

ANNUAL REPORT 2019

*“Partnerships for Sustainable
Development in Cambodia.”*





February 2020

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1990 - 2020



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Message From CCC Excom



It is my great pleasure to introduce the annual report highlighting achievements of the Cooperation Committee for Cambodia during 2019, an important year for civil society in Cambodia. 2019 began with the announcement by the EU Trade Commission that they would launch the process of reviewing Cambodia's eligibility to benefit from its Everything But Arms preferential trade agreement with the EU market, given the severe backsliding on democratic freedoms, human rights protections including space for civil society.

CCC played a key role in making an effort to bridge what has become an increasingly large divide between civil society and government, through the so-called 'dialogue platform' with the Ministry of Interior. As part of this platform, CCC brought forward key asks with respect to amendment of the Law on Associations and NGOs, an initiative that has long been at the forefront of concerns for civil society in Cambodia. In addition, CCC led an initiative aimed at securing tax relief for civil society as part of the CSO tax working group. Tax requirements have been difficult for many CSO to understand, and to meet. CCC has played a pivotal role in advocating for tax relief while also enabling better understanding of the tax code.

CCC has also continued to fulfil its mandate to provide capacity building and training for civil society organisations, as well as guidance on compliance related to LANGO, a concern for some organisations.

2019 was also a challenging year for CCC. Often seen by the government as somehow representing all of civil society in Cambodia, we understand that CCC faces unique pressure, pressures that have no doubt increased further over the past year. At the same time, CCC is expected to meet needs of all of its members, whilst also protecting interests of non-members. This is a hugely challenging task, and it is important to be honest about the extent to which CCC has successfully done this task.

The decision by CCC to engage with the Ministry of Interior in conducting the civil society census was recognized by the Ex Com as a misstep, only after a collaborative MOU had been signed did CCC understand the full scope of what the Ministry hoped to obtain from the census. At this point, CCC has withdrawn itself from the initiative, though it remains to be seen how or whether the Mol will take this forward.

The Ex Com also recognizes the need for CCC to delegate more responsibility to provincial CBO networks so that they may be empowered, while at the same time assisting them in getting support that they need to do their work effectively. Civil Society faces a challenging future in Cambodia. The combination of closing space, and financial resource decline are but two of the key issues that CCC must take.

A handwritten signature in blue ink, appearing to read 'Kristen Rasmussen'.

Ms. Kristen Rasmussen
Chair of Executive Committee (EXCOM)

and Executive Director



I am pleased to share with you my 7th and maybe my last Annual Report on CCC achievements made in 2019 contributing to a vibrant civil society organization in responding to development challenges in Cambodia.

2019 is a year that ends 2010 decade and prepares to start new decade. 2019 went through many challenging issues such as civic space, financial sustainability of the sector, political and economic issues, and environmental/climate changes that these have negatively impacted to operation, performance, and sustainability of civil society organizations in Cambodia, and especially to citizens as a whole. With strong support from members, development partners, and government, and high commitment and competence of CCC Executive Committee (ExCom), management team and staff, more than two hundred events were successfully conducted with paramount beneficial to both members and various forms of civil society organizations in Cambodia. Dozens of positive changes such as Government of Cambodia gradually reopened space for civil society, capacity of CCC members and civil society in legal compliance with key related laws such as law on Association and NGO, Labor law and Tax Law improved significantly. Internal governance, and accountability systems and practices of the civil society enhanced and inherited with a culture of free corruption and dignity. Provincial NGO Networks and their members become the informed organizations, and increased their capacity in legal compliance and partnership building plus advocacy on certain issues faced in their

territory. Number of CBOs have increased their internal governance and capacity and prepared to be the resilient organizations that are able to address development issues within their community in the near future.

2020 is new decade of Sustainable Development Goals (SDGs), climate change, trade wars and pandemic outbreaks, and many others. Resilience of different forms of civil society is a must. The role of CCC is a key. CCC will take a leading role in strengthening civil society organizations in the areas of general civic space, legal compliance, financial sustainability, inclusive partnership, good governance and dynamic accountability so that the civil society become more resilient and effectively contribute to the sustainable and democratic development in Cambodia. CCC will definitely drive across a pile of mountainous issues and an iceberg of challenges affected its members, civil society and communities we all work with. At the same time, CCC will go through its leadership change, as current Executive Director decided to depart from CCC by the end of the year. However, with your genuine support and encouragement, nothing can stop CCC to serve the most beneficial its members, partners, communities, Cambodians and Cambodia as a whole. I wish you all safety and success in all walks of life and look forward to your continued cooperation and support to CCC and civil society organizations in 2020 and beyond.



