


# 2017 ANNUAL REPORT

 CCC Since 1990

**Partnerships** for Sustainable  
Development in  
**Cambodia**

*Copyright © 2018  
Cooperation Committee for Cambodia - CCC*

*Published by the Cooperation Committee for Cambodia*

*Editor: Ms. SIN Putheary,  
Proofreader: Mr. SOEUNG Saroeun, Ms. EL Sotheary, Mr. KHORN Bunthong.  
Design Layout and Photo Art Work: Mr. SEANG Lida.*

*Special thanks to CCC Staff for their Information & Contribution.*

*Printed in March 2018*

# CONTENTS

|  |           |  |           |
|--|-----------|--|-----------|
| <i>Message From CCC Excom and Executive Director...</i>  | <b>4</b>  | <i>CCC 2018 Outlook .....</i>                    | <b>27</b> |
| <i>CCC Vision, Mission, Goal, Values .....</i>           | <b>6</b>  | <i>CCC Key Focus in Sustainable</i>              |           |
| <i>Key Targets 2017 .....</i>                            | <b>7</b>  | <i>Development Goals .....</i>                   | <b>30</b> |
| <i>Achievement Highlights .....</i>                      | <b>8</b>  | <i>Testimonial .....</i>                         | <b>31</b> |
| <i>Major Event &amp; Financial Summary .....</i>         | <b>10</b> | <i>Financial Summary .....</i>                   | <b>32</b> |
| <i>Governance &amp; Professional Practice</i>            |           | <i>CCC Executive Committee .....</i>             | <b>33</b> |
| <i>Of Civil Society Organization .....</i>               | <b>11</b> | <i>CCC Staff .....</i>                           | <b>35</b> |
| <i>Holistic Institutional Capacity Development .....</i> | <b>15</b> | <i>Why Become CCC Member? .....</i>              | <b>35</b> |
| <i>Legal Compliances (Taxation, LANGO, NSSF,</i>         |           | <i>Major Events &amp; Publication 2017 .....</i> | <b>36</b> |
| <i>and others) .....</i>                                 | <b>17</b> | <i>Major Event Calendar 2018 .....</i>           | <b>37</b> |
| <i>Multi-stakeholder Partnership .....</i>               | <b>19</b> | <i>CCC Members .....</i>                         | <b>38</b> |
| <i>Member Corners .....</i>                              | <b>23</b> | <i>CCC Donor &amp; Funding Partners .....</i>    | <b>41</b> |



## Message From CCC Excom a

*Throughout its five-year strategic direction, Governance Hub Program (2017-2021), CCC is working to improve the enabling environment for civil society and inclusive partnership for development, and promote good governance and institutional effectiveness.*

*With its unique role, CCC presents its intervention to ensure the need and the sustainability of members through the adjustment to the emerging development trends. The priority areas of partnership support include working with the government, development partners, civil society, and private sector. CCC shows the modality of collaboration and bridging the gap between those stakeholders.*

*The result framework of the strategy is reported in accordance to five-year strategic direction illustrates the long term commitment in building solidarity and promoting trust among all key actions. This shows that CCC has an important role in connecting all dots, so CSO can perform stronger in contributing to the sustainable development.*

*The year ahead is going to be a new chapter in fostering enabling environment, maintaining legal compliance, enhancing financial sustainability, and a good collaboration with all stakeholders, and participation of civil society organizations in development of Cambodia. With the fast updated of technology, civil society received enough accurate information on time is more important than ever. It is an interesting to see CCC with new responsibilities.*

*On behalf of the Executive Committee, I would like to express my sincere thanks to our members, development partners, the government officials, and the private sector for their endless support. I would not forget to thanks our network for their collaboration and support.*

**Geetha Yoga**  
EXCOM Chair  
Chief Operation Officer, Hagar International

nd

## Executive Director



*2017 is the new history of CCC that it has secured fund for at least three and a half years for the implementation of the new pledges in phase 3 of Governance Hub Program (GHP) 2017 – 2021. The new mission of CCC is to work as inclusive partnership for good governance, enabling environment, and sustainability of civil society organizations for addressing Cambodia's development challenges.*

*CCC becomes one of key actors in global movement for dynamic accountability to initiate and develop Global Standard for CSO Accountability. This new initiative will assist civil society organizations around the world to strengthen their multidimensional accountability, especially accountability to the people they serve. The NGO Good Governance & Professional Practice (NGO GPP) continues to be the main flagship of CCC. It is widely used and recognized by civil society organizations, Cambodian Government, and Development Partners in Cambodia as a unique tool for enhancing governance, accountability and professional practices of NGOs/Associations in Cambodia. The Practical Guideline on Good Governance and Sustainability of Community Based Organizations (CBOs) was developed and widely used by key related stakeholders to en-*

*hance good practices and sustainability of CBOs. The holistic Institutional capacity development packages have been innovated for improving capacity of members and other civil society organizations in strengthening their institution, program development and management, and adapting and re-strategizing for better resilience and sustainability.*

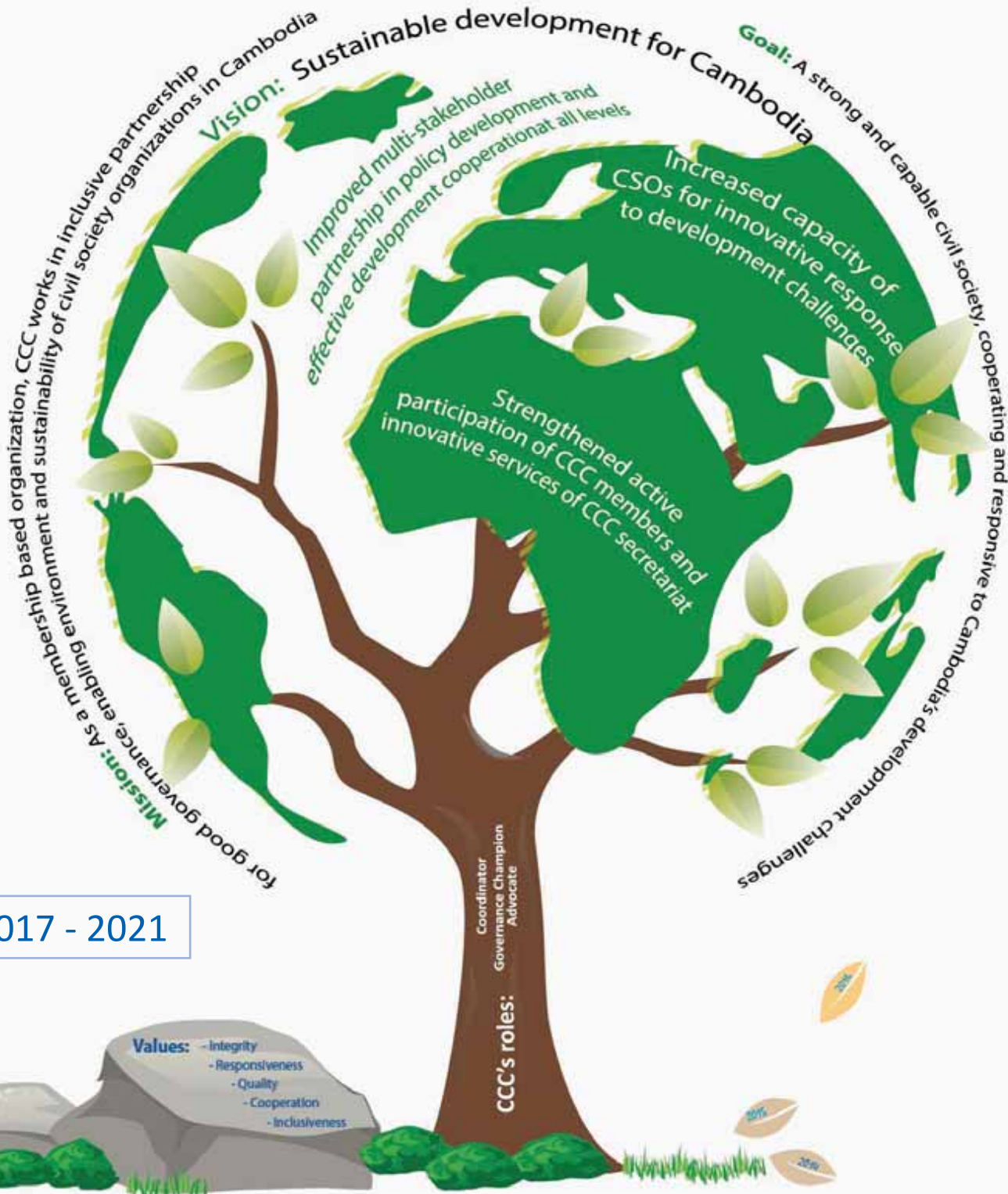
*Through various supports from CCC, 300 organizations who are members and non-members across the country were able to comply with legal frameworks such as law on Associations and NGOs (LANGO), Taxation Law, Labor Law, National Social Security Fund, and other related laws. In addition to this, CCC has supported civil society organizations to regain space and re-visit their roles in the new political, and socio-economic climate.*

