



Annual Report 2012

Promoting NGO Solidarity and Cooperation Since 1990



CCC Members 2012



Thank you for supporting our work and mandate

CONTENTS

CCC EXCOM Chair and Executive Director Message.....	02
CCC Vision, Mission, Goals, Values.....	04
CCC - Promoting NGO Solidarity and Cooperation Since 1990 and Focus 2012.....	05
2012 Achievement Highlights.....	07
Referral Port of Call.....	08
A Code of Excellence.....	10
Learning to be Effective.....	12
Development Effectiveness, Partnership and Enabling Environment.....	14
Cross Cutting Pillars.....	17
Leadership Change & Future Outlook	19
Executive Committee 2012.....	20
Our People.....	21
Our Members.....	22
Our Partners.....	24
Financial Summary.....	25
Major Events & Publications.....	26
Master Event Calendar 2013.....	27
Testimonials.....	28
Acronyms and Abbreviations.....	28

CCC EXCOM Chair and Executive Director Message

CCC started 2012 with high hopes for Year Two of the Governance Hub Program (GHP). It turned out to be a year of financial challenge and – in the end – successful adjustment.



The GHP integrates and coordinates CCC's activities with a strategic five-year plan – Vision 2015 – with annual targets for three Components: Voluntary Certification; Capacity Development and Learning; and Knowledge Management, Advice, Referrals and Linkages.

Meeting these targets depends largely on the funds available, however, and along with the rest of civil society around the world, CCC was feeling the impact of the global financial crisis before the year was half over. Income was 50 per cent below expectations and some ambitious undertakings had to be postponed. But as this Annual Report shows, each Component can point to significant achievements in line with its 2012 objectives.

Even without a full staff, for example, the Voluntary Certification System (VCS) of Component One was responsible for measurable improvements in NGO governance. Under its guidance, 10 organizations earned Governance & Professional Practice (GPP) certificates in 2012. Government and international donors endorsed the VCS as a mean to increase accountability, transparency and democratic management in the NGO community. Some donors now include GPP certification in their funding criteria.

On a second front, the GHP continues CCC's commitment to build capacity in Cambodian civil society and in 2012, an important objective for Component Two was to establish a representative body to identify future training priorities for the sector. The National Capacity Development and Learning Working Group – with input from NGOs, government, business and others – has been formed and looks set to be fully underway by the target year of 2014.

Component Two also stepped up its conduct of Learning Forums for NGO staff and managers, and worked hard to integrate globally-accepted principles of development effectiveness in its community development training courses.

CCC's Component Three reflects our unique position in Cambodian civil society. As an “umbrella” association, a primary function is service to our members and if increased enrolment is any guide, we can claim success in 2012. Membership increased by more than 10 per cent.

But service to members often is best achieved through service to civil society more generally. Component Three works to increase the strength and influence of the sector through widespread collection and circulation of information for, by and about civil society organizations (CSO).

One highlight last year was the release by the Member Services Unit of a report revealing the extraordinary CSO contributions to Cambodia's development in 2011: hundreds of millions of dollars, tens of thousands of jobs, millions of direct beneficiaries. Given the potential impact of this data on public attitudes, we commissioned research for a new report on the figures for 2012.

CCC works closely with many organizations to strengthen the voice of civil society, as we did in resistance to the government's proposed Law on Associations and NGOs in 2011. A related objective last year was to encourage the international community to speak up more forcefully in support of human rights and greater government accountability. Cooperation among CCC, NGO Forum and MEDiCAM – three of the largest NGO associations – ensured that these issues were addressed head-on at a meeting in September of the Government & Development Partner Coordination Committee.

Linkage with the rest of civil society extends beyond national borders. In 2012, CCC increasingly served as an interface between Cambodian and global civil society, due in part to our prominent advocacy for implementation of the principles of development effectiveness. We are a first point of regional contact for organizations in Europe, the United States and Japan as well as Southeast Asia who are seeking cooperation in their projects or hoping to learn from our experience.

If anything, CCC's international outreach was spurred by the financial crisis. Plans for staffing and activities in 2012 had been based on expected revenue of US\$1.7 million. By midyear it was clear those plans would have to be trimmed and that we had to look more widely for assistance. By December, we had managed to secure US\$0.8 million with commitments from three new donors and were in talks with other potential sources of support.

The year's end brought a change in faces at the table. Both of us in senior posts are retiring from CCC after more than three years and five years respectively. We are proud that we leave behind a legacy of initiatives that enhance the voice, the reach and capacity of the entire CSO sector.

Finally, on behalf of the Executive Committee, CCC management and staff, we would like to extend a warm whole-hearted thanks to all members, donors and partners, who have contributed to support the work and mandate of CCC to become the responsive and dynamic membership organization that it is today.



A handwritten signature in blue ink, appearing to read 'K. Kannaro', written over a horizontal line.

KEP Kannaro
Chair, CCC Executive Committee



A handwritten signature in blue ink, appearing to read 'L. Borithy', written over a horizontal line.

LUN Borithy
CCC Executive Director

Vision

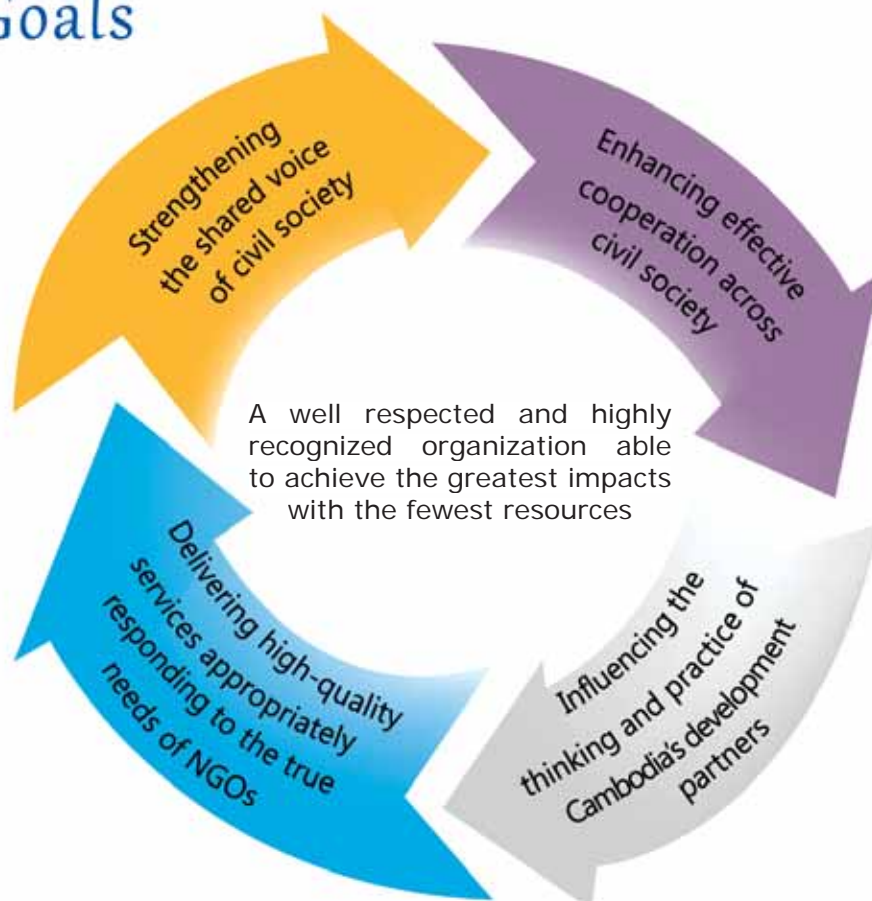
A strong and capable civil society, cooperating and responsive to Cambodia's development challenges.

Mission & Values

As a professional association of non-governmental organizations in Cambodia, the Cooperation Committee for Cambodia provides high quality services to civil society and influences Cambodia's development partners with our shared voice.

Integrity
Cooperation
Responsiveness
Quality

Our Goals



CCC – Promoting NGO Solidarity and Cooperation Since 1990



2011 CCC Annual Meeting, March

OUR FOCUS 2012

- Promoting and ensuring NGOs compliance with minimum standards of good practice
- Strengthening NGOs capacity to be effective and contribute to the development of Cambodia
- Coordinating for development effectiveness, collective voice, partnership and enabling environment
- CCC organizational capacity to deliver high quality services to our membership and CSO community.