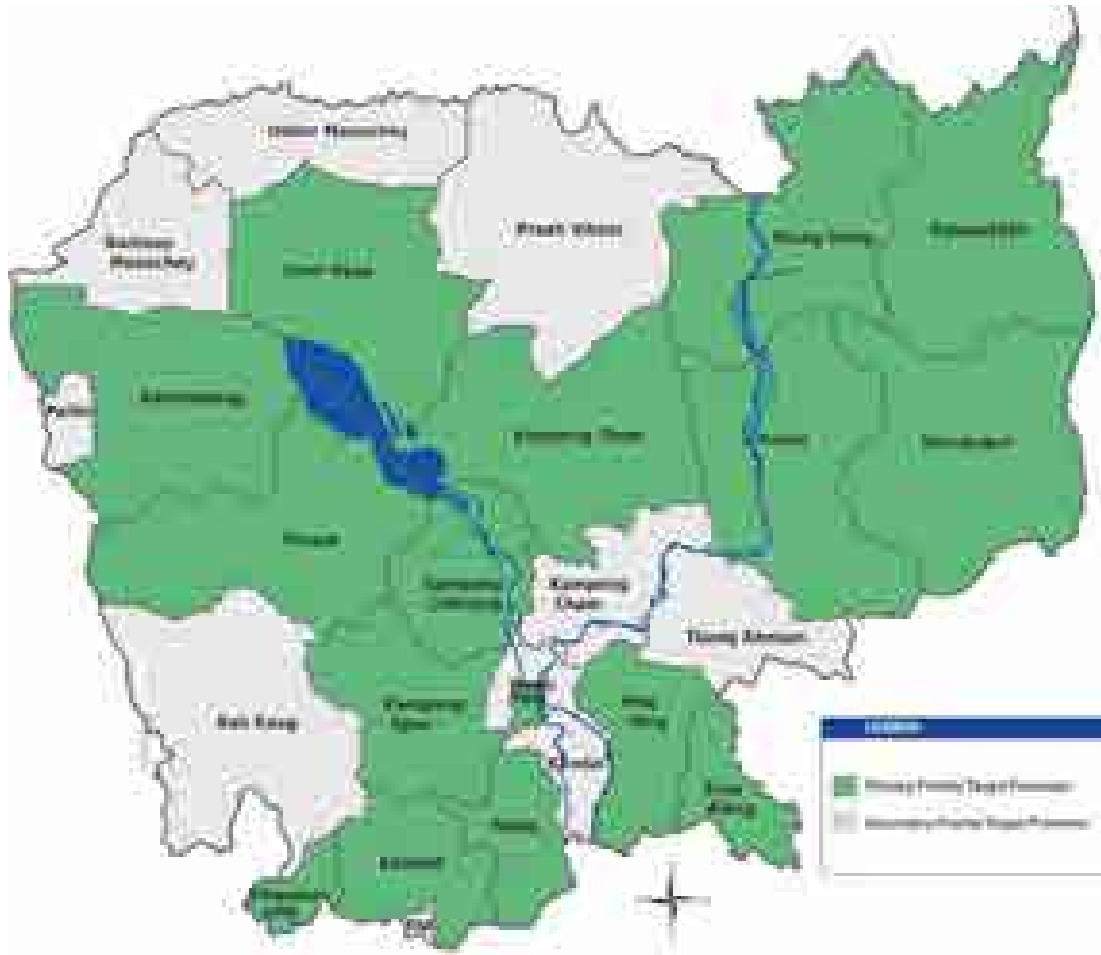
Mr. Soeung Sareun
Executive Director





KEY TARGETS 2019

CCC committed to work in all provinces in Cambodia, but in 2019 the primary target provinces were given to 15 provinces and Phnom Penh. These provinces include: Rattanakiri, Kratie, Steung Treng, Kampot, Sihanouk Ville, Prey Veng, Svay Rieng, Kampong Thom, Siem Reap, Kampong Chhnang, Pursat, Battambang, Mondulkiri, Takeo and Kampong Speu.



GHP 2019 FACT SHEETS

Target Area :

15 Provinces & Phnom Penh

Total Income :

\$ 1,301,223

Primary Beneficiary :

208 NGO Members of CCC
1,092 Staff (535 Women)

300 NGOs
600 Representatives (250 Women)

100 CBOs
250 Participants (100 Women)

190 Events
Total Participants : 2,583 (1,130 Women 1,100 Youths)

218 NGOs
from the Provincial NGO Networks (316 Staff)

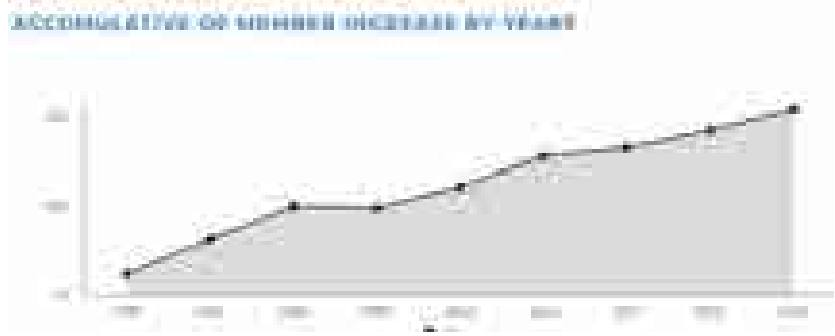
140 NGOs
from non CCC members



Member Corners

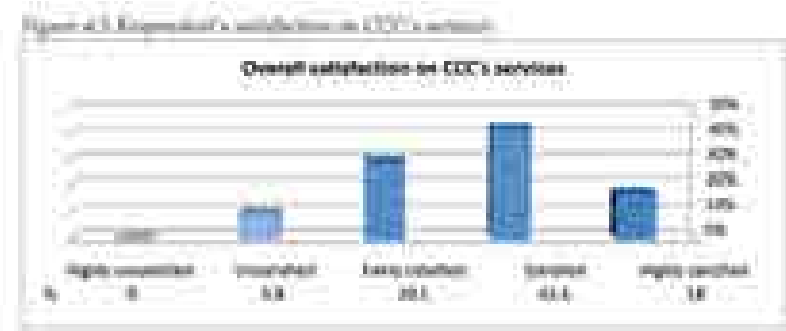
Member Corners

The utmost importance of CCC is its members and civil society organizations to become the vibrant civil society organizations in responding development challenges in Cambodia. Since the establishment of CCC membership platform in 1990, number of membership organization had accumulative increased from year to year.



