government of Cambodia for the National Strategic Development plan 2014-2018. Government spokesman Mr. Phay Siphon said the administration wel-

Development Goals Beyond 2015

Recommendations for a global development agenda, approved, National Consultation organized by CCC and NGO Forum, Phnom Penh May 22-23, 2013

1. Transparent accounting by government to the public for results of development programs
2. Legally-established access to information, greater public awareness of human rights and a fully independent judicial system.
3. Greater public participation in development planning
4. Inclusive growth balanced between benefits of development and its impact on the environment, traditional livelihoods and human rights.
5. Development designed with consideration of benefits for the most vulnerable members of the community.
6. Prompt response to community concerns about quality and availability of education, health and other services.
7. Increased investment in preparation of young people to participate in south east Asian economy.
8. Economic policies to encourage investment in small and medium-sized businesses and social enterprises in rural areas.
9. Incentives to include social and environmental objectives in investment planning.
10. Practical measures to build public trust in the integrity of the judicial system and law enforcement and to demonstrate government's commitment to social and economic justice.





CCC Staff Retreat November 2013

CCC gives high priority to need for a creative and rewarding work environment. For that reason every effort is made to invite ideas and alternatives from all members of the team through regular staff meetings, communication and leadership. This is the approach that has enabled us to collectively reflect, share and address the challenges and maintain the commitment and sense of ownership that have built the organization over more than two decades. At least 70 per cent of CCC staff exceeded expectations in their performance appraisals in 2013, with one individual recognized as “outstanding”. At year end, our staff of 34 persons was equally divided between men and women (a 50-50 ratio that exceeded the

Key Performance Indicator for 2013). Of the seven-person management team, three were women as were five of the seven members of our Executive Committee.

New job descriptions also were developed to match some existing positions with the requirements of the revised strategy and Vision 2018. The new organizational structure will be fully implemented in 2014. Personnel policy also was revised to include policies on anti-corruption, child protection, conflict of interest, disability, disciplinary measures, discrimination and harassment, environment, gender and HIV/AIDS, also included 360 degree performance appraisal.

Funding, as always, was a subject of concern

and satisfaction. At the start of the year, CCC EXCOM approved a revised annual budget of US\$1 million. By year end, the organization was able to report it had reached 96.3% of that goal, largely supported by the generous assistance of donors including: AusAID, EED/BfdW, Oxfam America, Oxfam Novib, Action Aid International, DCA/CA, NPA, Alliance 2015, Concord, Plan International Cambodia, CRS, Trocaire, CIVICUS and Kepa. Significant income was generated by CCC itself through management oversight, sales, services, membership and application fee and reserve funds from 2012. There were also technical assistants and other individual volunteers from VSO, AVI, and organizations.

CCC Executive Committee

CCC is fortunate in the quality of the individuals who serve on its Executive Committee. Senior management depends on them not only for policy guidance but also for support with fund-raising and liaison with the broader CSO community and beyond.

CCC welcome four new members of EXCOM 2014



Dr. Sok Thim,
Executive Director,
Cambodian Health Committee (CHC)

(Chair)



Mr. Richard Winterton,
Programme Development and Communi-
cations Advisor,
Volunteer Service Organization (VSO)

(Vice-Chair)



Ms. Nop Vanthy,
Executive Advisor for the Country Director,
World Vision International – Cambodia

(Member-at-large)



Mr. Ernst Jurgenson,
Country Representative,
Danmission – Cambodia

(Member-at-large)

Three members of the 2013 EXCOM have agreed to stay for an additional one-year term



Ms. Bou Molika,
Program Coordinator,
Australia Volunteers International (AVI)

(Treasurer)



Ms. Keo Keang,
Country Director,
Heifer International Cambodia (Heifer)

(Member-at-large)



Ms. Ros Sopheap,
Executive Director,
Gender and Development for Cambodia
(GADC)

(Member-at-large)

Outgoing EXCOM Members

Special thanks are due to the four departing members of EXCOM. Mr Chan Monny Rath, former Deputy Country Representative of FIDR was stepping up as committee chairperson in 2013, Ms Caroline McCausland, Country Director of Action Aid, was a vice-chairperson, Mr. Chan Vibol, Program Director of LWD, was a member-at-large, and Mr. Brian Lund, Regional Director of Oxfam America, was the advisor.