Established in 1990, CCC is a leading membership organization of more than 150 local and international NGOs in Cambodia. We have played a unique role as an enabling agent to facilitate Civil Society Organizations (CSOs) to collectively, responsibly, professionally and accountably work together to effectively advance the pace of development in Cambodia. We are a non-political organization that seeks to promote a strong and positive relationship among Civil Society Organizations (CSOs), development partners and government.

Through the Governance Hub Program (GHP), CCC worked with a broad range of actors including our members, so that CSO's work and voice truly serve the needs and demand of the poor and vulnerable people of Cambodia in a society where democratic value live up to international standards.

In brief, the GHP is premised on three specific service lines: 1) promoting and enforcing compliance to minimum ethical standards for NGO community in Cambodia 2) provision of learning platforms for NGO community to excel their institutional functions accountably and transparently and 3) build and maintain a knowledge management databank on NGO sector performance and achievements and how they effectively contribute to the overall development of Cambodia collectively.

Our international outreach makes us become a leading point of contact and referral center in South East Asia for global NGOs who wish to know more about NGOs and development in Cambodia. We are also a primary source of information for and about civil society in Cambodia through our regularly updated directories of CSOs, funders, NGO contributions survey and other agencies.

We keep delivering on our mission through active liaison on NGO matters with the Royal Government of Cambodia, building strong and effective relationships with international and local connections, representation of NGOs at consultative group meetings, and providing support services for the NGOs community in Cambodia.





Materializing Istanbul Principles at National level through National Consultation Workshop on Putting Istanbul Principles Into Practice, October.



Strengthening consolidated capacity development and learning within CSOs community through National Capacity Development and Learning Working Group Meeting, July



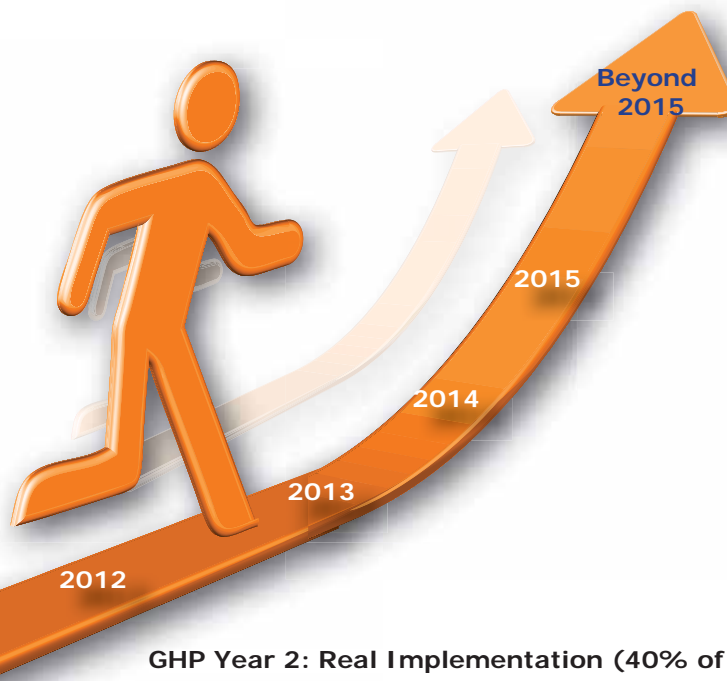
Awarding NGO GPP Certificates to Newly Certified NGOs, October.



Promoting good practice within CSOs through Regional Training on Good Governance, Accountability & Professionalism, April.

2012

Achievement Highlights



GHP Year 1: Planning and Preparation

- Governance Hub Program approved by EXCOM
- Mid-term GHP review completed
- Vision 2015 approved
- Co-hosted CSO Global Assembly
- Cambodian CSO voice heard in Busan HLF-4
- CCC led campaign on LANGO was heard by RGC. Case postponed till 2014
- CCC re-certified by GPP VCS
- CCC registered as local NGO

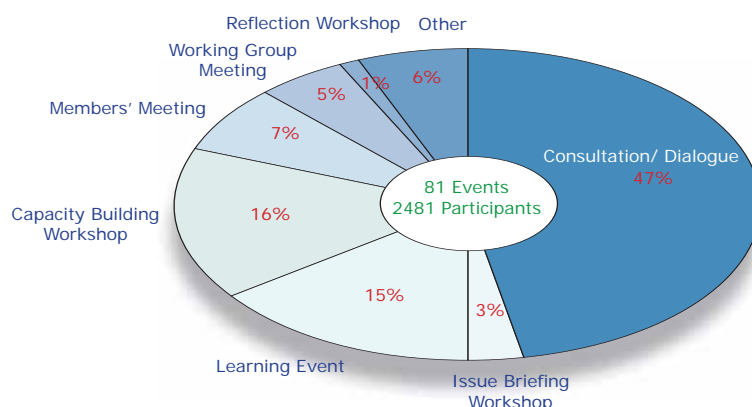
GHP Year 2: Real Implementation (40% of GHP 2011-2015)

- Challenges and successful adjustments in line with Year Two objectives.
- Membership increased by more than 10 per cent
- Growing recognition of GPP Certification as means to increase CSO accountability, transparency and democratic management
- Representative body formed to identify training priorities for civil society
- Globally-accepted principles of development effectiveness integrated in learning programs
- Ground-breaking research highlights CSO contribution to Cambodian development
- Coordinating role strengthens CSO voice in support of transparency, accountability and development partnership
- First point of regional contact in global movement for development effectiveness
- International outreach to new donors offsets impact of financial crisis on CSO funding.

Financial Summary

Income	\$935,453
Expense	\$711,249
Balance Carried Forward	\$224,204

Major Events Summary



Referral Port of Call

Year Two of the GHP was good for growth in CCC. With 16 new members and recent applications outnumbering cancelled memberships, the CCC umbrella now covers a total of 152 organizations, an increase of over 10 per cent from the previous year.

One factor undoubtedly was the successful outcome of the struggle against the Law on Association and Non-Governmental Organizations. For some NGOs, joining CCC has been a way to express their commitment to civil society solidarity.

But give the GHP some credit. The resources directed to capacity development program have resulted in more organizations coming into contact with CCC staff and learning about what CCC has to offer.

The GHP places the Member Services Unit (MSU) at the heart of CCC's Knowledge Management, Advice, Referrals and Linkages component. This is where civil society comes to find out everything from how to obtain a Memorandum of Understanding with the Ministry of Foreign Affairs to a cell number for an NGO director in Mondulakiri province. The MSU team receives up to five such requests a day. Answers to the most Frequently Asked Questions (FAQs) are available now to the public on the CCC website.

MSU is CCC's finger on the pulse of the membership. Its bi-monthly meetings bring member representatives together for briefings on CCC's national and international initiatives, for networking and opportunities to discuss hot current issues, e.g. Cambodia's shocking record of traffic fatalities. An extraordinary meeting in July attracted an overflow audience for a presentation about hand-foot-and-mouth disease (Enterovirus 71) and its threat to children's health.



Member Bi-Monthly Meeting, August

Highlights



- Membership increased to 152
- Leading referral center about CSOs for CSOs
- Reliable and most updated database of NGO contacts
- Ground-breaking research highlights CSO contributions to Cambodian development

MSU manages a vast database of details about civil society organizations, donors and agencies information that is made available in the form of published directories. These are key resources both for civil society organizations (CSO) and donors. Slated for publication early in 2013 is a new edition of the Resource Mobilization Directory.

Publishing up-to-date directories is increasingly expensive and in 2012, MSU went a little farther than in the past to pursue private sector sponsorship. But CCC is very selective about who may be a sponsor. It makes clear that funds raised in this way are used to provide the Directory free-of-charge to cash-strapped NGOs. Sponsorship is, in effect, a donation to civil society.



Announcement Agency Contact Listing During Annual General Meeting, March



Launching Publication "CSO Contributions to the Development of Cambodia 2011", April.