There are 208 NGO members by end of 2019, more than half are foreign member organizations. Among these, there were 19 new members in 2018, and 18 new members in 2019. The CCC's membership database informed that annually, altogether, the members have contributed around 300 million dollars to development of Cambodia, ranging from health, education, environmental protection to promoting the rights of children, and women and advocating for governmental policies and legal reforms.

CCC has retained quality for all the services it served to all members. Resulting from Member Satisfaction Survey 2019, there are 90.2 % of CCC members satisfied and appreciated as an overall over the services of CCC and show high level on organizational change/improvement after engagement with those services.







Strengthening Provincial NGO Networks

Strengthening Provincial NGO Networks

Almost all provincial NGO networks were actively engaged with diverse services of CCC, most of them, especially those who have formal collaboration agreement with CCC have enhanced their representation and capacity to bring key asks to the attention of the government, particularly through the government-civil society dialogues, at the sub-national level. So far, the provincial dialogues between the government and CSOs have been organized twice per year. These also become the platform that significant concerns from CSOs and the government can be jointly addressed.

Capacity of the networks and their members in compliance with the law on Association and NGO, Tax Law, and Labor law have significantly improved. One network, and seven members of the 4 networks received small grants to implement their projects aimed at culturing trust within civil society and

between civil society, government and private sector at sub-national level and promoting financial, and environmental sustainability.



Community Based Organizations (CBO)

Building Resiliency of Community Based Organizations

The guideline on good governance and sustainability of CBOs and training materials has been finalized and available to be used by interested organizations, especially CBOs. A Community Based Organization Strategic Working Group (CBO SWG) has been formed with the voluntary participation of 13 people (23% female) who hold extensive experiences in the field.



Most of the members become the core trainers of the CBO Training of Facilitators, where they have not only strengthened the capacity of the participants in terms of facilitation and technicality related to the governance and sustainability of CBOs, but strategies development for CBO resiliency. 23 CBO training of facilitators have gained good capacity on CBO good governance and sustainability from the CBO SWG, 15

of them have confidentially replicated 15 trainings to their target groups, reaching out to 353 participants from 88 CBOs in 7 provinces. There were high demands for CBO governance and sustainability, thus interventions for CBOs have been prepared in a more inclusive way.



The three-year strategic plan (2020 – 2022) for CBOs development program has been developed through various consultations including a big national workshop with 226 participants from various stakeholder groups including CBOs, development partners, government and private sector. The goal of this plan is to promote good governance and sustainability of CBO and empowering their members to respond to their development challenges.

Governance & Professional Practices (GPP)



Governance & Professional Practices (GPP)

New Version that adjust to the current development trends

Until 2019, 99 certificates have been granted to qualified NGOs (Domestic NGOs and Foreign NGOs) while more than 235 applications are in the fulfilment process. 90% of applicant NGOs acknowledged GPP system as an important instrument for building up the institutional governance, accountability & transparency, and quality of the program delivery.

Over 12 years of operating, GPP standards reached the 5th edition in order to promote Accessibility, Flexibility, Program Effectiveness, Cost Efficiency, and Ownership for the sector. The new edition focuses on three areas: Good Governance, Good Resource Management, and Dynamic Program Practices with 21 Standards, and 61 indicators. The new version includes capacity

“Receiving GPP is not just about getting money from donors, but gaining more trust from our partners and members especially improving the system of our organization, and civil society sector.”

- Cambodian Disabilities People’s Organization
3rd time certified NGO

assessment and development pack and certifications system (three awards and one certificate). This new version will be piloted in 2020 and fully implemented in early 2021.

Global Standard (GS) for CSOs Accountability



Five best practices from the GPP certification system have been integrated into the Global Reference Standards for CSO Accountability, an international standard for CSO. Those best practices are the requirement of financial audit, the procedures for procurement and bidding, the development of succession plan, the engagement with the board and donors, and the phase-out strategy.

The recognition of the GPP Certification System is not only made at the local level but also at the global level. Through the GS, CCC is enabled to promote GPP Standard and Certification System to many NGOs in the world at the International Civil Society Week in Belgrade, Serbia.





Enabling Environment For Civil Society Organizations

Enabling Environment for CSOs

Legal Compliance & Regaining space

CCC, its members and partners have put a lot of efforts and resources to detect conducive space for CSOs so that they can continue to meaningfully contribute to development of Cambodia. The efforts were not just resulting in better compliance with key related laws such as law on Association and NGO, Tax law and Labor Law, and availability of platforms for dialogue but also advocating for amendment key related laws and financing for CSOs.

LANGO

As a result from a joint advocacy effort, the Government under leadership of Ministry of Interior agreed to amend the Law on Association and Non-Governmental Organization (LANGO). The first meeting was conducted in December 2019. A joint position paper with a dozens of umbrella organizations has been submitted to Ministry of Interior. More than 10 articles in the law experienced as problematic ones for civil society were called for amendment.

TAXATION

In the name of Co-chair of a Joint Tax Working Group between General Tax Department and Civil Society Organization, and CSO Tax Working Group, CCC was able to have both technical and high-level taxation dialogue to address many issues faced by civil society organizations.

The instruction number 006 among others issued by Ministry of Economic and Finance encouraged associations and NGOs who haven't obtained Tax Identification Number (TIN) from General Tax Department to register it without any retroactive penalty till the end of December 2019. The registration has been increased from around 500 in 2018 to nearly 800 organizations in 2019.

CCC members and participant NGOs/Associations have increased their compliance to the requirement of taxation authority while also channelled their key asks through the CSO taxation working group to the high-level taxation dialogue.



