



គណៈកម្មាធិការ  
សហប្រតិបត្តិការដើម្បីកម្ពុជា

Cooperation Committee  
for Cambodia

Comité de Coopération  
Pour le Cambodge

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# CCC BI MONTHLY MEMBER MEETING MINUTE

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Meeting Date: 01 June 2010

Meeting Time: 7:30AM-11:30AM

Meeting Venue: CCC Meeting Room

Recorded By: Member Services Unit

*Certified on: 15-Jan-09*



**1990-2010—2 Decades of NGO Solidarity and Cooperation**

*Vision: A strong and capable civil society, cooperating and responsive to Cambodia's development challenges.*

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**1. INTRODUCTION**

The second CCC Members Bi Monthly Meeting was conducted on June 01, 2010, at CCC meeting room which is organized by Member Service Unit of Cooperation Committee for Cambodia (CCC). This meeting aimed to update the information on the progress of CCC activities and to share information and issues affecting to CCC members and NGO community. The specific objectives of this meeting were: **1).** To update CCC members on emerging issues affecting its members and NGO community and as well as to share some of the CCC recent activities. **2).** To share and discuss among the members and guest speaker from the Ministry of Labor and Vocational Training on National Social Security Fund (NSSF) and its relation to NGO community

**2. SUMMARY RESULT**

The meeting was started by general updates on CCC business and emerging issues related NGO community by CCC staff members, and the National Social Security Fund (NSSF) scheme by Deputy Director of NSSF Department from the Ministry of Labour and Vocational Training. The meeting was conducted in both Khmer and English by presentation, discussion, and interactive questions and answers.

There were **59** participants from **53** NGO members who are the Senior Management/Staff and related fields attended this event.

In overall result, CCC NGO members have got the update information on the activity progress of CCC and NSSF. One of them was the implementation of “Together for Better Governance” project. This project aimed at promoting enabled working environment and effective partnership between the Government and civil society organizations. A set of joint principles, solutions and joint monitoring indicators of effective partnership and there will be a National Dialogue between NGO and Government Representatives on the 22<sup>nd</sup> June to discussion and finalize this commitment. The draft on NGO Law and Association is still in the process and Ministry of Interior. MBPI, PMG, Salary Supplement now reformed to Prioritized Operating Cost (POC) and it shall be implemented in the beginning of July 2010.

NGO Community with co-facilitation of CCC, NGO Forum and MEDiCAM, a national workshop to reflect on the progress of Cambodian Development and share the NGO Position to the 3<sup>rd</sup> CDCF. On behalf Non Government Organizations, CCC will bring joint NGO statement to participate in CDCF meeting in June 02-03, 2010.

For NSSF registration, NGO community will discuss about this issue internally, especially NGOs who have partners as local NGOs and individual NGO can make decision to register their names with NSSF.

**3. DETAIL RESULTS**

Discussed Items	Key Results
<p><b>CCC Business Update:</b></p> <ul style="list-style-type: none"> <li>- Together for Better Governance Project</li> <li>- Update on NGO Law</li> <li>- Prioritized Operation Cost</li> <li>- NGO Statement</li> </ul>	<p><b>Together for Better Governance Project</b></p> <p>This project was built on the original initiative of CCC membership liaison group (MLG). Its aim is to maximize mutual accountability between the Government and NGOs to improve good governance to better respond to the needs of people. CCC has done several activities including preparation meeting, field visits, and regional fora between NGO and Government Representatives at sub-national level. This project cooperates with <b>5</b> ministries included Ministry of Interior, Ministry of Foreign Affairs and International Cooperation, Ministry of National Assembly-Senate Relations and Inspection, provincial councilors and governors, and NGOs from <b>6</b> target provinces and Phnom Penh.</p>