Supporting The CSOs

Money and the economy were a primary focus in the ground-breaking publication of "CSO Contributions to the Development of Cambodia", a 52-page report on the economic and social scale of CSO activity in Cambodia. Based on a broad sampling of NGOs, the report estimated that civil society may have pumped around US\$550 million into the national economy in 2011, generated close to 55,000 jobs and directly benefitted the lives of up to 4.5 million people.

Perhaps even more important was a finding that Cambodia has about 1350 active NGOs. That's less than half the total quoted by the government departments whose figures appear to be inflated by many dormant or extinct organizations. The difference is significant. The CSO joint statement against the LANGO carried the signatures of 655 organizations, close to half the NGO community.

The CSO Contributions report proved its value throughout the year as an aid to advocacy in the media and at meetings with development partners. A 2012 version is now available and the publication is becoming an annual project to track the profile and priorities of civil society as it adapts to a changing economic and social environment.



A Code of Excellence

Slowly but surely, the number of non-governmental organizations with NGO Governance & Professional Practice certificates (GPP) is growing. Six new organizations received certificates at a presentation ceremony in October and three others (including CCC itself) re-qualified. By the end of 2012, 10 organizations are certified which two of them re-certified and this elite group had 41 members.

Certification is a challenge. It can take up to 16 months. But the effort is rewarding. In meeting the requirements, NGOs increase their organizational fitness, and international aid donors really value the certificate. Some, such as Australia's AusAid, advise applicants for community development funds of up to \$75,000 a year that preference will be given to NGOs with the GPP.

CCC's Voluntary Certification System (VCS) grew out of a NGO Governance and Professional Practice initiative introduced in 2004, inspired by international models. An Official Code of Ethical Principles and Minimum Standards for NGOs in Cambodia was in place by 2007, with two NGOs qualifying for the first GPP certificates. Mith Samlanh & Salvation Centre for Cambodia, both remain certified and in good standing five years later.

Although still young in international terms, the GPP has caught on with the NGO community relatively quickly. The number of organizations that have received certification is higher, in proportion to the size of the community, than in countries such as Pakistan with longer-established programs. One reason is recognition that the program become civil society's best response yet to some familiar criticisms about NGOs in Cambodia.



Awarding NGO GPP Certificates to Newly Certified NGOs, October

Highlights



- Eight new NGOs joined GPP certified group of 41 members in 2012
- Growing recognition of GPP - Certification among key stakeholders
- Online application and certification system available

“... there are no doubts about CCC's key contribution to promoting new paradigms on good governance and development effectiveness in Cambodia . . . ”

Report: “Mid-Term External Evaluation on Governance Hub Program” Pedro Surja, ECODE, 2012

VCS applicants are rated on 26 different aspects of their operation including financial management, internal governance and accountability to the communities they are supposed to serve. Documentation and practical compliance must be provided on every point and nothing less than a rating of 92 per cent will do. CCC's team of certification specialists spends between 15 to 20 days helping each organization prepare its application which must be submitted to two independent review bodies, the NGO VCS Working Group and NGO Code Compliance Committee (NCCC).

In most cases, the NCCC recommends further action and the applicant is given to a full year to introduce necessary changes.

Trust between leaders and led inside the NGO is critical. Real change is possible with good internal communication but the role of the leader is decisive. As Sok Sovann, one of the certification specialists, puts it “if the leadership is really committed to move the organization toward good practices, good governance, they can move forward quickly.”

Certification Process and Record 2012



Certification carries a price. CCC charges a means-related fee but a much bigger cost is the organizational audit the NCCC requires. Donor assistance with this expense would be aid-money well spent, a point to be stressed in presentations to development partners.

CCC is working to make the system more accessible and transparent. In October, it introduced a new on-line application format that makes the application process part of the learning experience. NGOs using the system will be able to see more clearly what is expected of them, how they will be assessed, and what issues they need to address.

Remarks by Government and donor representatives during the annual awards ceremony in October for newly-certified NGOs acknowledged the commitment to accountability and transparency evident in the work of the GHP's Voluntary Certification System. The RGC and Development Partners are themselves pledged to the promotion of good governance as a key to development effectiveness in Cambodia.

“We have improved our policies on finance, personnel, child protection and gender to be more specific and transparent, with involvement from staff at all levels . . . We got letters of appreciation from World Education, USAID and other important donors . . . Certification is evidence of progress and the excellence of our governance to all stakeholders”

Mr. Sao Vanna, Kampuchea Action for Primary Education (KAPE), GPP certified, 2012

CASE STORY

A more harmonious workplace... collective professional pride... increased trust... Those were just some of the payoffs of GPP certification in 2009 for the Environmental Protection and Development Organization (EPDO) in Pursat. They are also among the reasons why EPDO sought and obtained recertification in 2012.

EPDO has barely more than a dozen staff who work with rural communities in Pursat to promote self-sufficiency, food security, and environmental protection. Mr. Uth Samreth, the Executive Director, says that with certification came a stronger sense of responsibility among staff and closer attention to EPDO policies.

“All staff and board are proud of getting this certificate for the second time,” he adds. “We’re committed to working together with a professional attitude.”

The GPP logo on EPDO’s website also displays a commitment to transparency and accountability. “We gain more trust from partners and donors than before,” Mr. Uth Samreth says, “because they’re aware of the importance of getting this certificate”.



EPDO Staff Meeting

Learning to be Effective

The GHP includes a commitment to incorporate the globally recognized principles (Istanbul Principles) of development effectiveness in learning programs that CCC has long provided for NGO staff.

One objective in 2012 for Component Two – Capacity Development and Learning – was formation of a body of representatives from the NGO community, Private Sector, universities and consultancies to oversee the identification and prioritization of CSO training needs. The first step was taken in July with the creation of the multi-sector National Capacity Development and Learning Working Group (NCDLWG) with CCC serving as secretariat.

Learning Forums

CCC's established Learning Forums fit easily within the GHP mandate to enhance CSO operational capacity. In 2012, 55 NGOs sent staff members to some or all of eight sessions. Average attendance was 60 participants.

Since 2009, four topics have proved to have enduring value and appeal: Monitoring & Evaluation, Finance, Human Resource and Information Communications Technology. The initial agenda for each forum is developed by a working group in collaboration with consultants and the Component Two team and resource people sometimes are invited to speak. Feedback from participants helps Component Two specialists to develop guidelines for further discussion and action. Pilot projects with selected NGOs in 2013 will be the basis for the development of training manuals.

The Forums basically appeal as adult learning experiences with emphasis on group discussion and sharing of experiences. A repeated message from participant is that contacts made at a Learning Forum often provide realistic answers to problems back at the office.



Finance Learning Forum, May

Highlights



- Representative body formed to identify training priorities for civil society
- Facilitating community of practices through learning forums
- Nine NGOs were trained and implemented participatory approach with their local communities.

Action Research Training

The renewal of CCC's portfolio of action-research training courses and manuals – previously delivered through the Analyzing Development Issues project – was another priority for the year. Action-research training focuses on steps to engage community members in a process of identifying and addressing local issues on their own initiative, the practical implementation of the basic principles of development effectiveness.

Component Two learning specialists provided a Community Participatory Action Research (CPAR) course in three sessions of workshops in Battambang over a five-month period. The course introduced 18 participants from nine NGOs to basic concepts of action research and emphasized issue analysis, writing and presentation. Trainers worked in villages with the participants who reported on their assignments at an Issue Briefing Workshop in November.

Component Two provided more advanced training and on-going mentoring for 18 staff from another four NGOs with sessions in Kampong Cham and Phnom Penh. Courses in Applied Participatory Action Research (APARO) and Applied Research in Organization (ARO) guided participants through the project management cycle, institutional collaboration and practical organizational support. Begun with a week of instruction and field observation in June, the courses will conclude with on-site visits by trainers in June of 2013.

Two courses on Governance, Accountability and Professionalism (GPA) were provided to 55 NGOs which helped them to reflect on their internal governance practice and introduced mechanisms for improvement.



Participant NGO shares research finding & prepares for discussion at village meeting in Battambang, March

Community Participatory Action Research – CPAR – is all about helping communities figure out how to help themselves

Take the village of Doun Ent, for example. It's a farming community in Preaek Luong commune, Aek Phnum district, Battambang province. Early in 2012, two young men made the 45-minute motor cycle drive from the provincial capital to ask the villagers what they thought were the most serious problems their community faced.