*CCC has actively promoted inclusive partnership through multi-stakeholder engagement with the national government, development partners, and civil society organizations in localization of Sustainable Development Goals (SDGs), and Implementation Program Phase 3 of Democratic Development (2018-2020). These will be the key frameworks for CCC's engagement in 2018 and beyond.*

*2018, CCC will put even more efforts in supporting members and civil society in the areas of good governance, legal compliance, capacity development toward localization of Sustainable Development Goals (SDGs), inclusive partnership, and financial sustainability, just name a few.*

*I would like to heartedly thank to CCC members (170 local and international NGOs/Associations), nine provincial NGO networks including their 380 members, hundreds community based organizations, five governmental ministries, dozens of development partners, private sector and regional and international platforms/networks for their strategic support to CCC in 2017 and beyond. Your continuous support will enable civil society organizations in Cambodia to be the effective partner for implementation the Sustainable Development Goals (SDGs) and other related frameworks toward the democratic and sustainable development for Cambodia.*

**Soeung Saroeun**  
Executive Director



GHP 2017 - 2021

- Values:**
- Integrity
  - Responsiveness
  - Quality
  - Cooperation
  - Inclusiveness



# Achievement Highlights

The GHP (2017-2021) Phase 3 has been formally endorsed by CCC's Executive Committee, followed by a wide range of consultations with CCC members, staff and stakeholders from various sector and at different levels. The interventions of GHP are framed around one institutional goal, two program goals, three specific objectives, 12 expected outputs, 40 key activities and 210 detailed activities. 2017 key achievement were as follow:

- 468 activities conducted by CCC over the year more than 100 experts voluntarily provides their support to many initiative of CCC in 2017.
- 471 events categorized by their types which involved 5,455 participants (1,926 women) that were ranging from various CSOs, government, private sector, and development partner.
- The program has directly worked with almost 100% of CCC members (822 staffs and 375 female)
- 189 NGOs from the provincial NGO networks (264 staffs and 44 female)
- 216 NGOs as non CCC members (656 staffs)
- 61 CBOs (106 staffs and 38 female).
- 72 government officials from commune/ district/provincial councilors
- 22 companies/corporations from private sector
- 20 development partners as partners of CCC who were from the program target areas.
- 225 applications were in the system and dozens of applicant NGOs were fulfilling recommendations from the NGO Code Compliance Committee (NCCC).
- CCC has been playing a critical role for providing inputs in finalization of Global Standard for CSO Accountability and has promoted and joined its launching event in Fiji.
- 1000 copies of Good Governance Guideline for Community Based Organization (CBO) have been shared with the Training of Facilitators (ToF) materials for the provincial networks.



- The forums conducted with 662 participants (314 women) from around 150 NGOs. Over 80% of the participants have been enthusiastic to apply the knowledge gained from the learning forums to improve their own organization performance.
- At least 700 participants have reported on retaining practical benefits from CCC learning forums.
- Training courses on Corporate Social Responsibility (CSR) and Responsible Business Conduct and Business and Human Right have been organized for 74 participants (33 women) at both national and sub-national levels.
- At least 300 Local and International NGOs/their partners have received assistances from CCC and its partners for addressing the legal challenges of key laws such as LANGO, Labour Law, Tax Law and other related Laws.
- CCC has promoted its collaboration with CSOs at the regional level for example in terms of hosting advanced advocacy course on Global Advocacy Leadership in Asia Academy (GALAA) for NGOs from different countries.
- CCC remained the organization who actively engaged and monitored the localization process of the Cambodia Sustainable Development Goals (CSDGs).
- The capacity need assessment on networking and resource mobilization have been conducted with 11 provincial NGO networks
- Facebook like page increasing from 9,798 to 10,830 while 619 Tweets, following 212, and Follower 848 compared with CCC website got return visitor 48.5%. In average visitor spent 4.27 minutes surfing CCC website with totally 5 843 visitors during reporting period.
- By end of December 2017, the active number of CCC's members increase at 161 (66 LNGOs and 95 INGOs).
- 34 participants attended four basic video trainings conducted by CCC.

CCC has continued to build good partnership with civil society platforms in other countries, regional platforms such as CIVICUS/AGNA, IFP, Asia Development Alliance, Asia Democracy Network, OECD Watch, and many others. These platforms are good avenues to gain support for addressing challenges Cambodian CSOs faced and also to discuss on Sustainable Development Goals (SDGs).