Mr Chan Monny Rath,
former Deputy Country Representative of FIDR



Ms Caroline McCausland,
Country Director of Action Aid



Mr. Chan Vibol,
Program Director of Life With Dignity (LWD)



Mr. Brian Lund,
Regional Director of Oxfam America

CCC Staff



Senior Management Team

Mr. SOEUNG Saroeun, Executive Director
 Dr. EL Sotheary, Head of Program
 Mr. KHORN Bunthong, Head of Operations
 Ms. KIM Thidakallianey, Communications and Public Relations Manager
 Mr. Kirk Warren, Senior Management Coach seconded from AVI

Finance Unit

Mr. TRY Sokha, Finance Team Leader
 Ms. SUOR Sovandavy, Finance Assistant
 Ms. PON Thida, Finance Assistant

HR and Admin Unit

Ms. SOEUNG Satya, HR Specialist
 Ms. ENG Rotha, Support Services Specialist
 Ms. SO Polin, Receptionist
 Ms. NIT Muyteang, Operations Assistant
 Mr. SO Karuna, Driver/Messenger
 Ms. DOUNG Keo, Office Cleaner
 Ms. PEN Hoeung, Office Cleaner
 Ms. CHRENG Sopheakboun, Short Term Operations Assistant

Member Services Unit

Mr. KEO Phalla, Member Service Coordinator
 Ms. TOY Monireth, Member Service Officer
 Mr. CHHON Sokkhan, Publication Assistant

Communications and Public Relations Unit

Mr. IAN Porter, Advocacy Advisor seconded from VSO
 Mr. ENG Sophara, IT Officer
 Mr. SEANG Lida, ICT Assistant

Voluntary Certification Component

Ms. SAR Montha, Governance & Professional Practice Manager
 Mr. SOK Sovann, Certification Specialist
 Mr. HAK Kunthy, Certification Officer
 Ms. KEO Mara, Quality Assurance Specialist
 Mr. CHAN Pheakdey, Morningtoring & Evaluation Officer
 Ms. KAO Sokdeth, Certification Officer

Capacity Development and Learning Component

Mr. SOEUNG Typo, Capacity Development and Learning Component Manager
 Mr. LIM Sokly, Learning Specialist

Ms. HOR Sokunthea, Development and Outreach Specialist
 Mr. CHEA Vibol, Development and Outreach Officer
 Ms. SAM Vaddthanak, Learning & development Officer

Knowledge Management, Advice, Referrals and Linkages Component

Mr. SAM Ly, Component Manager
 Mr. CHEN Sochoeun, Applied Research Specialist
 Ms. CHHOM Chakriya, Applied Research Officer
 Mr. MI Nac, Referral Advisory Specialist
 Dr. Rowan MARTIN-HUGHES, Knowledge Management Advisor seconded from AVI

Outgoing

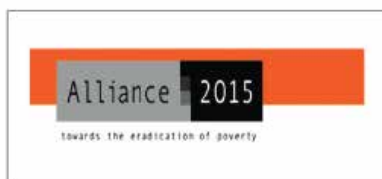
Mr. LUN Borithy, Senior Management Coach
 Mr. KEM Sambaddh, Head of Operation
 Ms. SAING Sodany, Communications and Public Relations Manager
 Mr. HOR Vannak, IT assistant
 Ms. Jacqui LORD, Capacity Development and Learning Advisor seconded from AVI