Partnership Forum between the Government and Civil Society Organizations (CSOs)

Under the coordination of CCC and Ministry of Interior (MoI), Partnership Forum between the Government and Civil Society has been formed as a space for civil society organizations to debate on issues faced. The dialogues are at least twice a year at the national level, and this modality officially adopted at the sub-national level. In 2019, CCC was able to consolidate inputs on key challenges from its members and partners and the key asks were presented at both national fora. At least 8 of the 12 key asks were addressed, for instance, postponement of implementation of Accounting and Auditing Law for non-profit organizations, agreement for amendment of the Law on Association and NGO, and high level commitment to promote independence and quality of civil servants.





RESEARCH

With the support from the Research Advisory Board (RAB), six research studies were commissioned by CCC. Those include the Enabling environment and inclusive partnership for civil society in Cambodia, the Civil society sustainability index (CSOSI 2018), CSO Roadmap, the GPP certification system review; and the Member satisfaction survey 2018. Most results of these studies have informed and been used as evidence for high level dialogues with development partners and government at ministry level.

Resource Mobilization

Diverse Resource Mobilization

With leadership support from Steering Committee of Civil Society Fund (CSF) and financial support from EU and Bread for the World (BfdW), nine awards with the amount of 15,000Euro were granted to nine qualified local and grassroots organizations. All the projects aimed at promoting financial sustainability, environmental conservation, and inclusive partnership (multilateral-ism). This initiative has been highly recommended and appreciated by the partners (grantees), and government.

increased. Most of them have developed local resource mobilization strategies and plans while several of them have successfully implemented the plan with good amount of resource mobilized from the communities they work with.

“CSO is very important partner of the government thus there would be some national budget allocated to CSO, for some important works for instance the capacity building program for more than one thousand communes as part of the D&D reform strategy, and this work might flow through CCC.”

H.E. Ngan Chamroeun,
Head of Secretariat, NCDD

In partnership with Advocacy and Policy Institute (API) and Wilde Ganzen (Change the Game Academy, based in Netherlands), capacity of the trained NGOs on “local resource mobilization and support mobilization” has been significantly



Holistic Institutional Capacity Development

Holistic Institutional Capacity Development

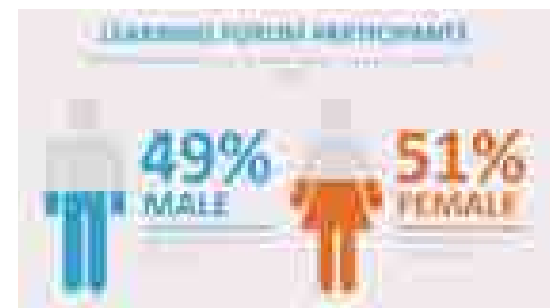
Holistic Capacity Development is the flagship institutional capacity development program of CCC. This unique program designed to strengthen organizational development, effective program management including Do No Harm and Resource Mobilization. With the support from more than 100 experts, Learning Forum on



Human Resource Management, Financial Management, Information Communication and Technology, and Monitoring and Evaluation, and other reflection workshops have been regularly organized with 651 participants, 51% is female.

The annual member satisfaction survey of CCC 2019 reported that Learning Forum services of CCC remained standing best in the record, satisfied by more than 90% of the participants. More than 75% of the participating NGOs reported that their knowledge and practices improved significantly and made positive changes on policies and program management and practices within their organization after participating in this learning platform.

This year, three-day training workshop on Result-Based Monitoring and Evaluation System of Project Management was provided to 19 participants (4 females) from 13 NGOs. At the end of the training, each participant has drafted the M&E frameworks for their respective project and these will be consulted further with the project team and management team of their organization.





**Annual Working Group
Reflection Workshop**
03 December 2019

Do No Harm Approach

Reducing Dividers but Building Connectors



With invaluable support from Do No Harm Cambodia, 18 NGOs received full training (induction, application, and mentoring and coaching) on Do No Harm. More than 70% of them claimed that they are not only increasing their knowledge on DNH but also applying this concept for both professional and personal improvement. They have actually used the tools to justify the interventions of their projects/programs.

"I learned how to develop positive questions during Master Training to DNHC team, it is amazing and help much to me in my work as DNH trainer and freelancer, during data collection, the application of positive question allowed me to get more and good information, and respondent feel more empowered"

CCC's Role in Sustainable Development Goals (SDGs)

ការសម្តែងសិល្បៈ: SDGs
Cultural Performance



CCC's Role in Sustainable Development Goals (SDGs)

CCC has been taking a leading role in public sensitization, capacity development, and monitoring the implement of SDGs in Cambodia. Inputs from civil society have been acknowledged by the government and other stakeholders specifically for the SDGs Voluntary National Review (VNR) process.

In wider consultation with provincial NGO networks, members, partners, and the government, a consolidated VNR report on SDGs implementation in Cambodia was developed and shared at the High-Level Political Forum (HLPF) hosted by Economic and Social Council of the UN in New York on 8-18 July 2019. While the report has also been submitted to Ministry of Planning, Ministry of Interior, Ministry of information, Ministry of Post and Telecommunications, Ministry of Justice, and Anti-Corruption Unit before joining the UN stage in New York.

CCC also brought the voices of civil society on civic space, inequality and other issues related SDGs to UN General Assembly in New York in September 2019. In partnership with UN Volunteers, CCC has successfully recruited 25 Youth Ambassadors for SDGs. One of the dozens remarkable achievements that coordinated by the Youth Ambassadors was SDGs Cultural Performance which around 800 participants actively involved at the event and around 4.7K followed the Facebook page. The Youth Ambassadors have developed a set of three-year strategic plan aimed at public sensitization, financing for CSDGs, implementation, monitoring and evaluation of CSDGs while focusing on key CSDGs 3: Education, 4: Health, 5: Gender, 10: Inequality, 13: Climate Change, 16: Peace, Human Rights and Democracy and 17: Partnership for CSDGs.