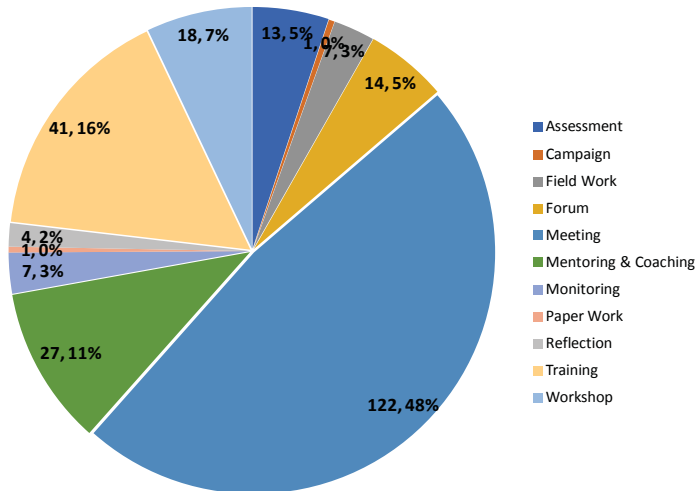


Total Page Likes as of Today: 10,830

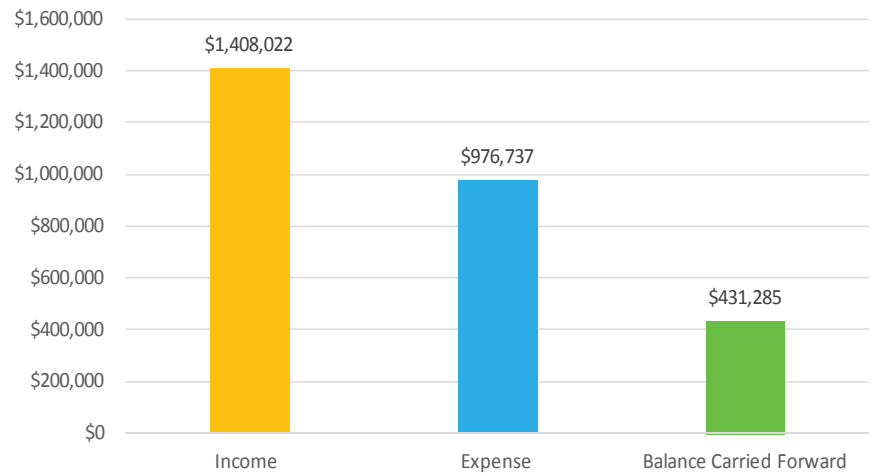




## MAJOR EVENT SUMMARY



## FINANCIAL SUMMARY



# 1

## Governance & Professional Practice of Civil Society Organization





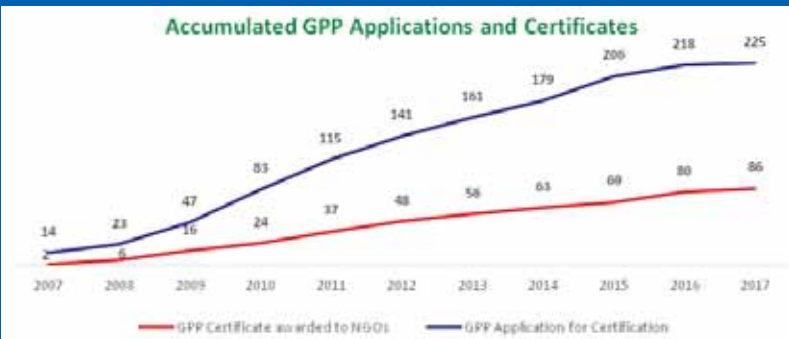
**G**overnance & Professional Practice (GPP) is unique brand of certification of civil society governance compliances with standards. There are 6 headings, 25 standards, 65 guidelines, and 71 indicators. Throughout 10 years of revision, GPP becomes an important parameter in strengthening institutional governance, accountability, and quality of the program. The GPP monitoring system is in place. This allows relevant stakeholders to track the progress of certification assessment and number of applications. By the end of 2017, 86 certificates have been awarded to qualified NGOs, and 225 applications are in the assessment process while dozens of applicant NGOs were fulfilling recommendations from the NGO Code Compliance Committee (NCCC) and Working Group.

### Global Standard for CSO Accountability

Joint with NGOs from five different continents ranging from Latin America to Africa, CCC has been playing crucial role for providing inputs in finalization of Global Standard for CSO Accountability.

The Standard aims to improve country code of conducts of good governance and professional practice, and enabling environment for CSOs. The system saves the transaction costs for civil society organizations at the regional and local levels.

The joined Global Standard for CSO Accountability has been launched at the International Civil Society Week in Fiji in 2017, and the Standard promotes dynamic accountability of CSOs including what CSOs want to achieve, how to achieve, and what CSOs do internally.



## Good Governance Guideline for Community Based Organizations (CBOs)

Responding to the rapid growth of the CBOs (around 25,000 CBOs in Cambodia, Oxfam report 2014), the good governance guideline has been finalized in both English and Khmer, and 1000 copies have been disseminated to wider CBOs across Cambodia. The need assessment and capacity development materials have been designed specifically for the Training of Facilitators (ToF) and the provincial networks.

Throughout the survey with provincial NGO networks, the guideline assists CBOs to actively participate in addressing natural resource management, social issues, and other related development matters. It also supports CBOs to be more structural, transparent, and accountable to their constituencies. At least 61 CBOs (106 staff) have strengthened their capacity in good governance and sustainability.



## Research and Policy Development

With Support from members, donors, and especially Research Advisory Board (RAB) and experts, CCC has commissioned several important research studies. They included Civil Society Sustainability Index (CSOSI) for Asia 2016, CSO's future development effectiveness, Feasibility study on the CSO Fund and many others.

Results of these studies were very useful for CCC and other stakeholders to formulate and re-strategise their strategy and plans for better results and bigger impacts on their development works.

One of the studies to highlight is Civil Society Sustainability Index (CSOSI) for Asia 2016. Among seven selected countries in Asia, Cambodia is like others who remained within sustainability evolving. The index reports on the strengths and overall viability of the CSO sector in seven dimensions of CSO Sustainability: Legal Environment, Organizational Capacity, Financial Viability, Advocacy, Service Provision, Infrastructure, and Public Image. Number one (1) indicates advanced CSO sector and up to seven (7) is an unsustainable. According to CSO Sustainability Index 2016, Cambodia ranged from 3.9 in Organization Capacity to 5.1 in Financial Viability.

## 2016 CSO SUSTAINABILITY INDEX FOR ASIA

| COUNTRY        | CSO Sustainability | Legal Environment | Organizational Capacity | Financial Viability | Advocacy   | Service Provision | Infrastructure | Public Image |
|----------------|--------------------|-------------------|-------------------------|---------------------|------------|-------------------|----------------|--------------|
| Bangladesh     | 3.6                | 4.3               | 3.2                     | 4.1                 | 3.2        | 3.1               | 3.5            | 3.5          |
| Cambodia       | 4.4                | 4.6               | 3.9                     | 5.1                 | 4.5        | 4.1               | 4.2            | 4.1          |
| Indonesia      | 4.1                | 4.3               | 3.8                     | 4.5                 | 3.5        | 3.9               | 4.2            | 4.3          |
| Nepal          | 4.3                | 4.2               | 4.4                     | 4.6                 | 4.0        | 4.2               | 4.5            | 4.5          |
| Philippines    | 3.3                | 3.4               | 3.4                     | 4.0                 | 3.3        | 3.0               | 2.9            | 3.2          |
| Sri Lanka      | 4.5                | 4.1               | 4.6                     | 5.4                 | 3.9        | 4.4               | 4.8            | 4.4          |
| Thailand       | 4.7                | 5.1               | 4.0                     | 5.1                 | 4.8        | 4.4               | 4.7            | 4.9          |
| <b>Average</b> | <b>4.1</b>         | <b>4.3</b>        | <b>3.9</b>              | <b>4.7</b>          | <b>3.9</b> | <b>3.9</b>        | <b>4.1</b>     | <b>4.1</b>   |



CSO's future development effectiveness



Feasibility study on the CSO Fund



Baseline study and M&E framework



Study of the Sustainability Index



Member satisfaction survey



Documentation of cases

# 2

## Holistic Institutional Capacity Development

CCC is highly trusted for its innovative capacity development program for its members and partners. The Holistic Institutional Development materials have been developed focusing on three areas: Organizational Development, Enabling Environment, and other related issues for CSOs.

With the collaboration and support from around 100 experts who are the Working Group members of CCC, the learning forum services gained more than 1,221 participants in the field of Human Resource Management (HRM), Financial Management (FM), Information Communication and Technology (ICT), and Monitoring and Evaluation (M&E), Certified NGO Forum, CBO Forum.



As CCC promotes the ICT based applications, online reporting system has been introduced and finalized with the successful integration of this solution to members and CSO project. Well known as an active agent in connecting the dots of using ICT for members mainly the local, CCC coordinated to upgrade ICT guideline version 2 with the joint support from ten focal NGOs.

CCC has in house capacity in providing services on video training, producing promotional materials, and TV documentary. Through the

cooperation with Development Innovation (DI) project, 150 participants from across the sector have been trained. To ensure the content of communications, social media guideline version 2 finalized and disseminated with 1,000 downloaded from CCC website.

Through the joint efforts with Voluntary Service Overseas (VSO) and other implementation partners, CCC has worked with eight provincial NGO networks to enhance their capacity in proposal and report writing, organizational management, and resource mobilization. The capacity assessment of the networks has been annually conducted through participatory approach. After the comprehensive workshops, mentoring & coaching provided, each network developed their strategic plan and action to address their community needs with big impact.



# 3

## Legal Compliances (Taxation, LANGO, NSSF, and others)

**W**ith the official partnership with Legal Aid Cambodia (LAC) and DFDL Law Firm, and through multi-partnership approach and reach out across the country of CCC, at least 300 NGOs and their partners have received better knowledge, capacity and legal support for compliances on LANGO, Taxation, National Social Security Fund (NSSF), and other related laws.

The evolution of law enforcement in Cambodia becomes critical and crucial in the time of legal compliance, so more than 1,500 members and partners of CCC attended around 60 consultation meetings with relevant line ministries at national and sub-national level including Ministry of Interior, Ministry of Economy and Finance, Ministry of Labor and Vocational Training, and so on. Throughout this comprehensive dialogue intervention, the capacity of CCC members increased on the legal framework that impact on civil society space.