Lon Borey is a project assistant and Proet Rith, a project officer with Village Support Group, an NGO based in Battambang. They were putting into practice the CPAR skills they were learning from CCC staff in a capacity development course. Step One involved talking with villagers to hear their concerns. Step Two was to bring them together for a meeting to discuss if there was one problem they could agree to tackle together.



"Marin (center), 13, says helping others keep up is part of being a good student"

Once they started to think beyond their normal day-to-day worries, people began to focus on the needs of their children. More than 90 children attend the local school, more than half of them girls. People at the meeting admitted that too few studied hard and too many were dropping out early.

"At first," Lon Borey recalls, "they don't think this is a community problem."

Instead, parents blamed the teachers for a bad job. Teachers replied that parents were more interested in having the children help in the fields than encouraging them to stay in school, more willing to let them watch TV at night than asking what they had learned in class that day.

A breakthrough came with recognition that education is important not just for a particular child or family but for the future of the community. A plan emerged for parents to meet with teachers every three months to discuss their children's progress. Family heads agreed to encourage more study and less television in the evenings. A 60-year-old man who had come from Phnom Penh to Doun Ent in the 1970s offered to teach English in an after-hours Study Club. Twenty children now attend regularly.

That was a big step forward for school director, Nhek Chhap, "I have been planning for two years to have this study club but cannot make it because no one supports me. People did not understand how important education is," he says. "This project has been really helpful."

Doun Ent's school still has many problems: an overworked staff, few teaching aids, physical disrepair. But Borey and Rith believe their CPAR project has opened the way to fundamental change. "People have learned how to identify their problems themselves," Rith says. "And they've learned they can make a difference through their own actions."



Development Effectiveness Partnership and Enabling Environment

An essential part of CCC's mission in 2012 was to build on its commitment to development partnerships in Cambodia and on its engagement with the global development effectiveness movement.

Preceding events supplied momentum for both priorities. A Global Assembly of delegations from 70 countries in Siem Reap (June, 2011) had demonstrated widespread endorsement – including from the Royal Government of Cambodia – of the eight Istanbul Principles of CSO development effectiveness.

Late in the year, the High Level Forum on Aid Effectiveness in Busan, Korea, produced global recognition of civil society as a legitimate partner in development. One outcome was the formation of the CSO Partnership for Effective Development (CPDE), a new platform for international cooperation among civil society organizations.

CCC was actively involved in each of these events, as co-host of the Siem Reap Assembly and as a participant at Busan. In 2012, it followed up ambitiously on both fronts.

Pushing For Partnership

Our most high-profile initiative was the Multi-Stakeholder National Consultation “Promoting Governance and Partnership for Development Effectiveness” on 29-30 August. Organized in cooperation with NGO Forum, it brought together 103 representatives of civil society from 24 provinces for a two-day consideration of the next steps toward implementation of international agreements on development effectiveness.

One highlight was a panel discussion in which representatives of donor agencies and RGC agreed that civil society indeed should have a partnership role in the social and economic development of the Kingdom. The terms of such a partnership remain to be established, however, as well as the commitment of all involved to share the information needed to plan for the future.

The consultation concluded with a call to government for fair and equitable enforcement of mechanism and for improved dialogue with civil society as prerequisites for effective development. It asked donors for long-term core funding to support capacity building in local communities.

Highlights

- Globally-accepted principles of development effectiveness integrated in learning programs
- Coordinating role strengthens CSO voice in support of transparency, accountability and development partnership
- First point of regional contact in global movement for development effectiveness

Coordination to influence development partners and stakeholders through shared voice

Coordinated action also makes the most of an opportunity to brief Development Partners about the leading concerns of Cambodian civil society prior to a widely-publicized meeting of the Government-Development Partner Coordination Committee (GDCC).

Invited to meet in advance with Development Partners on 18 September, CCC and NGO Forum, outlined the Key Asks emerging from a series of NGO Position Papers on current development outcomes. The launch of the Papers, one day before the GDCC, received extensive media attention with headline coverage focused on land disputes. This coordinated impact led some donors to reflect (in a diplomatic manner) CSO key asks in their own comments at the GDCC.

The establishment of a Short Term Task Team (STTT) and Long Term Task Team (LTTT) was another example of CCC's coordinating role within civil society. Task teams bring together NGO leaders for a consideration of emerging issues that confront civil society as a whole and to define strategies to influence Cambodian development. As the name suggests, the mandate of the STTT is to develop responses to current events such as the impact of land concessions on the poor and vulnerable. The mandate of the LTTT is to devise long range strategies to ensure that the role and space for CSOs remains meaningful and relevant rapidly changing social and economic context. A persistent topic of discussion as the year went on was the infringement and abuse of human rights in Cambodia.



Press Conference on Cambodia's Development Issues and Launch of the NGO Position Papers 2010-2012, September

A Voice and a Sounding Board

CCC ended 2012 as it began, as a medium through which Cambodian civil society can express its aspirations and concerns to both national and international listeners and influence donor actions and policies. The success of the year-long LANGO campaign and the multi-prong approaches of the GHP reinforced CCC's standing with the donor community.

In diplomatic circles it is regarded as a strategic sounding board and it is a primary entry point for high-level fact finding missions from abroad. CCC's director sits on the US Embassy NGO council and communicates with the US Assistant Secretary of State on Democracy and Human Rights who reports directly to top echelon of the US diplomatic administration.

International Initiatives and Recognition

During the year, CCC continued to be an effective voice for Cambodian civil society in the international movement for development effectiveness. CCC representatives were involved in the shaping up of the CSO Partnership for Effective Development (CPDE) at conferences in Cebu, Philippines, and Hanoi. One outcome was to be named to working groups which will advise the CPDE Global Council on issues relating to Development Effectiveness and the creation of an Enabling Environment for CSOs as a development partner.

One measure of CCC's good standing internationally was our selection to host regional Train-the-Trainer Methodology Testing for the Implementation of the Istanbul Principles. This assignment from the European NGO confederation, CSO Open Forum for Development Effectiveness, tested our ability to translate such terms as rights-based development, democratic empowerment and sustainable change into practical concepts for participants from across Cambodia and southeast Asian neighbors and observers from the CSO Open Forum for Development Effectiveness.

Recognition of CCC's leadership in promoting development effectiveness was evident when representatives of Japanese NGO Centre for International Cooperation (JANIC) visited Phnom Penh in August. JANIC hoped to gather information about the implementation of the Istanbul Principles through learning from "good practices in Cambodia." CCC was its first point of contact and close partner in its investigation.



Role Play - Practicing Istanbul Principles, October

NATIONAL

NGOs Discuss Reforms Ahead of Donor Meeting

BY ZSOMBOR PETER
AND PHORN BOPHA
THE CAMBODIA DAILY

At a meeting in Phnom Penh to prepare for today's high-level donor Government-Development Partner Coordinating Committee (GDCC) forum, dozens of mostly local NGOs agreed

Phann Sithan, land and livelihood program manager for the NGO Forum on Cambodia, who attended yesterday's meeting, lamented the use of violence by authorities during land disputes.

the government for at least the next few years regardless.

Today's meeting at the Council for the Development of Cambodia offices is the first

THURSDAY, SEPTEMBER 27, 2012

ELCs on mind at donor meet

But land rights get buried in agenda

Abby Seiff and Khouth Sophak Chakrya

WHILE protesters demonstrated outside, urging land and human-rights reform, members of the donor community met with the government yesterday at the Council for the Development of Cambodia in Phnom Penh to sign off on a series of development targets that bore only a faint resemblance to those recommended by civil society.

Local and international NGOs have been urging foreign nations to withhold aid unless strict human-rights reforms are made by the government, but donors neither pledged nor suspended funds yesterday. Instead, the meeting

reading from a series of prepared speeches, most offered only the most cautious of critiques, such as a suggestion by Japan that civil society opinion be sought more often and the EU's calls for increased budget transparency. "There's normally a question-and-answer session, but at this particular time, there was hardly any room for comment," pointed out Lun Borithy, executive director of the Co-operation

Committee for Cambodia, which coordinated a long list of recommendations along with a 170-page series of NGO position papers disseminated at yesterday's meeting.