Discussed Items	Key Results
	<p>As a result, in general the project has built enabled working environment for government and NGO to work together in effective, transparent and accountable manner. It produced <b>5</b> common partnership principles for implementation and at least <b>7</b> agreed solutions and the joint monitoring indicators were set for each agreed solution. CCC will organize a National Dialogue between NGO and Government on 22<sup>nd</sup> June in Phnom Penh to finalize the common principles and monitoring indicators and propose for next project step.</p> <p><b>Update on NGO Law</b></p> <p>The draft of NGO Law is still in the process and Ministry of Interior. NGO Law is really sensitive issue for the NGO sector and Royal Government of Cambodia. CCC and other two peak membership organizations are on going follow up with the Mol about the progress of this issue. NGO Law working group with facilitation of CCC has developed feedback center which can provide comments or feedback to the draft law when it is publicly released.</p> <p>Recently, EAGER project is conducting 2 studies. One is a short study aimed to know the contribution of NGO to Cambodian Development while another to explore the enable factors, challenges and needs of civil society organizations for ongoing strengthening the sector. They can be used as reference materials to confirm the NGO law development process which can support the NGO sector to performance their roles and responsibilities in a conducive environment manner.</p> <p><b>NGO Statement:</b></p> <p>CCC, NGO Forum and MEDiCAM had facilitated to produce NGO position paper on Cambodian Development Progress and NGO Statement. There was a full day national dialogue on Cambodia’s Development 2009-2010. A NGO statement summarized on priority issues towards the 3rd Cambodia Development Cooperation Forum (CDCF). On behalf of Non Governmental Organizations community CCC will take the NGO statement to the CDCF meeting in <b>June 02-03, 2010</b> at the Council for the Development of Cambodia (CDC), Phnom Penh.</p> <p><b>Prioritized Operation Cost</b></p> <p>Merit-Based Performance Incentive (MBPI) and Priority Mission Group (PMG) and salary supplement was cancelled since January 2010, and now reformed to Prioritized Operating Cost (POC). The Expenses Table of the Prioritized Operational Costs Scheme shall be implemented in the beginning of July 2010 with negotiation and approval from the development partners based on each sector/field, to which the Expense Table is being implemented (Council of Ministers <b>N°573 SCN</b>, Phnom Penh 25th May 2010). (please see attached)</p>
<p><b>National Social Security Fund (NSSF)</b></p>	<p>Mr. Sum Sophan, Deputy Director of NSSF Department of the Ministry of Labor and Vocational Training provided general presentation on NSSF. He mentioned that NSSF is focusing on accident insurance covering any accidents happing in the period of working hour. NSSF is deference from tax on salary because tax on salary that the payers would not be able to claim back and the NSSF will cover our accident expenses and our disabilities and beneficiaries while we died.</p>

Discussed Items	Key Results
	<p>Any agencies including private companies, local NGOs, and International NGOs who have 8 staff or more have to register with NSSF. It's the obligation of those who are working in Cambodia. Amount of payment is depend on salary rank, in minimum 1600R (salary lower than 200000R) and maximum 8000R (Salary over than 1000000R). The lawyers, government officials, embassy staff, and INGO who are not under Cambodia Labour Law shall not be required to register with NSSF. NSSF is activated since May 2010 but up to now just only enterprises, institutions, and companies registered and paid to NSSF. For NGO is the last priority because most of the NGOs have insurance for supporting their staff already. NSSF will not fine NGO who are come to pay late but they have to pay from May 2010.</p> <p>The participant NGOs have several comments that in the announcement <b>No. 004/10</b> of MoLVT just talk about enterprises, institutions, and companies only but MoLVT should in inform to NGO with any announcement or Prakas relate to NGOs. NGO community will discuss about this issue internally, especially NGOs who have partners as local NGOs and individual NGO can make decision to register their names with NSSF.</p>

**4. CONCLUSION**

The feedback sheet indicated that the participant NGOs are very satisfied with the topics and information sharing in CCC bi monthly members meeting. The meeting has done smoothly following with the fruitful results. The participants were actively participating in discussion and sharing on each topic. They have strong commitment to share information learned from the meeting to their own organization and partners.

The feedback indicated that in general the meeting topics and arrangement are good while several feedback and comments related to time for discussion, language use in the meeting, right participants to the right meeting topics. This meeting has been finished at 11:30 AM in that day.

**5. NEXT MEETING**

The next CCC bi monthly member meeting is tentatively organized on [August 03, 2010 at 8:00am-11:30am](#) in CCC meeting room. The topics proposed by the participant NGOs for next meeting are Update NGO Law, Together for Better Governance, Progress of Training Calendar, and NSSF. **CCC is appreciated to receive additional proposed topics from members if it is deemed necessary to the next meeting.**

**6. APPENDIXES**

- a. Meeting Agenda
- b. Attendant list
- c. Slide presentations CCC including: Prioritized Operation Costs and Draft NGO Statement
- d. Slide presentation NSSF and support document