To ensure the evidence based advocacy, Feasibility Study on Civil Society Organizations (CSOs) Network Development Effectiveness in Cambodia has been finalized. This study shows the critical point in working as an inclusive partnership in promoting sustainable development.



# 4

## Multi-Stakeholder Partnership

## ***Inclusive Partnership for Development “Leave No One Behind”***

**W**hile the democratic space for CSOs was rather shrinking recently, the role of CCC to promote multi-stakeholder partnership was even critical. CCC has used its invited spaces in the Technical Working Group (TWG) on Planning and Poverty Reduction, TWG on Partnership and Harmonization, and in the Partnership Steering Committee of ISAF to promote the inclusive space at all levels. Many dialogues/discussion were conducted in the year both to promote the awareness as well as to reconfirm the commitment among stakeholders towards effective development co-operation.

CCC has also engaged and facilitated the CSOs-SDGs Working Group to promote the Leave No One Behind principle into the overarching process of the Cambodian Sustainable Development Goals (CSDGs). Within 2017, CCC facilitated many events either as the organizer, facilitator, or resource person through which the needs of inclusive partnership and Leave No One Behind have been emphasized as the key messages and key asks from civil society.

At the same time, CCC has established some regular dialogues with stakeholders such as with EU, UN, other DPs on promoting the enabling environment and inclusive partnership for development.



At the national level, CCC is a vice-chair of Implementation Social Accountability Framework (ISAF) of National Committee for Sub-National Democratic Development (NCDD). Throughout the formulation Implementation Program Phase 3 (2018-2020), CCC is able to touch on the key framework of policy discussion. The inclusive partnership (the government, private sector, and CSOs) is one of the key outcomes of the IP3.

## Corporate Social Responsibility (CSR) Platform

The CCC Strategy on Responsible Business Conduct and Business and Human Rights has been created and a brochure talking about the Corporate Social Responsibility and Responsible Business Conduct in Cambodia has been developed, published and distributed to relevant NGOs, Private Sectors, Development Partners, Students and Communities.



Several training courses on Corporate Social Responsibility (CSR) and Responsible Business Conduct and Business and Human Rights have been organized for 74 participants (33 women) at both national and sub-national

levels. Contents of the training courses helped the participants to improve their awareness as well as the understanding on the concept of CSR, RBC and Business and Human Rights and different mechanisms (UN and OECD guidance principle) which could be used to address miss-conduct or other cases related to private companies.

## CCC Engagement in Regional and International Platforms

CCC is the Cambodian focal point of CSO Partnership for Development Effectiveness (CPDE) to monitor the commitment of stakeholders against the Busan Agreement on Effective Development Cooperation, specifically on the CSO related partnership.



The international gathering for civic space.

At the regional level, CCC is a full member of CIVICUS, International Forum of National NGO Platforms (IFNP), The Organization for Economic

Co-operation and Development (OECD Watch), and ASEAN CSR Network. CCC is also an active member of Asian Development Alliance (ADA), International Civil Society Center (ICSC), and Management Systems International (MSI). Having this privilege, CCC channels the common CSO's concerns on civic space to reach international communities and seeks for short-term and long-term solutions.

One of the remarkable collaboration with regional CSOs, CCC hosted advanced advocacy course on Global Advocacy Leadership in Asia Academy (GALAA) for NGOs from different countries on promoting CSO space and enabling environment for CSOs in Cambodia.

A series of event to celebrate 26th Anniversary of Paris Peace Agreement (PPA) was jointly organized by local and regional organizations. Collective key asks on reactivation of commitments in the PPA were produced and circulated to different stakeholders.



## Civil Society Financing for Development

CCC successfully provided a series of capacity development on resource mobilization, and financial sustainability to members and non-members. CCC also worked with traditional and non-traditional donors to secure the continuation of their technical and financial support to civil society in Cambodia in 2018 and beyond.

Moreover by having seen the emergency need of CSO in financial sustainability, the Feasibility Study on the Establishment of the CSOs Fund has been publicized with the confirmation of potential human resources as the members of the CSOs Fund Committee. The study brought various concepts and concerns of CSOs on financial issues into reality. The Term of References for the CSOs Fund Secretariat has been finalized. The small grants support and financial resources have been included in CSF plan.



# 5

## Member Corners

CCC remains the largest member based organization in Cambodia throughout its 28 years of services. By the end of 2017, members of CCC reached to 170 NGOs (161 Active Members). Adapting to the global development trends, CCC upgrades its capacity to the high professionalism standard, and responsiveness to need of its members, partners, and networks.

Throughout the comparative survey on a five-year member satisfaction, the result showed that the policy related to civil society organizations got the highest points among all services. The needs of policy brief on enabling environment increased from 80% in 2013 to 95% in 2017. The percentage of capacity building required by members is in the second range, and information sharing and networking come in third range. The survey suggested members and partners to be more proactive in collective efforts in order to embrace a positive change for sustainable development.

### Dialogue Channels:

To promote inclusive partnership with the government, development partners, private sector, and CSOs, CCC invited all members, partners, government officials, firm representatives, and provincial NGOs network to participate in the Annual General Meeting (AGM), Bi-monthly Meetings, Consultation workshop, and high level leader meetings. These gatherings are one way or another space where all relevant stakeholders have equal chance to debate, discuss, and seek for improvement and better solutions.

Besides indoor meetings, CCC also organized online and offline discussion for members and partners to amplify their concern on the development effectiveness, civic space, and freedom of expression through TV talk show, radio call-in-show, and Facebook live stream. Throughout these means of communications, our voice has been reached to mass audiences including policy makers, and the public.

For the end of 2017, CCC received over 10,000 fans on Facebook page while website reached nearly 6,000 visitors which in average visitors spent four to five minutes surfing CCC webpage.





H.E Ngan Chamroeun(on the right side) and Mr. Soeung Saroeun( second on the left) jointed talk show, Asean Connect, on topic "Inclusive Partnership"



**កិច្ចប្រជុំប្រចាំឆ្នាំទី២៧**  
**27<sup>th</sup> Annual General Meeting**  
 គណៈកម្មាធិការសហប្រតិបត្តិការដើម្បីកម្ពុជា (គ.ស.ក)  
 Cooperation Committee for Cambodia (CCC)  
 ថ្ងៃទី ១៦ ខែ មីនា ឆ្នាំ ២០១៧  
 16 March 2017  
 ទីស្នាក់ការកណ្តាលភ្នំពេញ  
 Hotel Cambodiana, Phnom Penh

គណៈកម្មាធិការសហប្រតិបត្តិការដើម្បីកម្ពុជា  
 Partnerships for Sustainable Development in Cambodia

គាំទ្រដោយ/Supported by: CCC Members and Partners





6

## CCC 2018 Outlook

The Operational Plan 2018 contains most of the priorities raised within the GHP 2017-2021 but also adjust some new priorities as reflected from the recent political climate and the enabling environment for civil society, particularly related to civic space, legal compliance, resource mobilization, institutional strengthening, and inclusive partnership. In general, the interventions for 2018 compose of two program goals in GHP : 1) Enhanced effectiveness and impact of CSOs 2) Improved enabling environment for CSOs. It is also composed of program 12 expected results/outputs, 39 key activities, and 209 detail activities. CCC continues to use its 7 program strategies to deliver all of the interventions for the year.



**1). Governance Systems and Tools:**

Advancing GPP certification system; promoting governance and sustainability for CBOs; promoting governance for local NGOs; promoting the Global Standards for CSOs Accountability.

**2). Learning and Capacity Development:**

Introducing the Holistic Institutional Development (HID); capacity development for CBOs;

learning forum (might add the forum on financial sustainability); mentoring and coaching, Civil Society Academy (CSA); exchange visit, and capacity development for staff.

**3). Research:**

Getting use of the previous research findings; conducting researches on the enabling environment for civil society in Cambodia; research on CSOSI; research on public image of CSOs; need assessment study; research on multi-stakeholder partnership; etc.