"I think we'll have to rely on the coverage in the press... about our key asks and recommendations. To rely too much on direct input in the meeting is having over-expectations."

cised by the joint group of NGOs on Tuesday appeared to have had little impact on the targets signed off on.

The groups, for instance, called for concrete changes to land policies, asking for public access to information regarding state land and a complete overhaul of resettlement procedures. The endorsed targets, in turn, touched upon neither, mostly focusing on due dates for draft policy papers and laws.

While participants endorsed 20

Continues on page 2

THURSDAY, SEPTEMBER 27, 2012

The CAMBODIA DAILY

NATIONAL

15

UN Delegates Call on Cambodia to Heed Envoy's Remarks

BY LAUREN CROTHERS
THE CAMBODIA DAILY

U.N. representatives from Japan, the European Union and Australia met in Phnom Penh yesterday to discuss the view that foreign firms should be held accountable under domestic laws, which the authorities have used live

teur in encouraging the government to prevent the forced removal of residents," the Japanese representative said, addressing the council meeting on Tuesday. "[Japan] is of the view that foreign firms should be held accountable under domestic laws, which the authorities have used live

tives, did not announce his name during the council meeting.

Australia's representative said Canberra was "concerned by reports of increased violence as part of forced eviction," and urged for the swift and transparent investigation of cases in which the authorities have used live

on Tuesday along with a previous report on the situation of human rights in Cambodia, found that a minority benefit from such concessions, of which the human rights cost is high.

Fueling the social consequences, Mr. Subedi said, are issues related to the incorrect implementation of laws.

"Given the interest that the Government has in the granting and management of land and other

Ahead of aid meet, NGOs urge reform

Claire Knox

MORE than 100 NGOs and human rights groups urged yesterday donors to flag issues regarding land policies, democratic processes and human rights during today's Government-Development Partner Coordinating Committee (GDCC) meeting. While the high-level aid conference was once held every six months, today's meeting marks the first GDCC since April last year when the government indefinitely postponed it in August 2011.

ordinarily approved only at the CDCF, speculation has been rife many will be validated today, prompting a slew of urgent recommendations from the NGO and human rights community. Speaking on the condition of anonymity, a representative of a donor country told the Post yesterday that donors had been given "plenty of notice" that the meeting would go ahead and that JMLs had

reforms would be approved today. "It's also a positive signal that the CDCF may be held earlier than expected. Tomorrow, we will put forward critical governance and accountability issues. That's our theme, but there is a set agenda, and we are technically observers tomorrow, so we hope to get the chance to raise our concerns," Chhith Sam Ath, executive director of the NGO Forum in Cambodia, which also co-ordinated the recommendations, said.

A group of international regional activists, including Mam Sonando, the Boeung Ka and Borei Keila activists - these are examples of what happens when people challenge the government. What

been tabled on the agenda

is a preparatory meeting for Cambodia's main government and donor summit

Cross Cutting Pillars

CCC had an online “make-over” in 2012. In March, we launched a new website that makes it far easier for members and visitors to search CCC activities and access our publications and institutional reports. Within eight months, the site had attracted more than 22 000 visitors which more than half of them are unique visitors.

The site posted about 50 training opportunities and materials and more than 180 jobs. Also available were reports and commentaries on issues and events affecting civil society both in Cambodia and internationally. Visitors are able to search the NGO directory and the E-voting system made it possible for more than 80 per cent of CCC members to vote easily and efficiently for the new Executive Committee.

CCC also came out in July on Facebook and Twitter. After six months, our Facebook page had more than 90 fans. Our Twitter page gained about 30 followers from NGOs, CSOs, INGOs and other stakeholders willing to share their knowledge and expand the network.

Our Quality Service

Ensuring high quality services to civil society is one of our four goals. Our front office team showed care and hospitality to visitors and promptly responded to visitor enquiries. More than 90% of visitors to CCC office rated our services “good” or “excellent”.

Our back office team also made efforts to deliver fast and quality services to our members and civil society. Our security and server system enabled cost savings and easy access for user to access files and emails on server at any time. IT unit has strengthened and maintained the system to be available online for 24H/7 days which allow emails and messages delivered to all networks and civil society efficiency.



Staff reflection on annual activities, December



“Membership survey shows 90% approval for content and professionalism of CCC events.”

“77% approval rating for effectively organizing advocacy by civil society and coordinating cooperation between CSOs and development actors.”



Media Coverage

CCC works hard to ensure the public hears the voice of civil society. We want people to learn about the impact of CSOs on development in Cambodia and about their joint statements to government and development partners. Last year we initiated more than 30 positive reports in both national and international printed and online media including Radio France International, Radio Free Asia, Voice of America, Voice of Democracy, Cambodia Daily, Phnom Penh Post, Devex and other CSOs websites and social media. This year we will work to increase media coverage to ensure the shared voice of CSOs is heard.

Find us on...



www.facebook.com/CCCsince1990



www.twitter.com/CCC_Cambodia



www.youtube.com/CCCambodia



Mr. Kep Kannaro
EXCOM Chair 2011-2012



Mr. Chan Monny Rath
EXCOM Chair 2013-2014



Mr. Lun Borithy
Executive Director 2008-2012



Mr. Soeung Saroeun
New Executive Director

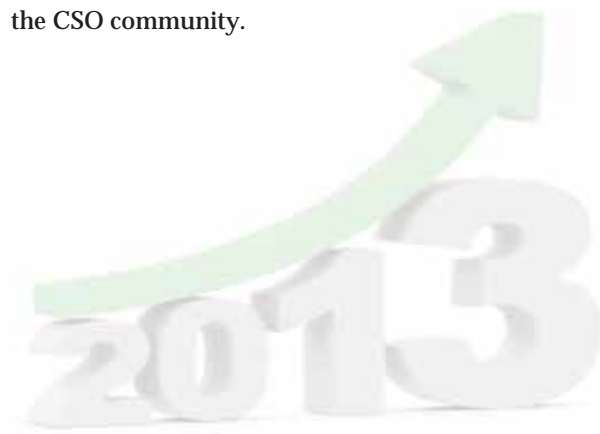
Leadership Change

Year end 2012 marked a change in leadership of CCC. Mr. Lun Borithy has finished his five-year mandate as executive director for CCC. In that time, a lot of change has happened, notably a restructuring of CCC around the Governance Hub Program which brought together multiple projects in a single overall program. Another highlight was CCC's leadership in the LANGO campaign among many other efforts to strengthen the voice of civil society and to ensure it is heard.

Our new leader, Mr. Soeung Saroeun, has been in place as an executive director effective December 2012. With more than 15 years experiences in the sector, his passion and vision is to augment institutional effectiveness toward true development effectiveness and sustainable growth for Cambodians through the implementation of the GHP between now and 2015. He strongly believes in an "inclusive partnership" in which CSOs, media, private sector, development partners, and government can co-exist with equal say and equal rights to better serve the interests of Cambodia and Cambodians.

In addition to new leadership, the year-end brought change to the Executive Committee. Four out of seven members of CCC Executive Committee 2012 finished their two-year terms. The incoming members of executive committee elected by CCC membership are on board and effective from January 2013.

Despite this change, CCC Executive Committee, management and staff, are committed and stand ready to cooperate with development actors to facilitate and advocate to resolve complex issues which are affecting the CSO community.



Future Outlook

Now that CCC is mid-way through the Governance Hub Program (GHP), the focus for 2013 and beyond will be on deepening and expanding its three main service lines: (1) promoting good governance practices, (2) strengthening capacity of NGOs, (3) facilitating knowledge management and sharing, promoting development effectiveness and providing advices and referral for CSO community in Cambodia.