*" Today's cultural performances are focused on a **few key topics: water, environment and forest as well as plastic-free attitude.** These are all extremely important and link to the main topic of discussion these days around the world which is climate change. Youth plays an extremely important role in this debate. "*

**- Mr. Franck Viault, Minister Counsellor & Head of Cooperation,
EU Delegation to the Kingdom of Cambodia**



Being Part of the National Plan

BEING PART OF THE NATIONAL PLAN

Inputs from civil society on Annual Work Plan and Budget 2020 for Sub-National Democratic Development (NCDD) have been generated from civil society and presented to NCDDS works and most of the points been acknowledged by the NCDDS. One of the key asks raised by CCC, on the behalf of civil society, at the AWPB was to have the government ensure independence of civil servants at all levels and dispatch them from the involvement with any political party. This Inquiry has recently been addressed by the Deputy Prime Minister who committed to find way for civil servant to separate party works and public works and to ensure that public work is carried out properly and state budgets are not used to serve party interests.



The Development Cooperation and Partnership Strategy (DCPS 2019-2023) has been put for implementation by the government and stakeholders. This DCPS allows more mechanisms for civil society to enter into the dialogues and partnership with the government. Few mechanisms are very useful for instance, the government-CSO partnership dialogue, the partnership dialogue by development sector, the process of Joint Monitoring Indicators (JMIs), the joint monitoring report.



CCC continued to stay as a member of the ISAF Partnership Steering Committee (ISAF PSC), which coordinates for quality service delivery from the supply and demand side. Within the year, CCC has joined the discussion among PSC in assessing the performance of ISAF in the previous phase (2016-2018) and in defining priorities of ISAF for the next phase (2019-2023). Remarkably, elements on inclusive partnership, effective coordination and effective communications have been added into the 5th Component of ISAF "Project Management, Monitoring and Evaluation". CCC has also taken a key role in conducting internal reflection within the PSC Demand Side and promoting the discussion on how functionality of this body could be improved from time to time. A number of action points have been taken from this meeting and acted upon until now.

Regional and Global Linkages & Influences

Regional and Global Linkages & Influences

The Voice of Cambodian CSOs on civic space plus peace, human rights and democracy has been shared with good support from various events and platform, ranging from democracy forum to C20 and human rights bodies.



CCC is the Vice Chair of Forus-international platform for CSOs, the Co-chair of Asia Development Alliance (ADA), the steering committee for Asia Democracy Network (ADN), and many other networks.



Since 2019, CCC is a Steering Committee member of Affinity Group of National Associations (AGNA) to represent the voice of NGOs members in Asia which enables GPP to promote the GPP Standard and Certification System to 100 NGOs in the world. AGNA is a program of CIVICUS, which is focused on the legitimacy, accountability, transparency and good governance.



The engagement of CCC in both the Global Partnership for Effective Development Cooperation (GPEDC) and the Civil Society Partnership for Development Effectiveness (CPDE) have reconfirmed the commitment of the government and donor community in Cambodia to promote inclusive partnership, harmonization, and enabling environment for development in the country.

Financial Summary

Financial Summary

Comparison:

Actual Expenditure vs. Annual Income

(As of 31 December 2019)

The Global Financial Audit report informed that 2019, CCC has annual incomes amounted USD 1,301,223 and total expenses in the amount of USD 913,413. Fund balance in amount of USD 386,787 is to be carried forward for 2020, USD 320,213 of which is unrestricted/reserve.



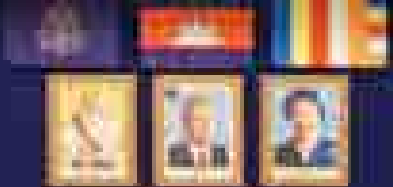
Within 2019, CCC received financial supports from its regular donors/funding partners including EU, BfdW, DCA, NPA, Diakonia, Oxfam, Montana University, ICSC, FHI 360, Wilde Ganzen Foundation, CETF-IUCN, E&D, IBON International, CIVICUS, GCAP, ADA, Forus and UNV .

COOPERATION COMMITTEE FOR CAMBODIA (CCC)

Statement of income, expenses and fund balance For the year ended 31 December 2019

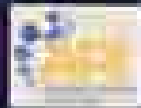
	Note	For the year ended 31 December 2019 US\$	For the year ended 31 December 2018 US\$
I			
FUND BALANCE AT THE BEGINNING OF THE YEAR		497,877	621,802
II			
INCOME			
Fund receipts from donors	4	678,000	833,409
Other income	5	123,253	106,679
Management fee income		1,101	-
Interest		992	1,011
		803,346	941,099
		1,301,223	1,562,901
III			
EXPENDITURE			
Program costs			
Objective 1	6	303,342	359,840
Objective 2	7	313,917	351,396
Objective 3	8	245,944	267,941
Administrative Costs	9	50,210	56,787
		913,413	1,035,964
Refund to donor	10	(1,023)	(29,060)
IV			
FUND BALANCE AT THE END OF THE YEAR		386,787	497,877
V			
CLOSING FUND BALANCE REPRESENTED BY			
Cash on hand		928	593
Cash in bank	11	335,414	521,518
Advances	12	58,373	-
Deposit		2,400	2,400
Receivable NGO Forum (Office rental and utilities sharing)		6,322	6,423
Staff pension fund liability		(140)	(10,003)
Other payables	13	(16,510)	(23,054)
		386,787	497,877

The accompanying notes on pages 8 to 23 form part of this financial statement.