**4). Multi-Stakeholder Engagement and Inclusive Partnerships:**

Making efforts to reactivate all the mechanisms of inclusive partnership and create the most possible mechanisms; being proactive in sensitization, capacity development, financing for development, advocating for policies coherence, and monitoring the implementation of CSDGs; keeping engagement in ISAF to promote democratic development at sub-national level.

**5). Campaigns and Advocacy:**

Shaping the advocacy efforts around the legal environment particularly, on LANGO, Labour Law and Taxation Law; facilitating policies and legal frameworks briefings to members and CSOs; promoting legal compliance capacity for members; human rights based and evidence based advocacy.

**6). Civil Society Fund/Financial Sustainability:**

Assembling the CSO Fund committee; functioning the CSO Fund; providing sub-grants; finishing resource mobilization capacity development for the provincial CSO networks.

**7). ICT and Innovation:**

Enhancing data, information and knowledge management, and promoting the application of M&E App (particularly the System for Results and Impacts); Promoting those ICT and innovation services for commercialization purpose.



# CCC Key Focus in Sustainable Development Goals

CCC continues to be the focal organization in supporting civil society organizations, partners and local government in localization of Sustainable Development Goals (SDGs) in Cambodia. In general, CCC will play role to facilitate a CSO Working Group on Leave No One Behind for SDGs, to sensitize CCC members, non members and the public about SDGs, to capacitate members and non members to mainstream some related SDGs into their program, to coordinate and advocate for financial support for implementation of SDGs, and to monitor the implementation of SDGs. In specific, CCC will focus on two main SDGs, SDG 16 (peaceful, just, inclusive society, transparent and accountable institution, human rights and democracy) and SDG 17 (means of implementation and inclusive partnership) as these are the foundation for achieving other SDGs.





“

*“Although I am busy, I manage my time to join the events of CCC every year because I believe in Good Governance. I acknowledge that Good Governance is the big investment, but a society without Good Governance can cost double or triple of this big investment,” said **H.E. Ngy Chanphal, Secretary of State, Ministry of Interior (Mol), and Vice-Chair of CARD.***

“

*This is an important platform where I can share my experience and learn from others. I am so glad to be part of this forum because it helps me to get in-depth understanding on effective procurement process and reached donors’ requirement,” said **Ms. Keo Somalita, Chief Financial Officer at This Life Cambodia (TLC).***

“

*“Being a CCC member since 2010, we are able to strengthen our institutional management and improve our capacity in human resources, and financial management,” said **Mr. Or Channy, Executive Director, Cambodia Rural Development Team (CRDT).***



“

*“This is our second time awarded Governance Professional Practice(GPP). GPP is a concrete evident of good governance and professionalism that have been thoroughly evaluated by a trusted committee,” said **Dr. Min Sor, Executive Director of Life With Dignity (LWD).***

“

*“For my first training, I suggested CCC to do Social Media Management training, and I received their quick response through the second training. This triggers me to see the whole picture of Social Media and ICT linkage,” **Ms. Kong Channa, Public Relation and Fundraising, Good Neighbors Cambodia.***

# FINANCIAL SUMMARY

## STATEMENT OF FINANCIAL POSITION

| ASSETS                      | USD            |
|-----------------------------|----------------|
| <b>Current Assets</b>       |                |
| Cash on Hand                | 1,292          |
| Cash in Bank                | 800,033        |
| Inter-Project Receivable    | 159,056        |
| <b>Total Current Assets</b> | <b>960,381</b> |
| <b>Other Assets</b>         |                |
| Deposit                     | 2,400          |
| Total Other Assets          | 2,400          |
| <b>Total Assets</b>         | <b>962,781</b> |

## LIABILITIES & EQUITY

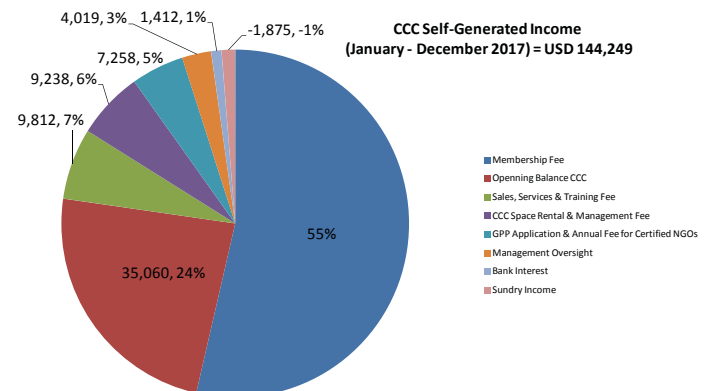
| LIABILITIES              | USD            |
|--------------------------|----------------|
| Current Liabilities      | 340,980        |
| <b>Total Liabilities</b> | <b>340,980</b> |

| EQUITY                              | USD            |
|-------------------------------------|----------------|
| Opening Balance Reserve             | 190,517        |
| Net Income                          | 431,285        |
| <b>Total Equity</b>                 | <b>621,801</b> |
| <b>TOTAL LIABILITIES AND EQUITY</b> | <b>962,781</b> |

## STATEMENT OF FINANCIAL PERFORMANCE

| INCOME  | USD              |
|---|------------------|
| <b>CCC Own Income</b>                             |                  |
| Membership  | 79,326           |
| Sales, Training & Services                        | 9,812            |
| Management Oversight                              | 4,019            |
| Bank Interest                                     | 1,412            |
| Sundry Income                                     | -1,875           |
| GPP Application and Annual Fee for Certified NGOs | 7,258            |
| CCC space rental (DI) & Magement Fee              | 9,238            |
| Opening Balance CCC                               | 35,060           |
| <b>Total CCC Own Income</b>                       | <b>144,249</b>   |
| <b>Grant Income/ Donors Suport</b>                | <b>1,263,773</b> |
| <b>Total Income</b>                               | <b>1,408,022</b> |

| EXPENSE                                     | USD            |
|---|----------------|
| Objective 1                                 | 294,754        |
| Objective 2                                 | 299,869        |
| Objective 3                                 | 382,114        |
| <b>Total Expenses</b>                       | <b>976,737</b> |
| <b>Net Income (Balance Carried Forward)</b> | <b>431,285</b> |



# CCC EXECUTIVE COMMITTEE ( EXCOM)

CCC is fortunate in the quality of the individuals who serve on its Executive Committee. Senior management seek for support from them not only on policy guidance but also on fund raising and liaison with the broader CSO community and beyond.

## CCC welcomes seven members of EXCOM 2018



Ms. Hun Boramey,  
Country Director,  
ActionAid Cambodia  
**(Chair)**



Mr. Peter Bo Larsen,  
Country Director,  
DCA Cambodia  
**(Vice-Chair)**



Ms. Geetha Yoga,  
Chief Operation Officer  
Hagar International  
**(Treasurer)**



Ms. Chhay Navy,  
Director,  
Genesis Community of Transformation (GCT)  
**(Member-at-large)**



Mr. Choub Sok Chamreun,  
Executive Director,  
KHANA  
**(Member-at-large)**



Ms. Jenny Pearson  
Interim Director,  
VBNK  
**(Member-at-large)**



Mr. Vorn Samphors,  
Country Director,  
Aide et Action International Cambodia  
**(Member-at-large)**

Special thanks to the three departing members of EXCOM.