Name	Since	Name	Since
Actionaid Cambodia	2005	Catholic Relief Services/Cambodia Program (CRS)	1992
Action For Development (AFD)	2012	Child and Youth Education Organization (CYEO)	2012
Action for Rural Economic Development of Cambodia (AREDOC)	2013	ChildFund	2008
Action on Disability and Development (ADD)	1998	Child Rights Foundation (CRF)	2010
Adventist Development and Relief Agency (ADRA)	1992	Christian Care for Cambodia (CCFC)	1998
Aide et Action (AeA)	2004	CORD Cambodia	2009
Alliance for Conflict Transformation (ACT)	2010	CWS KAMBODIA	1991
American Friends Service Committee (AFSC)	1991	Community Legal Education Center (CLEC)	2010
American Rehabilitation Ministries (ARM)	2012	Cooperazione e Sviluppo (CESVI)	1996
Amici Dei Bambini Cambodia (AIBI)	2009	Dai Kou Kasikor (DKK)	2011
Asian Outreach Cambodia (AOC)	1999	DanChurchAid/Christian Aid (DCA/CA)	2004
Association Angkor-Belgique (AAB)	1992	Danmission	2012
Australian Agency for International Development (AusAID)	2013	Development and Partnership in Action (DPA)	1991
Australia Volunteers International (AVI)	1992	Diakonia (Diakonia)	2009
Australian Business Volunteers (ABV)	2000	Digital Divide Data (DDD)	2003
Australian Catholic Relief (ACR)	1990	East Meets West (EMW)	2009
Banteay Srei (Banteay Srei)	1991	Enfants & Développement (E&D)	1998
Bremen Overseas Research and Development Association (BORDA)	2009	Epic Arts	2010
Buddhim for Social Development Action (BSDA)	2012	FH Cambodia (FHC)	2001
Building Community Voices (BCV)	2012	Forum Syd (Forum Syd)	1994
Cambodia Disabled People's Organization (CDPO)	2009	Foundation for International Development/Relief (FIDR)	2000
Cambodia Family Support (CFS)	2009	France Volontaires (FV)	2011
Cambodia Health Education Media Service (CHEMS)	2011	Gender and Development for Cambodia (GADC)	2001
Cambodia Translation Organization (CTO)	2012	Genesis Community of Transformation (GCT)	2013
Cambodia Trust (CT)	2001	Good Neighbors Cambodia (GNC)	2011
Cambodia Young Men's Christian Association (YMCA)	2012	Great Peace Cambodia (GPC)	2012
Cambodian Acid Survivor Charity (CASC)	2008	HAGAR (HAGAR)	2002
Cambodian Arts and Scholarship Foundation (CASF)	2009	Handicap International Belgium (HI.B)	1991
Cambodian Health Committee (CHC)	1996	Handicap International France (HI.F)	1991
Cambodian HIV/AIDS Education and Care (CHEC)	1995	Health Poverty Action (HPA)	1991
Cambodian Center for Independent Media (CCIM)	2008	Heifer International Cambodia (Heifer)	2000
Cambodian Living Arts (CLA)	2011	HelpAge Cambodia (HelpAge CAM)	1992
Cambodian Researchers for Development (CRD)	1995	Homeland / Meahto Phum Ko'mah (MPK)	1997
Cambodian Rural Development Team (CRDT)	2011	International Co-operation for Cambodia (ICC)	1991
Cambodian Volunteers for Community Development (CVCD)	2010	International Development Enterprise (IDE)	2004
Capacity Building of people with Disability in the Community Organization (CABDICO)	2011	International Relief and Development (IRD)	2010
CARE International in Cambodia (CARE)	1991	International Volunteers of Yamagata (IVY)	1998
Caring for Young Khmer (CYK)	1992	Intervida Cambodia (Intervida)	2009
Caritas Cambodia (CARITAS)	1992	INTERVITA ONLUS (INTERVITA)	2011
		Investing in Children and their Societies (ICS)	2013