Milestones for 2013

- Promoting good practice and professionalism within CSOs through screening process, reviewing the existing codes of ethics;
- Strengthening capacity of NGOs through consolidating capacity development and learning initiatives; development of three-year plan for CSO capacity development and learning; delivering our existing training courses; facilitating communities of practices; and providing coaching and mentoring to applicant NGOs;
- Facilitating NGO community to collectively address and effectively respond to emerging issues such as new National Strategic Development Plan (NSDP), MDGs and beyond 2015, the re-emergence of LANGO and a possible legislation on Cyber space/access management.
- Evidence based advocacy and research for influencing thinking and practices of development actors: supporting NGO community to conduct at least 12 issues based researches and conducting a research on CSO contribution to development;
- Realizing global commitments into practice at country level: implementing Istanbul Principles and Busan Principles for Effective Development Cooperation at country level; and
- Promoting CCC organizational effectiveness: increasing and maintaining internal good governance, service quality and recognition as leading and reliable source of information and guidance for CSOs in Cambodia.

Executive Committee 2012

The past year offered a change of pace for the Executive Committee. The design and introduction of the GHP in 2011 had placed exceptional demands on the time, energies, knowledge and patience of its members. In 2012, the emphasis shifted to external relationships. In a time of faltering international financial support, EXCOM stepped up the effort to maintain relationships with key donors and to guide CCC management in the identification and cultivation of potential new donors. As in the past, EXCOM also worked to amplify CCC's advocacy for both an enabling environment for CSOs and greater accountability and transparency within the NGO community itself. Just as vital was the active participation by EXCOM members at almost all CCC events. Whether as speakers, panelists or leaders of small discussion groups at consultations, they displayed their commitment to the goals of civil society in Cambodia and were an on-going source of encouragement.



Mr. Kep Kannaro
Executive Director
Partnership for Development in
Kampuchea (PADEK)

Chairman



Mr. Chan Monny Rath
Deputy Country Representative
Foundation for International
Development /Relief (FIDR)

Vice-chairman



Mr. Greg Auberry
Country Representative
Catholic Relief Services (CRS)

Treasurer



Ms. Caroline McCausland
Country Director
ActionAid

Member at large



Mr. Brian Lund
Regional Director
Oxfam America

Member at large



Mr. Chan Vibol
Program Director
Life With Dignity (LWD)

Member at large



Ms. Eleanor Loudon
Country Manager
Australia Volunteers
International (AVI)

Member at large



CCC Staff

Senior Management Team

Mr. LUN Borlithy	Executive Director
Mr. SOEUNG Saroeun	Head of Program
Mr. KEM Sambaddh	Head of Operations

Finance Unit

Mr. TRY Sokha	Finance Team Leader
Ms. SUOR Sovandavy	Finance Assistant
Ms. PON Thida	Finance Assistant

HR and Admin Unit

Ms. SOEUNG Satya	HR Specialist
Ms. ENG Rotha	Support Services Specialist
Ms. SO Polin	Receptionist
Ms. NIT Muyteang	Operations Assistant
Mr. SO Karuna	Driver/Messenger
Ms. DOUNG Keo	Office Cleaner
Ms. PEN Hoeung	Office Cleaner

Member Services Unit

Mr. KEO Phalla	Member Service Coordinator
Ms. TOY Monireth	Member Service Officer
Mr. CHHON Sokkhan	Publication Assistant

IT Unit

Mr. ENG Sophara	IT Officer
Mr. HOR Vannak	IT Assistant
Mr. SEANG Lida	IT Intern

Communications and PR Unit

Mr. IAN Porter	Advocacy Advisor seconded from VSO
Ms. SAING Sodany	Communications and Public Relations Manager

Voluntary Certification Component

Mr. SOK Sovann	Certification Specialist
Mr. HAK Kunthy	Certification Officer
Ms. KEO Mara	Certification Officer
Mr. CHAN Pheakdey	Certification Officer
Ms. KAO Sokdeth	Certification Officer

Capacity Development and Learning Component

Dr. EL Sotheary	Capacity Development and Learning Component Manager
Ms. HOR Sokunthea	Development and Outreach Specialist
Mr. CHEA Vibol	Development and Outreach Officer
Ms. Jacqui LORD	Capacity Development and Learning Advisor seconded from AVI
Mr. LIM Sokly	Learning and Development Officer

Knowledge Management, Advice, Referrals and Linkages Component

Mr. SAM Ly	Component Manager
Mr. CHEN Sochoeun	Applied Research Specialist
Ms. CHHOM Chakriya	Applied Research Officer
Mr. MI Nac	Referral Advisory Specialist
Dr. Rowan MARTIN-HUGHES	Knowledge Management Advisor seconded from AVI

Outgoing

Mr. SEANG Meng Aun	HR/Admin Manager (Oct 2010 - Jul 2012)
Mr. RATH Chantha	IT Trainer/ IT Assistant (Dec 2009 - Jul 2012)
Mr. LIM Vannak	Voluntary Certification Component Manager (Oct 2011 - Jul 2012)
Ms. Fiona McADAM	Communications Advisor seconded from AVI (Aug 2010 - Sep 2012)
Ms. TOUCH Sophea	Learning Specialist (Mar 2012 - Jan - 2013)

Our Members

We would like to express our thanks to our members

Member	Since	Member	Since
Actionaid Cambodia	2005	Caritas Cambodia (CARITAS)	1992
Action For Development (AFD)	2012	Catholic Relief Services/Cambodia Program (CRS)	1992
Action on Disability and Development (ADD)	1998	Child and Youth Education Organization (CYEO)	2012
Adventist Development and Relief Agency (ADRA)	1992	ChildFund	2008
Aide et Action (AeA)	2004	Child Rights Foundation (CRF)	2010
Alliance for Conflict Transformation (ACT)	2010	Christian Care for Cambodia (CCFC)	1998
American Friends Service Committee (AFSC)	1991	CORD Cambodia	2009
American Rehabilitation Ministries (ARM)	2012	CWS CAMBODIA	1991
Amici Dei Bambini Cambodia (AIBI)	2009	Community Legal Education Center (CLEC)	2010
Asian Outreach Cambodia (AOC)	1999	Concern Worldwide (CONCERN)	1991
Association Angkor-Belgique (AAB)	1992	Cooperazione e Sviluppo (CESVI)	1996
Australia Volunteers International (AVI)	1992	Dai Kou Kasikor (DKK)	2011
Australian Business Volunteers (ABV)	2000	DanChurchAid/Christian Aid (DCA/CA)	2004
Australian Catholic Relief (ACR)	1990	Development and Partnership in Action (DPA)	1991
Banteay Srei (Banteay Srei)	1991	Diakonia (Diakonia)	2009
Bremen Overseas Research and Development Association (BORDA)	2009	Digital Divide Data (DDD)	2003
Buddhim for Social Development Action (BSDA)	2012	East Meets West (EMW)	2009
Building Community Voices (BCV)	2012	Enfants & Développement (E&D)	1998
Cambodia Disabled People's Organization (CDPO)	2009	Epic Arts	2010
Cambodia Family Support (CFS)	2009	Every Child (EVERY CHILD)	2001
Cambodia Health Education Media Service (CHEMS)	2011	FH Cambodia (FHC)	2001
Cambodia Translation Organization (CTO)	2012	Forum Syd (Forum Syd)	1994
Cambodia Trust (CT)	2001	Foundation for International Development/Relief (FIDR)	2000
Cambodia Young Men's Christian Volunteer Association (YMCA)	2012	France Volontaires (FV)	2011
Cambodian Acid Survivor Charity (CASC)	2008	Gender and Development for Cambodia (GADC)	2001
Cambodian Arts and Scholarship Foundation (CASF)	2009	Good Neighbors Cambodia (GNC)	2011
Cambodian Health Committee (CHC)	1996	Great Peace Cambodia (GPC)	2012
Cambodian HIV/AIDS Education and Care (CHEC)	1995	HAGAR (HAGAR)	2002
Cambodian Human Rights and Development Association (ADHOC)	1991	Handicap International Belgium (HI.B)	1991
Cambodian Center for Independent Media (CCIM)	2008	Handicap International France (HI.F)	1991
Cambodian Living Arts (CLA)	2011	Health Poverty Action (HPA)	1991
Cambodian Researchers for Development (CRD)	1995	Heifer International Cambodia (Heifer)	2000
Cambodian Rural Development Team (CRDT)	2011	HelpAge Cambodia (HelpAge CAM)	1992
Cambodian Volunteers for Community Development (CVCD)	2010	Homeland / Meahto Phum Ko'mah (MPK)	1997
Capacity Building of people with Disability in the Community Organization (CABDICO)	2011	International Co-operation for Cambodia (ICC)	1991
CARE International in Cambodia (CARE)	1991	International Development Enterprise (IDE)	2004
Caring for Young Khmer (CYK)	1992	International Relief and Development (IRD)	2010
		International Volunteers of Yamagata (IVY)	1998
		Intervida Cambodia (Intervida)	2009
		INTERVITA ONLUS (INTERVITA)	2011
		Japan International Volunteer Centre (JVC)	1991