សូមស្វាគមន៍
ទេពិភពកម្ពុជាថែទាំក្នុងការកែលម្អ
ស្ថាពរនៃវិស័យសេដ្ឋកិច្ចក្រីក្រ
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 អង្គការប្រៀបធៀប Co-organized by:

Welcome to
Forum for Partnership in Building
Financial Resilience for Local
Grassroots Civil Society
Organizations in Cambodia
 16 October 2019
 Hotel Cambodiana, Phnom Penh
 អង្គការប្រៀបធៀប Funded by:





CCC 2020 Outlook

CCC 2020 Outlook

The Operational Plan 2020 contains most of the priorities raised within the GHP 2017-2021 while some new priorities adapted in responding to the contemporary political climate and the enabling environment for civil society, particularly related to civic space, legal compliance, resource mobilization, institutional strengthening, and inclusive partnership. In general, the interventions for 2020 compose of two program goals in GHP : 1) Enhanced effectiveness and impact of CSOs, and 2) Improved enabling environment for CSOs.



1). Governance Systems and Tools:
Advancing GPP certification system; promoting governance and sustainability for CBOs; promoting governance for local NGOs; promoting the Global Standards for CSOs Accountability.

2). Learning and Capacity Development:
The Holistic Institutional Development

(HID) including Good Governance, Dynamic Program Development and Management, Do No Harm (DNH); CBOs Resiliency and Sustainability; learning forum (adding the forum on resource mobilizations/financial sustainability); mentoring and coaching; exchange visit, and capacity development for staff.

3). Research:
Getting use of the previous research findings; researches on the enabling environment for civil society in Cambodia; research on CSOSI; research on public image of CSOs; and conducting new need assessment with CSOs; and research on multi-stakeholder partnership; etc as good reference materials for program development and also as evidence for advocacy with government and other stakeholders.

4). Multi-Stakeholder Engagement and Inclusive Partnerships:
Making efforts to reactivate all the mechanisms of inclusive partnership and create the most possible mechanisms; being proactive in sensitization, capacity development, financing for development, advocating for policies coherence, and monitoring the implementation of CSDGs; keeping engagement in ISAF to promote democratic development at sub-national level.

5). Campaigns and Advocacy:
Shaping the advocacy efforts around the legal environment particularly, on LANGO, Labor Law and Taxation Law; facilitating policies and legal frameworks briefings to members and CSOs; promoting legal compliance capacity for members; human rights based and evidence based advocacy.

6). Civil Society Fund / Financial Sustainability:
Facilitating Civil Society Fund by assembling CSO Fund committee, providing sub-grants; finishing resource mobilization capacity development for civil society, particularly the provincial CSO networks and CBOs. Advocating development partners for common facilities to support civil society organizations and influencing government to allocate some percentage of national budget as national trust funds for civil society to manage and use for socioeconomic and democratic development in Cambodia.

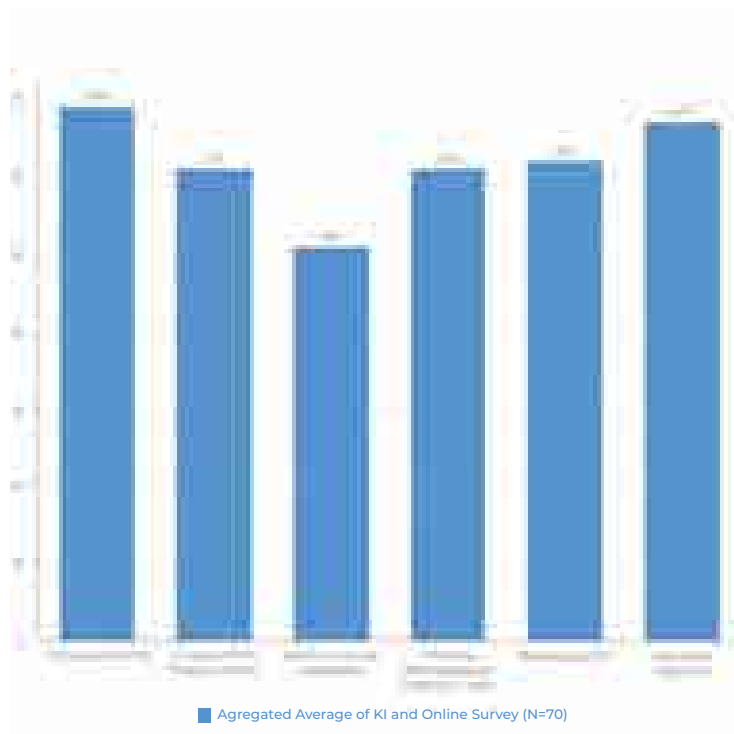
7). ICT and Innovation:
Enhancing data, information and knowledge management, and promoting the application of M&E App (particularly the System for Results and Impacts); Promoting those ICT and innovation services for commercialization purpose.