Mr. Mam Sambath,  
Excutive Director,  
Development and Partner in Action (DPA)



Ms. Bou Molika,  
Country Representative,  
Australia Volunteers International (AVI)



Mr. Michael Roberts,  
Country Director,  
International Development Enterprises (IDE)

# CCC Staff



## Senior Management Team

Mr. SOEUNG Saroeun, Executive Director  
Dr. EL Sotheary, Head of Program  
Mr. KHORN Bunthong, Head of Operations  
Ms. SIN Putheary, Head of Communications and Member Development

## Monitoring & Evaluation

Mr. YENG Seng, M&E Specialist

## Finance Unit

Mr. OM Nareth, Finance Specialist  
Ms. OM Sitha, Finance Officer  
Ms. DIM Bora, Finance Assistant  
Ms. Yorn Sreymom, Finance Assistant

## HR and Admin Unit

Ms. SOEUNG Satya, HR Specialist  
Ms. ENG Rotha, Support Services Specialist  
Ms. SO Polin, Event Management Officer  
Ms. YE Sokvutheavy, Admin Intern  
Mr. SOY Bora, Driver/Messenger  
Ms. DOUNG Keo, Office Cleaner  
Ms. PEN Hoeung, Office Cleaner

## Communications and Member Development Unit

Mr. CHEN Sochoeun, Research and Member Development Manager  
Ms. TOY Monireth, Member Development Specialist  
Mr. ROS Bansok, Research & Knowledge Management Specialist  
Ms. Y Sophany, ICT and Database Specialist  
Mr. PROM Veasna, Communications Specialist  
Mr. SOENG Nhoek, ICT Officer  
Mr. SEANG Lida, Video Production Officer  
Mr. SOY Dara, Database Assistant

## Governance & Professional Practice Component

Mr. CHHORN Vatanak, Governance & Professional Practice Component Manager  
Ms. KAO Peouleakhena, CBO Specialist  
Mr. CHAN Pheakdey, GPP Specialist  
Ms. KAO Sokdeth, GPP Specialist  
Mr. CHEA Vibol, GPP Specialist  
Ms. TOU Chandara, GPP Specialist  
Mr. NHEAN Bunthorn, GPP Intern

## Business and Capacity Development Component Building

Mr. SOEUNG Typo, Business and Capacity Development Manager  
Mr. SOK Sovann, Mentoring & Coaching Specialist  
Ms. KEO Mara, Learning Specialist

## Coalition Building, Advocacy and Networking

Mr. MI Nac, Coalition Building and Networking Component Manager  
Mr. Chapho Samrong Chittra, Resource Mobilization Specialist  
Mr. LONG Phanith, Policy Development Specialist  
Mr. LIM Sokly, Networking Specialist  
Ms. SRENG Sophornlakhena, CAN Assistant

## WGPD

Mr. CHUON Chhonn, WGPD Coordinator  
Ms. PRAK KeoKongkea, WGPD Project Officer

## Staff Qualifications

CCC employs 41 Cambodian staff

With various ranges of experiences in NGOs sector, CCC staff have expertise in the fields of governance, human rights, democracy, capacity development, resource mobilization, multi-stakeholder engagement, communications, finance, administration, human resources, monitoring & evaluation, coaching & mentoring, advocacy, research, database and knowledge management, ICT, & more.

# Why become CCC Member?

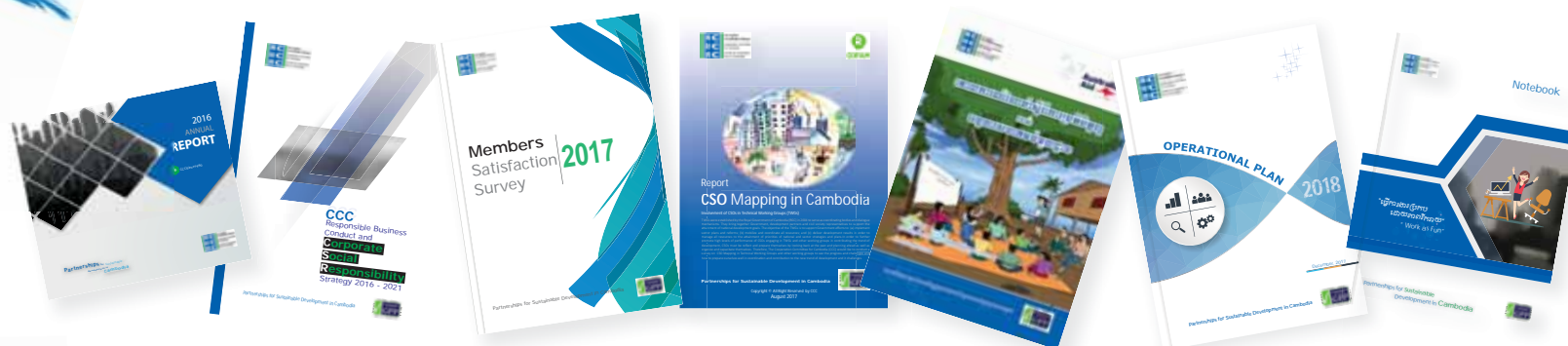
| BENEFITS DESCRIPTION   | MEMBER  | NON-MEMBER   |
|--|---|--|
| Join an active and vibrant network of more than 170 international and local NGOs from more than 20 countries through member's bi-monthly meetings and annual general meeting.  | Free  | Exclusive to member only   |
| <b>PARTICIPATE</b>   |   |  |
| <ul style="list-style-type: none"> <li>• Human Resource Management Forum</li> <li>• Monitoring and Evaluation Forum</li> <li>• Finance Forum</li> <li>• Information Communications Technology (ICT) Forum</li> <li>• Board &amp; ED Workshop</li> <li>• Resource Mobilization Forum</li> </ul>   |   | \$50/ person/ course   |
| Special information events   |   | Exclusive to member only   |
| Strategic dialogue with development partners, government and private sector  |   | Exclusive to member only   |
| <b>STAY INFORMED</b>   |   |  |
| Update and debate on policies of government and development partners relating NGOs at national, regional and international levels.   |   | Exclusive to member only   |
| Receive updates on high level meetings and dialogues   |   | Exclusive to member only   |
| <b>ACCESS TO CCC PUBLICATION</b>   |   |  |
| <ul style="list-style-type: none"> <li>• Survey of Salary and Benefits</li> <li>• Resource Mobilization Directory</li> <li>• E-Directories (CNGO, INGO, Agency Contact Listing, Sectoral Group and Provincial NGOs network)</li> <li>• NGO Online Database</li> </ul>  |   |  |
| Access to CCC research papers and practical guideline  |   | Fee Charge   |
| <b>PROMOTE VISIBILITY OF YOUR CSO</b>  |   |  |
| Electronic distribution of information to all CCC membership and other networks  |   | US\$35/MB  |
| Announcements on CCC website, e-networks and CCC notice board  |   | US\$10/ A4 announcement  |
| E-link to your CSO website from the CCC website  |   | US\$5 per link/month   |
| Logo acknowledgement on CCC website and some promotional materials   | Exclusive to member only  |  |
| Display opportunities at particular CCC events   | Fee Charge  |  |
| <b>UTILIZE SERVICES</b>  |   |  |
| CCC Training Courses   |   |  |
| <ul style="list-style-type: none"> <li>• Governance Professionalism and Accountability (GPA)</li> <li>• Practical Guideline on Monitoring and Evaluation</li> <li>• Mobile Data Collection</li> <li>• Report Writing</li> <li>• Development of Story of Changes</li> <li>• Video Production</li> </ul>   | US\$210<br>US\$90<br>US\$60<br>US\$90<br>US\$60<br>US\$30   | US\$700<br>US\$300<br>US\$200<br>US\$300<br>US\$200<br>US\$100   |
| <b>CONSULTANCY SERVICES</b>  |   |  |
| <ul style="list-style-type: none"> <li>• Event Management specialist</li> <li>• Master of Ceremony specialist</li> <li>• Presentation specialist</li> <li>• Organizational Assessment specialist</li> <li>• Research/GPS Survey Specialist</li> <li>• GIS Mapping specialist</li> <li>• Monitoring and Evaluation specialist</li> <li>• Online Conference</li> </ul> | US\$50-US\$200<br>US\$50<br>US\$100-US\$150<br>US\$100-US\$150<br>US\$100-US\$150<br>US\$100-US\$150<br>US\$100-US\$150<br>US\$50-US\$150 | US\$100-US\$400<br>US\$100<br>US\$200-US\$300<br>US\$200-US\$300<br>US\$200-US\$300<br>US\$200-US\$300<br>US\$200-US\$300<br>US\$100-US\$300 |
| Advisory services on all NGOs operational matter by face to face and online  | Free Charge   | US\$120-US\$300  |
| Allocation of a mailbox located at CCC   | Free Charge   | LNGO: US\$10/ Year<br>INGO: US\$50/ Year   |
| Fee charge for Voluntary Certification System (Application and Annual Fees)  | 25% Discounted  | US\$20-US\$300/ applicant<br>US\$50-US\$750/ year  |