for their continuous support of our work and mandate

Member	Since	Member	Since
Jesuit Service-Cambodia (JSC)	1992	RainWater Cambodia (RWC)	2004
Kamonohashi Project Organization (Kamonohashi)	2009	RiverKids Foundation (RKF)	2010
KHEMARA (Khemara)	1990	Rural Animal Health Development Organization(RAHDO)	2008
Khmer Culural Development Institute (KCDI)	2012	Save the Children International (SCI)	1991
Khmer Youth Association (KYA)	2012	Save the Earth Cambodia (STEC)	2008
Komar Pikar Foundation (KPF)	2011	Services for the Health in Asian & African Regions (SHARE)	1994
Korean Missionary Society (KOMISO)	2011	Shalom Life Careserve Centre (SLCC)	1996
Krousar Yoeung (KrY)	2003	Shanti Volunteer Association (SVA)	1991
Legal Aid of Cambodia (LAC)	1996	SILAKA (SILAKA)	2000
Life With Dignity (LWD)	1991	Social Services of Cambodia (SSC)	2009
Live and Learn Environment Education (LLEE)	2010	SIPAR	2001
Maryknoll-Cambodia (Maryknoll)	1992	Sovann Phoum (Sovann Phoum)	2002
Medical Teams International (MTI)	2008	Sun and Moon Organization (SMO)	2011
Mekong Plus	2011	This Life Cambodia (TLC)	2012
Mennonite Central Committee (MCC)	1991	TRÓCAIRE (Trócaire)	2008
MoPoTsyo Patient Information Center (MoPoTsyo)	2009	Trotrung ning Akpiwat Sokapeap neak Krekror (TASK)	1994
My Village (MVi)	2009	Veterans International Cambodia (VIC)	1996
Nearly Khmer Organization (NK)	2010	VICHEASTAN BAMREU NEAKSAMRAB SAMROUL KARNGEA AKPHIWAT (VBNK)	1997
New Humanity (NH)	1995	Union Aid Abroad - APHEDA	1991
NGO Education Partnership (NEP)	2004	Urban Poor Women Development (UPWD)	2012
Non Timber Forest Products - Exchange Programme (NTFP - EP)	2009	Voluntary Service Overseas (VSO)	1992
Non-Timber Forest Products (NTFP)	2011	Water For Cambodia (WFC)	2012
Norwegian People's Aid (NPA)	1996	Welthungerhilfe/GAA (WHH/GAA)	2004
Nyemo (Nyemo)	1999	Wholistic Development Organization (WDO)	2006
Ockenden – Cambodia (Ockenden)	1999	World Education/Cambodia (WE-C)	1999
Orphanage for Cambodia Children Organization (OCCO)	2012	World Relief-Cambodia (WR-C)	1992
OUR HOME (OH)	2012	World Renew (Formerly CRWRC)	1999
Oxfam American (Oxfam American)	2006	World Vision (WV)	1991
Oxfam Australia (O AUS)	1991	Youth Resource Development Program (YRDP)	2011
Oxfam Great Britain (Oxfam GB)	1991	Youth With A Mission (YWAM)	1992
OXFAM Québec (OQ)	2006		
Pact Cambodia (PACT)	1994		
Partnership for Development in Kampuchea (PADEK)	1991	ASSOCIATE MEMBER	
People In Need (PIN)	2010	Danmission	2012
Phare Ponleu Selpak (PPS)	2009	Global Development Group (GDG)	2012
Plan International Cambodia (PLAN)	2005		
Ponleu Komar (PK)	2008		
Ponleu Ney Kdey Sangkhum (PNKS)	2005		
Prison Fellowship Cambodia (PFC)	2011		
Program for Appropriate Technology in Health (PATH)	2012		

Our Partners

Thank you for sharing our vision



Financial Summary

STATEMENT OF FINANCIAL POSITION

ASSETS	USD
Cash on hand	337,957.81
Other receivable	30,977.27
Total Assets	368,935.08

LIABILITIES AND NET ASSETS

LIABILITIES	USD
Payable and accrual	144,730.09
Total Liabilities	144,730.09

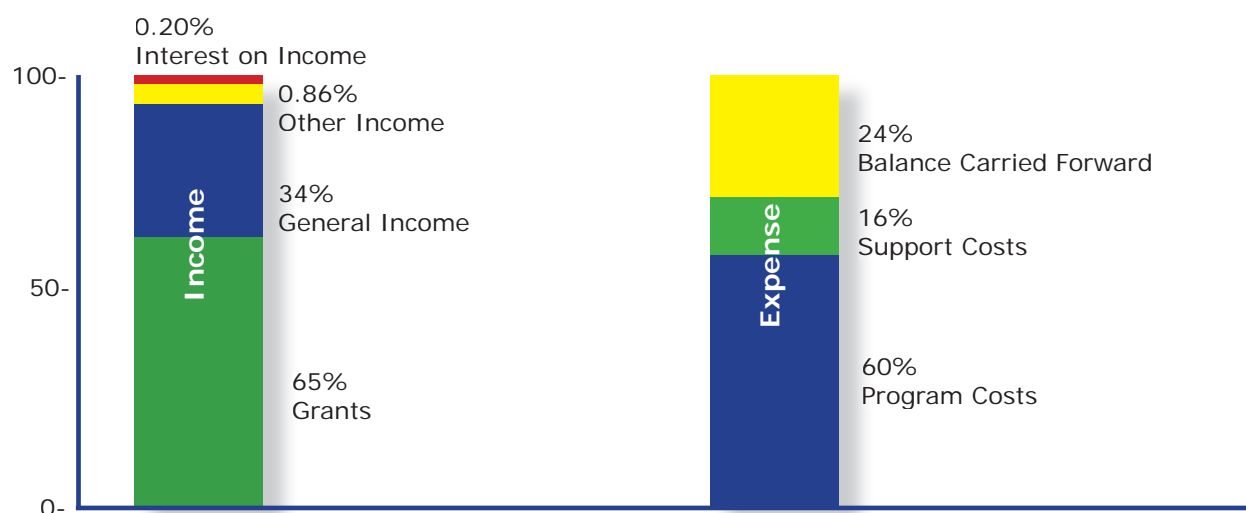
NET ASSETS	USD
Unrestricted	131,938.52
Restricted	92,266.47
Total Net Assets	224,204.99
Total Liabilities and Net Assets	368,935.08

STATEMENT OF ACTIVITIES

INCOME	USD
General Income	314,948.36
Grants	610,554.28
Interest Income	1,883.07
Other Income	8,067.35
Total Income	935,453.06*

EXPENSE	USD
Program Costs	560,004.17
Support Costs	151,243.90
Total Expenses	711,248.07
Balance Carried Forward	224,204.99

* Exclude In-Kind Support 2012:
3 advisors seconded from AVI and
1 advisor seconded from VSO.