Name	Since	Name	Since
Japan International Volunteer Centre (JVC)	1991	Ponleu Ney Kdey Sangkhum (PNKS)	2005
Jesuit Service-Cambodia (JSC)	1992	Prison Fellowship Cambodia (PFC)	2011
Kamonohashi Project Organization (Kamonohashi)	2009	Program for Appropriate Technology in Health (PATH)	2012
Kdei Karuna (KdK)	2013	RainWater Cambodia (RWC)	2004
KHEMARA (Khemara)	1990	RiverKids Foundation (RKF)	2010
Khmer Culural Development Institute (KCDI)	2012	Rural Animal Health Development Organization(RAHDO)	2008
Khmer Youth Association (KYA)	2012	Save the Children International (SCI)	1991
Komar Pikar Foundation (KPF)	2011	Save the Earth Cambodia (STEC)	2008
Korean Missionary Society (KOMISO)	2011	Services for the Health in Asian & African Regions (SHARE)	1994
Krousar Yoeung (KrY)	2003	Shalom Life Careserve Centre (SLCC)	1996
Legal Aid of Cambodia (LAC)	1996	Shanti Volunteer Association (SVA)	1991
Life With Dignity (LWD)	1991	SILAKA (SILAKA)	2000
Live and Learn Environment Education (LLEE)	2010	Social Services of Cambodia (SSC)	2009
Maryknoll-Cambodia (Maryknoll)	1992	SIPAR	2001
Medical Teams International (MTI)	2008	Sovann Phoum (Sovann Phoum)	2002
Mekong Plus	2011	Sun and Moon Organization (SMO)	2011
Mennonite Central Committee (MCC)	1991	This Life Cambodia (TLC)	2012
MoPoTsyo Patient Information Center (MoPoTsyo)	2009	TRÓCAIRE (Trócaire)	2008
Morodak Organization	2013	Trotrung ning Akpiwat Sokapeap neak Krekror (TASK)	1994
My Village (MVi)	2009	Veterans International Cambodia (VIC)	1996
Neary Khmer Organization (NK)	2010	Vicheastan Bamreu Neaksamrab Samroul Karnea Akphiwat (VBNK)	1997
New Humanity (NH)	1995	Union Aid Abroad - APHEDA	1991
NGO Education Partnership (NEP)	2004	Urban Poor Women Development (UPWD)	2012
Non Timber Forest Products - Exchange Programme (NTFP - EP)	2009	Voluntary Service Overseas (VSO)	1992
Non-Timber Forest Products (NTFP)	2011	Water For Cambodia (WFC)	2012
Norwegian People's Aid (NPA)	1996	Welthungerhilfe/GAA (WHH/GAA)	2004
Nyemo (Nyemo)	1999	Wholistic Development Organization (WDO)	2006
Ockenden – Cambodia (Ockenden)	1999	World Education/Cambodia (WE-C)	1999
Orphanage for Cambodia Children Organization (OCCO)	2012	World Relief-Cambodia (WR-C)	1992
OUR HOME (OH)	2012	World Renew (Formerly CRWRC)	1999
Oxfam American (Oxfam American)	2006	World Vision (WV)	1991
Oxfam Australia (O AUS)	1991	Youth Resource Development Program (YRDP)	2011
Oxfam Great Britain (Oxfam GB)	1991	Youth With A Mission (YWAM)	1992
OXFAM Québec (OQ)	2006		
Pact Cambodia (PACT)	1994	ASSOCIATE MEMBER	
Partnership for Development in Kampuchea (PADEK)	1991	Global Development Group (GDG)	2012
People In Need (PIN)	2010		
Phare Ponleu Selpak (PPS)	2009	(Total members: 153)	
Plan International Cambodia (PLAN)	2005	OBSERVER	
Ponleu Komar (PK)	2008	Promoting Education emPowering Youth (PEPY)	2013
		Louvain Coopération au Développement (LD)	2013

Our Donors and Partners

Thank you for supporting our work and mandates.



Beyond2015



Financial Summary

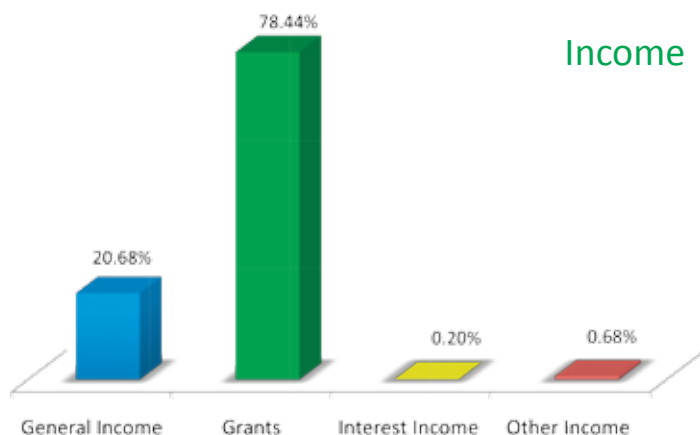
STATEMENT OF FINANCIAL POSITION

ASSETS	USD
Cash on hand	340,665.23
Other receivable	5,128.50
Total Assets	345,793.73