Highlight of CSO Road Map (2020-2025)

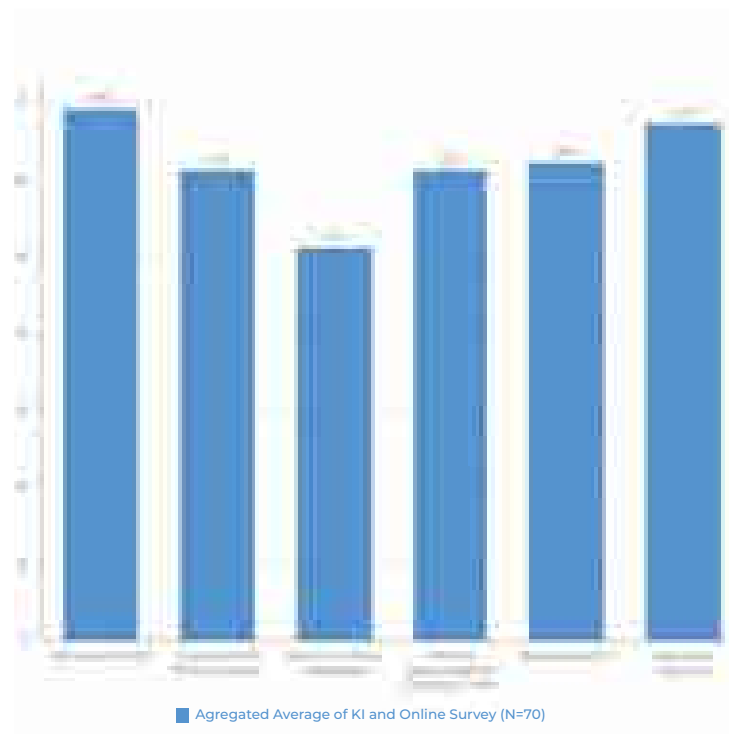
As a result from wider consultations with civil society organizations and other stakeholders on CSO Road Map for the next five years (2020-2025), key priorities for next five years, sources of funding, and future working approaches are among many key findings written in CSO Road Map full report. The key findings show the priorities and required action to make it done.

Priorities for Next 5 Years (Sector Wide): The sector still strongly stands by its core value and mandate by being responsive **people's needs** but also to align with **national and global development agendas**. Other suggested sector priorities are to foster CSO/NGO management into formal tertiary education, continue to promote active citizenship philosophy and practice, accelerate and multiplying social justice and social accountability initiatives, and strike a fair and just balance between legal compliance, social demand and donor's agenda.

Key Priorities of CSO



Umbrella Organization's Priorities

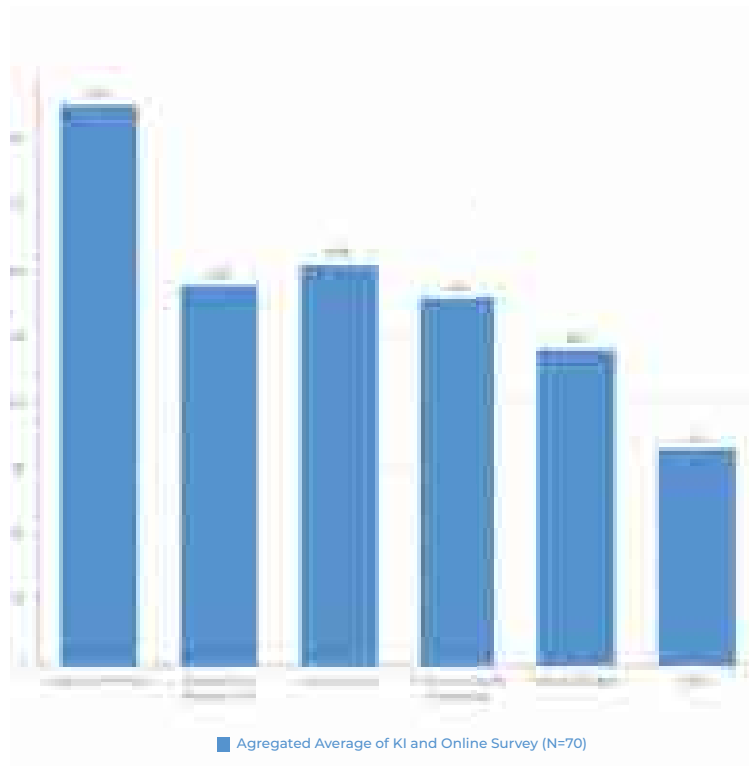


Umbrella Organization's Priorities: There is a strong expectation that umbrellas and Networks continue to be **NEXUS of information sharing and issue-based advocacy and consider the creation of CSO center**. Other expected priorities are to play interim role as secretariat of CSO Council, observe and practice high ethical standards (no conflict of interest), build internal capacity to act as “think tank” or find reliable and trusted and professional experts (legal advice for example), and stewardship of Governance and Professional Practice (GPP).

