

CHOUB SOK CHAMREUN, M.A

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Place of birth: Phnom Penh, Cambodia
Nationality: Cambodian

EDUCATION

December 2006	KHEMARAK UNIVERSITY Master in Political Science and International Relations	Phnom Penh, CAMBODIA
July 2004	CHAMROEUN UNIVERSITY OF POLY-TECHNOLOGY Bachelor in Agricultural Economy and Rural Development	Phnom Penh, CAMBODIA
September 1991	PHNOM DANGREK PEDAGOGICAL SCHOOL Diploma in High School Teaching, in specialty of physic and chemistry subject	Khmer-Thai Border Camp

PROFESSIONAL EXPERIENCE

Executive Director and Chief of Party (USAID funded HIV/AIDS Flagship Project)

KHANA, Phnom Penh, Cambodia

July 2015-until now

- Ultimately responsible for all of the activities, human and financial resources of the organisation.
- Accountable to the Board for KHANA's performance, reputation and impact on the issues it seeks to address.
- The 'face' of KHANA to a wide variety of external agencies, including the Royal Government of Cambodia (RGC), the International Donor Community, The Alliance, other NGOs, including KHANA's Implementing Partners, and the many individuals served by the organisation.
- Leads by example, and will inspire the staff of KHANA to pursue the goals of KHANA Strategic Plan 2016-2020 (KSP20) and subsequent strategies to address HIV and other issues arising from the extreme poverty of millions of Cambodians.
- Communicate KHANA's learning to international and national audiences and will maintain the organisation's position as a leading Cambodian health and development NGO.
- Devise the strategies that will deliver the goals of the strategic plan, and will ensure its implementation for results and monitoring while optimizing the use of the available human
- Manage and supervise Project Director for GFATM Fund; Deputy Chief of Party for PEPFAR/USAID funded HIV Flagship; Manager: KHANA Social Enterprise Centre (KSE) and Technical Support Hub for South East Asia and the Pacific; KHANA's Research Director; and Senior Manager: KHANA Support Services Centre (KSSC).

Deputy Director for Operations & Chief of Party (USAID funded HIV/AIDS Flagship Project)

KHANA, Phnom Penh, Cambodia

October 2012 – June 2015

- As part of the Senior Management Team member, I am responsible for the overall development and implementation and achievements of KHANA's 5-year strategic plan.
- Strengthened engagement with national and international stakeholders through active participation in high level technical and policy meetings and conferences.
- Lead the strategic direction and manage the operational performance of the KHANA Research Unit and KHANA Technical Support Hub for South East Asia and the Pacific, and overall supervision of 15 staff members.
- As Chief of Party, I am responsible for the design, implementation and overall performance of the USD \$30 million 5-Year USAID HIV/AIDS Flagship Project, managing over 40 project staff members.

Humanitarian Program Manager

Oxfam Great Britain, Phnom Penh, Cambodia

December 2011 - July 2012

- As one of members of the Cambodian Country Lead Team of Oxfam Great Britain, I provide leadership in strategic planning and national program development.
- Management and supervision of 12 staff members within the humanitarian team to develop, plan and implement the humanitarian assistance program.
- Represented Oxfam in the planning, program design & development of national disaster management contingency plan and long term strategy for Cambodia and the Asia the Pacific region.
- Provided capacity building to national disaster management committee at all levels on Community Based Disaster Management Plan & Action and Climate Change Adaptation (CCA)

Team Leader & Deputy Director for Technical Support and Best Practice

KHANA, Phnom Penh, Cambodia

August 2000 - December 2011

- Management and supervision of up to 15 professional staff members.
- Lead the strategic direction and development of action planning in policy, advocacy and knowledge management.
- Oversee the development and implementation of the organizational strategic, operational and policy documents.
- Project management and developing work, budget and M&E plans.
- Production of progress reports and documentation of lessons learned from various projects to document program best practice.
- Work closely with vulnerable and marginalized communities to promote their meaningful engagement and to advocate for their rights at the policy level.
- Provide technical support to the national program in developing strategies, guidelines and policies relating to HIV and health.
- Lead the preparation for and organization of key national events linked to KHANA programs.

Provincial Deputy Program Manager

Save the Children Australia, Phnom Penh, Cambodia

February 1999 - July 2000

- Overall management of a three-year basic health service program funded by the Asian Development Bank, with a total amount of over a million US dollars.
- Responsible for reporting the progress of the programs to the Ministry of Health and other funding agencies, including AusAID.
- Provided managerial support and assistance to over a hundred staff members, including the contracting program
- Strengthened relationship with key government partners and other stakeholders, in addition to the organization of training to staff members.

Interpreter & Project Manager

Australian Red Cross, Phnom Penh, Cambodia

May 1993 - December 1998

- Provide overall leadership and sole managerial support and assistance to five staff members to run a five-year district health system-strengthening project through funding support from AusAID.
- Provide leadership skill-building to the senior management team of the operational district health
- Assist in planning; reforming health coverage, implementing health reformed system, developing financing policies and monitoring quality of health service delivery to ensure the poor are able to access user-friendly health services.

OTHER TRAININGS

- Five-day Managing People Course, Oxfam Great Britain, Bangkok, Thailand
- Five-day Practical Financial Management for Program Managers- Working with Local Partners facilitated by Debbie Pitt, Financial Management Trainer, mango- United Kingdom (UK)
- Five-day Training workshop on Organizational Development in Phnom Penh facilitated by Susan Hagadorn, EdD, MPA, Phnom Penh, Cambodia
- Five-day Effective Management Skill Course run by VBNK, Phnom Penh, Cambodia
- Two-week Participatory Project Planning run by the VADDHANAK
- Three-month Contract Law for Everyday Use held at the Cambodian Community Legal Education Center, University of San Francisco, and Phnom Penh, Cambodia.
- Six-week Report Writing Skills course at ACE (Australian Center for Education) in Phnom Penh, Cambodia. This course is a Post Intermediate level course.
- Level 12 of the General English Program at Australian Center for Education (ACE) in Phnom Penh, Cambodia.
- Three-month Children and Law and Constitution and Government at Regent College, Phnom Penh, Cambodia.
- Ten-day Proposal Development Course, conducted by SILAKA, Phnom Penh, Cambodia.

- Twelve-day General Management and Basic Financial Management Training conducted by SILAKA, Phnom Penh, Cambodia.
- Three-month Computer Course at the Faculty of Business in Phnom Penh, Cambodia.
- Ten-day Management and Planning Course in Phnom Penh, conducted by Mr. Bob-Leonard, Management Consultant funded by the Australian Red Cross in Phnom Penh, Cambodia.

LANGUAGES

Khmer - mother tongue
English - Fluent
French - Basic
Thai - Basic

REFERENCES

Upon request