

# In-Class Mentoring & Coaching On POLICIES DEVELOPMENT

CCC is going to organizing on practical policies development such as personal policies and manual, financial policy and procedure, conflict of interest policy, grievance policy and procedure, gender and minority policy, child protection policy, environment policy for the organization.

Topic	Date	Venue
Complaint Mechanism Procedure	23 February 2018	Daikonia #19-21, St 330
Conflict of interest Policy	22 May 2018	Daikonia #19-21, St 330
Grievance Policy and Procedure	22 June 2018	Daikonia #19-21, St 330
Gender & Minority Policy	12 September 2018	Daikonia #19-21, St 330
Child Protection Policy	12 October 2018	Daikonia #19-21, St 330

## What we expect

- Participants are able to prepare materials and understand steps to draft policy
- Participants are able to develop the policy and utilize it in their organization

## Who will be the participants

The senior staff of organization who involve in policy development and policy practitioner

## Package includes

- One-day in-class
- Sample of policy
- One day online mentoring & coaching for one policy
- Lunch and Refreshments at the training room

## Fee information

No.	Types of participant	US\$
1.	CCC Member and GPP certified NGO/applicant NGO	60
2.	CCC Member (CCCM)	80
3.	Certified NGO (CNGO)	100
4.	Applicant NGO (ANGO)	130
5.	Previous Applicant NGO (PANGO)	150
6.	All those except who are covered under category 1 – 5 are required to pay the full fee.	200

Please contact Mr. **Sok Sovann** Mentoring and Coaching Specialist via  
email: [sovann.sok@ccc-cambodia.org](mailto:sovann.sok@ccc-cambodia.org) Phone: 012 388 987