

COURSE OBJECTIVE:

You will learn fundamental concept of Do No Harm and Conflict Sensitivity. This will enable you to have a better understanding how aid interacts with conflict dynamic. Upon this understanding you have ability to minimize the negative impacts of your program's intervention on the context and maximize positive impacts.

- ✓ Reflect on Case Study to understand the concept of DNH
- ✓ Reflect on your program and daily work
- ✓ Create session plan to transfer DNH knowledge to participant's organization



FOR WHOM:

- ✓ Everyone in the senior management level of the organization and program staff
- ✓ Freelancer who wants to be a DNH trainer

CONTENT

Day 1 | 9 Sep 2019

Day 2 | 10 Sep 2019

Day 3 | 11 Sep 2019

Day 4 | 12 Sep 2019

Day 5 | 13 Sep 2019

I. Welcome

- Welcome & participants introduction
- Pre-test
- Expectations, agenda & logistics
- Introduction to the process and Collaborative Learning Methodology

II. Introduction to the training

- Background & History of the DNH Program
- Six Lessons of the DNH Program

III. Context Analysis

- Introduction to the case study
- Step 1: Understand the context
Exercise: Conflict mapping of case study

III. Context Analysis

- Step 2: Analyze Dividers
- Step 3: Analyze Connectors
Exercise: D/C Analysis of case study

IV. Program Analysis

- Step 4: Understand the critical details of the intervention (Program Details)
Exercise: Analysis of case study program using Critical Detail Sheet

V. Patterns of Impact

- Patterns of impact: Resource Transfers and Implicit Ethical Messages (Actions & Behaviors)
- Step 5: Analyze the intervention's impact on Dividers & Connectors through its Actions & Behavior
Exercise: Identifying Patterns of Impact in the case study
- Homework: Reflect on Patterns of Impact in participants' work

VI. Option Generation

- Options Game
- Step 6: Generating Program Options
- Exercise: Generating Options for the case study program
- Step 7: Test options and redesign the intervention

VII. DNH in the Program Cycle

- How to integrate DNH into Planning, Implementation, M&E and Program redesign processes
- Introduction to Rehearsal Session

IX. Next Step

- Application Workshop
- Pre-coaching before Application
- AoB

IX. Training close

- Summary
- Post-test
- Evaluation
- Certificates