CCC's complete audit report for 2012 can be downloaded at
<http://www.ccc-cambodia.org/resources/ccc-institutional-reports.html>

Major Events 2012

TYPE OF ACTIVITY	FREQUENCY OF STRATEGIC INTERFACE					
	No. of Events	Total Participants	NGO Representatives	CCC Members	Non-Members	Government/ Development Partners
Consultation/Dialogue	38	626	544	211	265	14
Issue Briefing Workshop	2	223	209	57	152	13
Learning Event	12	836	451	300	313	11
Capacity Building Workshop	13	209	94	19	46	9
Members' Meeting	6	477	407	392	16	4
Working Group Meeting	4	42	21	0	21	0
Reflection Workshop	1	31	31	16	15	0
Others	5	37	19	10	17	0
TOTAL	81	2481	1776	1005	845	51

Major Publications 2012



Upcoming Publications 2013



Master Event Calendar 2013

Type of Event	Date	Time	Location
CCC Members Meeting			
CCC Annual General Meeting	28 February 2013	Full day	Phnom Penh
Members Bi-Monthly Meeting 1	02 April 2013	8:00 - 12:00pm	Phnom Penh
Members Bi-Monthly Meeting 2	04 June 2013	8:00 - 12:00pm	Phnom Penh
Members Bi-Monthly Meeting 3	06 August 2013	8:00 - 12:00pm	Phnom Penh
Members Bi-Monthly Meeting 4	01 October 2013	8:00 - 12:00pm	Phnom Penh
Members Bi-Monthly Meeting 5	03 December 2013	8:00 - 12:00pm	Phnom Penh
HR Learning Forum			
HR Learning Forum 1	15 February 2013	Full day	Phnom Penh
HR Learning Forum 2	19 July 2013	Full day	Phnom Penh
Finance Learning Forum			
Finance Learning Forum 1	22 March 2013	Full day	Phnom Penh
Finance Learning Forum 2	29 November 2013	Full day	Phnom Penh
ICT Learning Forum			
ICT Learning Forum 1	14 March 2013	Full day	Phnom Penh
ICT Learning Forum 2	23 August 2013	Full day	Phnom Penh
M&E Learning Forum			
M&E Learning Forum 1	10 May 2013	Full day	Phnom Penh
M&E Learning Forum 2	20 September 2013	Full day	Phnom Penh
GPP Certified NGO Forum			
GPP Certified NGO Forum 1	09-10 April 2013	Full day	Phnom Penh
GPP Certified NGO Forum 2	17-18 October 2013	Full day	Phnom Penh
Training Courses			
<i>Community Participatory Action Research (CPAR)</i>			
Step1 : Understanding concepts and field practice	26 March - 01 April 2013	Full day	Battambang
Step2 : Conducting PAR through mentoring and coaching	April - July 2013	Full day	Battambang
Step3 : Reflection, analyzing, writing and presentations	13-15 August 2013	Full day	Phnom Penh
<i>Applied Research in Organization (ARO)</i>			
Step1 : Understanding concepts and field practice	25-29 June 2013	Full day	Kratie
Step2 : Applied research through mentoring and coaching	July - October 2013	Full day	Kratie
Step3 : Reflection, analyzing, writing and presentations	21-22 November 2013	Full day	Phnom Penh
<i>Applied Participatory Action Research in Organization (APARO)</i>			
Step1 : Understanding concepts and field practice	25-29 June 2013	Full day	Kratie
Step2-4 : Conducting PAR through mentoring and coaching	July - October 2013	Full day	Kratie
Step5 : Reflection, analyzing, writing and presentations	21-22 November 2013	Full day	Phnom Penh
<i>Governance, Professionalism and Accountability (GPA)</i>			
First Group	24-26 April 2013	Full day	Siem Reap
Second Group	04-06 September 2013	Full day	Phnom Penh

Testimonials

"This training course (GPA) is very interesting because it has much meaningful topic to fulfill my organization gap that had implemented over past years. I will bring this meaningful knowledge to share with my subordinates, so they will be able to find out the organization's gap and fulfill it. I hope my organization will be stronger than and more effective management and sustainability."

Ms. Hun Leakna, KAWP & GPA Course Participant, Battambang.

"I used to follow my supervisor as she took lead the process, but after I received support from CCC, I learnt to do by myself. Sometime I get stuck what I should do next, but CCC helps me out....I think I could do it now, and do better in other meeting"

Ms. Vong Sovannara, Program Officer, BDASE & CPAR Course Participant, Pursat

"I'm very impressed with the training on NGO Good Governance, Accountability and Professionalism providing by CCC. We'll put all theories learned through this training in practices for the great benefit of NGO, society and the country."

Mr. Hem Sathya, Executive Director of CCHP & GPA Course Participant, Siem Reap

"I have been planning for two years to have this study club but cannot make it because no one supports me. People did not understand how important education is. This project has been really helpful."

Nhek Chhap, School Director in Doun Ent Village and one of the target community of CPAR's participant.

Acronyms and Abbreviations

APARO	Applied Participatory Action Research	INGO	International Non Governmental Organization
ARO	Applied Research in Organization		
CCC	Cooperation Committee for Cambodia	LANGO	Law on Associations and NGOs
CPAR	Community Participatory Action Research	LNGO	Local Non Governmental Organization
CPDE	CSO Partnership for Effective Development	LTTT	Long Term Task Team
CSO	Civil Society Organization	MSU	Member Services Unit
EXCOM	Executive Committee	NCCC	NGO Code Compliance Committee
FAQ	Frequently Asked Questions	NCDLWG	National Capacity Development and Learning Working Group
GDCC	Government-Development Partner Coordination Committee	NGO	Non Governmental Organization
GHP	Governance Hub Program	NSDP	National Strategic Development Plan
GPA	Governance, Accountability and Professionalism	RGC	Royal Government of Cambodia
GPP	Governance & Professional Practice	STTT	Short Term Task Team
HLF-4	Fourth High-Level Forum on Aid Effectiveness	VCS	Voluntary Certification System

"Thank you all of you very much for your visiting, meeting and discussion with us last week. It was very useful for us and our members also were happy with your visit. Thank you very much for your kind discussions and recommendations. I think there is a lot of potential to work together in the future. I am very glad to have met with you and I would like to explore some specifics potential collaboration and support from you...."

*Khammouane Siphonesay, Programme Coordinator,
Learning House for Development*

"Dear Partners. Thank you all for expressing your appreciation. The ADB is committed to working closely with the NGO community in Cambodia as key stakeholders in supporting Cambodia's economic development for the benefit of all Cambodians, especially those most in need..."

*Eric Sidgwick, Country Director, Cambodia Resident
Mission, Asian Development Bank*

"... The idea of communities of practice to work together promote good processes, leadership and quality partnerships is an excellent initiative by CCC and will pave the way for even better NGOs and NGO partnerships..."

*Geoff Berry, Advisor, OCCO,
Battambang.*

"Thank you very much for the opportunity to participate. The panel discussion was very well moderated, and the overall event was a good learning opportunity for me as well."

*Karin Schelzig, Senior Social Sector Specialist, Cambodia
Resident Mission, Asian Development Bank.*

"Dear Mr. Borithy, ... I value the positive role of civil society in playing in protecting and advancing human rights in Cambodia. ... I believe it is important for us to collaborate and communicate directly with one another.... I welcome your participation in this discussion because of your expertise and the valuable contributions you are making in Cambodia..."

*William E. Todd, Ambassador Extraordinary and Pleni-
potentiary, Embassy of the United States of America*

"Dear Mr. Borithy, ... thank you personally for participating in the roundtable discussion on human rights organized by the U.S. Embassy ... The contributions you made to the discussion were well received at the highest levels of the U.S. government. I look forward to our continued partnership in strengthening respect for human rights in Cambodia. Please accept my deepest appreciation for the vital work that you are doing in the field."

*William E. Todd, Ambassador Extraordinary and Pleni-
potentiary, Embassy of the United States of America*

"Dear Mr. Borithy, I am pleased to invite you to be a member of the U.S. Embassy's Non-Governmental Organization (NGO) Advisory Council. ... It will be comprised of approximately 10 leading NGO representatives who are working on democracy, governance, and human rights issues. I am asking you to be a member of this Council because of your experience and expertise advancing these issues in Cambodia..."

*William E. Todd, Ambassador Extraordinary and
Plenipotentiary, Embassy of the United States of
America*

"I would like to thank everyone at CCC and on the NCCC for creating a positive and enjoyable working environment and commend CCC staff for doing an outstanding job in the GPP program."

*Belinda Mericourt, Development
Consultant*

Vision:

A strong and capable civil society, cooperating and responsive to Cambodia's development challenges.

Mission:

As a professional association of non-governmental organizations in Cambodia, the Cooperation Committee for Cambodia provides high quality services to civil society and influences Cambodia's development partners with our shared voice.

Values:

Integrity
Cooperation
Responsiveness
Quality

© Cooperation Committee for Cambodia, February 2013

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