## MAJOR EVENTS 2017

### FREQUENCY OF STRATEGIC INTERFACE

| TYPE OF ACTIVITY     | No. of Events | Total Participants | Female      | CCC Members | Non-Members | Government | Development Partners |
|----------------------|---------------|--------------------|-------------|-------------|-------------|------------|----------------------|
| Assessment           | 13            | 385                | 133         | 33          | 46          | 15         | 14                   |
| Campaign             | 1             | 67                 | 13          | 1           | 1           | 7          | 0                    |
| Field Work           | 7             | 69                 | 31          | 15          | 21          | 0          | 0                    |
| Forum                | 14            | 1221               | 557         | 350         | 37          | 2          | 0                    |
| Meeting              | 122           | 1820               | 556         | 196         | 176         | 25         | 79                   |
| Mentoring & Coaching | 27            | 135                | 52          | 30          | 75          | 0          | 0                    |
| Monitoring           | 7             | 132                | 36          | 27          | 0           | 0          | 0                    |
| Paper Work           | 1             | 2                  | 0           | 1           | 0           | 0          | 0                    |
| Reflection           | 4             | 126                | 53          | 0           | 3           | 0          | 1                    |
| Training             | 41            | 778                | 284         | 72          | 145         | 3          | 3                    |
| Workshop             | 18            | 754                | 224         | 109         | 152         | 20         | 23                   |
| <b>TOTAL</b>         | <b>255</b>    | <b>5489</b>        | <b>1939</b> | <b>834</b>  | <b>656</b>  | <b>72</b>  | <b>120</b>           |

## MAJOR PUBLICATIONS 2017



# EVENTS CALENDAR

# 2018

Nearly two hundred events will be conducted in 2018 by CCC. Below is a list of traditional events for CCC members and other partners.

| TYPE OF EVENT   | DATE             | DURATION |
|---|------------------|----------|
| <b>Board and Director Workshop (CD)</b>                 |                  |          |
| Board and Director Workshop #1                          | 14 Mar 2018      | 1 day    |
| Board and Director Workshop #2                          | 12 June 2018     | 1 day    |
| Board and Director Workshop #3                          | 22 August 2018   | 1 day    |
| Board and Director Workshop #4                          | 13 November 2018 | 1 day    |
| <b>Governance &amp; Professional Practice (GPP)</b>     |                  |          |
| Annual Certified NGO and Multi-Stakeholder Forum        | 17 November      | 1 day    |
| <b>Research and Learning (R&amp;L)</b>                  |                  |          |
| Learning forum on ICT #1                                | 24 May           | 1 day    |
| Learning forum on ICT #2                                | 6 November       | 1 day    |
| Learning forum on HR #1                                 | 25 April         | 1 day    |
| Learning forum on HR #2                                 | 5 September      | 1 day    |
| Learning forum on M&E #1                                | 14 June          | 1 day    |
| Learning forum on M&E #2                                | 4 October        | 1 day    |
| Learning forum on Finance #1                            | 23 March         | 1 day    |
| Learning forum on Finance #2                            | 15 August        | 1 day    |
| Resource Mobilization Learning Forum                    | 7 August         | 1 day    |
| <b>Communication &amp; Membership Development (CMD)</b> |                  |          |
| Annual General Meeting                                  | 16 March         | 1 day    |
| Bi-Monthly Member Meeting #1                            | 5 April          | 1/2 day  |
| Bi-Monthly Member Meeting #2                            | 7 June           | 1/2 day  |
| Bi-Monthly Member Meeting #3                            | 2 August         | 1/2 day  |
| Bi-Monthly Member Meeting #4                            | 4 October        | 1/2 day  |
| Bi-Monthly Member Meeting #5                            | 6 December       | 1/2 day  |

| Name  | Since | Name   | Since |
|---|-------|--|-------|
| ActionAid Cambodia  | 2005  | Child Rights Foundation (CRF)                          | 2010  |
| Action For Development (AFD)  | 2012  | Community For Transformation (CFT)                     | 2015  |
| Action for Rural Economic Development of Cambodia (AREDOC)                          | 2013  | Community Translation Organization (CTO)               | 2012  |
| Action on Disability and Development (ADD)  | 1998  | CORD Cambodia  | 2009  |
| Adventist Development and Relief Agency (ADRA)                                      | 1992  | CWS CAMBODIA   | 1991  |
| Agency for Technical Cooperation and Development (ACTED)                            | 2015  | Cooperazione e Sviluppo (CESVI)                        | 1996  |
| Aide et Action (AeA)  | 2004  | Dai Kou Kasikor (DKK)                                  | 2011  |
| Akphivath Neary Khmer Organization (ANKO)   | 2015  | DanChurchAid (DCA)                                     | 2004  |
| Alliance for Conflict Transformation (ACT)  | 2010  | Danmission   | 2011  |
| Amita Performing Arts (AMRITA)  | 2016  | Development and Partnership in Action (DPA)            | 1991  |
| American Friends Service Committee (AFSC)   | 1991  | Diakonia (Diakonia)                                    | 2009  |
| American Rehabilitation Ministries (ARM)  | 2012  | Digital Divide Data (DDD)                              | 2003  |
| Asian Outreach Cambodia (AOC)   | 1999  | EDUCO (Formerly Intervida Cambodia)                    | 2009  |
| Association Angkor-Belgique (AAB)   | 1992  | Enfants & Développement (E&D)                          | 1998  |
| Australia Volunteers International (AVI)  | 1992  | Epic Arts  | 2010  |
| Australian Catholic Relief (ACR)  | 1990  | ERIKS Development Partner                              | 2016  |
| Banteay Srei (Banteay Srei)   | 1991  | EWHA Social Service (EWHA)                             | 2014  |
| Bremen Overseas Research and Development Association (BORDA)                        | 2009  | FH Cambodia (FHC)                                      | 1991  |
| Buddhism for Social Development Action (BSDA)                                       | 2012  | First Step Cambodia (FSC)                              | 2014  |
| Building Community Voices (BCV)   | 2012  | Forum Syd (Forum Syd)                                  | 1994  |
| Cambodia Disabled People's Organization (CDPO)                                      | 2009  | Foundation for International Development/Relief (FIDR) | 2000  |
| Cambodia Family Support (CFS)   | 2009  | Fountain of Hope (FOH)                                 | 2015  |
| Cambodia Health Education Media Service (CHEMS)                                     | 2011  | France Volontaires (FV)                                | 2011  |
| EXEED Worldwide (Formerly Cambodia Trust (CT))                                      | 2001  | Gender and Development for Cambodia (GADC)             | 2001  |
| Cambodia Young Men's Christian Association (Cambodia YMCA)                          | 2012  | Genesis Community of Transformation (GCT)              | 2013  |
| Cambodian Health Committee (CHC)  | 1996  | Global Development Group (GDG)                         | 2012  |
| Cambodian HIV/AIDS Education and Care (CHEC)  | 1995  | Good Neighbours Cambodia (GNC)                         | 2011  |
| Cambodian Living Arts (CLA)   | 2011  | Great Peace Cambodia (GPC)                             | 2012  |
| Cambodian Rural Development Team (CRDT)   | 2011  | HAGAR (HAGAR)  | 2002  |
| Cambodian Volunteers for Community Development (CVCD)                               | 2010  | Handicap International                                 | 1991  |
| Capacity Building of people with Disability in the Community Organization (CABDICO) | 2011  | Hands of Hope Community (HHC)                          | 2015  |
| CARE International in Cambodia (CARE)   | 1991  | Health Poverty Action (HPA)                            | 1991  |
| Caring for Young Khmer (CYK)  | 1992  | Heifer International Cambodia (Heifer)                 | 2010  |
| Caritas Cambodia (CARITAS)  | 1992  | HelpAge Cambodia (HAC)                                 | 1992  |
| Caritas Czech Republic in Cambodia (CCRC)   |       | Homeland / Meahto Phum Ko'mah (MPK)                    | 2002  |
| Catholic Agency for Overseas Development (CAFOD)                                    | 2015  | Indigenous Community Support Organization (ICSO)       | 2015  |
| Catholic Relief Services/Cambodia Program (CRS)                                     | 1992  | International Center for Children and Family           | 2016  |
| Chab Dai Coalition  | 2016  | International Co-operation for Cambodia (ICC)          | 1991  |
| Child and Youth Education Organization (CYEO)                                       | 2012  | International Development Enterprise (IDE)             | 2004  |
| ChildFund Cambodia  | 2008  | International Relief and Development (IRD)             | 2010  |
|   |       | International Volunteers of Yamagata (IVY)             | 1998  |