LIABILITIES AND NET ASSETS

LIABILITIES	USD
Payable and accrual	88,314.13
Total Liabilities	88,314.13

NET ASSETS	USD
Unrestricted	155,381.13
Restricted	102,098.47
Total Net Assets	257,479.60
Total Liabilities and Net Assets	345,793.73

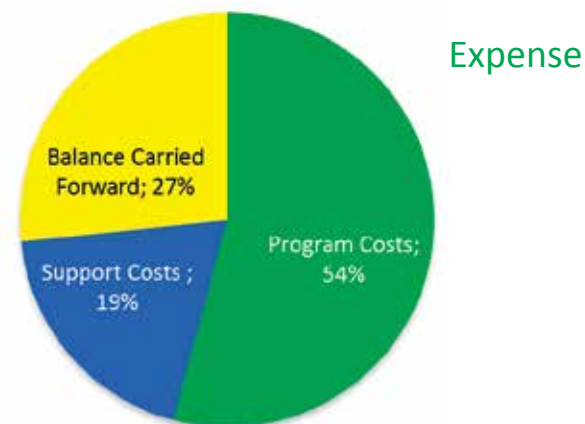


STATEMENT OF FINANCIAL PERFORMANCE

INCOME	USD
General Income	199,645.77
Grants	757,271.42
Interest Income	1,888.65
Other Income	6,561.40
Total Income	965,367.24*

EXPENSE	USD
Program Costs	523,393.00
Support Costs	184,495.00
Total Expenses	707,888.00
Balance Carried Forward	257,479.60

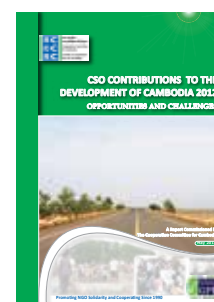
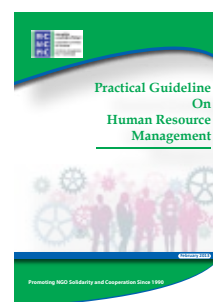
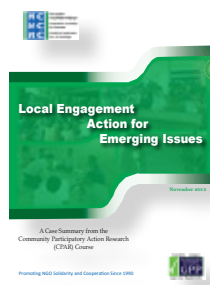
* Exclude In-Kind Support 2013:
 3 advisors seconded from AVI
 1 advisor seconded from VSO
 75 volunteers as the working groups members



Major Events 2013

TYPE OF ACTIVITY	FREQUENCY OF STRATEGIC INTERFACE					
	No. of Events	Total Participants	NGO Representatives	CCC Members	Non-Members	Government/Development Partners
Consultation/Dialogue	31	1420	1169	296	873	111
Issue Briefing Workshop	1	91	25	10	15	2
Learning Event	16	827	702	572	130	1
Capacity Building Workshop	6	97	46	26	20	4
International Exposure	2	135	130	0	130	5
Members' Meeting	6	461	435	427	10	10
Working Group Meeting	7	128	86	52	39	11
Reflection Workshop	1	15	7	5	2	0
Others	2	22	4	0	4	0
TOTAL	72	3196	2604	1386	1223	144