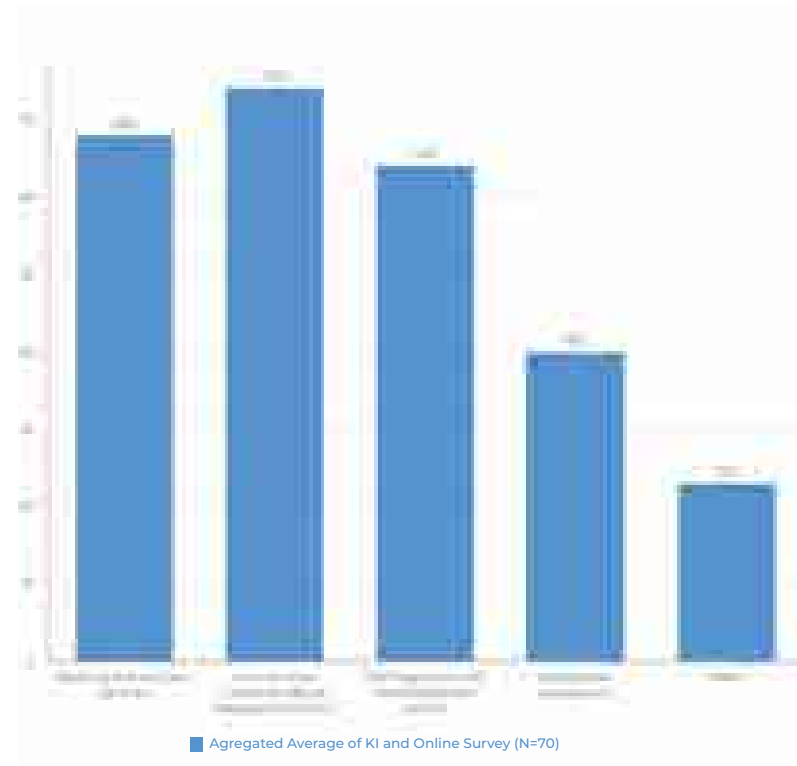
Sources of Funding: Although there is strong indication FNGOs remains prime source of support, the sector is starting to look at other funds from the private sector and national budget. Other sources of funds suggested were to Cambodia diaspora, Celebrity sponsorship, Joint project (sub-contracting) with Government agencies.

Future Working Approaches: Top aspiration is a collective desire to work together **more closely using prudent advocacy techniques**. Other expressed working approaches are to make joint efforts to have more frequent dialogue to build trust, build cross cutting partnerships, replace “name and shame ” style with “constructive open style meeting”. There are expectations from leading donors to see intertwining of social accountability and social justice programming involving both state and non-state actors.

Source of Funding



Future Working Approaches



CCC Executive Committee (EXCOM)

CCC's work focuses on the delivery of the activities approved by the Executive Committee. Senior management look forward to firm them not only on policy guidance but also on the mission and vision with the broader CCC community and beyond.

CCC welcomes seven members of EXCOM 2020



Ms. Krissan Rasmeasri
Country Director
DancChurchAid Cambodia
Chair



Ms. Georgia Yeag
Chief Operations Officer
Hagar International
Vice-Chair / Treasurer



Mr. Choei Sok Chammeun
Executive Director
KHANA
Member at Large



Mr. Lenda Yonek
Operations Director
World Vision International Cambodia
Member at Large



Mr. Voth Samphorn
Country Director
Aide et Action International Cambodia
Member at Large



Ms. Anon Sophrakreak
Interim Country Director
ActionAid
Member at Large



Mr. Lim Phai
Principal Consultant
VONe
Member at Large

Special thanks to departing members of EXCOM



Ms. Jean Bonarney
Former Country Director
ActionAid



Ms. Jenny Pearson
Interim Director
VONe



"You all are great assets for CCC and Civil Society in Cambodia.
Thank you so much for your invaluable contribution in 2019."

CCC STAFF MEMBERS

Senior Management Team

Ms. SOEUNG Saman, Executive Director
 Dr. EL Soealy, Head of Board
 Mr. SOE Keatim, Head of Operations
 Mr. PH Polheng, Head of Communications and Network Development

Mr. MEAS Saming, Head of Governance

Finance Unit

Ms. CHH Nara, Budget Analyst
 Ms. CHH Sina, Finance Specialist
 Mr. CHH Sim, Finance Officer

HR and Admin Unit

Ms. SOEUNG Saja, HR Specialist
 Ms. CHH Sina, Support Services Specialist
 Ms. SOE Kim, Administration Officer
 Mr. CHH Sim, Administrative Officer
 Ms. CHH Sim, Office Cleaner
 Mr. SOE Hing, Office Cleaner

Communications and Membership Development (CMD)

Ms. CHH Sathorn, Research and Membership Development Manager
 Ms. CHH Sany, Membership Development Specialist
 Ms. CHH Sany, Membership Development Specialist
 Mr. CHH Sany, Database and Knowledge Management Specialist
 Ms. CHH Sany, Information Technology Officer
 Mr. CHH Sany, CMD Assistant

Ms. H Sany, CMD Assistant

Monitoring & Evaluation (M&E)

Mr. SOE Sany, M&E and Reporting Specialist

Governance & Professional Practice Component (GPC)

Ms. CHH Phanna, GPC Manager
 Ms. CHH Sany, GPC Specialist
 Ms. CHH Sany, GPC Specialist
 Mr. SOE Sany, GPC Assistant

Mr. SOE Sany, GPC Specialist

Resource Mobilization Development (MRD)

Ms. SOE Sany, Resource Mobilization Manager
 Mr. SOE Sany, Resource Mobilization Specialist

Business and Capacity Development (BCD)

Ms. SOE Sany, Capacity Development Manager
 Mr. SOE Sany, Capacity Development Specialist

Mr. SOE Sany, Learning Specialist

Community Based Organization (CBO)

Ms. SOE Sany, CBO Manager
 Mr. SOE Sany, CBO Specialist

Coalition Building, Advocacy and Networking (CAN)

Ms. SOE Sany, CAN Manager
 Mr. SOE Sany, Legal and Policy Specialist
 Ms. SOE Sany, Network Strengthening Specialist
 Mr. SOE Sany, CAN Specialist

Staff Qualifications

CCC employs 34 Cambodian staff with various ranges of experience in the sector. CCC staff have expertise in the fields of governance, communication, finance, administration, human resources, monitoring & evaluation, auditing, reporting, advocacy, research, database, ICT, etc.

Thank you for supporting our work and mandate.

Our Donors

(as of 2019)



Our Partners

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the Cooperation Committee for Cambodia (CCC), follow us on:

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