| Name   | Since |
|--|-------|
| <i>Japan International Volunteer Centre (JVC)</i>                  | 1991  |
| <i>Jesuit Service-Cambodia (JSC)</i>                               | 1992  |
| <i>Johanniter International Assistant (JIA)</i>                    | 2015  |
| <i>Kamonohashi Project Organization (Kamonohashi)</i>              | 2009  |
| <i>Kdei Karuna (KdK)</i>   | 2013  |
| <i>KHEMARA (Khemara)</i>   | 1990  |
| <i>Khmer Community Development (KCD)</i>                           | 2015  |
| <i>Khmer HIV/AIDS NGO Alliance ( KHANA)</i>                        | 2017  |
| <i>Khmer NGO for Education</i>                                     | 2016  |
| <i>Khmer Youth Association (KYA)</i>                               | 2012  |
| <i>Komar Pikar Foundation (KPF)</i>                                | 2011  |
| <i>Korean Missionary Society (KOMISO)</i>                          | 2011  |
| <i>Kon Khmeng (KK)</i>   | 2014  |
| <i>Krousar Yoeung (KrY)</i>  | 2003  |
| <i>Legal Aid of Cambodia (LAC)</i>                                 | 1996  |
| <i>Life With Dignity (LWD)</i>                                     | 1991  |
| <i>Live and Learn Environment Education (LLEE)</i>                 | 2010  |
| <i>Louvain Coopération au Développement (LD)</i>                   | 2013  |
| <i>Mine Advisory Group (MAG)</i>                                   | 2017  |
| <i>Maryknoll-Cambodia (Maryknoll)</i>                              | 1992  |
| <i>Medical Teams International (MTI)</i>                           | 2008  |
| <i>Mekong Plus</i>   | 2011  |
| <i>Mennonite Central Committee (MCC)</i>                           | 1991  |
| <i>M'rup Russey Organization (MRO)</i>                             | 2014  |
| <i>Mission Alliance</i>  | 2016  |
| <i>MoPoTsyo Patient Information Center (MoPoTsyo)</i>              | 2009  |
| <i>Morodak Organization</i>  | 2013  |
| <i>My Village (MVi)</i>  | 2009  |
| <i>New Humanity (NH)</i>   | 1995  |
| <i>Nyemo</i>   | 1999  |
| <i>NGO Education Partnership (NEP)</i>                             | 2004  |
| <i>Non Timber Forest Products - Exchange Programme (NTFP - EP)</i> | 2009  |
| <i>Norwegian People's Aid (NPA)</i>                                | 1996  |
| <i>Ockenden – Cambodia (Ockenden)</i>                              | 1999  |
| <i>Oxfam</i>   | 1991  |
| <i>Pact Cambodia (PACT)</i>  | 1994  |
| <i>Partnership for Development in Kampuchea (PADEK)</i>            | 1991  |
| <i>People In Need (PIN)</i>  | 2010  |
| <i>Phare Ponleu Selpak (PPS)</i>                                   | 2009  |
| <i>Plan International Cambodia (PLAN)</i>                          | 2005  |
| <i>Ponleu Ney Kdey Sangkhum (PNKS)</i>                             | 2005  |

| Name  | Since |
|---|-------|
| <i>Precious Women</i>   | 2016  |
| <i>Prison Fellowship Cambodia (PFC)</i>                               | 2011  |
| <i>PEPY Empowering Youth (PEPY)</i>                                   | 2013  |
| <i>Rain Water Cambodia (RWC)</i>                                      | 2004  |
| <i>RiverKids Foundation (RKF)</i>                                     | 2010  |
| <i>Samaky Organization (Samaky)</i>                                   | 2015  |
| <i>Save the Children (SC)</i>   | 1991  |
| <i>Services for the Health in Asian &amp; African Regions (SHARE)</i> | 1994  |
| <i>Shalom Life Careserve Centre (SLCC)</i>                            | 1996  |
| <i>Shanti Volunteer Association (SVA)</i>                             | 1991  |
| <i>Social Services of Cambodia (SSC)</i>                              | 2009  |
| <i>South East Asia Development Programme</i>                          | 2016  |
| <i>SIPAR</i>  | 2001  |
| <i>SNV Netherlands Development Organization (SNV)</i>                 | 2015  |
| <i>Sovann Phoum (SP)</i>  | 2002  |
| <i>Sunshine Cambodia (SC)</i>   | 2015  |
| <i>The Liger Learning Center ( LCC)</i>                               | 2015  |
| <i>This Life Cambodia (TLC)</i>                                       | 2012  |
| <i>Union Aid Abroad - APHEDA</i>                                      | 1991  |
| <i>Urban Poor Women Development (UPWD)</i>                            | 2012  |
| <i>Veterans International Cambodia (VIC)</i>                          | 1996  |
| <i>Voluntary Service Overseas (VSO)</i>                               | 1992  |
| <i>Cambodian Center for Independent Media (CCIM)</i>                  | 2008  |
| <i>Water For Cambodia (WFC)</i>                                       | 2012  |
| <i>Welthungerhilfe/GAA (WHH/GAA)</i>                                  | 2004  |
| <i>We World Cambodia</i>  | 2011  |
| <i>Wholistic Development Organization (WDO)</i>                       | 2006  |
| <i>World Education Cambodia (WEC)</i>                                 | 1999  |
| <i>World Relief Cambodia (WRC)</i>                                    | 1992  |
| <i>World Renew (Formerly CRWRC)</i>                                   | 1999  |
| <i>World Vision Cambodia (WVC)</i>                                    | 1991  |
| <i>Youth Resource Development Program (YRDP)</i>                      | 2011  |
| <i>Youth With A Mission (YWAM)</i>                                    | 1992  |

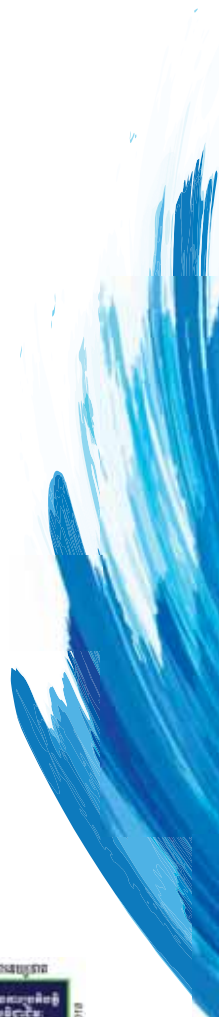
# CCC Members



# OUR DONORS & FUNDING PARTNERS

*Thank you for supporting our works and mandate.*





🏠 House #9-11, Street 476, Toul Tompoung 1, Chamkamorn P.O. Box 885,  
Phnom Penh, Cambodia  
☎ T : +855 (0)23 214 152 F : +855 (0)23 216 009  
✉ E : info@ccc-cambodia.org  
🌐 www.ccc-cambodia.org  
📘 www.facebook.com/CCCsince1990  
📺 www.youtube.com/CCCambodia