Major Publications 2013



Master Event Calendar 2014

TYPE OF EVENT	DATE	TIME
Governance & Professional Practice (GPP)		
8th Certified NGO forum & New code launching	27 March	1 day
9th Certified NGO forum	18 September	1 day
VFA training	12 June	1 day
Certified NGOs Compaingns and (Retreat for CNGOs)	26 June and 13 November	1 day
Consultation workshop on Joint Proposal with CNGOs		1/2 day
Technical consultation of practical guidelines for CBOs	1st: 04 April 2nd: 11 July 3rd: 10 October	1/2 day
Consultaion on donors mapping of GPP applicants	17 July	1/2 day
Annual consultation/forum on NGO GPP&Awarding Ceremony	14 August	1 day
Research and Learning (R&L)		
1st learning forum on ICT	27 February	1 day
2nd learning forum on ICT	29 August	1 day
1st learning forum on HR	11 April	1 day
2nd learning forum on HR	18 September	1 day
1st learning forum on M&E	23 May	1 day
2nd learning forum on M&E	24 October	1 day
1st learning forum on Finance	27 June	1 day
2nd learning forum on Finance	18 November	1 day
1st Training Course on Governance, Professionalism, and Accountability	24 – 28 March	5 days
2nd Training Course on Governance, Professionalism, and Accountability	21 – 25 July	5 days
3rd Training Course on Governance, Professionalism, and Accountability	24-28 November	5 days
Annual seminar between boards and EDs of the applicant NGOs.	7 - 8 May	2 days
Coalition Building, Advocacy and Networking (CAN)		
Consultation on CSO Partnership Strategy	20 March	1 day
Consultation on Trends Development	3 April	1 day
Consultation on DP & CSOs Partnership	26 June	1 day
Consultation on CSOs and Private Partnerships	14 August	1 day
Reflection of ISAF	9 October	1 day
Reflection Workshop with CSOs	27 November	1 day
Communication & Membership Development (CMD)		
Annual General Meeting	5 March	1 day
1st Bi-Monthly Member Meeting	1 April	1/2 day
2nd Bi-Monthly Member Meeting	3 June	1/2 day
3rd Bi-Monthly Member Meeting	5 August	1/2 day
4th Bi-Monthly Member Meeting	7 October	1/2 day
5th Bi-Monthly Member Meeting	2 December	1/2 day

Future Outlook 2014 and Beyond

Vision: Sustainable development for Cambodia.

Mission: We provide high quality services to civil society and influence Cambodia's development actors.

Value:

- Integrity
- Cooperation
- Responsiveness
- Quality
- Inclusiveness

Goal: A strong and capable civil society, cooperating and responsive to Cambodia's development challenges.

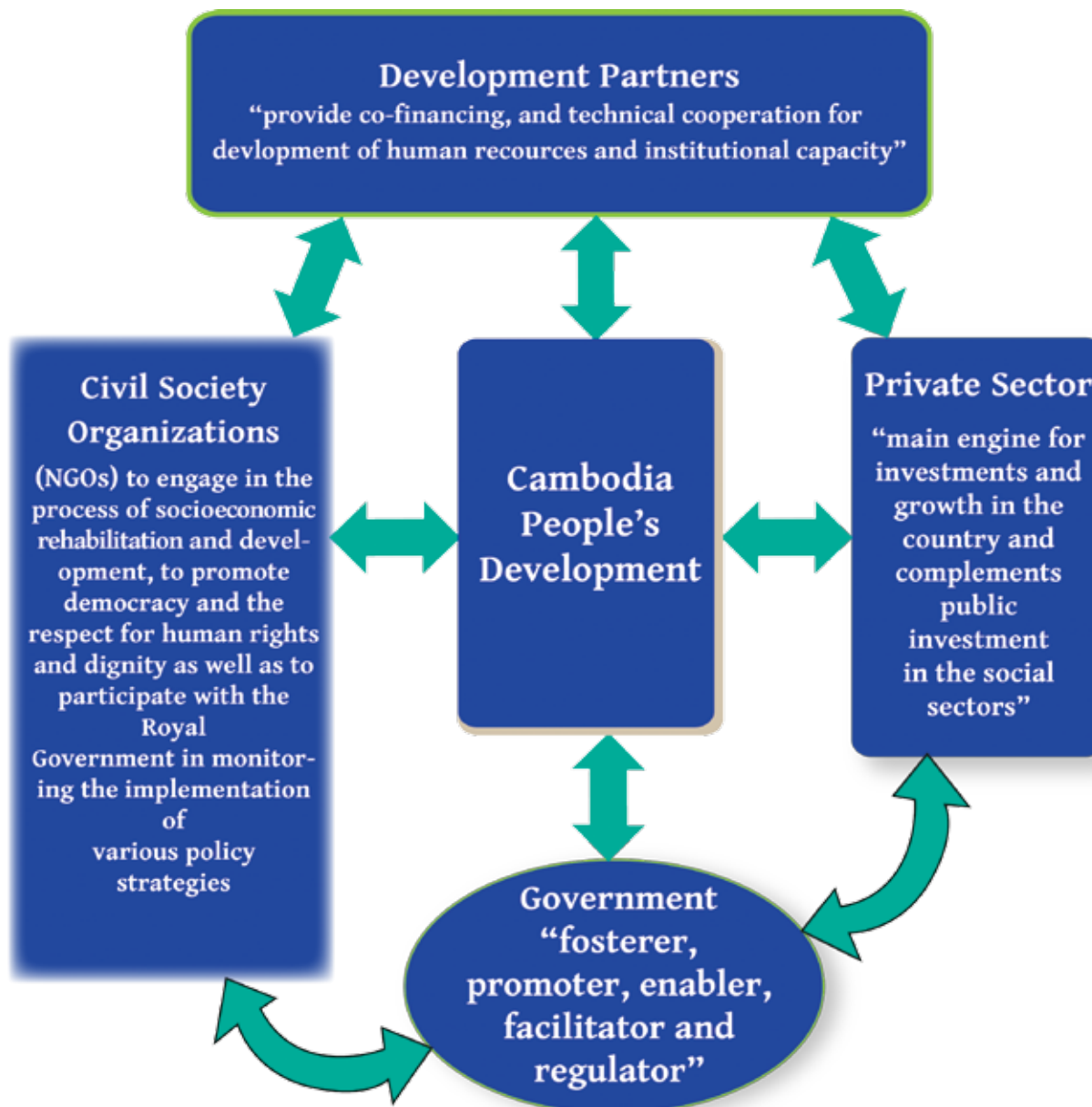
Outcomes:

1. Improved quality of CSO services
2. Improved enabling environment for CSOs
3. Increased collaboration among CSOs
4. Increased capacity of CCC in performing its roles as CSO coordinator, networker and advocate

To reach the goal and expected outcomes, CCC will play role as a coordinator, networker, and advocate for civil society and other development actors, and will focus on:

1. Enhancing CSO governance and effectiveness: by promoting application of Istanbul Principles on CSO development effectiveness and good governance principles and standards of good practice, and sustainability within CCC members and civil society;
2. Fostering enabling environment and partnership: by coordinating the implementation of a social accountability plan and decentralization, and supporting the adaptation of inclusive partnership principles, a rights-based approach, capacity development, and enabling legal frameworks for all development actors.

CCC is working in partnership for sustainable development in Cambodia.



Testimonials

“The GPA training course is very important for me as a leader because it has not only provided knowledge on Monitoring and Evaluation, Strategic plan, Organizational Development, Human resources and financial management, etc, but it also provided more information on how to get the GPP certificate, a chance to build networks and relationships with other NGO”.

“This course is more useful than I expected, so I will apply this knowledge to develop the strategic plan and promote the professional practice in my organization.”

Mr. Yi Soksan, Country Operation Manager, Sunrise Organization (Australia-Cambodia Fund)

“GPP certificate is very important to my organization because it can be the evidence that my organization has capacity and complies with minimum standards. Besides that, it’s motivation for my staff to be more transparent and accountable and to build trust among donors, partners and other stakeholders.”

Mrs. May Somphors, Admin and Human resource manager, Khmer Youth Association organization

“Thank so much to CCC who organized this ARO training to build up my knowledge and skill on how to do the research. I will apply this new knowledge with my work because it is very helpful in improving my own and my organization’s ability to respond to development challenges.”

Mrs. Bun SamPov, community organizer, Help Age International

“Since I attended the first CPAR course, I have applied most of the knowledge gained course to conduct action research on “Safe Migration” and I have shared the knowledge to the head of the Help Age Association to advocate for fund raising to develop their communities. This training helped me to learn how to write a proposal and report and gave me the basic concept of community empowerment.”

Ms. Men Samphorn, one of CPAR participants, Community worker, Help Age International

“I would like to extend my sincere esteem and thanks to the CCC for sharing this key document and for creating space and opportunities for CSO to share perspectives and inputs in the National Strategic Development Plan.”

**Annie Nut
Country Director
Help Age International**

“I am really appreciated the openness and good support of CCC leaders for NGO members, including World Vision. Getting to know you all more closely is a good benefit for me and my organization. And thank you very much for the Priority Operation Cost documents”.

**Vanthy Nop
Executive Advisor
World Vision Cambodia**



CCC Members



Thank you for supporting our work and mandate.



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